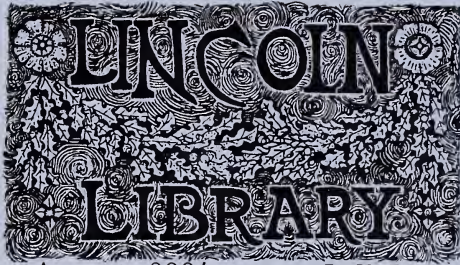


LINCOLN PUBLIC LIBRARY, MASS.

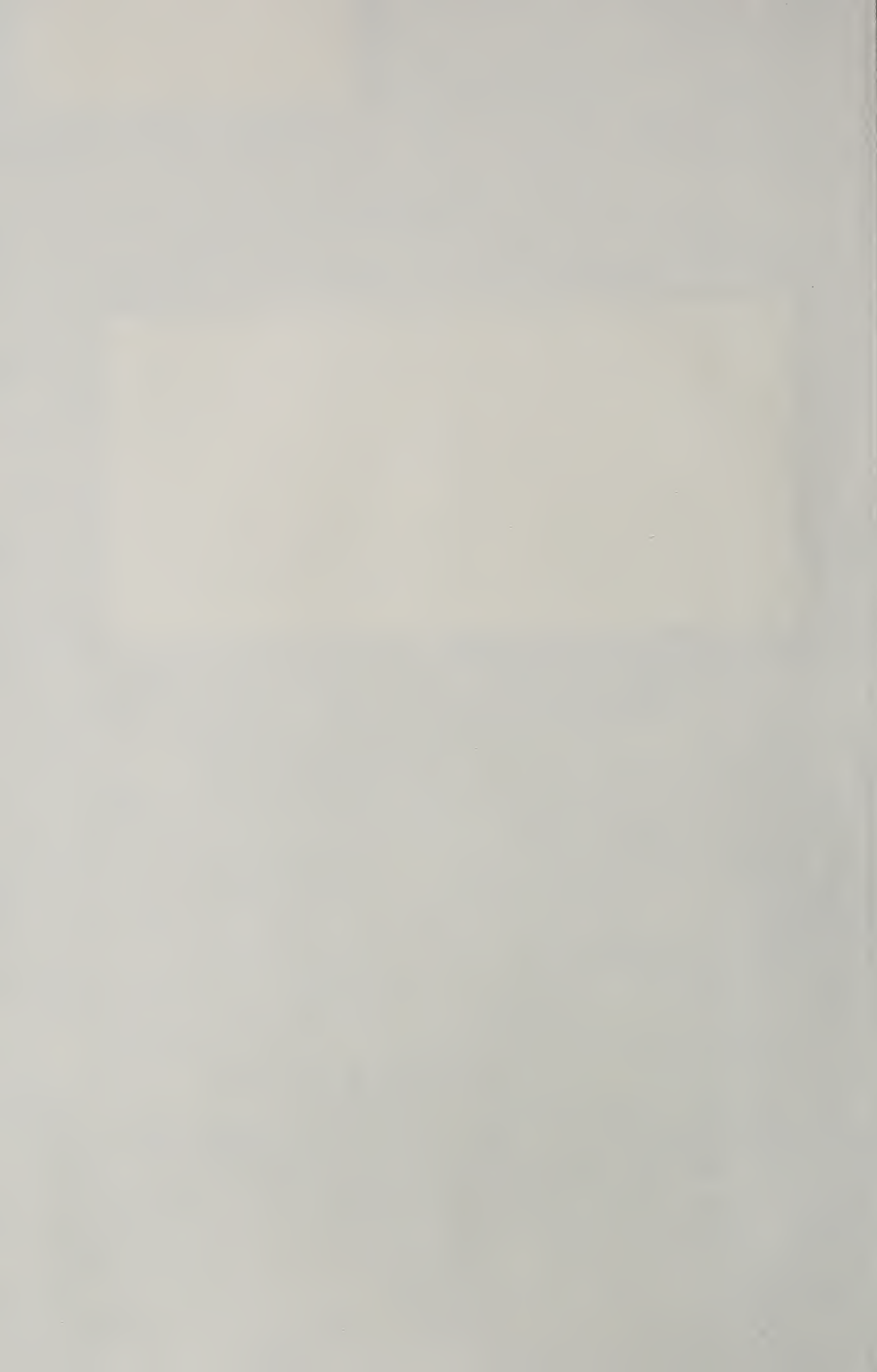


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August 2004

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2003



LINCOLN
1754 250 2004



2003
ANNUAL REPORT
TOWN OF LINCOLN, MASSACHUSETTS

Cover: These four pen and ink drawings by architect and former Lincoln Selectman Peter C. Sugar, reflect the buildings which have housed Lincoln's town offices since the town's incorporation 250 years ago. From the top left, clockwise and in the order of their use, they are:

- the original, *circa* 1746, Meeting House (also the church building for the First Parish of Lincoln), which was destroyed by fire in 1859. This drawing is after an earlier drawing made from memory by an unknown artist.
- the 1848 Town Hall (initially located where Bemis Hall stands today, it has been moved twice, and it is now known as the Old Town Hall),
- the 1892 Town Hall (now known as Bemis Hall), which was used until 1982, and
- the current Town Offices, originally built in 1908 as Lincoln's Center School.

REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF LINCOLN

FOR THE YEAR 2003



LINCOLN, MASSACHUSETTS

1884

1885

1886

1887

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1900

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TOWN CALENDAR

SELECTMEN	Monday evenings, 7:30pm Town Offices Building, 781 259-2600
LINCOLN SCHOOL COMMITTEE	Generally held two Mondays per month; call the Superintendent's Office for dates and times, 781 259-9409
LINCOLN SUDBURY REGIONAL SCHOOL COMMITTEE	Second and Fourth Tuesday of the month, 7:30pm. High School Conference Room
BOARD OF ASSESSORS	First and Third Tuesday of the month, 7:30pm. Town Offices Building, 781 259-2611
PLANNING BOARD	First and Third Wednesday of each month, 7:30pm Town Offices Building, call 781 259-2610
HOUSING COMMISSION	Second and Fourth Tuesdays of each month, 7:45am Town Offices Building, call 781 259-2613
OTHER COMMITTEES	See bulletin board, Town Offices Building or visit the official Town the web-site: www.lincolntown.org
POPULATION	5,481
TOWN AREA	14.56 square miles
2003-2004 TAX RATE	\$9.19
ANNUAL TOWN MEETING	March 27, 2004 (Saturday before the last Monday in March, except when it falls on the Saturday before Easter Sunday, then it is held on the Saturday following Easter)
ANNUAL ELECTION OF OFFICERS	March 29, 2004
QUALIFICATION FOR REGISTRATION	US Citizenship and Residence in the Town of Lincoln
REGISTERED VOTERS	3,479 (as of December, 2003)
TOWN OFFICES	Open Monday through Friday 8:30 a.m. to 4:30 p.m. (Closed Saturdays) Telephone - 781 259-2600 Selectmen's Office Telephone - 781 259-2607 Town Clerk's Office

BOARD OF SELECTMEN

Sara A. Mattes
Gary A. Taylor
Despena F. Billings, Chair

The Selectmen serve as the chief executive officers of the town. The Board's responsibilities include carrying out the will of the town as expressed at the annual Town Meeting through its establishment of overall town policy, acting as the appointing authority for town employees, appointing volunteers to particular town boards and committees, and acting as a convener of those boards and committees as appropriate. The Board of Selectmen holds its public meetings weekly, on Monday night.

For the second consecutive year, the Selectmen invited the town to participate in a fall State of the Town meeting, following a town-wide mailing to all residents from the town's boards and committees. The purpose of that mailing and the subsequent meeting was twofold: (1) to give Lincoln residents an update on the challenges and objectives as seen by town boards and committees early in formation of budgets and warrant articles for the 2004 Town Meeting, and an update on the progress being made by the town, and (2) to seek the input of all residents on the policy directions being undertaken by town officials, in the form of a moderated question and answer session in which residents were invited to question town officials or comment on any subject. As was true the previous year, that meeting provided invaluable feedback and guidance for our boards as we advanced budgets and pursued our policy direction. The Selectmen were recognized for their creativity in designing and executing this annual State of the Town meeting by the Massachusetts Municipal Association in January 2004, when they were presented with MMA's annual innovation award for improvements in the operation of local government.

Lincoln, along with other Massachusetts cities and towns, is facing significant challenges. These generally involve issues surrounding growth and development and the resources required to provide services in an environment that is increasingly complex, litigious and fraught with costly mandates. These challenges are not new, but they arise periodically as growth continues and circumstances change. External pressures from the real estate market necessitating more extensive protections regarding land use and reductions in state funding, along with local problems involving education and insurance costs, continue to make for trying times. It will not be easy to preserve the aspects of Lincoln that make it such a special place. Among the threats to critical elements of the town's character continue to be the loss of open space, woods, wetlands and water resources, the loss of diversity in housing and residents, and reductions in the quality and level of municipal and educational services.

Budgetary Challenges and Progress

In addressing Lincoln's budgetary challenges, the Selectmen work regularly with the Finance Committee, the School Committees and other town agencies to most efficiently provide the services that our citizens require. For the Selectmen and town administration, this essentially boils down to three things: paring/controlling costs, finding new sources of revenue, and planning ahead to make our decisions as informed as possible.

Through the work of the Town Administrator, we have completed a successful renegotiation of employee contracts under reasonable terms for the next three years and the development of a contract for trash disposal to replace the current NESWEC agreement which will save Lincoln \$200,000 per year starting in 2005. The negotiations of cell tower leases for all currently approved cites on town land is complete and we anticipate approximately \$200,000 in annual

rental fees. We have also instituted parking fees for non-residents in the Lincoln municipal commuter lot and expect to collect \$50,000 per year from these fees.

The Selectmen continue to explore ways in which to cut costs and to capture additional revenues for the town outside of those obtained from property taxes. Having achieved substantial savings at the transfer station through restructuring, the Selectmen have worked successfully with the Water Commissioners to plan for a restructuring and consolidation of the management of the Highway (DPW) and Water Departments in 2004. This change will both lower our annual costs and improve the management capabilities of both departments. We will investigate the possibility of increasing fees for town services such as those involving various permit processes in the land use area, and will open for public discussion the desirability of a "pay as you throw" system at the transfer station.

Budget projections by the Finance Committee call for further analysis of the implications of continued decline of external revenue sources. This decline, coupled with known rates of inflation and increase in expenditures, raise serious concerns for the future of our small town, as we have known it. The Selectmen will work with the Finance Committee to bring to the town the results of a comprehensive analysis of a number of budget scenarios that will include models for both potential income and expenditures scenarios. One such model will examine the inclusion of expanded commercial tax revenues and the impact on the residential property tax. To date, the Selectmen do not advocate for or against an increased commercial tax base; modeling will simply provide information for planning purposes and for a town-wide conference on that and other important subjects.

The Selectmen recognize the special challenge that seniors living on a fixed income face with high real estate taxes. Last year, working with the Senior Tax Relief Implementation Committee, we developed a plan for senior tax relief that was presented for a vote at the 2003 Town Meeting. That plan included two components, the Senior Work-Off Program which is currently underway successfully in town, and the expanded Senior Tax Deferral Program which is under review by the Massachusetts Legislature.

Land Management and Development

In late 2002, the Selectmen convened Lincoln's land use boards to discuss their needs and challenges. Those meetings led to consensus for the development of professionally staffed planning support. The issue was presented to the 2003 Town Meeting where creation of the new position was approved, and was also approved at the ballot through passage of an override. We are happy to announce that the new land use planner, Mark Whitehead, who comes to Lincoln from a similar position in Tyngsboro, started work in the town offices this past fall.

The Selectmen led a 2002 campaign for the passage of the Community Preservation Act (CPA) to obtain state funds to assist Lincoln in the preservation of open space and recreation areas, the acquisition of affordable housing, and the preservation of historic sites. This measure was adopted by the 2002 Town Meeting and ratified at the November ballot box. The passage of the CPA generated more than \$200,000 in state matching funds in 2003.

The need for affordable housing in Lincoln remains critical. The development of a Comprehensive Housing Plan by the Housing Task Force appointed by the Selectmen and approved at the last Town Meeting was approved by the State Department of Housing and Community Development last year, one of only two approved to date under new Chapter 40B regulations. This was a critical first step in getting us back on track to meeting our commitment

to affordable housing and deterring the likelihood of a hostile 40B development. The Housing Task Force identified housing targeted to the needs of senior citizens as an important unmet need in Lincoln. It recommended as an element in the Housing Plan the appointment of a follow-on task force to assess how best to meet this need in conjunction with reaching the 10% affordable housing target mandated in Chapter 40B. Although it appears likely that some requirements of 40B will be modified in the near future, the Selectmen have appointed a new task force for this purpose consisting of representatives of the relevant town boards, members of the target community, and professionals in the areas of housing and delivery of support services for seniors. The objective of this group will be to assess options for meeting the housing needs of Lincoln seniors and the town's remaining 40B obligations in a manner and on a scale appropriate for Lincoln.

The Selectmen have acquired four acres on Sunnyside Lane from the Commonwealth for use as affordable housing and open space, purchased with some of the acquired CPA funds and with contributions from the Rural Land Foundation and the Lincoln Foundation. The Comprehensive Housing Plan also contemplated the addition of sixteen to twenty housing units in the area of the South Lincoln Mall and MBTA station. The Selectmen have been in discussions with the RLF (owners of the Mall) to assess the feasibility of a mixed-use (retail and housing) approach at the Mall that would yield affordable units which would qualify for 40B purposes. Other possibilities in the South Lincoln area are also being investigated for development of affordable housing consistent with the Plan.

In November 2002, the Selectmen convened a group of stakeholders in the Historic Center - representatives from the library, the First Parish, the Historic District, neighbors, the Council on Aging, the Bemis Hall Committee, the Planning Board and the Department of Public Safety, to discuss on-going concerns regarding pedestrian safety and parking. It was decided that the best approach was to address concerns as a whole rather than through a patchwork approach. The first and most pressing concern was pedestrian safety on Library Lane. The 2003 Town Meeting voted to expend \$32,000 to upgrade Library Lane as the first step in a multi-step approach to addressing the concerns identified in the historic center. A design team was formed to propose a trial design for parking and lighting. The design was approved by the Selectmen on a trial basis only, and is currently in the first phase of implementation. The Selectmen will review the efficacy of the trial design before Town Meeting in March. It is recognized that there is a severe shortage of parking in the historic center, and the Selectmen are optimistic that further discussion and collaboration with the neighborhood will offer some needed expansion of parking opportunities.

Increased traffic has been a major negative impact of area development, and traffic management will continue to be a priority for the Board of Selectmen. The stop sign in Town Center, use of a dedicated Public Safety Traffic Officer and a raised crosswalk have had a positive impact, but additional signage, road surface treatments, speed tables, and roadway design are again under review. The Board must balance each approach with cost, efficacy, esthetics and the core values of a community that cherishes its rural character.

Development has also raised concerns for both levels of water consumption and the increasing volume of run-off have been raised by the Water Commissioners and the Conservation Commission and suggest a shared concern for water resource management. Given the critical nature of Lincoln's water supply, the Board of Selectmen convened meetings to support these boards in preparation of recommendations and/or warrant articles for this Town Meeting. We continue to support the Water Commissioners in their expected implementation of a two-tier payment system for all users of town water based upon the amount of usage.

A major threat to Lincoln is posed by potential development at Hanscom. The Selectmen have made substantial progress in strengthening relationships with Hanscom Air Force Base (HAFB) and in building a coalition of towns, state interests, our Congressional delegation, and private firms, to promote the continued viability of the Base through the current Base Realignment And Closure (BRAC) process. More recently, the Selectmen, along with HATS and citizens' groups opposed to Massport expansion at the separate civilian Hanscom Field, have worked to discourage Fed Ex from locating there. We have met with some success and FedEx has decided to delay moving to Hanscom Field while they consider other options. The Selectmen will continue with active participation and leadership in Hanscom Field Advisory Commission and HATS to monitor activity at Massport's civilian airport. We continue to be concerned that Massport's desire to expand operations, especially cargo operations, which not only have a deleterious impact on our environment, our historic sites and the quality of life of our residents, but also on our ability to advocate for Hanscom Air Force Base.

A discussion of “Lincoln in the 21st Century”

This year, Lincoln is celebrating the 250th anniversary of its incorporation as a town. A series of events, planned by the Lincoln Historical Society and the 250th Celebration Committee, are designed for all ages and interests and will be happening over the course of this year.

Lincoln has a grand tradition of engaging the town periodically in a town-wide discussion of values, broad goals and objectives. The last such discussion was an all-day conference called “Lincoln Logs the Future” held more than a decade ago. The year-long 2004 commemoration and celebration of Lincoln's 250th birthday will provide an opportunity to remember the past and the stewardship of our citizens that have shaped this wonderful community. In addition, we will have an opportunity to explore the challenges of stewardship and funding that we face now and in the future.

The Selectmen will appoint a small committee to assess the best vehicle for a town-wide conference to discuss and develop consensus as to the goals and vision for the next decade. It is such goals and vision statements that create the guidance documents for all policy programs that will be developed from year to year and will be presented and discussed at subsequent State of the Town and Town Meetings.

Hail to the Chiefs!

Last summer marked the retirement of Chief of Police, Allen Bowles, a native son who served the Town faithfully and well for many years. The Selectmen extend their thanks to Chief Bowles and our warmest wishes for a happy and rewarding retirement. We are also extremely pleased to have appointed Kevin Mooney, a well known and highly respected twenty-five-year veteran of the Lincoln Police Department, as our new Chief of Police.

Acknowledgments

In closing, we would like to thank Timothy Higgins, Town Administrator, Christopher Coleman, Assistant Administrator, Colleen Wilkins, Finance Director, and the staff at the Town Offices in assisting us this past year with their continued professionalism and dedication.

TOWN ADMINISTRATOR

Timothy S. Higgins

On behalf of the Board of Selectmen, I am pleased to report to the Town on the key operational issues and activities that have concerned the Town's staff during the past year. Despite the lingering effects of a bad economy, the Town has continued to find creative ways to maintain the quality of its services and to support the good quality of life that Lincoln has always enjoyed. Our success is the result of a strong working partnership between the many elected and appointed volunteers that serve the Town, and our professional staff. Thank you to the Board of Selectmen and the other elected and appointed volunteers for your guidance, support and encouragement during the past year. Thank you to the Town's staff for your commitment to providing the best level of service possible to the citizens of Lincoln.

Town Finances:

Town Budget - On March 29th, the Town Meeting approved the budget for the fiscal year 2004. This was a particularly challenging budget to develop. The Town experienced substantial reductions in nearly all revenue sources, including a 13% reduction in state aid. At the same time that our revenues were contracting, pension and insurance costs were continuing to increase at double digit rates. Further complicating matters, the Governor attempted a wholesale restructuring of the state aid distribution formula. Had the Governor succeeded, Lincoln's state aid would have been reduced even further, including a 50% cut in state aid for the High School. Fortunately, the Legislature rejected the Governor's plan, but the issue remained unresolved as we entered Town Meeting making it that much more difficult to accurately project revenues. Despite these challenges, the Board of Selectmen, Finance Committee and School Committee arrived at a consensus budget and financial plan. The Town Meeting adopted the recommended budget with only very minor changes. The budget included a requested override of \$350,000 (\$246,000 to support the school departments and \$104,000 in support of municipal services) which was subsequently approved at the ballot by a strong (60%-40%) margin.

Community Preservation Act (CPA) – In October, the Town received a check in the amount of \$203,000 from the Commonwealth – our first payment under the Community Preservation Act which was adopted by Lincoln in the fall of 2002. Based on current state revenue projections, it is reasonable to assume that, at least for the next several years, Lincoln will continue to receive a 100% matching contribution from the state. CPA is one of the very few state programs Lincoln and other demographically similar communities are eligible to participate in. CPA funds provide the opportunity to save 50% on the cost of our affordable housing, historic preservation and land conservation programs. This past year, CPA funds were used to purchase land for affordable housing, to convert a market rate condominium into an affordable unit, to make needed repairs at the Pierce House, and to set aside funds for future projects.

Non Tax Revenues – In response to reduced state aid and increasing pressure on the property tax, a concerted effort was made to maximize non-tax revenues. Negotiations with cellular phone companies yielded agreements for the Public Safety and Public Works properties which will generate between \$150,000 - \$200,000 in annual lease fees. An additional \$40,000 is expected each year as a result of the recently instituted commuter parking fee for non-residents. These revenues will help stabilize the town budget and reduce, to some extent, the pressure on the property tax.

Senior Tax Relief – The Selectmen's Committee on Senior Tax Relief recommended the adoption of several programs to help Lincoln's seniors cope with the burden of increasing property taxes. The Town's staff implemented the "Senior Tax Work-off Program" for the 2003-2004 fiscal year. The program is off to a good start. All fourteen of the slots that were budgeted have been filled and we now have a wait list for next year's program. In response, the Council on Aging is recommending that we increase the budget to accommodate the increasing level of interest. The program provides seniors the opportunity to earn a \$750 credit toward the payment of their property tax bill by assisting Town departments in a variety of capacities ranging from note taking at public meetings, to clerical and office support, to various assignments in the schools and library. Unfortunately, the Legislature has thwarted our attempts to create other forms of senior tax relief. Town Meeting voted to authorize the Selectmen to file home rule petitions to create a property tax "circuit breaker" program and an expanded form of tax deferral. Despite a strong lobbying effort by the Board of Selectmen, the Council on Aging and the Committee on Senior Tax Relief, the Legislature has withheld its approval. We will continue to advocate for passage of these programs. The staff stands ready to implement when and if our petitions are approved by the Legislature.

Operational Improvements:

Transfer Station – In June, the Selectmen executed an agreement that will lower our solid waste disposal costs by \$200,000. Under the terms of the new agreement, effective in September of 2005, our per ton disposal cost will drop by 56%, from \$140 to \$64. These savings are in addition to the \$100,000 in earlier cost savings that were achieved by reducing the hours of operation, eliminating the full-time transfer station attendant position, and instituting a fee for commercial trash businesses that had previously used the facility free of charge. Admittedly, these savings do not come without some inconvenience to the users of the transfer station; however, in the current economy, it is not possible to preserve essential services without sacrificing in less critical areas. We apologize for any inconvenience that may have been caused by the reorganization of the transfer station and thank the residents for the patience you've shown throughout the process.

Public Safety Management – The decision to convert from a joint Police/Fire Chief to a dual Chief structure is producing the desired results, at very little additional expense. Under the direction of Chiefs Mooney and Burke, the Police and Fire Departments have formed partnerships with area towns that will enable us to maximize resources and take advantage of economies of scale. The Lincoln Police Department was accepted into the North Eastern Massachusetts Law Enforcement Council (NEMLEC) giving Lincoln immediate access, in the event of a large-scale incident, to specially trained and equipped emergency response teams. The Lincoln Fire Department has taken a leadership role in helping area towns explore alternative emergency medical service delivery models and has organized a regional Local Emergency Planning Committee.

Public Works/Water Management – The Board of Selectmen, Water Commission and town administration have been working on a plan to restructure the management of the Public Works and Water Departments. Prior to Town Meeting, we expect to finalize plans to combine the Superintendents of Highway and Water into one Superintendent of Public Works position. This reorganization creates the opportunity to substantially reduce salary and benefits costs, while also improving the management capabilities of both departments.

Personnel Changes:

Police Chief – In June, Chief Al Bowles retired after thirty-four years of dedicated service to Lincoln Public Safety. All who know Al realize how much it has meant to him to rise up through the ranks, and to ultimately assume the leadership, of the Police and Fire Departments in the town he grew up in. In July, the Board of Selectmen voted to promote Lieutenant Kevin Mooney to succeed Chief Bowles as Police Chief. Chief Mooney comes to the position with thirty years of experience in law enforcement (twenty-five years with the Lincoln Police Department), and a track record of good and compassionate service to the people of Lincoln.

Town Planner – In March, the Town Meeting approved funds to create the first time position of Town Planner. In October, the Board of Selectmen voted to appoint Mark Whitehead to the position. Mark comes to Lincoln having served in a similar capacity for the communities of Tyngsboro (Massachusetts), Biddeford (Maine) and York (Maine).

Assistant Treasurer/Collector – In November, the Board of Selectmen accepted the resignation of Paul Sagarino who had served as the Town's Assistant Treasurer/Collector since November of 2001. Paul accepted an offer to join a CPA firm specializing in municipal audits and financial services. Paul did outstanding work overseeing our cash management, investment and debt management functions.

Other Accomplishments:

Lincoln earned distinction for its efforts in the areas of Housing and Citizen Participation. In June, we became the first community in the Commonwealth to develop a Comprehensive Housing Plan under new state regulations and to receive state approval for our plan. Congratulations to the Housing Task Force who authored the plan. The plan identifies a number of strategies for achieving the town's housing objectives, while also providing a measure of protection against potentially hostile housing proposals. In November, the Board of Selectmen was awarded the Massachusetts Municipal Association's Innovation Award for developing the "State of the Town Meeting" concept. The MMA praised the Board of Selectmen and the other members of Lincoln's elected and appointed leadership for creating a unique way of encouraging citizen participation and stimulating interest in town government.

Very little of what has been accomplished would have been possible without the support of the Assistant Town Administrator, Chris Coleman. In addition to his ordinary duties and responsibilities, Chris oversees a number of special projects and helps facilitate the work of several boards and committees. In Chris, I'm fortunate to have someone who is a full partner in the day-to-day management of the town's business. Donna Adam, Selectmen's Secretary, has been an important part of our team for ten years. Donna knows how the Town works and extends herself at every opportunity to ensure that the residents receive the help they are looking for.

OFFICERS AND COMMITTEES

Term Expires

MODERATOR

John B. French	2005
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TOWN CLERK

Nancy J. Zuelke	2004
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BOARD OF SELECTMEN

Despena F. Billings, Chairman	2004
Sara Mattes	2006
Gerald A. Taylor	2005

TOWN TREASURER

Roy M. Raja	2004
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BOARD OF ASSESSORS

Paul Marsh	2004
Ellen B. Meadors	2005
Edward Morgan, Chairman	2006

COLLECTOR OF TAXES

Roy M. Raja	2004
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SCHOOL COMMITTEE

Susan Hollingsworth, Chairman	2004
Julie Dobrow (appointed)	2004
Mark Masterson (resigned)	2004
Jan Nyquist	2005
Ashton Peery	2005
Dennis Picker (appointed)	2004
Jurrien Timmer (resigned)	2006

WATER COMMISSIONERS

Andrew J. Cole	2006
Andrew Hall, Chairman	2004
Margaret B. Marsh	2005

BOARD OF HEALTH

Diane F. Haessler	2006
Frederick L. Mansfield, Chairman	2005
Arnold Weinberg	2004

REGIONAL DISTRICT SCHOOL COMMITTEE

Mark T. Collins	2006
Renel Fredriksen, Chairman	2005
Eileen Glovsky	2004
Eric A. Harris	2006
John Ryan	2004
Lauri Wishner	2005

CEMETERY COMMISSIONERS

Manley B. Boyce, II	2005
Martha DeNormandie	2004
Ann B. Janes, Chairman	2006

PLANNING BOARD

Robert H. Domnitz	2005
Thomas DeNormandie	2004
Ephraim B. Flint	2008
Kenneth E. Hurd	2007
David Ries, Chairman	2006

MEASURERS OF WOOD AND BARK

Anne Doyle	2004
Dennis Picker	2004

FENCE VIEWER

Edward Rolfe	2004
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COMMISSIONERS OF TRUST FUNDS

John W. Murray	2005
Carol Caswell, Chairman	2004
Donald Collins	2006

TRUSTEES OF BEMIS FUND

Christina Brown	2004
Nancy W. Smith	2006
Neil Feinberg	2005

TRUSTEES OF LINCOLN LIBRARY

Emily Althausen, Chairman	Self-Perpetuating
Diana Abrashkin	" "
Alfred Kraft	" "
Alexander Pugh (Elected by Town)	2004
Marshall Clemens (School Committee's Appointee)	2006
Jennifer Burckett-Picker (Selectmen's Appointee)	2005

DECORDOVA AND DANA MUSEUM AND PARK
"A" TRUSTEES

Joseph L. Bower	2004
Laurie T. Dewey	2007
Stacy Osur	2005
Blair Trippe	2006

"B" TRUSTEES

Steven Lipsey (Selectmen's Appointee)	2005
Jan Nyquist (Library Appointee)	2003
Sonja Wolfsberg (School Committee's Appointee)	2004

HOUSING COMMISSION

Rayna Caplan	2005
George Georges (Selectmen's Appointee)	2005
Bryce Wolf (Appointed by State)	2005
Mary Troy	2004
Betty-Jane Scheff, Chairman	2006

RECREATION COMMITTEE

Susan Collins (Elected Post)	2004
John Dumont, Chairman (Elected Post)	2006
Noah Eckhouse (Selectmen's Appointee)	2004
Ingrid Neri (Elected Post)	2005
Jane Tatlock (Selectmen's Appointee)	2005
Susan Winship (Selectmen's Appointee)	2003

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

	<u>Term Expires</u>
<u>TOWN ADMINISTRATOR</u>	
Timothy S. Higgins	2006
<u>TOWN ACCOUNTANT/FINANCE DIRECTOR</u>	
Colleen Wilkins	2006
<u>ASSISTANT TOWN ADMINISTRATOR</u>	
Christopher T. Coleman	2004
<u>TOWN COUNSEL</u>	
Joel Bard	2004
<u>SUPERINTENDENT OF PUBLIC WORKS</u>	
Vincent DeAmicis	2004
<u>SUPERINTENDENT OF WATER DEPARTMENT</u>	
Patrick Allen	2004
<u>PRINCIPAL ASSESSOR</u>	
Julia Miller	2004
<u>CHIEF OF POLICE</u>	
Kevin Mooney	2004
<u>LIEUTENANT</u>	
Kevin Kennedy	2004
<u>POLICE SERGEANT</u>	
David Davis	2004
Sean Kennedy	2004
<u>INSPECTOR</u>	
Kevin Kennedy	2004

	<u>Term Expires</u>
<u>POLICE OFFICERS</u>	
William Carlo	2004
Robert Gallo	2004
Laura Haley	2004
Richard McCarty	2004
Thomas Moran	2004
David Regan	2004
Robert Surette	2004
Jon Wentworth	2004
Paul Westlund	2004

CONSTABLES

Kevin Mooney	2004
Robert Paul Millian	2004
Barbara A. Hartnett	2004

DOG OFFICER

Leslie Boardman	2004
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FIRE CHIEF

John Burke	2004
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TREE WARDEN
LOCAL SUPT. OF SHADE TREE MANAGEMENT

Kenneth Bassett	2004
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FOREST WARDEN

Kevin Mooney	2004
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SEALER OF WEIGHTS & MEASURES

Earl Midgley	2004
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BUILDING INSPECTOR

Earl Midgley	2004
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WIRING INSPECTOR

Kenneth Desmond	2004
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PLUMBING INSPECTOR

Russell J. Dixon	2004
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EMERGENCY MANAGEMENT

Thomas B. Moran	2004
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COMMUNICATIONS OFFICER

Curtis A. Risley	2004
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ASSISTANT COMMUNICATIONS OFFICER

F. John Solman	2004
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HAZARDOUS WASTE COORDINATOR

John Burke	2004
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VETERANS' AGENT

John Caswell	2004
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VETERANS' GRAVE OFFICER

John Caswell	2004
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TOWN HISTORIAN

Margaret M. Martin	2004
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REGISTRARS OF VOTERS

Peggy Elliott	2004
Marshall Sandock	2006
Jacquelyn Snelling	2005
Nancy J. Zuelke, Ex officio	

MINUTEMAN HOME CARE

John Caswell	2004
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CONSERVATION COMMISSION

Toby Fiebelman	2006
Elizabeth Frumkin	2004
James Henderson	2004
David Katsuki	2005
Mary Lincoln, Chairman	2006
Samuel Perkins	2004
Sara Silverstein	2005

COUNCIL ON AGING

Albert Avery	2006
Florence Caras	2006
John Caswell	2005
Robert Curtiss	2004
Robert Lenington	2004
Jack McCandless	2003
Julie Pugh, Chair	2005
Mary Sheldon	2006
Robert Sutherland	2004
Jane Tatlock	2005
Dorothy Taylor	2004
Patricia Thompson	2006

LINCOLN HISTORICAL COMMISSION

Eleanor Fitzgerald (Realtor)	2003
Kenneth Hurd (Architect)	2002
Stefania Jha (At Large)	2004
Colin Smith, Chairman (District)	2003
Mary Spindler (Society)	2002

HISTORIC DISTRICT COMMISSION

Kenneth Hurd (Planning Bd)	2004
Eleanor Fitzgerald (Realtor)	2004
(Architect)	2002
Stefania Jha (At Large)	2004
Colin Smith, Chairman (District)	2003
Mary Spindler (Society)	2002
David Ries (Planning Bd.)	2003
Alternate (District)	2002
Alternate	2003

PIERCE PROPERTY COMMITTEE

Judy Gross, Chairman
 Jean Y. Horne
 Ray A. Levy
 Lucia MacMahon
 Stephanie Rolfe

LINCOLN CULTURAL COUNCIL

Katherine Brobeck, Chairman	2005
Susan Farlow	2005
Susan Harding	2005
Marion Heijn	2004
Deborah Page	2004
Ellen Raja	2004

REPRESENTATIVES TO HANSCOM FIELD ADVISORY COMMISSION (HFAC)

Sara Mattes	2006
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REPRESENTATIVES TO HANSCOM AREA STUDY COMMITTEE (HATS)II

Sara Mattes, Selectmen's Appointee
 , Member at Large
 Edward Rolfe, Planning Board Appointee
 , Member at Large

REPRESENTATIVE TO MBTA ADVISORY BOARD

Barbara Marcks	2004
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REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL (MAPC)

William Constable	2005
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REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE

Timothy S. Higgins	2004
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RESPRESENTATIVES TO CAMBRIDGE WATERSHED ADVISORY COMMITTEE

Rosamond Delori (Selectmen)	2004
Thomas DeNormandie (Planning Board)	2004
Daniel Bakinowski (Conservation Commission)	2004

BOARD OF APPEALS

Buckner M. Creel, Chairman	2005
Pamela Green	2007
Joseph Greeson	2006
John Kimball	2008
Anna Hardman	2004
Dwight Quayle, Associate Member	2006
Giles Browne, Associate Member	2004
Joseph Robbat, Associate Member	2005

CELEBRATION COMMITTEE

Sarah Andrysiak	2005
Rhonda Cummings	2004
Lori Hardigg	2005
John Petty	2005
Nancy Pimental	2004

ROUTE 128 AREA COMMITTEE

Daniel Bakinowski
Thomas Curren
Earl Flansburgh
Arthur Kluge
Ann F. Ries, Chairman
David Ries
David Sykes

BEMIS HALL ADVISORY COMMITTEE

Lorraine Fiore-Brown (Representative Council on Aging)
Neil Feinberg (Representative Bemis Trust Fund)
Steven Grimes (Representative of Friends of the Library)
John Manzelli (Representative of the Lincoln Grange)
Linda McConchie (Representative of Lincoln Players)
Dan Pereira (Recreation Director)
Kitty Stein (Representative Disabilities Committee)
Karen Santucci, Ex officio

BEMIS HALL REPAIR AND RESTORATION COMMITTEE

Christopher T. Coleman (staff)
Peter Sugar (Architect)
Colin Smith
Rob Loud
John Manzelli

RECYCLING COMMITTEE

Peggy Elliott, Chairman
Cynthia Moller
Inge Richardson
Diana Smith

TRANSFER STATION REDESIGN COMMITTEE

Rosamond Delori
Craig Donaldson
Wesley Frost
Susan Klem
Cynthia Moller

COMMISSION ON DISABILITIES

John Bingham	2004
Sarah Bobbitt	2005
Domenic Cannistraro	2004
Abigail Congdon	2006
Robert Loud	2006
Gabriella Msucolo	2006
Kitty Stein	2005
Julie Summers	2004
Karen Santucci, Ex-Officio	

LAND BANK STUDY COMMITTEE

Thomas Billings
 Andrew Falender
 Paul Giese
 Christopher Klem
 Katharine Preston
 Colin Smith

SPECIAL POLICE

Leo Algeo
 John Barbetti
 Dennis A. Botelho
 John Ciraso
 Brian Cotoni
 Joseph Cotoni, Sr.
 Neil Duane
 John Finnerty
 Frank Gordon, Jr.
 Frank Gordon, Sr.
 Richard Hallett
 Thomas Hennessey
 Herbert Kelley, Jr.
 Joseph Miller
 Michael O'Leary
 Ronald Tolwinski
 Richard Turcotte
 John Whalen
 William Whalen, Jr.

EMERGENCY ASSISTANCE FUND COMMITTEE

Manley Boyce (Grange)
 Brent Bullock (1st Parish)
 Stasia Mahan (St. Joseph's)
 Ruth Morey (COA)
 Nancy Ritchie (St Anne's)
 Karen Santucci (Staff)

CABLE ADVISORY COMMITTEE

Alexander Creighton
James Cunningham, Chair
Kass Kalba
Bella Wheeler

COMPREHENSIVE HOUSING PLAN TASK FORCE

Ruth Morey (COA representative)
Betty Jean Scheff (Housing Commission representative)
Edward Rolfe (Planning Board representative)
Geoff McGean (Rural Land Foundation representative)
Katharine Preston (Lincoln Foundation representative)
Mary Lincoln (Conservation Commission representative)
(Board of Health representative)

COMMUNITY PRESERVATION COMMITTEE

Sarah Canon Holden	2004
John Koenig	2003
John Petty	2004
John R. Robinson	2003
Timothy Bornstein (Housing Commission)	
Susan Collins (Recreation Committee)	
Peter Conrad (Conservation Commission)	
Kenneth Hurd (Planning Board)	
Colin Smith (Historical Commission)	

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERK

Sarah G. Marcotte	2004
Donna Adam	2004

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Paul Sagarino	2004
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APPOINTED BY THE COLLECTOR OF TAXES

ASSISTANT COLLECTOR OF TAXES

Paul Sagarino	2004
Deborah Tucker	2004

DEPUTY COLLECTOR OF TAXES

Kelley & Ryan Associates, Inc.	2004
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APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Nancy J. Zuelke	2004
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INSPECTOR OF ANIMALS

Leslie Boardman	2004
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APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Susan Brooks, Co-Chairman	2004
Mary Cancian	2006
Paul Giese, Co-Chairman	2006
Patrick Phillips	2004
John Robinson	2005
Alvin Schmertzler	2005
Robert Steinbrook	2006

PERSONNEL BOARD

Elliot Curtis	2006
Kathryn Nicholson	2004
Ann Sutherland Ries, Chairman	2005

REPRESENTATIVE TO MINUTEMAN SCIENCE-TECHNOLOGY
HIGH SCHOOL

Colin Young (resigned)
Kemon Taschioglou (appointed)

2004
2004

TASK FORCE ON FINANCIAL PLANNING PROCESS

Renel Fredriksen
Paul Giese
William Gnitchel
Joanna Hopkins
Keith Hylton
Pam Morten
Kemon Taschioglou

CAPITAL PLANNING COMMITTEE

Andrew Beard (At Large)
Despena Billings (Selectmen Representative)
Jenifer Burckett-Picker (Library Trustee Representative)
Robert Jevon, Jr. (At large)
Jan Nyquist (School Committee Representative)
Samuel Perkins (Conservation Commission Representative)
Alvin Schmertzler (Finance Committee Representative)
Timothy Higgins (Ex officio)

ELDER CARE AND HOUSING COMMITTEE

Christina Brown
Buckner Creel
William Gnitchel, Chairman
David Levy
John Moses

APPOINTED BY THE PLANNING BOARD

ROADSIDE PATH COMMITTEE

Sonja Johansson
Mark Naiman
James Storer

APPOINTED BY CONSERVATION COMMISSION &
LINCOLN LAND TRUST

WILDLIFE ADVISORY COMMITTEE

Diana Abraskin
Cathleen Calmer
Frances Clark
Steven Ells
Tom Gumbart, Co-chairman
Adam Hyde
David Katsuki
Susan Klem
Jane Layton
Gwyneth Loud, Co-chairman
Geoffrey McGean
Ellen Meadors
Mary Sheldon

APPOINTED BY VARIOUS BOARDS AND COMMITTEE

SCHOLARSHIP FUND COMMITTEE

Sherry Hagenian (Moderator's Appointee)	2006
Kathy Rushby (Selectmen's Appointee)	2004
Margaret Ramsey McCluskey (School Committee's Appointee)	2005

TASK FORCE TO REVIEW SCHOOL OPERATIONS K 8

Lesley Allison
Ralph Derbyshire
Jerry Green, Chairman
Beth Lerman
Patty Mostue
Kathy McHugh
Jurrien Timmer
David Urion

APPOINTED BY SELECTMEN & ASSESSORS

PROPERTY TAX RELIEF COMMITTEE

John Caswell
Carmen Hall
Emanuel Maier
Paul Marsh
Gary Taylor
Elizabeth Thompson
Rosamond Delori, ex officio
William Stason, ex-officio

TOWN CLERK

Nancy J. Zuelke
Sarah G. Marcotte, Assistant

The Town Clerk is the official recorder of town events and activities, issues licenses and certificates and maintains the voting and street listings. Duties include recording the proceedings at Town Meetings and Elections, and notifying the Assessors and Selectmen of the appropriations that have been voted. Maintains, records, and issues birth, marriage, and death certificates, certifies election results, acts as information resource, ensures state laws are complied with.

ANNUAL TOWN MEETING MARCH 29, 2003

Pursuant to a Warrant duly served, the meeting was called to order in the Donaldson Auditorium on March 29, 2003 by the Moderator, Mr. John B. French, at 9:45 a.m., and a quorum being present, (501 voters throughout the day) the following business was transacted:

- ARTICLE 2 Proposed by Selectmen
VOTED: (Unanimously)
 That Ed Rolfe be elected Fence Viewers and Anne Doyle and Dennis Picker be elected Measurers of Wood and Bark for the ensuing year.
- ARTICLE 3 Proposed by Selectmen
VOTED: (Unanimously)
 That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report, be accepted.
- ARTICLE 4 Proposed by Selectmen
VOTED: (Unanimously)
 That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 2003, and ending June 30, 2004, are fixed at the following amounts:
- | | |
|--------------------------------|----------|
| Board of Selectmen (Chair) | \$200.00 |
| Board of Selectmen | 100.00 |
| Town Clerk | 500.00 |
| Treasurer and Collector | 10.00 |
| Assessors, Chairman | 200.00 |
| Assessors, other members, each | 175.00 |
| Water Commissioners, each | 75.00 |
- ARTICLE 5 Proposed by Selectmen
VOTED: (Unanimously)
 That the Town amend Article II, Section 8 of its General By-laws by adding the following:
 “ Whenever a two-thirds vote of a town meeting is required by statute the Moderator may declare the motion passed by voice vote without a count if it appears that the two-thirds vote has been obtained, provided that if seven or more voters question the Moderator's declaration, another vote shall be taken in the manner prescribed in this section”.
 In addition it was unanimously voted that this vote apply to this meeting.

ARTICLE 6

VOTED:

Proposed by Selectmen

(By majority voice vote)

That the Town accept Massachusetts General Law Chapter 59, Section 5K to establish a property tax work-off program allowing a limited property tax reduction for taxpayers over the age of sixty; and further that the Town raise and appropriate the sum of \$10,500, to fund this program.

ARTICLE 7

VOTED:

Proposed by Selectmen

(By majority voice vote)

That the Town petition the General Court of the Commonwealth of Massachusetts to enact special legislation to provide that the Assessors of the Town of Lincoln when applying the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 41A shall apply the following criteria with regard to the deferral of property tax payments:

that 60 years be the minimum age at which a property owner may be considered a senior for the purpose of deferred payment of property taxes;

that \$60,000 be the maximum income which singles or couples may have to be eligible to defer their payment of property taxes;

that the annual interest rate to be paid on the deferred taxes be 4% in the first year and set annually thereafter by the Board of Selectmen, provided that in no event shall the rate exceed 8%;

that there be no restrictions on the number of years a property owner who wishes to defer payment of property taxes must:

- a. be domiciled in the Commonwealth
- b. own and occupy as his domicile such real property;

and the Board of Selectmen is authorized to carry forward the foregoing petition on behalf of the Town and to file an appropriate bill for consideration by the General Court and take all other actions necessary or appropriate to effectuate the adoption of special legislation, subject to the condition that the text of the legislation as filed and as adopted shall be substantially consistent with the stated objectives set forth above.

ARTICLE 8

VOTED:

Proposed by Assessors

(Unanimously)

That the Town amend the vote taken under Article 33 of the 1989 Annual Town Meeting and accept the provisions of the Massachusetts General Laws, Chapter 59 Section 5 clause 41C Elderly Exemption from property taxes, as amended, by Chapter 184, Section 51, of the Acts of 2002 [to reduce the eligibility age from 70 years to 65 years of age; to increase the gross receipts limit from thirteen thousand dollars (\$13,000) if single, to twenty thousand dollars (\$20,000) and from fifteen thousand dollars (\$15,000) if married, to thirty thousand dollars (\$30,000); to increase the whole estate limit from twenty eight thousand dollars (\$28,000) if single, to forty thousand dollars (\$40,000) and from thirty thousand dollars (\$30,000) if married, to fifty five thousand dollars (\$55,000) ; to increase the exemption amount from five

hundred dollars (\$500) to one thousand dollars (\$1,000)]; to first take effect July 1, 2003.

ARTICLE 9 Proposed by Citizens' Petition

DEFEATED: That the Town petition the General Court of Massachusetts for the enactment of special legislation to implement a "circuit breaker" for real property taxes imposed in Lincoln, effective as of fiscal year 2004 or as soon thereafter as feasible, such that whenever the annual property tax otherwise to be imposed upon a residential property exceeds seven percent (7%) of the taxpayer's household income for the most recent tax year (as established to the satisfaction of the Board of Assessors by submission of a state or federal income tax return, or other appropriate evidence), such portion of the property tax which constitutes the excess over 7% of such taxpayer's household income shall not be levied or collected by the Town, and the resulting shortfall in Town tax revenue shall instead be borne by all other property owners in Lincoln for whom the property tax is below 7% of their respective total incomes; and the Board of Selectmen is authorized to carry forward the foregoing petition on behalf of the Town and to file an appropriate bill for consideration by the General Court and take all other actions necessary or appropriate to effectuate the adoption of special legislation, subject to the condition that the text of the legislation as filed and as adopted shall be substantially consistent with the stated objectives set forth above.

ARTICLE 10 Proposed by Assessors

VOTED: (By majority voice vote)

That the Town accept the Provisions of the Massachusetts General Laws, Chapter 59 Section 5 (54) Small Personal Property Exemption as enacted, by Chapter 159 Section 114 of the Acts of 2000 to establish a minimum fair cash value required for personal property accounts to be taxed at \$10,000 of value; to first take effect July 1, 2003.

ARTICLE 11A Proposed by Finance Committee

VOTED: (By majority voice vote)

That the Town adopt as separate appropriations the recommendations listed in the report of the Finance Committee, printed on pages 31-35 inclusive, of the Financial Section and Warrant for the 2003 Annual Town Meeting, ***in the column entitled "Proposed With Override 2003 – 2004," except that the following line items shall be amended to read as follows:***

Dept.	1320	Reserve Fund	\$ 450,000.00
Dept.	3310	Lincoln-Sudbury Regional HS	\$2,649,149.24
Dept.	3320	Minuteman Reg. Voc. Tech. Sch.	\$ 174,831.00

provided that all said appropriations are contingent upon voter approval at the Town election of the Proposition 2 ½ ballot question 1 under Article 1 of the Warrant for the 2003 Annual Town Meeting, and that all items be raised by taxation except to the following extent and to the extent provided in any motion to be made under article 24 of the 2003 Warrant:

- | | |
|------------|---|
| Dept. 1290 | Town Offices - Personal Services - \$60,000.00 to be taken from Water Revenue, and \$71,000.00 to be taken from the Air Force School Fund. |
| Dept. 1710 | Conservation Commission - Personal Services - \$3,000.00 to be taken from Wetlands Protection Fees - Receipts Reserved for Appropriation. |
| Dept. 4910 | Cemetery Department - Expense - \$5,000.00 to be taken from the Sale of Cemetery Lots - Receipts Reserved for Appropriation and \$700.00 to be taken from the Cemetery Perpetual Care Trust Fund Income - Expendable Trust. |
| Dept. 4510 | Water Department - Personal Services - \$271,476.00 to be taken from Water Revenue, Expense - \$544,374.89 to be taken from Water Revenue. |

The total for General Purposes for the fiscal year beginning July 1, 2003 through June 30, 2004, (with the passage of Proposition 2 ½) is shown as \$21,737,326.00.

The budget was passed unanimously with the following items held out for discussion: #1750 – Planning Board, #2110 – Police Department, #3310 – Lincoln-Sudbury Regional High School, \$4220 – DPW Operation & Maintenance, 4340 – Transfer Station. The held out items were then passed individually. A sense of the meeting by round of applause was given to the Selectmen to review the Wednesday starting time for the Transfer Station.

At the conclusion of the vote on the budget the power went out at 3:45 p.m. The meeting was adjourned to Saturday, April 5, 2003 at 9:30 a.m.

ANNUAL TOWN ELECTION
March 31, 2003

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were opened at 7:30 a.m. by Town Clerk, Nancy J. Zuelke. The following wardens assisted Mrs. Zuelke throughout the day: Thomas Coan, Peggy Elliott, Marshall Sandock, Jacqueline Snelling and Laurence Zuelke. The polls were declared closed at 8:00 p.m. The total number of votes cast was 1314 out of 3760 registered voters. Results were as follows:

Office	Candidate	Precinct 1	Precinct 2	Total
Town Clerk (1 yr)	Nancy J. Zuelke	662	513	1175
	Scattering	1	0	1
	Blanks	83	55	138
		<u>746</u>	<u>568</u>	<u>1314</u>
Board of Selectmen (3 yrs)	Sara A. Mattes	488	383	871
	Barbara A. Peskin	239	169	408
	Scattering2	0	2	
	Blanks	17	16	33
		<u>746</u>	<u>568</u>	<u>1314</u>
Town Treasurer (1 yr)	Roy M. Raja	603	440	1043
	Scattering0	2	2	
	Blanks	143	126	269
		<u>746</u>	<u>568</u>	<u>1314</u>
Board of Assessors (3 yrs)	Edward H. Morgan	585	434	1019
	Scattering0	1	1	
	Blanks	161	133	292
		<u>746</u>	<u>568</u>	<u>1314</u>
School Committee (3 yrs)	Jurrien Timmer	539	391	929
	Scattering4	3	7	
	Blanks	204	174	378
		<u>746</u>	<u>568</u>	<u>1314</u>
Water Commissioner (3 yrs)	Andrew J. Cole	586	431	1017
	Blanks	160	137	297
		<u>746</u>	<u>568</u>	<u>1314</u>
Board of Health (3 yrs)	Diane F. Haessler	578	432	1010
	Blanks	168	136	304
		<u>746</u>	<u>568</u>	<u>1314</u>
Cemetery Commissioner (3 yrs)	Ann B. Janes	581	444	1025
	Scattering	1	0	1
	Blanks	164	124	288
		<u>746</u>	<u>568</u>	<u>1314</u>

Office	Candidate	Precinct 1	Precinct 2	Total
Planning Board (5 yrs)	Ephraim B. Flint	584	452	1036
	Scattering	2	1	3
	Blanks	160	115	275
		746	568	1314
Planning Board (2 yrs)	Robert H. Domnitz	526	398	924
	Scattering2	2	4	
	Blanks	218	168	386
		746	568	1314
Commissioner of Trust Funds (3 yrs)	Donald Collins	532	406	938
	Scattering0	1	1	
	Blanks	214	161	375
		746	568	1314
Trustee Bemis Fund	Nancy W. Smith	581	445	1026
	Scattering2	0	2	
	Blanks	163	123	286
		746	568	1314
Trustee DeCordova & Dana Museum (4 yrs)	Laurie T. Dewey	561	417	978
	Scattering1	1	2	
	Blanks	184	150	334
		746	568	1314
Housing Commission (3 yrs)	Bety-Jane Scheff	549	417	966
	Scattering	2	0	2
	Blanks	195	151	346
		746	568	1314
Recreation committee (3 yrs)	John Edward Dumont	554	413	967
	Scattering2	0	2	
	Blanks	190	155	345
		746	568	1314
Lincoln-Sudbury Regional School District (2) (3 yrs)	Mark t. Collins	112	90	202
	Theodore H. Fedynsyshyn	50	28	78
	Eric A. Harris	667	514	1181
	Blanks	663	504	1167
		1492	1136	2628
Question 1	Shall the Town of Lincoln be allowed to assess an additional \$300,000 in real estate and personal property taxes for the purpose of funding the Town's operating expenses for the fiscal year beginning July first, two thousand and one?			
	Yes	425	329	754
	No	277	214	491
	Blanks	44	25	69
		746	568	1314

ADJOURNED TOWN MEETING

April 5, 2003

On Saturday, April 5, 2003 the adjourned session of the March 29, 2003 Annual Town Meeting was called to order at 9:40 a.m. by the Moderator, Mr. John B. French and a quorum being present (297 voters throughout the day), the following business was transacted:

There was no need to take action on Article 11B (the non-override budget) since the override passed at the Annual Town Election.

ARTICLE 12 Proposed by Finance Committee
VOTED: (Unanimously)
To pass over this article.

ARTICLE 13 Proposed by the Selectmen
VOTED: (Unanimously)
That the Town raise and appropriate the sum of \$60,000 for the Police Department to purchase two marked vehicles and related equipment, and to authorize the disposal by sale or otherwise of excess vehicles and equipment and any related costs.

ARTICLE 14 Proposed by Selectmen
VOTED: (By majority voice vote)
That the Town raise and appropriate the sum of \$302,000 for the purchase of new computer equipment for Town departments including hardware, software, licenses, installation, training, maintenance and any related costs.

ARTICLE 15 Proposed by Selectmen
VOTED: (Unanimously on the Consent Calendar)
That the Town raise and appropriate the sum of \$18,000 to replace the septic system at 30 Sunnyside Lane as shown on Assessors' Map 11 Lot 42 and any related costs.

ARTICLE 16 Proposed by Selectmen
VOTED: (By majority voice vote)
That the Town raise and appropriate the sum of \$32,000 for improvements to Library Lane and any related costs.

ARTICLE 17 Proposed by School Committee
VOTED: (By majority voice vote)
That the Town raise and appropriate the sum of \$45,000, for the rehabilitation of classrooms at the Smith/Brooks Schools and any related costs.

ARTICLE 18 Proposed by School Committee
VOTED: (by majority voice vote)
That the Town raise and appropriate the sum of \$50,000 for the purchase of replacement computers for Lincoln Schools including hardware, software, site licenses, installation fees and any related costs.

- ARTICLE 19 Proposed by Selectmen
VOTED: (By majority voice vote)
That the Town appropriate the sum of \$138,893.74 under G.L. Chapter 90, pursuant to Chapter 246 of the Acts of 2002 to be used for the construction, reconstruction and/or maintenance and repair of the Town's road and bridges.
- ARTICLE 20 Proposed by Selectmen
VOTED: (Unanimously on the Consent Calendar)
That the Town raise and appropriate the sum of \$22,500 for the repair and maintenance of Town owned buildings and any other related costs
- ARTICLE 21 Proposed by School Committee
VOTED: (Unanimously on the Consent Calendar)
That the Town authorize the Lincoln School Committee to establish for the fiscal year beginning July 1, 2003 two (2) separate revolving fund accounts in accordance with Chapter 44, Section 53E-½ of the Massachusetts General Laws, for the purpose of (a) placing in the first revolving fund account the revenues raised through the collection of school bus transportation fees, which fund shall be expended under the authority of the School Committee without further appropriation up to a maximum of \$100,000 for the upcoming fiscal year in order to defray the costs of providing school bus transportation, and (b) placing in the second revolving fund account the revenues raised through the collection of Lincoln Pre-School user fees, which fund shall be expended under the authority of the School Committee without further appropriation up to a maximum of \$70,000 during the upcoming fiscal year for the purpose of defraying the costs of providing such Pre-School services.
- ARTICLE 22 Proposed by Selectmen
VOTED: (Unanimously)
That the Town authorize the Lincoln Fire Department to establish for the fiscal year beginning July 1, 2003 a revolving fund account in accordance with Chapter 44, Section 53E-½ of the Massachusetts General Laws, for the purpose of placing in the account the revenues raised through the collection of fire alarm fees, which funds shall be expended under the authority of the Lincoln Fire Department without further appropriation up to a maximum of \$8,000 for the upcoming fiscal year in order to defray the costs of providing and maintaining fire alarm services to buildings and structures whose fire alarm systems are connected to the Communications Center located in the Public Safety Building.
- ARTICLE 23 Proposed by Conservation Commission
VOTED: (Unanimously)
That the Town authorize the Lincoln Conservation Commission to establish for the fiscal year beginning July 1, 2003 a revolving fund account in accordance with Chapter 44, Section 53E-½ of the Massachusetts General Laws, for the purpose of receiving fees and making disbursements in connection with the administration of the Town of Lincoln Wetland Protection Bylaw. All fees received by the Conservation Commission pursuant to the Town of Lincoln Wetland Protection Bylaw shall be deposited into this fund, and amounts credited to this fund shall be expended by the Conservation Commission or its designee without further appropriation for the costs involved in the administration of the Town of Lincoln Wetland Protection Bylaw, provided that

no more than \$25,000 shall be expended from this fund during fiscal year 2004.

ARTICLE 24 Proposed by Finance Committee
VOTED: (Unanimously)

That the sum of \$1083,063. be taken from Free Cash to reduce the total amount to be raised by taxation under Article 11 of the Warrant for the 2003 Annual Town Meeting, and any other article of said Warrant authorizing the appropriation of funds.

ARTICLE 25 Proposed by Water Commissioner
VOTED: (Unanimously on Consent Calendar)

That the Town transfer \$21,524.88 from Water Surplus to pay the first year's borrowing costs for the construction of the filtration.

ARTICLE 26 Proposed by Community Preservation Act Committee
VOTED: (Unanimously)

That the Town hear a report from the Community Preservation Committee and that the following amounts (items A – H) be appropriated or reserved from Fiscal Year 2004 Community Preservation Fund Revenues, for fiscal year 2004 Community Preservation purposes with each item considered a separate appropriation:

Projected Revenue			420,000
Appropriations		Project	
	A.	Acquire 30 Sunnyside Lane	119,000
	B.	Purchase one unit at Battle Road Farm, and authorize the Selectmen to resell same with an affordable housing restriction	150,000
	C.	Pierce House Roof Replacement	80,000
	D.	C.P.C. Administrative Expenses	<u>5,000</u>
Sub-total			354,000
Reserves			
	E.	Housing	0
	F.	Open Space/Land Acquisition	42,000
	G.	Historic Preservation	0
	H.	Recreation	<u>0</u>
Sub-total			42,000
Total Approp. & Reserved (A thru H)			396,000
Unallocated			24,000

Explanation:

This article proposes projects recommended by the Community Preservation Committee for FY 04 under Lincoln's Community Preservation Act (CPA) passed at the March, 2002 Annual Town Meeting and the November, 2002 Election. The descriptions of the proposed projects/actions are contained below:

- A. **30 Sunnyside Lane** – The Town currently leases this property from the Commonwealth in order that it be made available as affordable housing for qualified tenants. The Commonwealth has offered to sell the property to the Town so that the Town may continue its use as affordable housing.
- B. **Battle Road Farm** – The Town seeks to purchase a market-rate unit and to re-sell the unit at a price that meets state affordability guidelines, and to impose a deed restriction to ensure continued affordability over time.
- C. **Pierce House Roof** – The funds would be used to replace the Pierce House roof.
- D. **CPC Admin.** – The projected costs associated with public information, mailings, hearings and legal support are included in this recommendation.
- E. **Housing** – The CPA requirement that a minimum of 10% be spent or set aside for housing is satisfied by the appropriations under A and B above, therefore, no reserve is required.
- F. **Open Space/Land Acquisitions** – The Conservation Commission has developed an Open Space Plan. The plan includes a list of properties that might be suitable for purchase by the Town at a future time. The CPC will consult with the Conservation Commission and the Town's other conservation organizations to develop a strategy for utilizing CPA funds to assist the Town in achieving its land preservation objectives. In the meantime, the CPC's recommendation to set aside \$42,000 satisfies the requirement that a minimum of 10% be spent or reserved for Open Space.
- G. **Historic Preservation** – The CPA requirement that a minimum of 10% be spent or set aside for historic preservation is satisfied by the appropriation under D above, therefore, no reserve is required.
- H. **Recreation** – The CPA permits a Town to spend CPA funds for recreational purposes, but does not require that a Town spend or set aside funds for this purpose.

ARTICLE 27	Proposed by K-8 Task Force
ACCEPTED:	(Unanimously) That the Town hear a report from the Lincoln Schools (K-8) Task Force.
ARTICLE 28	Proposed by Housing Commission
ACCEPTED:	(Unanimously) That the Town hear a report from the Housing Task Force.
ARTICLE 29	Proposed by Selectmen
ACCEPTED:	(Unanimously) That the Town hear a report from the 250th Anniversary Planning Committee.

- ARTICLE 30 Proposed by Selectmen
VOTED: (Unanimously)
That the Town amend Section 20.1 (changes in bold, deletions in brackets) of its Zoning By-law entitled "Members" to read
- "A Board of Appeals is hereby established in accordance with Sections 12 and 14 of Chapter 40A of the General Laws, as amended. Said Board shall consist of five members, each appointed by the Board of Selectmen for a term of five years, provided that only one term shall expire each year; there shall be [two] **three** Associate Members, each appointed by the Board of Selectmen for a [period] **term** of [four] **three** years, one term to expire every [second] year, to serve on said Board of Appeals in case of [a vacancy, the inability to act, the absence, or personal interest on the part of a member;] **absence, inability to act or conflict of interest on the part of any member thereof, or in the event of a vacancy on the board until said vacancy is filled in the manner provided in this section.**
- ARTICLE 31 Proposed by Selectmen
VOTED: (By majority voice vote as amended after reconsideration)
That the Town amend Article VI Section 5 Contracts by Town Officers, of its General Bylaws to read as follows:
- "That Lincoln's authorizing authorities may solicit and award contracts for terms exceeding three years, but not more than six years, including any renewal, extension or option, provided in each instance that the longer term is determined to be in the best interest of the Town
- ARTICLE 32 Proposed by Selectmen and Citizens' Petition
VOTED: (Unanimously)
That the Town request the Selectmen to call upon the Governor of the Commonwealth of Massachusetts and all relevant State and Federal agencies to recognize L.G. Hanscom Field, Massport's Civilian Airport, as a unique airport in the United States, sited in the midst of an irreplaceable historic, cultural, and environmentally sensitive area, and to take initiatives to prevent expansion of the airport.
- ARTICLE 33 Proposed by Selectmen and Conservation Commission
VOTED: (Unanimously)
That the Town authorize the Board of Selectmen to transfer ownership of a town-owned parcel of land, as shown on the Assessors' Map number 41-2, to the Commonwealth of Massachusetts for conservation, open space or recreational purposes, in exchange for one or more of the following state-owned properties located on Sunnyside Lane: lot number 39 (Assessor's Map number 11-39); lot number 41 (Assessors' Map number 11-41); lot number 42 (Assessors' Map number 11-42); and lot number 43 (Assessors' Map number 11-43), or for such consideration and such terms as the Board of Selectmen deems advisable.
- ARTICLE 34 Proposed by Citizens' Petition
VOTED: (Unanimously)
To pass over this Article.

ARTICLE 35 Proposed by Citizens' Petition
VOTED: (Unanimously)
To pass over this Article.

ARTICLE 36 Proposed by Citizens' Petition
VOTED: (By majority voice vote)
That the citizens of Lincoln encourage all Town Boards, Commissions, and Committees to make access to information relating to their activities as quick, accurate, and easy as possible. Specifically, this means making greater use of the Internet to encourage general awareness and citizen participation in Town governance. Since the citizens of Lincoln both serve on these Town bodies, and benefit directly from their work, the following is defined as being in the Town's best interest.

- 1) *Agendas*: The citizens of Lincoln encourage all Lincoln Boards, Commissions, and Committees, both elected and appointed, to post to the Town's official web site, two days prior to their meetings, agendas which are sufficiently detailed to mention street addresses and/or neighborhoods that might reasonably be affected by their discussion, or deliberation. This does not preclude the scheduling of items at the last minute that may arise unexpectedly, but does recognize the importance that agenda items be made public in time for citizens to make informed decisions about attendance.
- 2) *Minutes*: The citizens of Lincoln encourage the posting of the minutes and decisions of all Lincoln Boards, Commissions, and Committees, both elected and appointed, to the Town's web site. The timing of this should be as expeditious as possible. Recognizing that the Mass. Open Meeting Law is not specific about what constitutes a reasonable delay between a meeting date and the availability of minutes, and that there is also great disparity among various Town bodies in regards to meeting schedules and staff support, this resolution strongly encourages all Town bodies to develop procedures by which minutes are approved within 30 days after the date of the meeting and posted to the Town's web site within three business days after their approval (barring unforeseen circumstances). Approved minutes should contain information that conveys a reasonable sense of issues discussed, as well as decisions reached.
- 3) *Implementation*: The Town Offices staff will make available to all Town Boards, Commissions, and Committees, elected and appointed, whatever training is necessary for posting agendas, taking minutes, and keeping the Town Web Site up to date.

An amendment to delete paragraph 3, Implementation in its entirety and replace it with another paragraph requiring that implementation be done by citizen volunteers not currently serving on boards and committees was defeated by a majority voice vote.

An amendment to delete all but the first two sentences of paragraph 1 was defeated by a standing vote.

ARTICLE 37
VOTED:

Proposed by Citizens' Petition
(By majority voice vote)

That the Planning Board undertake a study of exterior lighting, to include such protocols as the Dark Skies Initiative and, following such study, present for approval at the next annual Town Meeting a new or revised zoning bylaw which addresses exterior lighting requirements.

ARTICLE 38
VOTED:

(Proposed by Citizen's Petition
(By majority voice vote as amended)

That the Town vote to adopt the following resolution:

Now be it resolved that the citizens of Lincoln, through their elected representatives, wish to inform the U.S. government that:

1. We strongly oppose:

- a. Unilateral and/or preemptive invasions of any nation, except in self-defense against the clear and immediate danger of an attack on the U.S.
- b. The use of weapons of mass destruction (nuclear, chemical, or biological) by any nation or group.

2. In conducting our foreign relations, we urge the U.S. government:

- a. To abide by U.N. Security Council resolutions and the treaties we have ratified; to achieve our goals by diplomacy rather than by military force; and to apply the principles of international law and multilateral cooperation in the peaceful resolution of disputes.
- b. To collaborate proactively and respectfully with other nations to promote the welfare of all peoples with the goal of building sustainable world peace.

3. In the case of Iraq, we oppose the war initiated on March 19, 2003 and we urge the U.S. government:

- a. To support the resumption of reinforced, continuous U.N. weapons inspections to ensure Iraq's compliance with U.N. resolutions on disarmament of any weapons of mass destruction.
- b. To commit sufficient aid under U.N. auspices to rebuild the physical infrastructure of Iraq and foster the development of an Iraqi-led civil society.

Be it further resolved that the Selectmen of the Town of Lincoln shall send copies of this Resolution to the President of the United States, the U.S. Secretary of State, the U.N. Secretary General, the Massachusetts Congressional delegation, and our State representatives.

An amendment to postpone indefinitely was defeated.

An amendment to delete the words "We oppose the war initiated on March 19,2003 and" in section 3 was defeated.

An amendment to insert a number vote of those in favor and those opposed was defeated.

Whereas, the Town of Lincoln recognizes and upholds all the rights and privileges secured by the U.S. Constitution, the Bill of Rights, and the Constitution of the Commonwealth of Massachusetts, which guarantee all citizens and noncitizens the following rights:

- Freedom of speech, assembly, and privacy
- The rights to counsel and due process in judicial proceedings
- Protection from unreasonable searches and seizures

Whereas, we believe these civil liberties are precious and are now threatened by:

The USA PATRIOT Act, which

- Greatly expands the government's ability to conduct secret searches
- Severely reduces judicial supervision of telephone and Internet surveillance
- Gives the Attorney General and the Secretary of State the power to designate domestic groups as "terrorist organizations"
- Grants the FBI broad access to sensitive medical, mental health, financial, and educational records about individuals without a court order or evidence of a crime
- Allows the Attorney General to subject non-citizens to indefinite detention or deportation even if they have not committed a crime

The Homeland Security Act, which

- Increases secret surveillance and reduces privacy protections
- Potentially allows the federal government to maintain extensive files on all Americans without limitations
- weakens safeguards on government access to emails and to information about an individual's Internet activity, allowing access without the need for a court order
- Gives the government the ability to secretly collect information without court orders or other checks

Federal Executive Orders, which

- Establish secret military tribunals for terrorism suspects
- Permit wiretapping of conversations between federal prisoners and their lawyers
- Lift Justice Department regulations against illegal COINTELPRO-type operations by the FBI (covert activities that in the past targeted domestic groups and individuals)
- Limit the disclosure of public documents and records under the Freedom of Information Act

Whereas, law enforcement officials, including previous heads of the FBI, have decried the USA PATRIOT Act and the associated orders and rules of the executive branch as unnecessary to the prosecution of, and protection from, terrorism,

Therefore, be it resolved that:

1. The Town of Lincoln affirm the civil rights granted to all of its residents—U.S. citizens and citizens of other nations alike—in accordance with the Bill of Rights and the Fourteenth Amendment of the U.S. Constitution;
2. The Town of Lincoln urges U.S. Congressional Representatives and Senators to monitor the implementation of the above Acts and Orders, and actively work for the repeal of those portions of the Acts and Orders that violate fundamental rights and liberties guaranteed by the United States Constitution;
3. The Selectmen of the Town of Lincoln shall send copies of this resolution to the President of the United States, the U.S. Attorney General, members of the Massachusetts Congressional delegation, our district representatives in the Massachusetts House and Senate, and to the Governor and the Attorney General of Massachusetts.

ARTICLE 40 Proposed by Citizens' Petition
VOTED: (By majority voice vote)
That

Whereas, fresh water is an absolute necessity for all life on earth,

Whereas, water is and ought to be held in the public trust, that is, a resource managed responsibly by citizens through democratic processes,

Whereas, the world's supply of water is currently being polluted, consumed, extracted and sold more rapidly than the rate of replenishment,

Whereas, it is predicted by organizations ranging from the United Nations to Fortune Magazine that water and water scarcity will be the cause of future wars around the globe,

Whereas, the IMF (International Monetary Fund), World Bank and the WTO (World Trade Organization) define water as a commodity (as opposed to a public trust) to be managed strictly by market forces for profit,

Whereas, the GATS (General Agreement on Trade in Services, currently being negotiated under the WTO) is paving the way for the mandatory privatization of all public services (water, education, libraries, etc.) in towns and cities across the world,

Whereas, the U.S. federal government is promoting legislation (the Water Investment Act) to compel municipalities—including Lincoln—to consider privatizing water in return for receipt of federal funds, thereby transferring our water distribution from publicly-held to commercially-driven bodies,

Whereas, the privatization of water involves selling it voluminously at the highest prices the market will bear,

Whereas, sound water management revolves around conservation,

Therefore, be it resolved that the citizens of Lincoln, through their elected representatives, inform our government that:

We proclaim the town's fresh water supply to be part of the public trust, to be protected and managed by citizens through their democratically-elected representatives.

Further, we urge our representatives to oppose the GATS, the Water Investment Act, and all other local, state, federal and international measures that seek to privatize water.

Be it further resolved that the Selectmen of the Town of Lincoln shall send copies of this Resolution to the President of the United States, U.S. Trade Representative, members of the Massachusetts Congressional delegation, our district representatives in the Massachusetts House and Senate, and the Governor and Attorney General of Massachusetts.

ARTICLE 41
VOTED:

Proposed by Selectmen
(By majority voice vote)

That the Town amend Article XI, Section 3A of the Town's General Bylaws, "Public Way Access Permits", as follows:

1. Amend section C of Section 3A. by deleting the text in subsection (3), and inserting the following:

(3) where required by the Board, engineering plans shall be submitted showing: (a) the location of the property, any driveway that is to be created, altered or closed, and the intersection of the driveway with the Town way; (b) specific details of drainage affecting the Town way; (c) specific provisions to minimize slope or soil erosion when required; (d) specific provisions to protect existing trees and vegetation in the public right of way and on any land owned by the Town; and (e) such other information, including a traffic or engineering review conducted at the expense of the applicant, as may be requested.

2. Amend section E of Section 3A. (1) by inserting, at the conclusion of the section the following:

The Board of Selectmen may also deny or condition a public way access permit if the applicant fails to comply with the design guidelines set forth in section G.

3. Insert new sections G., H., and I of Section 3A. as follows:

G. Design Guidelines

In deciding whether to approve an application for a public way access permit, the Board of Selectmen and Planning Board shall be guided by the

design requirements set forth in this section and in section E. The Board of Selectmen may consult with the Building Inspector, Zoning Board of Appeals, or Planning Board with regard to whether the applicant has complied with the design guidelines. A public way access permit may be denied for failure to meet any of the standards set forth below, as well as for the reasons stated in section E. (1), or may be conditioned by the Board of Selectmen as provided in section E. (2), or to ensure that the below standards are met.

1. Design and location of curb cut shall minimize traffic hazards.
2. Design and location of curb cut shall prevent slope/soil erosion.
3. Design and location of curb cut shall provide adequate drainage.
4. Design and location of curb cut shall protect existing trees and vegetation in the public right of way and on any land owned by the Town; if an applicant cannot meet this requirement, the Board of Selectmen may require compensatory and/or replacement action.
5. Design and location of curb cut shall be compatible with local conditions and shall be harmonious with the character of the neighborhood and with local road design.
6. One access permit may be allowed per lot. An additional access permit may be allowed only if, in the opinion of the Board, there is a clear necessity for more. A clear necessity may be demonstrated by showing that an additional cut would materially improve safety for vehicular traffic or pedestrians using the site or traveling on adjacent public ways, or, that a secondary curb cut for emergency vehicular access only is desirable. Leasing of a portion of the property shall not affect this requirement. If a number of establishments will be constructed on one parcel, a service road may be required to connect with an allowable exit and entrance with the approval of the Board of Selectmen.
7. Common or shared driveways are favored.
8. Driveways shall not normally be approved at intersections of Town ways, particularly an intersection with signals, because of the potential safety hazard which arises when a driver enters a road from a corner driveway and is not faced with a direct signal indication. Access directly into a rotary is also discouraged.
9. The maximum width of a residential curb cut shall be 12' feet measured at the property line. The maximum width of a commercial curb cut shall be 15' measured at the property line. The Board of Selectmen may increase the maximum width of a residential curb cut and a commercial curb cut to 15' and 25', respectively, if it finds that:
 - (a) A larger curb cut is needed to accommodate commercial vehicles; and
 - (b) A larger curb cut is demonstrated not to cause danger to vehicles or pedestrians using the town way and vehicles entering and exiting the property; and
 - (c) The property will not generate traffic which will lower levels of service on the Town way or at any nearby intersection below a level of service C at peak hour.
10. No curb cut shall be located closer than 25 feet to a street or road intersection or within 15 feet of a crosswalk.

H. Penalties

Whoever by him/herself being the owner or occupant, or by his/her agents or servants, violates this by-law shall be punished by a fine of \$300.00 per day, and shall be liable in tort to the Town of Lincoln for all damages caused thereby, and for the cost and expense of removing the obstructing material and of restoring said way to its former condition.

Every day on which any violation of this by-law exists is deemed to be a separate and continuing offense, subject to the penalty as stated herein.

I. Exceptions

1. Driveways already in existence
2. Driveways reviewed in the first instance by municipal boards under other existing bylaws (e.g., Scenic Roads bylaws, Subdivision Approval and site plan review).

ARTICLE 42 Proposed by Conservation Commission
VOTED: (By majority voice vote)

That the Town vote to replace Section XVIII of its General By-laws with the following:

I. Purpose

The purpose of this bylaw is to maintain the quality of surface water, the quality and level of the ground water table and water recharge areas for existing or potential water supplies, to protect the public health and safety, to protect the community against the costs which may be incurred when development occurs in or adjacent to wetland resource areas; and to provide for the reasonable protection and conservation of certain irreplaceable natural features, resources and amenities for the benefit and welfare of the present and future inhabitants of the Town of Lincoln.

Accordingly, this bylaw protects the wetlands, related water resources, the adjoining land areas, and important wildlife habitat areas in the Town of Lincoln by controlling activities deemed by the Conservation Commission likely to have a significant effect, immediate or cumulative, upon resource area values, including but not limited to the following: protection of public or private water supply, protection of groundwater, flood control, erosion and sedimentation control, storm damage prevention, water quality, avoidance of water pollution, protection of fisheries, protection of wildlife habitat and habitat for rare species including rare plant species, agriculture, aquaculture, and recreation values deemed important to the community (collectively, the "resource area values protected by this bylaw").

This bylaw is intended to utilize the Home Rule authority of the Town of Lincoln to protect additional resource areas, for additional values, with additional standards and procedures stricter than those of the State Wetlands Protection Act (M.G.L. Ch. 131 §40) and Regulations thereunder (310 CMR 10.00), subject, however, to the rights and benefits accorded to

agricultural uses and agricultural structures of all kinds under the laws of the Commonwealth.

II. Jurisdiction

Except as permitted by the Conservation Commission pursuant to this bylaw, or as otherwise allowed in this bylaw, no person shall commence to remove, fill, dredge, build upon, degrade, discharge into, or otherwise alter the following wetland resource areas: any freshwater wetland; marsh; wet meadow; bog; swamp; vernal pool; bank; reservoir; lake, pond of any size; river; stream; creek; lands under any water body; land subject to flooding or inundation by groundwater or surface water; or the following upland buffer zone resource areas: lands within 200 feet of any river or perennial stream; and lands within 100 feet of any freshwater wetland, marsh, wet meadow, bog, swamp, vernal pool, bank, reservoir, lake, pond, intermittent stream, creek, lands under any water body, and land subject to flooding or inundation by groundwater or surface water (collectively the "resource areas protected by this bylaw"). Said resource areas shall be protected whether or not they border surface waters.

III. Exemptions and Exceptions

The application and permit required by this bylaw shall not apply to emergency projects necessary for the protection of the health or safety of the public, provided that the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or a political subdivision thereof, provided that advance notice, oral or written, has been given to the Commission prior to commencement of work or within 24 hours after commencement, provided that the Commission or its agent certifies the work as an emergency project, provided that the work is performed only for the time and place certified by the Commission for the limited purposes necessary to abate the emergency, and provided that within 21 days of commencement of an emergency project a permit application shall be filed with the Commission for review as provided by this bylaw. Upon failure to meet these and other requirements of the Commission, the Commission may, after notice and a public hearing, revoke or modify an emergency project approval and order restoration and mitigation measures.

The application and permit required by this bylaw shall not be required for work performed for normal maintenance or improvement of land in agricultural use as defined by the Massachusetts Wetlands Protection Act at 310 CMR 10.04.

Mosquito control work which is exempted from the State Wetlands Protection Act is subject to this bylaw, but all such mosquito control work proposed throughout the Town in any year may be presented in a single application, no filing fee will be charged, no notice to abutters will be required and all such work may be allowed by a single annual permit.

No permit shall be required under this bylaw for filling, dredging, building upon or other alteration of a resource area undertaken by the Town of Lincoln Water Board, acting within its lawful authority and in compliance with applicable State and Federal laws and regulations.

Other than as stated in this section, the exceptions provided in the State Wetlands Protection Act (G.L. Ch. 131 §40) and in the Wetlands Regulations (310 CMR 10.00) shall not apply to this bylaw, and a permit shall be required as set forth in this bylaw whether or not an Order of Conditions is also required under the State Wetlands Protection Act.

IV. Applications and Fees

A written application shall be filed with the Commission by any person who proposes to perform activities affecting resource areas protected by this bylaw. The permit application shall include such information and plans as are deemed necessary by the Commission to describe (a) the proposed activities and (b) their effects on the resource areas protected by this bylaw, and (c), where applicable, any practicable alternatives to such activities. No such activities shall commence without receiving and complying with a permit issued pursuant to this bylaw.

The Commission in an appropriate case may accept as the application and plans under this bylaw the notice of intent and plans filed under the State Wetlands Protection Act (M.G.L. Ch. 131 §40) and Regulations (310 CMR 10.00).

Any person desiring to know whether or not any proposed activity or any area is subject to this bylaw may file a written Request for Determination of Applicability (RFD) from the Commission. Such RFD shall contain data and plans sufficient to enable the Commission to identify and understand the proposed activity and its location or the location of the area to which the request relates.

At the time of an application or RFD the applicant shall pay a filing fee specified in Regulations of the Commission. This fee is in addition to that required by the State Wetlands Protection Act. This fee is not refundable. The fee shall be deposited in a dedicated account, for use only for wetlands protection activities from which the Commission may withdraw funds without further appropriation. The fee for an application for modification of a permit will be the excess, if any, of (i) the amount calculated as provided above for the activities requested to be allowed by the modified permit, over (ii) the fee paid for the original permit, but the fee for an application for modification of a permit will in no event be less than \$25.

Upon receipt of an application, or at any point during the hearing process, the Commission is authorized to require an applicant to pay a fee for the reasonable costs and expenses borne by the Commission for specific expert engineering and other consultant services deemed necessary by the Commission to come to a final decision on the application. This fee is called the "consultant fee." The specific consultant services may include, but are not limited to, performing or verifying the accuracy of resource area survey and delineation; analyzing resource area functions and values, including wildlife habitat evaluations pursuant to Section VII, hydrogeologic and drainage analysis; and researching environmental or land use law.

If a municipal revolving fund has been established, pursuant to M.G.L. Ch. 44 §53E1/2 or a special act, for deposit and Commission use of filing and/or consultant fees described above, then such filing and/or consultant fees shall be deposited therein, for uses set out in the vote establishing the fund. This account shall be kept separate from the account established for filing fees paid under the State Wetlands Protection Act.

The exercise of discretion by the Commission in making its determination to require the payment of a consultant fee shall be based upon its reasonable finding that additional information available only through outside consultants is necessary for the making of an objective decision.

Any applicant aggrieved by the imposition of, or size of, the consultant fee, or any act related thereto, may appeal according to the provisions of the Massachusetts General Laws. The Commission may waive the filing fee, consultant fee, and costs and expenses for a permit or other application or Request for Determination of Applicability filed by a government agency.

The maximum consultant fee charged to reimburse the Commission for reasonable costs and expenses shall be according to the following schedule:

Project Cost (\$)	Maximum Fee (\$)
Up to 100,000	500
100,001 - 500,000	2,500
500,001 - 1,000,000	5,000
1,000,001 - 1,500,000	7,500
1,500,001 - 2,000,000	10,000

Each additional \$500,000 project cost increment (over \$2,000,000) may be charged not more than an additional \$2,500 maximum fee per increment.

The project cost means the estimated, entire cost of the project, including but not limited to, resource area delineation, building construction, site preparation, landscaping, and all site improvements. The consultant fee shall be paid pro rata for that portion of the project cost applicable to those activities within resource areas protected by this bylaw. The project shall not be segmented to avoid the consultant fee. The applicant shall submit estimated project costs at the Commission's request, but the lack of such estimated project costs shall not impact payment of the consultant fee.

V. Notice and Hearings

Any person filing an application for a permit or RFD with the Conservation Commission, shall, within seven (7) days after such person is informed of the date and time of the hearing thereon, give written notice thereof, by certified mail (return receipt requested) or hand delivery, to all abutters according to the most recent records of the assessors, including owners of land across a traveled way or body of water, to the owner of the land affected, if different from the applicant, and to abutters to the abutters within 300 feet of the property line of the applicant, including any in another municipality or across a body of water. Such notice shall state the time and place of the hearing, shall identify the applicant, the property affected and

the work proposed, and shall either (1) enclose a copy of the application or request, with plans, or (2) shall state where copies may be examined and duplicated. The applicant shall submit to the Commission, at or before the public hearing, receipts for such notices or other satisfactory evidence that such notices have been given, and failure to provide such evidence shall be grounds for rescheduling of the hearing, or if intentional or repeated, denial of the requested permit.

The Commission shall conduct a public hearing on any application, Abbreviated Notice of Resource Area Delineation (ANORAD), or RFD, with notice given at the expense of the applicant at least five business days prior to the hearing, in a newspaper of general circulation in the Town of Lincoln.

The Commission shall commence the public hearing within 21 days from receipt of a completed application, ANORAD, or RFD unless an extension is authorized in writing by the applicant.

The Commission shall issue its permit, other order or Determination of Applicability in writing within 21 days of the close of the public hearing thereon unless an extension is authorized in writing by the applicant.

The Commission shall, whenever appropriate, combine its hearing under this bylaw with the hearing conducted under the State Wetlands Protection Act (M.G.L. Ch.131 §40) and Regulations (310 CMR 10.00).

The Commission shall have authority to continue the hearing to a date announced at the hearing, for reasons stated at the hearing, which may include receipt of additional information offered by the applicant or others, information and plans required of the applicant which are deemed necessary by the Commission in its discretion, or comments and recommendations of boards and officials listed in Section 6. In the event the applicant objects to a continuance or postponement, the hearing shall be closed and the Commission shall take action on such information as is available.

VI. Coordination with Other Boards

Any person filing a permit application, ANORAD, or RFD with the Conservation Commission, or any amendment thereof, shall provide a copy thereof, together with any accompanying plans, within seven (7) days after filing with the Commission, by certified mail (return receipt requested) or hand delivery, to the Planning Board, Board of Health, and Building Inspector, or to such other Town boards and officials as the Commission or its Administrator may request. A copy shall be provided in the same manner to the Conservation Commission of the adjoining municipality, if the application, ANORAD, or RFD pertains to property within 300 feet of that municipality. The applicant shall submit receipts for such copies to the Commission at or before the public hearing. Town boards and officials shall be entitled to file written comments and recommendations with the Commission at or before the public hearing. The Commission shall take any such comments and recommendations into account but shall not be bound by them. The applicant shall have the right to receive copies of any such comments and recommendations at or before the public hearing.

VII. Permits, Determinations, Conditions and Appeals

If the Conservation Commission after a public hearing determines that the activities which are the subject of the permit application, or the land and water uses which will result there from, are likely to have an effect, immediate or cumulative, upon the resource area values protected by this bylaw, the Commission, within 21 days of the close of the hearing, shall issue or deny a permit for the activities requested. If it issues a permit, the Commission shall impose conditions which the Commission deems necessary or desirable to protect those values, and all activities shall be done in accordance with those conditions.

It shall be presumed that significant adverse effect on the resource area values protected by this bylaw will result from any filling, dredging, building upon or other alteration within a wetland resource area or within 50 feet of the edge of any freshwater wetland, marsh, wet meadow, bog, swamp or vernal pool, within 50 feet of the top of the bank of any lake, pond or intermittent stream, or within 100 feet of the top of the bank of any river or perennial stream, unless the applicant demonstrates by convincing evidence that such significant adverse effect will not occur.

Lands within 200 feet of rivers or perennial streams and lands within 100 feet of other wetland resource areas are presumed important to the protection of these resources because activities undertaken in these upland buffer zone resource areas have a high likelihood of adverse impact upon the wetland or other resource, either immediately, as a consequence of construction or clearing, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction, clearing and use can include, without limitation, erosion, siltation, loss of groundwater recharge, poor water quality, excess nitrogen and phosphorus loading, and loss of wildlife habitat. The Commission may therefore establish performance standards for protection of such lands including, without limitation, strips of continuous, undisturbed vegetative cover within the upland buffer zone resource area, or other form of work limit or setback to buildings, roads, landscaping and other features, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by the bylaw. The specific size and type of protected area may be established by regulations of the Commission.

Where the Commission determines that the proposed activity would have adverse effects on the wetland values protected by this bylaw the applicant shall prove by a preponderance of the credible evidence that there is no practicable alternative to the proposed activity which would have materially less adverse effect on the wetland values protected by this bylaw. The Commission shall regard as practicable an alternative which is reasonably available and capable of being done after taking into consideration the proposed property use, overall project purpose (e.g., residential, institutional, commercial, or industrial purpose), logistics, existing technology, costs of the alternatives, and overall project costs.

When making its decision the Commission shall take into account the cumulative adverse effects of loss, degradation, isolation, and replication of protected resource areas throughout the community and the watershed, resulting from past activities, permitted and exempt, and foreseeable future activities.

To prevent wetlands loss, the Commission shall require applicants to avoid wetland resource area alteration wherever feasible. Where alteration is unavoidable, it shall be minimized, and shall require full mitigation. The Commission may authorize or require replication of wetland resource areas as a form of mitigation, but only with adequate security, professional design, and monitoring to assure success, because of the high likelihood of failure of replication to restore the wetlands values of the original resource area.

The Commission may require a wildlife habitat study of the project area, to be paid for by the applicant, whenever it deems appropriate, regardless of the type of resource area or the amount or type of alteration proposed. The decision shall be based upon the Commission's estimation of the importance of the habitat area considering (but not limited to) such factors as proximity to other areas suitable for wildlife, importance of wildlife corridors in the area, or possible presence of rare species in the area. The work shall be performed by an individual who at least meets the qualifications set out in the wildlife habitat section of the State Wetlands Protection Act Regulations (310 CMR 10.60).

The Commission shall presume that all areas meeting the definition of "vernal pools" under §IX of this bylaw, including the adjacent area, perform essential habitat functions. This presumption may be overcome only by the presentation of credible evidence which, in the judgment of the Commission, demonstrates that the basin or depression does not provide essential vernal pool habitat functions. Any formal evaluation shall be performed by an individual meeting the qualifications under the wildlife habitat section of the State Wetlands Protection Act Regulations.

The Commission is empowered to deny or revoke a permit for failure to meet the requirements of this bylaw; for failure to submit necessary information and plans requested by the Commission; for failure to meet the design specifications, performance standards, and other requirements in regulations of the Commission; or if the project as proposed might cause significant adverse effects, immediate or cumulative, upon the resource area values protected by this bylaw; or where no conditions are adequate to protect those values.

A permit shall expire three years from the date of issuance. Notwithstanding the above, the Commission in its discretion may issue a permit expiring five years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. Permits issued under this bylaw may be extended for one or more periods of up to three years each, if requested in writing at least thirty days before the expiration of the permit, provided that the Commission finds that (1) good cause has been shown for such extension and (2) such extension will not have significant adverse effects, immediate or cumulative, upon any of the resource area values protected by this bylaw.

The Commission may grant such an extension at any public meeting, but if it determines that the public interest so requires the Commission may defer action on a request for an extension until after notice is given and a public hearing is conducted, all as provided above with respect to the original application. If such an extension is not obtained and a permit expires before all activities authorized by such permit have been completed then all such activities shall cease until a new permit has been issued pursuant to the procedures set forth in this bylaw.

Notwithstanding the above, a permit may identify conditions or requirements which shall be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and shall apply to all owners of the land.

For good cause the Commission may revoke or modify a permit, other order, determination or other decision issued under this bylaw after public notice and public hearing, and notice to the holder of the permit. Amendments to permits or determinations shall be handled in the manner set out in the regulations and policies hereunder.

The Commission in an appropriate case may combine the permit or other action on an application issued under this bylaw with the Order of Conditions, Order of Resource Area Delineation, Determination of Applicability or Certificate of Compliance issued under the State Wetlands Protection Act and Regulations. In the event that conditions are imposed under this bylaw which are not imposed under the State Wetlands Protection Act such conditions shall be imposed by a separate written permit.

No activity subject to any such permit shall commence until the permit issued by the Commission with respect to such work has been recorded with the applicable Registry of Deeds and the holder of the permit certifies in writing to the Commission that the document has been recorded. If the applicant fails to perform, the Commission may record the documents itself at the applicant's expense. The Commission may also, at its discretion, require the recording of an Order of Resource Area Delineation at the applicant's expense.

The Commission shall, after receiving a written request for a Certificate of Compliance, inspect the resource area where any activity governed by a permit issued under this bylaw was carried out and, if such activity has been completed in accordance with said permit, the Commission shall, within twenty-one (21) days after such request, issue a Certificate of Compliance evidencing such determination, which may in an appropriate case be combined with a Certificate of Compliance issued under the State Wetlands Protection Act. A Certificate of Compliance may specify conditions in the permit which will continue to apply.

VIII. Regulations

After public notice and public hearing, the Conservation Commission shall promulgate rules and regulations to effectuate the purposes of this bylaw, effective when voted and filed with the Town Clerk. Failure by the Commission to promulgate such rules and regulations or a legal declaration

of their invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw. At a minimum these regulations shall define key terms in this bylaw not inconsistent with the bylaw, and procedures governing the amount and filing of fees.

IX. Definitions

The following definitions shall apply in the interpretation and implementation of this bylaw.

The term "alter" shall include, without limitation, the following activities when undertaken to, upon, within or actually affecting any resource area protected by this bylaw:

A. Removal, excavation, or dredging of soil, sand, gravel, organic matter or aggregate materials of any kind;

B. Changing of preexisting drainage characteristics, flushing characteristics, sedimentation patterns, flow patterns, or flood retention characteristics;

C. Drainage, or other disturbance of water level or water table;

D. Dumping, discharging, or filling with any material which may degrade water quality;

E. Placing of fill, or removal of material, which would alter elevation;

F. Driving of piles, erection, expansion or repair of buildings, or structures of any kind, except (i) work wholly inside a building and (ii) exterior repair of existing buildings or structures which presents no risk of alteration of land, waters or vegetation;

G. Placing of obstructions or objects in water;

H. Destruction of plant life including cutting or trimming of trees and shrubs;

I. Changing temperature, biochemical oxygen demand, or other physical, biological, or chemical characteristics of water;

J. Any activities, changes, or work which may cause or tend to contribute to pollution of any body of water or groundwater, including, without limitation, any activity which may cause surface water runoff contaminated with sediments, chemicals or animal wastes;

K. Activities which have, or may have, a cumulative adverse impact on the resource areas protected by this bylaw.

The term "bank" shall include the land area which normally abuts and confines a water body; the lower boundary being the mean annual low flow level, and the upper boundary being the first observable break in the slope or the mean annual flood level, whichever is higher.

The term "Commission" shall mean the Conservation Commission of the Town of Lincoln.

The term "important wildlife corridor" shall include any land, the topography, soil structure, plant community composition and structure, proximity to water bodies and waterways, and hydrologic regime of which provides food, shelter, migratory, breeding or overwintering areas for birds, mammals, reptiles or amphibians.

The term "person" shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust or estate, any regional, county or municipal governmental body, administrative agency or public or quasi-public corporation or body, including the Town of Lincoln, and any other legal entity, its legal representatives, agents, or assigns.

The term "pond" shall follow the definition of 310 CMR 10.04 except that the size threshold of 10,000 square feet shall not apply.

The term "rare species" shall include, without limitation, all vertebrate and invertebrate animal and all plant and fungus species listed as endangered, threatened, or of special concern by the Massachusetts Division of Fisheries and Wildlife, regardless of whether the site in which they occur has been previously identified by the Division.

The term "vernal pool" shall include, in addition to scientific definitions found in the regulations under the State Wetlands Protection Act, any confined basin or depression not occurring in existing lawns, gardens or driveways which, at least in most years, holds water for a minimum of two continuous months during the spring and/or summer, contains at least 200 cubic feet of water at some time during most years, is free of adult predatory fish populations, and provides essential breeding and rearing habitat functions for amphibian, reptile or other vernal pool community species, regardless of whether the site has been certified by the Massachusetts Division of Fisheries and Wildlife, and regardless of whether the site is contained within another resource area. The adjacent upland buffer zone resource area for vernal pools shall extend 100 feet outward from the mean annual high-water line defining the depression.

Except as otherwise provided in this bylaw or in regulations of the Conservation Commission, the definitions of terms and procedures in this bylaw shall be as set forth in the State Wetlands Protection Act (M.G.L. Ch. 131 §40) and Regulations (310 CMR 10.00).

The Commission shall have copies of the State Wetlands Protection Act and the Wetlands Regulations available for inspection and, at the expense of the person requesting a copy, duplication.

X. Security

As part of a permit issued under this bylaw, in addition to any security required by any other municipal or state board, agency, or official, the Conservation Commission may require that the performance and observance of the conditions imposed hereunder be secured wholly or in part by one or more of the methods described below:

A. By a proper bond or deposit of money or negotiable securities or other undertaking of financial responsibility sufficient in the opinion of the Commission, to be released in whole or in part upon issuance of a Certificate of Compliance for work performed pursuant to the permit.

B. By accepting a conservation restriction, easement, or other covenant enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of this municipality whereby the permit conditions shall be performed and observed before any lot may be conveyed other than by mortgage deed. This method shall be used only with the consent of the applicant.

XI. Enforcement

No person shall remove, fill, dredge, build upon, degrade, or otherwise alter resource areas protected by this bylaw, or cause, suffer, or allow such activity, or leave in place unauthorized fill, or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a permit or an enforcement order issued pursuant to this bylaw.

The Commission, its agents, officers, and employees shall have authority to enter upon public or private land for the purpose of performing their duties under this bylaw and may make or cause to be made such examinations, surveys or sampling as the Commission deems necessary, subject to the limitations imposed by applicable Federal or State law.

The Commission and the Board of Selectmen shall have authority to enforce this bylaw, its regulations, and permits issued hereunder by violation notices, administrative orders and civil and criminal court actions.

Upon request of the Commission, the Board of Selectmen and the Town Counsel shall take legal action for enforcement under civil law. Upon request of the Commission, the Chief of Police shall take legal action for enforcement under criminal law.

Town boards and officers, including any police officer or other officer having police powers, shall have authority to assist the Commission in enforcement.

Any person who violates provisions of this bylaw, or regulations, permits, or administrative orders issued hereunder, shall be served with a Notice of Violation and may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both.

Violations shall be punishable by a fine of \$300 per offense. Each day or portion thereof during which a violation continues, or unauthorized fill or other alteration remains in place, shall constitute a separate offense, and each provision of the bylaw, regulations, permits or administrative orders violated shall constitute a separate offense.

Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the bylaw or in violation of any permit issued pursuant to this bylaw shall forthwith comply with any such order or restore such land to its condition prior to any such violation; provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years following the date of acquisition of the real estate by such person.

XII. Burden of Proof

The applicant for a permit shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the permit application will not have adverse effects, immediate or cumulative, upon the resource area values protected by this bylaw. The applicant has the additional burden to overcome the presumption set forth in Section 7 above when activities will be located within a wetland resource area or within 50/100 feet of the edge of an area listed in that Section. Failure to provide adequate evidence to the Conservation Commission supporting this burden shall be sufficient cause for the Commission to deny a permit or to impose conditions sufficient to prevent any adverse effects on the resource area values protected by this bylaw.

XIII. Appeals

A decision of the Conservation Commission shall be reviewable in the superior court in accordance with M.G.L. Ch. 249 §4.

XIV. Severability

The invalidity of any section or provision or phrase of this bylaw, or disapproval of any section or provision or phrase of this bylaw by the Attorney General, shall not invalidate any other section or provision or phrase thereof, nor shall it invalidate any permit, Determination of Applicability, or other order or decision which previously has been issued.

An amendment to reduce the buffer zone to 50 feet in each place referred to was defeated.

An amendment to define "pond" as if presently exists was defeated.

An amendment to eliminate words "cutting and trimming of" from item H under definitions was defeated.

ARTICLE 43 Proposed by Planning Board

VOTED: (Moderator declared passed by 2/3 vote)

That the Town vote to amend its Zoning By-laws by creating anew Section 18.5, titled "Fences", to read as follows:

SECTION 18.5. Fences

18.5.1 Purpose

The purpose of this fence bylaw is to assure that fences adjacent to public ways or other ways open to use by the public are constructed in a manner which will not jeopardize public safety and which will be of materials, color and

design harmonious with the surrounding landscape and consistent with the historic and rural character of the Town.

18.5.2 Definitions

For the purpose of this Section 18.5 only, the word "fence" shall include the following:

FENCE: any structure constructed of rails, timber, boards, metal, masonry, stone, earthworks such as berms, or other man-made objects or materials, which prevents intrusion, marks a boundary, provides visual screening or provides security from noise, wind or dust.

18.5.3 Fence Permits Required.

No fence which is within twenty (20) feet of a lot-line which borders a public way, a private way used by the general public, a path and/or trail open to the general public, or any publicly owned property shall be erected or replaced without a fence permit from the Building Inspector. In cases involving a fence higher than three and one half (3 ½) feet, fence plan approval shall be required from the Planning Board, after an advertised public hearing with notices to abutters, before a fence permit may be issued. No earthworks such as berms shall be erected without a fence permit from the Building Inspector, and in cases involving a berm higher than three and one half (3 ½) feet above the natural grade and which is within fifty (50) feet of a lot-line which borders a public way, a private way used by the general public, a path and/or trail open to the general public, or any publicly owned property, fence plan approval shall be required from the Planning Board, in an advertised public hearing with notices to abutters, before a fence permit may be issued. All fences proposed in a cluster development, pursuant to section 6.6, are subject to site plan review pursuant to section 17 of these bylaws. Notwithstanding the foregoing, maintenance and restoration of fences primarily used to keep in farm animals, sheep, cows and the like on land owned or used for agricultural purposes, shall be exempt from this section of the bylaws.

18.5.4 Permit Applications

Application for a permit to erect any fence shall be made to the Building Inspector. There shall be submitted with such application a plot plan showing abutting properties, all easements on the property, and the location of the proposed fence, and information regarding the materials to be used to construct the fence, the proposed design and color, and such plans, drawings and photographs as the Building Inspector or Planning Board may require.

18.5.5 Criteria For Approval

In deciding whether to approve an application for a fence, the Building Inspector or Planning Board shall be guided by the following criteria. The Building Inspector may consult with the Planning Board on any fence application.

1. Fences must be constructed of materials which blend harmoniously with the surrounding landscape and which are consistent with traditional New

England fence colors and materials and with the historic character of the Town and immediate neighborhood.

2. Fences shall be placed so that the finished side faces the street or other property open to use by the general public.
3. On a corner lot, in order to ensure visibility, no fence higher than three (3) feet shall be erected, placed or maintained within the triangular area formed by the intersecting streets (measured at the edge of paving) and a straight line adjoining said streets measured at points which are twenty-five (25) feet back from the point of intersection of said street lines.
4. Fences shall be located so as not to restrict sight distances at driveway entrances and exits.
5. The location of a fence shall allow adequate space for snow clearing and storage consistent with the Town's normal snow removal operations. The Building Inspector or Planning Board shall consult with the Lincoln Department of Public Works to review a proposed fence location.
6. The location of a fence shall be set back at least ten (10) feet from the edge of the public way where there is no bicycle path, and at least five (5) feet from a bicycle path.
7. The location of a fence shall allow adequate space for safety of pedestrians and for access by emergency vehicles. The Building Inspector or Planning Board shall consult with the Public Safety Officer to review a proposed fence location.
8. Conservation. The Building Inspector shall consult with the Conservation Commission to review the proposed fence location with regard to the Town's natural resource protection goals. These goals include wild life, plants and wetlands.

18.5.6 Procedure

1. The Planning Board shall adopt rules and a fee structure that governs the application of Section 18.5.
2. Appeal: Denial by either the Building Inspector or the Planning Board of an application to construct a fence may be appealed to the Lincoln Board of Appeals pursuant to section 20.2.

An amendment to add the words "or for containment of animals or children" under the definition of "Fence" was defeated.

An amendment to delete item 1 of Section 18.5.5 and renumber the subsequent items was passed.

An amendment to restore a portion of item 1 of Section 18.5.5 and add wording so that the section would read "Fences must be constructed of materials which blend harmoniously with the surrounding landscape and the immediate neighborhood." was passed.

ARTICLE 44 Proposed by Planning Board
VOTED: (Unanimously)

To pass over this Article.

ARTICLE 45 Proposed by Planning Board
VOTED: (Declared passed by more than 2/3 vote)
That the Town amend provisions of Section 12.6 of its Zoning By-laws entitled "WCF - Wireless Communications Facilities Overlay District" by adding in Section 12.6.2 - Locations, the following new parcels to the Wireless Communications Facilities Overlay District; and authorize the appropriate Town officials to lease said property for telecommunications purposes for a period greater than three (3) years.

<u>Assessor's Map Parcels No.</u>	<u>Location/Street Address</u>	<u>Approximate Acreage</u>
15-14	Bedford Road	1.0 acre

ARTICLE 46 Proposed by Planning Board
VOTED: (Unanimously)
To pass over this Article.

ARTICLE 47 Proposed by Planning Board
VOTED: (Unanimously)
To pass over this Article.

ARTICLE 48 Proposed by Citizen Petition
DEFEATED: That the Town amend provisions of Section 12.6 of the Lincoln Zoning Bylaw and Zoning Map so as to add the WCF - Wireless Communications Facilities Overlay District ("WCF District") the property owned by R.D. McCart, Inc. described in Certificate of Title Number 198674 dated March 8, 1994, and registered with the Middlesex South Registry District of the Land Court (Exhibit A) and shown as (1) Parcel C on Land Court Plan 5637C filed June 3, 1926 with Certificate of Title Number 21788 in Book 146, Page 265 (exhibit B) and (2) Parcel F on Land Court Plan 5637D filed March 15, 1928 with Certificate of Title Number 26063 in Book 175, Page 1 (Exhibit C).

ARTICLE 49 Proposed by Planning Board
VOTED: (Unanimously)
To pass over this Article.

ARTICLE 50 Proposed by Planning Board
VOTED: (Moderator declared passed by 2/3 vote)
That the Town amend Section 12.6 of its Zoning Bylaws entitled "WCF-Wireless Communication Facilities Overlay District" by adding a new section p) to 12.6.6 "Conditions" as follows:

12.6.6 p) The Planning Board may allow an antenna support structure that would be taller than otherwise allowed in section 12.6.6 b), if it concludes that the benefits of permitting such a height increase outweigh the adverse impacts. To do so, the Planning Board must issue a written finding:

- 1) That the height to be approved is no greater than the minimum antenna support structure height that would allow all licensed wireless communications service providers who seek coverage from the site to meet their service coverage requirements for the subject area, and

- 2) That the approval of an antenna support structure of this increased height would result in the elimination of the need for one or more other new antenna support structures in the Town of Lincoln that would otherwise be required to meet the service coverage requirements of the licensed wireless communications service providers who seek coverage from the site.

The maximum height antenna support structure that the Planning Board can permit under this section 12.6.6 p) is 120' above the finished grade of ground elevation at the base of the structure. Such finished grade shall not be distorted above the preexistent natural grade as a way to achieve additional height.

ARTICLE 51 Proposed by Planning Board
VOTED: (Moderator declared passed by 2/3 vote)
To see if the Town will vote to amend its Zoning Bylaws as follows:

SECTION 4 Non-Conforming Uses.

Delete Current Section 4.3.1

Insert the following new Sections

4.6 Any proposed alteration, extension, reconstruction or renovation of an existing building or accessory structure above natural grade subject to the requirements of Section 4 that will result in: (a) the buildings and accessory structures on the lot having a calculated gross floor area in excess of 4,000 square feet or 8% of the lot area, whichever is greater; or (b) the buildings and accessory structures on the lot having a calculated gross floor area which exceeds 6,500 square feet shall require Planning Board site plan review and approval prior to the issuance of a Building Permit therefore, in accordance with Section 17.7 of the Bylaw.

4.6.1 No site alteration or site development work on a lot including, but not limited to, removal of vegetation, soil excavation, or grading in preparation for, or anticipation of any alteration, extension, reconstruction or renovation of a building or structure subject to the requirements of this Section shall occur prior to a Building Permit being issued for said building or accessory structure in accordance with Section 4.6 of this Bylaw.

4.6.2 Removal of vegetation in the course of normal home maintenance, consistent with applicable bylaws, is allowed on a lot subject to Section 4.

4.6.3 No Certificate of Occupancy shall be issued by the Building Inspector for any building or structure subject to the requirements of Section 4.6 until the Planning Board has issued a written determination that said building or structure and the lot upon which it occurs comply with the applicable site plan approved in accordance with said Section.

SECTION 6 R-1 Single Family Residence District

Insert the following new Sections

6.0.1 No site alteration or site development work including, but not limited to removal of vegetation, soil excavation, or grading, shall be performed on an undeveloped or vacant lot prior to Planning Board approval of a site plan therefor, in accordance with Section 17.7 of this Bylaw.

6.0.1.a For purposes of Section 6.0.1, an "undeveloped" lot shall mean a lot upon which a dwelling unit or accessory structure has never been constructed.

6.0.1.b For purposes of Section 6.0.1, a "vacant" lot shall mean a lot upon which any dwelling unit or accessory structure has been removed, torn down or other wise removed such that no dwelling unit or accessory structure exists upon said lot.

6.0.2 No site alteration or site development work on a lot including, but not limited to: removal of vegetation, soil excavation, or grading, shall occur prior to Planning Board approval of a site plan in accordance with Section 17.7 of this Bylaw in preparation for, or anticipation of, construction of any proposed alteration, extension, reconstruction, or renovation of any existing dwelling unit or accessory structure above grade when (a) the proposed calculated gross floor area for the dwelling unit and all accessory structures exceeds 4,000 square feet or 8% of the lot area, whichever is greater; or (b) the calculated gross floor area of the dwelling unit and all accessory structures equal or exceed 6,500 square feet.

6.0.3 Removal of vegetation in the course of normal home maintenance, consistent with applicable bylaws, is allowed on a lot subject to Sections 6.0.1, and 6.0.2

6.1.1 No Certificate of Occupancy shall be granted by the Building Inspector for a building or structure, subject to the requirements of Sections 6.0.1, and 6.0.2, until the Planning Board has issued a written determination that said building or structure and the lot upon which they occur complies with the applicable site plan approved in accordance with said Section.

Revise the following Sections to read as

Section 6.5 R-1 Development Regulations - Standard Development

6.5.1 Height –

6.5.1.a The height of any structure constructed before April 5, 2003 shall not exceed 36 feet, as measured in accordance with Section 13.1.1.a.

6.5.1.b The height of any structure constructed after April 5, 2003 shall not exceed 36 feet or 2 1/2 stories which ever is less, as measured in accordance with Section 13.1.1.b.

Section 6.5.6 Size of Structure.

6.5.6 No structure in existence on April 5, 2003 which exceeds the size thresholds contained in Section 6.0.2 shall be deemed non-conforming if the property is otherwise in compliance with the applicable dimensional requirements of this Bylaw.

SECTION 13 General Rules For Applying Development Regulations In All Districts.

13.1.1

13.1.1.a For any structure constructed on or before April 5, 2003 height shall be measured as the vertical distance from the average ground elevation around the exterior walls of the structure to the highest point of the top story in the case of flat roof, and to the mean height between the plate and the ridge in the case of a pitched roof provided that the ridge of a pitched roof shall not be higher than 130% of the stipulated height for the district.

13.1.1.b For any structure constructed after April 5, 2003, the height shall be measured from the lowest exposed point on the structure, or, because of topographical conditions affecting the site (such as slope), the height shall be measured from average natural grade if the Planning Board determines that additional height would not adversely affect the neighborhood.

13.1.2 Limitations of height shall not apply to silos, radio and television towers, permits for which have been granted under Section 6.2(f) above, or to features of buildings such as chimneys, ventilators, skylights, spires, tanks, antennae, and solar panels, which are carried above roofs, provided that in a residential district such features are in no way used for living purposes.

SECTION 17 Site Plans

17.7 Site Plan approval under **Sections 4.6, 6.0.1, and 6.0.2** shall be governed by the following rules and procedures:

17.7.1 Purpose. With the intent of furthering the purposes of this by-law, and for the reasonable protection of the legitimate interests of adjoining property owners and the Town, no building permit shall be issued for any building or structure or use for which a site plan is required under Section 4.6, 6.0.1, and 6.0.2 until a site plan has been submitted to and approved by the Planning Board, and no occupancy permit shall be issued for such building, structure or use until the Planning Board has issued a written determination of compliance with the approved site plan.

17.7.2 Content. The submission to the Planning Board shall contain scale drawings showing proposed architectural elevations and sections, a site plan showing property boundaries, existing and proposed grades, the location of all existing and proposed structures, the location of any wetlands on or within 50 feet of the property boundaries, driveways and driveway openings, existing and proposed lighting, existing and proposed landscape features both vegetative and structural. In addition, the submission shall include scaled drawings documenting the location and size of structures on lots adjacent to or across the street from the lot and structure under consideration in order to provide a neighborhood context. The Planning Board may, in its discretion, waive any portions of the submission requirements and/or request additional information, that directly relates to the purpose of Section 17.7 or the Planning Board's evaluation of the applicable standards and criteria under Section 17.7.

17.7.3 Procedures. The Planning Board encourages a preliminary meeting with prospective site plan applicants prior to commencement of any design development activities including but not limited to: siting and design of all proposed buildings, structures, septic systems, or proposed renovations to existing buildings. At such a meeting a mutually agreeable submission and process may be agreed upon that will both simplify and expedite the process for the applicant and facilitate the fulfillment of the Planning Board's responsibilities under Section 17.7. Such an agreement shall be documented in writing. Except as provided in this Section 17, the procedure applicable to the issuance of a special permit pursuant to **Section 21** (notice, hearing, etc.) shall be applicable in all respects to the review of a site plan under this Section 17.

Within ten (10) business days of its receipt of application for site plan approval, the Planning Board or its agent shall determine whether or not the application is complete in accordance with Section 17.7 or otherwise agreed to by the applicant and the Planning Board. If the Planning Board finds that the submission is incomplete because all requisite information has not been included, it shall promptly notify the applicant in writing and the site plan shall not be considered filed until the Planning Board determines that the site plan application is complete. The Planning Board shall hold a public hearing in accordance with the procedures set forth in Section 9 of M. G. L. 40A which pertain to special permits except that the Planning Board shall hold a hearing on the site plan within 45 days of receipt of a completed submission and shall make a decision within 30 days of the closing of the public hearing.

Applicants may request that the Planning Board approve amendments to a site plan in which case the Planning Board shall review any such amendment in accordance with the same standards and procedures as an initial submission, unless it deems the modification to be of a minor nature, in which case, a determination may be made at a Planning Board meeting instead of at a public hearing.

17.7.4 Submission Approval Standards and Criteria. The Planning Board shall approve a submission in the form submitted with such reasonable conditions relating to the purpose, standards and criteria described in Section 17.7 as the Planning Board may impose, unless it finds that (a) the application for site plan approval is incomplete, (b) the imposition of reasonable conditions will not ensure that the project will conform to the purpose, standards and criteria described in Section 17.7, (c) the project does not comply with the requirements of the Zoning By-law. The standards and criteria are as follows:

(a) **(wording unchanged) Preservation of Landscape.** The landscape shall be preserved in its natural state insofar as practicable by minimizing any grade changes and vegetation and soil removal.

(b) **Relation of Buildings to Environment.** Proposed development shall relate harmoniously to the terrain and to the use, scale, and proportions of existing and proposed buildings in the vicinity and shall provide a solar and wind orientation which encourages energy conservation. It is the intent of the Site Plan pursuant to Sections 4.6, 6.01, and 6.02 that all new construction shall be sited and implemented in a manner that is in harmony and scale with other structures in its immediate vicinity to preserve the characteristics of existing neighborhoods. Buildings on a slope pose unique design and development

challenges since "mass and scale" when viewed from the uphill side may seem starkly different from "mass and scale" when viewed from the downhill side. To mitigate such stark differences, variations in scale and mass and the creative use of interconnected building elements are encouraged so that "scale and mass" when viewed from the downhill side is nearly as harmonious to the surroundings as when viewed from the uphill side.

(c) **(wording unchanged)** Building Design and Landscaping. Proposed development shall be in harmony with the prevailing character and scale of the buildings in the neighborhood and the Town through the use of appropriate scale, massing, building and driveway materials, screening, lighting and other architectural techniques. Variation in detail, form, and siting shall be used to provide visual interest and avoid monotony. Proposed buildings shall relate harmoniously to one another and the surrounding neighborhoods.

(d) **(wording unchanged)** Open Space. All open space shall be so designed as to add to the visual amenities of the neighborhood by maximizing its visibility for persons passing the site or overlooking it from nearby properties.

(e) **(wording unchanged)** Circulation. Entrances, ramps, walkways, drives and parking, the location and number of access points, the public street (especially in relation to existing traffic control and mass transit facilities), width of interior drives and access points, general interior circulation, pedestrian and vehicular traffic, access to community facilities, and arrangement of parking areas shall be safe and convenient and, insofar as practicable, not detract from the use and enjoyment of proposed and adjacent buildings and structures, and not materially reduce the level of service on any public ways. The development should, where applicable, serve to enhance the Town system of public facilities and services such as conservation areas, recreation facilities, footpaths or bicycle paths, streets, transportation systems or utility systems.

(f) Screening. A minimum of 10 foot wide vegetated buffer shall be provided along the inside property line perimeter of the lot under consideration, unless otherwise agreed to by the Planning Board under Section 17.7. Said vegetated buffer should consist primarily of undisturbed, existing vegetation unless, in the opinion of the Planning Board, the existing vegetation is insufficient to serve the purposes of Section 17.7, in which case, the Planning Board may require installation of fencing, berms, and/or additional vegetation to provide an adequate buffer.

(g) Consistency with the By-law. The Planning Board may in any particular case where it determines such action to be consistent with the purpose and intent of the Zoning By-law and otherwise in the public interest, waive strict compliance with its Rules and Regulations and with the requirements contained in this Section 17.7. In a preliminary meeting with a prospective site plan approval applicant under Sections 4.6, 6.0.1, or 6.0.2, the Planning Board may make a determination that proposed construction is de-minimus and may waive additional provisions of Section 17.7 to expedite and simplify the site plan approval process for the applicant, but any simplified process so designated must be made in writing and must include notice to abutters and the opportunity to comment in some meaningful way on the proposed construction.

SECTION 23 DEFINITIONS. In this Bylaw the following terms shall have the meanings described below:

Amend the following existing definitions:

23.2 Attic: That portion of a pitched roof building located under the roof construction and above the ceiling construction of the story immediately below.

23.4 Basement: A basement is that portion of a building which is partly or completely below average natural grade. A basement shall be considered to be a first story above average natural grade where the finished surface of the floor above the basement is:

1. More than two feet above grade plane; or
2. More than three feet above average natural grade for more than 50% of the total building perimeter; or
3. More than nine feet above the natural grade at any point.

Insert the following new definitions:

23.33 Attic Space: The sum of the horizontal area(s) in an attic, including all areas under or within a dormer, whether such areas are finished or unfinished, in which the vertical distance between the attic floor and the attic ceiling exceeds, or structurally could exceed, 5 feet.

23.34 Average Natural Grade: The average of the elevations of the natural Grades around the perimeter of a proposed building, as determined by the formula:

$$\frac{\sum^s (e^1 + e^2) / 2 \times L}{P}$$

where S is a segment of the building perimeter, e^1 and e^2 are the natural Grades at the respective ends of the segment; L is the corresponding length of the segment; and P is the length of the total building perimeter. In the case of a rectangular building, average grade may be determined by taking the average of the natural grades at the four extreme corners of the building.

23.35 Basement Space: The sum of horizontal area(s) below the average natural grade that meet the criteria of a first story above grade.

23.36 Calculated Gross Floor Area: The sum in square feet of the gross floor area of all existing and proposed structures above average natural grade on the lot including the portion of any attic space, basement space and implied gross floor area, but excluding basements and unheated portions of barns existing for more than 10 years.

23.37 Finished Grade: The final grade of the land at any point along the perimeter of a building at the completion of construction. The elevation of the finished grade shall be determined by a site plan satisfactory to the Planning Board showing proposed contours at completion of construction.

23.38 Implied Gross Floor Area: The sum of the horizontal portions of any floor or story in any buildings or structures on the same lot that are open to the floor below that, if filled in with a structural floor, would create additional usable floor area.

23.39 Natural Grade: Is the natural grade of the land at any point along the perimeter of a proposed building prior to disturbance for construction. The elevation of the natural grade prior to disturbance for construction shall be certified by a registered land surveyor, or may be such elevation as may be determined from maps or records satisfactory to the Planning Board.

23.40 Story: That portion of a building included between the upper surface of a floor and the upper surface of a floor or roof next above.

The Disabilities Commission recognized Laura Howlick and Claire Loughhead of DeCordova Museum for their commitment to the needs of the disabled.

The Boston Post Cane was awarded to Florence Hollingsworth, the eldest registered voter in Lincoln.

Acknowledgment was given to the new Fire Chief, John Burke, Police Chief, Allen Bowles, and Kevin Mooney, who will become Police Chief after Chief Bowles retires.

Honor was given to several officers who retired as follows:

Ann Doyle from the School Committee
Peter Guldberg from the Board of Appeals
Ed Rolfe and Dennis Picker from the Planning Board

There being no further business to come before the meeting, it was moved, seconded and unanimously voted to dissolve the Meeting at 8:00 p.m.

**FINANCE
TREASURER'S REPORT
ROY M. RAJA, TOWN TREASURER
CASH BALANCES AS OF JUNE 30, 2003**

General Town Funds	Cash on Deposit
<u>Fleet Bank</u>	
Vendor / Payroll checking	235,094.13
Depository	252,163.98
Hanscom Operating Fund	0.00
Recreation Revolving Fund	49,974.98
School Lunch Revolving Fund	73.25
Student Activity Agency Funds	72,354.63
Investment Fund	7,651,528.82
<u>Citizen's Bank</u>	
Escrow Account	132,584.56
<u>Century Bank</u>	
Lockbox Account	9,118.68
<u>Mass. Municipal Depository Trust (pooled investment)</u>	
General Town Account	79,144.84
Stabilization Fund	333,747.27
<u>Petty Cash</u> (located in various offices)	1,675.00
General Town Funds - Total	\$8,817,460.14
Trust Funds	Market Value
<u>Fleet Bank</u>	
General Trust Fund Account	\$28,275.43
<u>Commonwealth Financial Network</u>	
Various Investments	
Cash/Cash Equivalents	214,848.94
Equities	379,028.46
Fixed Income	184,772.02
Mutual Funds	67,508.85
Trust Funds - Totals	\$874,433.70
TOTAL CASH BALANCE (06/30/03)	\$9,691,893.84
(General Town Funds Total + Trust Funds Total)	

**STATEMENT OF OUTSTANDING DEBT
AS OF JUNE 30, 2003**

General Obligation Bond (6.4295%) - For School Construction and Public Safety Bldg. projects. Issued July 1, 1996 under Ch. 645 of the Acts of 1948 as amended and voted at annual town meeting on March 27, 1993; and Ch. 44, Sec. 7 of the Mass. General Laws.

OUTSTANDING PRINCIPAL \$7,010,000.00

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
07/01/03	1,255,000.00	191,340.62
01/01/04		160,750.00
07/01/04	1,255,000.00	160,750.00
01/01/05		129,375.00
07/01/05	1,250,000.00	129,375.00
01/01/06		97,500.00
07/01/06	1,250,000.00	97,500.00
01/01/07		60,000.00
07/01/07	1,000,000.00	60,000.00
01/01/08		30,000.00
07/01/08	1,000,000.00	30,000.00
TOTAL	7,010,000.00	1,146,590.62

State House Loan Note (4.90%) - For Remodeling of Codman Pool
Issued May 1, 2003 under Ch. 645 of the Acts of 1948 as amended and
voted at annual town meeting on March 26, 2002; and Ch. 44, Sec. 7 of the Mass.
General Laws.

OUTSTANDING PRINCIPAL \$200,000.00

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
05/01/04	20,000.00	9,800.00
05/01/05	20,000.00	8,820.00
05/01/06	20,000.00	7,840.00
05/01/07	20,000.00	6,860.00
05/01/08	20,000.00	5,880.00
05/01/09	20,000.00	4,900.00
05/01/10	20,000.00	3,920.00
05/01/11	20,000.00	2,940.00
05/01/12	20,000.00	1,960.00
05/01/13	20,000.00	980.00
TOTAL	200,000.00	53,900.00

TOTAL OUTSTANDING PRINCIPAL \$7,210,000.00

Town of Lincoln, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 2003

	<u>Governmental Fund Types</u>		<u>Capital Projects</u>	<u>Proprietary Fund Type Enterprise</u>	<u>Fiduciary Fund Type Trust & Agency</u>	<u>General Long Term Debt Group</u>	<u>Totals (Memo Only)</u>
	<u>General</u>	<u>Special Revenue</u>					
<u>Assets</u>							
Cash/Investments	\$3,801,652	\$1,782,198	\$8,845	\$2,756,786	\$1,339,474		\$9,688,955
Petty Cash	900	\$775					1,675
Receivables:							0
Property Taxes	238,750	2,021		(2,877)			240,770
Allowance for Abatelements and Exemptions	(60,647)						(63,524)
Excises	98,729						98,729
Tax Liens	102,430	585		151,493			103,015
User Charges, Net of Allowance for Uncollectible							151,493
Due from Other Governments	4,086,216	138,758		478,609			4,703,583
Property, Plant and Equipment, net			0	6,265,664			6,265,664
Amount to be Provided for Payment of Bonds						7,210,000	7,210,000
Total Assets	\$8,268,029	\$1,924,337	\$8,845	\$9,649,674	\$1,339,474	\$7,210,000	\$28,400,359

Town of Lincoln, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 2003

Liabilities and Fund Equity

Liabilities:					
Warrants Payable	\$390,024	\$228,814	\$0	\$7,891	\$633,030
Accrued Payroll	93,424	8,672		11,261	113,357
Withholding Payable	20,079				20,079
Unclaimed Items	12,231				12,231
Due to Other Governments	(9)				(9)
Bonds Payable				3,983,898	11,193,898
BANS			0		
Guarantee Deposits				163,159	163,159
Deferred Revenue:					
Def Rev Intergovernmental	4,086,216	138,758		148,615	148,615
Property Taxes	82,655	2,021			4,224,974
Property Tax Accruals					84,676
Excises	98,729				0
Tax Liens	102,430	585			98,729
					103,015
Total Liabilities	4,885,779	378,850	0	4,151,665	16,795,754

Fund Equity:

Retained Earnings:					
Reserved for Encumbrances				54,221	54,221
Unreserved Retained Earnings				5,422,263	5,422,263
Fund Balances:					0
Reserved for Endowments				569,865	569,865
Reserved for Encumbrances	729,901	308,791		1,143	1,039,836
Reserved for Expenditure	1,083,063			21,525	1,104,588
Reserved for Snow & Ice					0
Reserved for CPA purposes		60,348			60,348
Unreserved Fund Balance:					0
Designated	1,569,286	1,034,762	0	599,006	1,633,768
Undesignated		141,587	8,845	0	1,719,718
					0
Total Fund Equity	3,382,250	1,545,487	8,845	1,170,014	11,604,605
Total Liabilities and Fund Equity	\$8,268,029	\$1,924,337	\$8,845	\$1,339,474	\$28,400,359

BOARD OF ASSESSORS

Paul Marsh
Ellen Meadors
Edward Morgan, Chair

The major event for the Board of Assessors in 2003 was our satisfactory triennial recertification by the state Department of Revenue. DOR was satisfied that our record and map keeping, our data processing, and our overall performance were up to snuff. The delay in getting out the fall tax bills lay with the Department of Revenue, which shorthanded took longer than anticipated to reconcile their estimates of the value of land owned by the Commonwealth in Lincoln with our calculations for the same parcels.

When the bills did come out they were met with resignation and dismay. They reflected the unsettling reality that the average selling price of property in town during 2002 rose by 5%. Most of the largest increases came on properties in the Center, on old houses, and on those with a view. Some of us live in homes with all three characteristics and we have sticker shock.

On the other hand, some taxpayers got a break: Business owners of personal property valued at \$10,000 or less (almost always computers) had such property exempt by act of Town Meeting. The cost of locating, valuing, processing, billing, and collecting such taxes exceeded the amount of revenue they produced. Besides this exemption, the Town administration, following the Board's initiative, got Town meeting approval for a senior work-off abatement program, which is going strong. (Seniors can work off up to \$750 of their property tax bill at Town jobs.) Finally, the exemption on one existing exemption (41C) was raised to \$1000 and the senior circuit breaker tax credit kicked into action. (For full information on these two programs, call the Board of Assessors 781-259-2611 or visit the town website at www.lincolntown.org.)

On the operational side we are pleased to have our new maps, with pages and parcel numbers once again in harmony and a host of small reconciliations achieved. As for our continuing efforts to achieve a better fit between our models – either mathematical or geographical – and actual sales prices for land, improved properties, and neighborhoods, work goes on, with less distraction now that recertification is behind us until 2006.

Mrs. Miller and Mrs. Socia are admirable department staff – brainy, competent, hardworking. We are well staffed indeed. All of us welcome the additions in staff and function in land use planning and co-ordination. After all, the Assessors have been studying and valuing land and its uses for years and look forward to having our knowledge and data put to regular use.

Board of Assessors
Recap of
Fiscal Year 2004

Valuation

Taxable Real Estate	\$1,813,791,781
Personal Property	16,831,610
Exempt Property	459,859,300
TOTAL	\$2,290,482,691

Appropriations and Assessments

Town Appropriations	\$23,370,950.43	
cherry Sheet Offsets	\$344,064.00	
State and County Charges	179,882.00	
Overlay	85,073.25	
TOTAL		\$23,979,969.68

Estimated Receipts

Cherry Sheet Receipts	\$2,302,009.00	
Over Estimates Cherry Sheet	0.00	
Local Estimated Receipts	2,235,500.00	
Enterprise Funds	897,375.86	
Community Preservation Funds	420,000.00	
Free Cash	1,083,062.12	
Available Funds	218,593.74	
TOTAL		\$7,156,540.72

Net Amount to Raise **\$16,823,428.96**

Taxes for County, State & Town

Real Property	\$16,668,746.46	
Personal Property	154,682.50	
TOTAL		\$16,823,428.96

Tax Rate **\$9.19 per 1000**

Number of Parcels

Real Estate	2,219
Personal Property	32
Exempt Property	452
	0

REPORT OF THE COLLECTOR OF TAXES

ROY M. RAJA, COLLECTOR

Description	Balance 06/30/02	Commitments / New Charges	Abatements / Credits	Payments Received	Refunds	Balance 06/30/03
REAL ESTATE TAXES						
Tax Title Accounts	75,728.35	111,542.79		86,589.33		100,681.81
Taxes in Deferral	81,612.23	7,850.65		21,621.22		67,841.66
2001 Real Estate	16,098.71			17,125.71	1,027.00	0.00
2002 Real Estate	302,638.93	-61,926.23	602.73	241,121.75	1,011.78	0.00
2003 Real Estate	0.00	15,443,459.03	40,532.69	15,306,281.95	64,040.76	160,685.15
TOTAL REAL ESTATE:	\$476,078.22	\$15,500,926.24	\$41,135.42	\$15,672,739.96	\$66,079.54	\$329,208.62
PERSONAL PROPERTY TAXES						
1995 Personal Property	\$166.53			\$139.05		27.48
1996 Personal Property	548.70			520.84		27.86
1997 Personal Property	519.99			468.49		51.50
1998 Personal Property	711.14			440.07		271.07
1999 Personal Property	1,532.32			433.63		1,098.69
2000 Personal Property	1,245.85			379.65		866.20
2001 Personal Property	1,455.36			391.92		1,063.44
2002 Personal Property	1,535.58			423.93		1,111.65
2003 Personal Property	0.00	143,547.61		137,856.19	\$	5,705.05
TOTAL PERSONAL PROPERTY:	\$7,715.47	\$143,547.61	\$0.00	\$141,053.77	\$13.63	\$10,222.94
MOTOR VEHICLE AND TRAILER EXCISE						
1992 Excise	1,256.97					1,256.97
1993 Excise	1,026.88					1,026.88
1994 Excise	7,630.21					7,630.21
1995 Excise	5,301.46					5,301.46
1996 Excise	3,946.67			35.73		3,910.94
1997 Excise	3,840.06			29.38		3,810.68
1998 Excise	3,741.48			429.80		3,311.68
1999 Excise	6,766.98			80.00		6,686.98
2000 Excise	10,402.63		1,040.31	890.11		8,472.21
2001 Excise	14,068.01	15,662.22	3,955.14	15,792.99	1,259.17	11,241.27
2002 Excise	86,198.93	199,635.87	38,477.81	237,737.32	8,218.21	17,837.88
2003 Excise	0.00	599,039.27	19,362.62	557,076.80	5,641.50	28,241.35
TOTAL EXCISE:	\$144,180.28	\$814,337.36	\$62,835.88	\$812,072.13	\$15,118.88	\$98,728.51
WATER USAGE CHARGES						
Total Water Commitments	48,011.28	1,012,849.11	6,041.07	903,326.64		151,492.68
Water Liens Added to Tax	0.00	12,147.60		11,746.78		400.82
Tax Title Water Liens	0.00	1,347.50				1,347.50
TOTAL WATER:	48,011.28	1,026,344.21	6,041.07	915,073.42	0.00	153,241.00

ROY M. RAJA, COLLECTOR

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INFORMATION SYSTEMS

Chuck Miller, Director

A key goal of the Information Technology Department is to provide municipal workers with an information infrastructure that is transparent to the users, allowing them to perform their daily tasks easily and efficiently.

Calendar 2003 has been a year of transition as the aging copper-based network infrastructure built many years ago by Nashoba Cable, was dismantled by Comcast. This put the Town of Lincoln in the position of having to determine a viable alternative at a reasonable price in a timely fashion.

I am pleased to report that working closely with the Cable Advisory Committee and key Department Heads we were able to negotiate with Comcast to provide a high-speed fiber-optic cable network head-ended in the Town Office Computer Room. This network provides a direct connection from Town Office to Public Safety, Lincoln Schools, Bemis Hall and the Library. The DPW and Water Department have online access limited to a Comcast subscription connection.

Other network improvements have been in the area of security, where the aging firewall has been replaced and software upgraded. The onslaught of new viruses and worms brought forth by hackers has increased the vigilism required to protect the network and data. Unsolicited e-mail (SPAM) is beginning to become problematic and an eye will be kept open to determine what measures may be implemented to reduce the impact on network resources and human productivity.

In regards to computing resources, a selection committee was formed to develop a Request for Proposal (RFP) to determine the optimal migration path for our aging financial management system (Pentamation). Responses are due in late December and a vendor will be chosen in January 2004. The plan is to have the Fund Accounting modules replaced by July 1, 2004 and the Human Resources modules in place by January 1, 2005. Fund Accounting runs on Fiscal Years and HR and Payroll run on Calendar Years.

The IT Department has worked closely with the new Library Director, Barbara Myles, to replace most of the Public Access PCs. In addition, we have replaced the Circulation PCs, Bar Code scanners and receipt printers. Before the Fiscal Year is over, we will install a Color Laser printer and a Client-Server network to serve that facility. A half-dozen new PCs were also deployed throughout the Town Office Building.

Before the end of the fiscal year, we will likely have migrated our Local Area Network and Exchange e-mail server from Windows NT (which is no longer supported by Microsoft), to Windows Server2003 and Exchange Server 2003.

PROTECTION OF PERSONS & PROPERTY

POLICE DEPARTMENT

Chief Kevin A. Mooney

In 2003, Chief Allen Bowles retired from his 34-years of public safety service to the Town of Lincoln. On July 11th, 2003, Al's service to the Town of Lincoln was honored at his retirement party, which was held at the Pierce House. Over 265 friends, relatives, co-workers and colleagues attended a fitting tribute to Al and his wife Cathy.

I knew from the onset that taking over, as Chief of Police would be a difficult task. However, I welcomed the challenge knowing that the professional staff of the police department was and continues to ensure that Lincoln is a safe and secure community.

In July of this year, Inspector Kevin Kennedy was promoted to the position of Lieutenant, and now serves as the operations officer for the department. After completing twenty-two (22) weeks of Basis Recruit Training from the Massachusetts Criminal Justice Training Council, William Carlo was appointed to the position of patrol officer.

The Communications Department welcomed two new E-911 operators/dispatchers. In February, Laurel Mavilia was hired as a temporary replacement, and later as a permanent replacement in October. In March of this year, Shirley Foley returned to the Communications Department after serving five (5) years with the Austin, Texas Police Department.

Throughout 2003, The Lincoln Police Department continued to focus much of our attention and efforts to traffic enforcement. All officers are committed to making our roads safer for residents and commuters. In November of this year we received a \$7,000 grant from the Governors Highway Safety Bureau to increase enforcement in such areas as, seatbelt compliance and operating under the influence.

The department was the recipient of a State Terrorist Grant for \$20,500. A Mobile Command Post Trailer was purchased and utilized during the July 4th events, and will be used for other town events or incidents. Other equipment purchased with this grant better prepares Lincoln for any unexpected incidents or circumstances.

We are also in receipt of a \$14,000 Federal Grant to help combat Domestic Violence. These funds will assist our department in trainings, follow up investigations, and assist victims. This grant is a direct result of our involvement with the Domestic Violence Victim Assistance Program (DVVAP), which consists of area towns and police departments.

For the second consecutive year, the Masonic Soley Lodge F & AM has made a donation to assist the police departments DARE curriculum which is taught to the 5th graders in the Lincoln Schools. The department is in the process of completing a Community Policing Grant for \$12,000.00, which is administered by the Massachusetts Executive Office of Public Safety.

In closing I would like to take this opportunity to thank all of our residents, community groups, town boards, committees and town departments for their continued support for the Lincoln Police Department over the years.

FIRE DEPARTMENT

John Burke, Chief

The Lincoln Fire Department continues to provide a high level of service and commitment to the residents of the Town. While continuing to provide those functions traditionally associated with the fire service, we are also being tasked with new and expanding challenges in the areas of hazardous materials, emergency medical services and domestic preparedness, to name a few. We are fortunate to enjoy a close working relationship other emergency service providers, surrounding fire departments, and most notably the Lincoln Police Department.

In August we experienced a failure of our departments oldest pumper truck. The loss of a critical piece of our infrastructure provided us with a unique opportunity. After much careful research, testing and analysis of the Town's changing service needs, the decision was made to replace this older pumper truck with a "Quint." This Quint will actually be able to perform five vital functions – pumper, water tanker, hose supply, ground ladders, and for the first time in Lincoln an aerial ladder.

The development of a comprehensive training program was identified last year as a major priority of this Department. Several major training initiatives have been undertaken by the Department this year including:

- All Department members have completed the federally mandated Hazardous Material – First Responder Operational training program.
- Three of our new Call Firefighters completed in an intensive Firefighter I/II District 14 Academy program. In addition to having students in the program our Department provided the consortium with four (4) instructors.
- A schedule of in-service training has been established, with each shift conducting weekly training during their night tours of duty.
- Several other specialized training programs have been conducted at our station throughout the year, including Rapid Intervention Crew Training and Wildland Firefighting.
- Department members also continue to attend specialized training programs delivered by the Massachusetts Firefighting Academy.

Total calls for service (Fire and EMS): 1195

Fire related activities:

Fires:	58
Building:	8
Cooking:	15
Chimney:	3
Vehicles:	7
Others:	25

Estimated dollar loss: \$32,000

Hazardous Conditions (no fire) 60

This includes responses such as Carbon Monoxide incidents, electrical wiring problems, natural gas leaks, and gasoline spills

Service Calls: 140

Calls in this category include: home and car lockouts, water problems, animal problems/rescues, public assistance and assistance provided to other town agencies:

Good intent calls: 38

These calls include incidents such as odors of smoke (with no fire being detected):

False Alarms: 306

Approximately 27% of all false alarms were because of a system malfunction

Lightning Strikes (with no fire) 4

Other categories not classified above 89

Emergency Medical Services:

323 patients were transported

BUILDING DEPARTMENT

Earl D. Midgley, Building Inspector
Kenneth A. Desmond, Wiring Inspector
Robert Norton, Assistant Wiring Inspector
Russell J. Dixon, Plumbing Inspector
George Dixon, Assistant Plumbing Inspector
Gregory Kirkland, Custodian
Elaine M. Carroll, Administrative Assistant

Below are the statistics for 2003.

Values as submitted by applicants –

Building (Residential and Commercial)	\$13,602,631.00
Plumbing (Residential and Commercial)	666,118.00
Electrical (Residential and Commercial)	1,014,644.00

Building permits issued –

New Residential	9
Additions and Remodeling	88
Garages, Sheds, Barns	18
Demolitions (Partial or Complete)	6
Swimming Pools	2
Re-roofing	19
Greenhouses	2
Tents (temporary)	50
Signs	1
Wood Burning Stoves	8
Fences	7
Tennis Courts	0
Accessory Apartments	2
Cell Towers	3
Cell Tower (additions to existing tower)	<u>1</u>
Total	216

Plumbing permits issued	166
Electrical permits issued	198

2003 Totals –

Permit Fees Collected –
Residential and Commercial

Building	\$135,565.00
Plumbing	15,172.00
Electrical	39,061.00
Private School Re-certification Fees	<u>280.00</u>
Total	\$190,078.00

SEALER OF WEIGHTS AND MEASURES

Earl D. Midgley

The Town of Lincoln is still using the services of the Town of Concord—along with the Board of Health agreement for its Sealer of Weights and Measures.

This past year Mark Fitzpatrick, the sealer for the Town of Concord, inspected the 3 service stations, 2 farm stands and 1 supermarket in Town as required by the Commonwealth of Massachusetts.

Service Stations	3
Supermarkets	1
Farm Stands	2
Sealing fees to be collected	\$567.00

Any questions regarding weights and measures for the Town of Lincoln should still be directed to the Office of the Building Inspector, Telephone No. 781 - 259-2613.

HEALTH AND WELFARE

BOARD OF HEALTH

Fred Mansfield, M.D., Chair
Diane Haessler, R.N.
Arnold Weinberg, M.D.

The Board of Health meets the first Wednesday of each month at 7:30 p.m., and all meetings are open to the public. Citizens wishing to be placed on the agenda should contact the Concord/Lincoln Health Division at least 10 days before the scheduled meeting date.

The Board's office manager is Elaine Carroll, who is also the Administrative Assistant for the Building Department. Inspectional services are provided through an inter-municipal agreement with the Town of Concord. The four employees of the Concord/Lincoln Health Division have offices at 141 Keyes Road in Concord, and can be reached at 978-318-3275 during normal business hours.

SEPTIC HEARINGS

The Board of Health reviewed and granted 18 septic system variances in 2003, averaging 24 variances per year since 1998. The following table identifies the specific variances granted by the Board over the last 6 years:

	1998	1999	2000	2001	2002	2003	Total
Septic permits issued by BoH							
Permits not requiring variances	46	46	23	22	36	22	195
Permits requiring one or more variances	18	27	33	28	17	18	141
Total permits issued per year	64	73	56	50	53	40	336
Variances granted by BoH to local regulation							
Construct leaching bed or field, instead of trenches	8	12	19	18	10	13	80
Leaching area not sized for garbage grinder	8	12	14	12	8	8	62
Six inches of base aggregate in leaching area	2	7	15	16	10	11	61
Decreased setback to wetlands (< 100 feet)	6	9	10	9	5	3	42
Leaching trenches less than 50 feet long	2	9	4	-	1	-	16
Component on adjacent lot	1	1	-	1	1	-	4
Distribution box not to local code	-	-	3	-	-	-	3
Total local septic variances per year	27	50	65	56	35	35	268

Variances granted by BoH to Title 5

Decreased setback to cellar wall or slab	1	4	-	3	1	2	11
Decreased setback from a reservoir or tributary	-	1	3	1	-	4	9
Leaching area less 10' from impermeable barrier	-	1	2	2	4	-	9
Decreased offset to groundwater	3	3	1	-	1	-	8
Decreased setback to property line	1	2	-	1	-	1	5
Decreased setback to wetlands (< 50 feet)	3	-	2	-	-	-	5
Leaching area in less than 3' of permeable soil	1	-	-	1	-	-	2
Leaching area less 15 feet from down gradient slope	-	-	1	1	-	-	2
Leaching area smaller than required	-	-	1	1	-	-	2
Percolation rate over 30 minutes per inch	-	-	1	-	1	-	2
Decreased setback between trenches	1	-	-	-	-	-	1
Modified tight tank	-	1	-	-	-	-	1
Only one observation hole	1	-	-	-	-	-	1
Total Title 5 variances per year	11	12	11	10	7	7	58

OTHER HEARINGS

Massage therapy: Licenses were issued to allow massage therapists to operate at the following locations: Christopher Reale at 21 Bedford Ln, Joanne O'Brien at 55 Old Bedford Road, and Janice Kasiecki at 2 Lewis Street.

Sanitary code variances: A variance was granted to all Boston Junior League to operate a temporary food establishment for more than 14 days at 33 North Great Rd.

OTHER ACTIVITIES

Communicable disease control: A total of 178 seniors were immunized at the flu clinic, which was co-sponsored by the Board of Health and the Council on Aging. All communicable disease reports are forwarded to Ann Phillips, the School and Town Nurse, for review. Karen Lewis replaced Ann Phillips in September and all communicable disease reports are now forwarded to her.

Rabies control: The 2003 rabies clinic was held on April 5 in the back of the Town Offices. Dr. Betsy Johnson vaccinated six dogs and nine cats.

West Nile virus: The virus was found in a pool of mosquitoes in Town on 8/14/2003. There were no reports of the virus in birds, horses, or people.

Hazardous waste: A total of 104 households used the regional household hazardous waste drop-off site in Lexington in 2003.

Animal census: The following table lists the population of farm animals since 2001.

Type	2001	2002	2003
Cattle, dairy	17	9	5
Cattle, beef	6	47	52
Cattle, steer/oxen	16	5	5
Cattle, yearlings	13	28	26
Horses/Ponies	74	84	84
Donkeys	2	2	2
Llama	1	1	2
Sheep	94	127	145
Goats	4	20	23
Swine	6	9	18
Rabbits	-	-	10
Chickens	515	805	790
Waterfowl	9	39	46
Turkeys	-	22	18
Game birds	-	21	11
Peacocks	2	5	2

COUNCIL ON AGING

Albert M. Avery III
Flo Caras
John Caswell
Robert Curtiss
Robert Lenington, Treasurer
Jack McCandless
Mary Sheldon
Robert Sutherland, Vice Chair
Jane Tatlock
Dorothy Taylor
Patricia Thompson
Julie Pugh, Chair
Karen Santucci, Director
Liz King, Assistant Director

Mission Statement: The Council on Aging strives to enrich the lives of Lincoln residents 60 years of age or older by providing ongoing activities and programs. Assistance is available for problem solving or finding services, so that it is possible for our senior citizens to enjoy more years of independent living in their own homes. In addition, the Council on Aging is a resource to all Lincoln residents who request assistance to help their parents or other elderly relatives. It is the responsibility of the Council on Aging to:

- Identify the total needs of Lincoln Elders
- Enlist support and participation to meet these needs
- Design, advocate for and/or implement services to fill these needs.

The Council on Aging provides Social Services. COA staff provides information and referral to seniors and their families. Volunteers Al Avery, Bob Curtiss and Bob Sutherland provide help with income tax preparation. SHINE (Serving Health Insurance Needs of Elders) counselors Al Avery, John Caswell, and Julie Pugh provide help with questions about health insurance and medical bills.

Lincoln seniors are able to get rides to medical and other appointments, COA activities, and shopping. Volunteers provide rides in their own cars through LINC, a program run by the Friends of the Council on Aging. The Council on Aging also provides taxi and van rides through funding by the Friends of the Council on Aging and the Executive Office of Elder Affairs.

This year, in conjunction with the Board of Health, we organized the annual flu clinic and vaccinated 178 seniors. Blood pressure and podiatry clinics (funded by the Pierce Fund and the Friends of the Council on Aging), exercise, line dance, bowling, and Tai Chi programs all contribute to the health of our seniors. Bridge, mahjongg, intergenerational programs, an ongoing film festival, support and social groups all help our seniors to keep active minds. This year the Lincoln Cultural Council provided funding for a memoir-writing workshop

The trip organizers, Flo Caras, Jack McCandless, Bob Sutherland, and Jane Tatlock, provided another year of fun and interesting trips, including Charles River cruise, Pawtucket Red Sox, Tanglewood, North Shore Music Theatre, State House tour and lunch with Rep. Susan Pope, Arnold Arboretum, Museum of Fine Arts, Desmond O'Malley's Irish Pub, New England Aquarium, Worcester Foothills Theatre. Many local trips were also taken, using the contracted services of a van, funded by the Friends of the Council on Aging.

Once again, Barbara Davis and her family opened their home and served dinner on Thanksgiving and Christmas to all seniors who would otherwise be alone. The Martin Luther King Project of Lincoln Sudbury Regional High School hosted a Thanksgiving Dinner for seniors from Lincoln and Sudbury. Sadly, the annual Top of the Town Party, given by the Friends of the Council on Aging, had to be cancelled this year due to a major snow storm.

We heard a variety of interesting speakers including David Cope and Jane Ward on Africa, Bill King and the New Horizon students on Russia, the Finance Committee on the town budget, Mike Tannert and Joanna Hopkins on Chinese treasures, Chief Kevin Mooney and Lieut. Kevin Kennedy on the police department, Susan Pope on state government, Burt Kessel on importance of exercise, Inna Yungelson on Russia, Mary Troy on Iceland and the Grand Canyon, Avram Kalisky on Chile and Argentina.

The Lincoln Artists Gallery, funded by the Friends of the Council on Aging, hosted shows and coffees for artists Christel Ide, Elinor White and Tom Damon. The Friends of the Council on Aging hosted three major social events a Proper Bostonian Tea at Pierce House, the Annual Volunteer luncheon, and the Strawberry Ice Cream Social.

The Property Tax Work-Off program is having a very successful first year, with all fourteen slots for FY '04 filled and a wait list already started for FY'05. Participants, paid at the rate of minimum wage, are able to work off up to \$750 of their real estate taxes per year. They are placed in town or school departments.

In October construction on the Bemis Hall elevator began. Activities needed to be moved out of the building for a period of four to six months. The community responded very generously and our activities are currently being held at six locations throughout town: St. Anne's in the Fields, the Stone Church of First Parish, Lincoln Woods, the Pierce House, Lincoln Library, and Town Offices. The Council on Aging is truly grateful to all of these organizations for their generosity. We hope to be back in our own space by Spring.

Over volunteers make our programs the success that they are. The COA Board, Friends of the Council on Aging Board, LINC drivers, Meals on Wheels Drivers, hosts and hostesses of programs and clinics, computer tutors, teachers of classes, leaders of groups, and newsletter producers all contribute. In May the Friends of the Council on Aging recognized these volunteers at a luncheon at Bemis Hall. A special thanks goes to the Friends of the Council on Aging for funding so many of our programs and activities.

DOG OFFICER

In May of 2003, the Lincoln Board of Selectmen entered into a contract with Mr. Leslie Boardman to provide 24 hours/day, 365 days/year Dog Officer and Animal Inspector services to the Town. The Dog Officer/Animal Inspector, or his agent, can be reached by calling the business telephone at the police station (781) 259-8113. The dispatchers record all calls for the Dog Officer/Animal Inspector who retrieves the messages each evening. Non-emergency callers can expect a return call within the next day. If the call is an emergency, the Dog Officer/Animal Inspector will be paged for an immediate response.

For over ten years, Mr. Boardman has serviced the Town, and the programs continue to run smoothly. It is clear that this would not be the case without the ongoing cooperation of the dispatchers and the Chief of Police. The Selectmen would also like to thank Mr. Boardman for his ongoing efforts.

Activity for 2003 Included:

Number of Calls Received:	141
Number of Dogs Impounded:	7
Licensed:	5
Not Licensed:	2
Dogs Sent to Lowell Humane Society:	0
Bites Reported:	10

Mr. Boardman and his team also conducted 56 barn inspections in 2003.

A reminder: Dog owners must license their dogs by January 1st of each year. Owners not licensing their dogs by April 1st will have a \$5.00 fine added to the regular licensing fee. Licensing fees are as follows:

Male/Female	\$10.00
Spayed/Neutered	10.00
Kennel License	25.00 (up to 4 dogs)
Kennel License	50.00 (up to 10 dogs)

Please remember that licenses make all the difference when trying to return a lost dog to its owner.

DISABILITIES COMMISSION

John Bingham
Sally Bobbit
Domenic Cannistraro
Abigail Congdon, Secretary
Jill Harkaway
Rob Loud, Vice Chair
Dr. Gabriella Muscolo, MD, PAC President
Karen Santucci, Council on Aging, Director
Dr. Kitty Stein, Chairperson

The goal of the Disabilities Commission is to enable all people with disabilities in our midst. We aim to do this by 1) raising the consciousness of the Town to the physical, educational, residential, employment, and other needs of our residents with disabilities; 2) encouraging Town entities to provide, for all its residents, greater access to, and fuller participation in, our community's vibrant life and activities; 3) monitoring the Town's public, commercial, and non-profit projects and programs, as regards individual and collective needs of our residents with disabilities, and compliance with the life-enhancing "accessibility" desires, standards and laws of our Town, state and nation.

In 2003, the commission was quite busy with what we think are our focii, and very pleased with the responsiveness of the people whom we approached for accommodation.

On our request, the Town Administrators quickly responded, and provided the following enhancements:

- two handicap parking spaces in front of Town Offices;
- automatic door opener for access to Town Offices;
- acquisition of "Hearing Assisted" head pieces and electronic equipment, heretofore rented by the Town.

The Bemis Hall repair and restoration project, approved at Town Meeting 2002, is finally underway and may be finished by Town Meeting 2004:

- elevator to all three levels, for those with difficulty climbing stairs;
- exits and extra stairway made fire-code compliant.

The Lincoln Mall parking lot now has two additional handicap spaces by the Post Office and Donelan's, one of which is van-accessible (with adjoining "no parking" buffer space marked with horizontal lines), for use by individuals approved for handicap license plates or dashboard placards. We thank Jackson Associates for their rapid attention to our request, and to a Lincoln off-duty policeman who repainted the lines without delay.

Codman Pool now has a portable lift and trained attendants, thanks to many generous donors and the Recreation Committee, to enable quick, safe access to the pool for any individuals requesting assistance getting into or out of the water. We in Town know that the Recreation Department and its director, Dan Periera, worked very hard to make this happen, and we are very grateful.

The Town's web site now includes a Disabilities Commission web page.

At each of the last three annual Town Meetings, the commission has presented

an award to recognize significant efforts made in Town on behalf of individuals with disabilities. The commission gave last year's Annual Recognition Award to two employees of the DeCordova Museum; Claire Loughhead, Director of Education, and Laura Howick, former Manager of Outreach Programs. They both showed extraordinary focus and commitment to the needs of the disabled community, going beyond the boundaries of the museum to seek information, and to get ideas for making the museum more relevant for a wider audience, truly displaying a creative commitment to expanding accessibility at our Town's wonderful DeCordova Museum. The Disabilities Commission thanks them again for their personal commitment and service to a wider community.

We look forward to giving an Annual Recognition Award for 2003 at this year's Town Meeting.

Citizens who would like more information, or would like to provide us with information, about enabling residents with disabilities, and about various commission initiatives, are welcome to attend our monthly meetings, usually the first Monday of the month, 9 a.m., in the Town Offices. Or, you may contact either chairperson or any commission member.

PLANNING BOARD

Thomas DeNormandie
Robert Domnitz
Ephraim Flint
Kenneth Hurd
David P. Ries, Chair

The Planning Board is grateful to the Selectmen and the Town Meeting for supporting and approving the engagement of Mark Whitehead as our Town Planner, effective November 17, 2003. Mark has previously served as Planning Director in Tyngsborough and Biddeford Maine. The Planning Board is confident that Mark will enable present and future Planning Boards to better shape Lincoln's built environment and overall land use patterns.

In the last year, the Planning Board worked hard at its ongoing business, meeting generally three times each month. The Board reviewed and, after interactive discussions with the proponent, approved 10 site plans for new residential construction or additions to existing residences, and 3 site plans for new non-residential development. The Board also reviewed and approved an 11 lot residential cluster subdivision off of Mill Street and are currently reviewing 2 smaller proposed cluster subdivisions.

The Board renewed the special permit for the cell tower facility at Farrington Memorial and granted special permits for new cell tower facilities, one at the Decordova Museum and one off of Route 2 near Crosby's Corner.

The Board also reviewed proposals for signs at a number of locations in town, held hearings on proposed bylaw changes to stonewalls and street trees on scenic roads, and responded to requests for recommendations to the Board of Appeals on accessory apartments and changes of use in the B-2 district.

At the 2003 Town Meeting, the Planning Board presented a number of zoning by-law amendments to the so-called "big house" by-law, proposed the adoption of a by-law regulating certain fences, and made some changes to the Wireless Communication Facility section of the zoning by-law, all of which were approved by the town meeting.

BOARD OF APPEALS

Joseph Greeson
Pamela Green
Anna Hardman
John R. Kimball
Buckner M. Creel, IV, Chair

Giles Browne, Associate Member
Dwight Quayle, Associate Member
Joseph Robbat, Associate Member

During 2003 the long term service of board member Susan Mygatt was ended. We will miss the wisdom, analytical abilities, and sense of duty the town benefited from during her 8 years of service.

There were 40 applications filed, 40 hearings scheduled, and 19 renewals published during 2003 as follows:

- February 18 – JAMIE L. BANKS, 154 LINCOLN RD. special permit for entryway on non-conforming structure on non-conforming lot. GRANTED
- March 13 - PETER & SHERRY ADAMS, 39 BAKER FARM special permit for accessory apartment. GRANTED
- DANIEL & SUSAN COUSINS, 22 OLD FARM RD. special permit to convert porch to sunroom on non-conforming lot. GRANTED
- EPHRAIM B. FLINT, 8 BEDFORD RD. special permit to construct shed on non-conforming lot. GRANTED
- PETER CONRAD, 20 OLD SUDBURY RD. special permit for accessory apartment. GRANTED
- April 24 - MARC & LANA REUSS, 186 WESTON RD. variance and/or special permit to reconstruct residence on non-conforming lot. DENIED
- JOHN & JAMIE ATKINS, 8 UPLAND FIELD RD. special permit to construct addition on non-conforming structure on non-conforming lot. DENIED/APPEALED
- JOSEPH SKENDERIAN, 24 SUNNYSIDE LN. special permit to construct accessory structure on non-conforming lot. GRANTED
- JOHN & MEREDYTH MOSES, 4 STOREY DR. special permit to enlarge greenhouse on non-conforming lot. GRANTED
- VINCENT & MAGGY PIETROPAOLO, 2 UNDERWOOD CIRCLE special permit to construct additions on non-conforming lot. GRANTED
- June 5 - WENDEL & LUCY KNOX, 4 LAUREL DR. special permit to reconstruct residence on non-conforming lot. GRANTED
- DEBORAH WALLACE, 7 CEDAR ROAD special permit to construct addition to non-conforming garage on non-conforming lot. GRANTED
- June 17 - DAVID SLATER, 33 TABOR HILL RD. special permit to construct additions to non-conforming structure. GRANTED
- THOMAS C. LEVI & JOYCE M. KING, 7 HILLSIDE RD. special permit to construct additions to non-conforming structure on non-conforming lot. GRANTED
- MANSON SOLOMON, 10 BLUEBERRY LN. special permit to construct addition on non-conforming lot. GRANTED
- MARK & GABY SOYKA, 15 CONANT RD. special permit to construct additions on non-conforming lot and an accessory apartment GRANTED
- TIMOTHY HAWKEY & KAREN BRADSHAW, 198 CONCORD RD special permit to construct deck on non-conforming lot. GRANTED

- July 1 - JON D. MILLS, 186 WESTON RD. special permit to construct addition to non-conforming structure on non-conforming lot. WITHDRAWN
- July 15 - SEJFI PROTOPAPA, 2 LEWIS ST. special permit for new tenant. GRANTED
- BYPASS ROAD REALTY TRUST, 15 BYPASS RD. special permit to construct addition to non-conforming structure on non-conforming lot. GRANTED
- August 14- RANDALL BRIGGS, 31 MORNINGSIDE LN. special permit to construct accessory apartment. GRANTED
- ROBERT MCGINTY, 2 BLUEBERRY LN. special permit to construct addition to non-conforming structure. GRANTED
- CHRISTOPHER RIDDICK, 9 JUNIPER RIDGE special permit to construct addition to non-conforming structure on non-conforming lot. GRANTED
- September 9 - THOMAS LEVI & JOYCE KING, 7 HILLSIDE RD. special permit to construct addition to non-conforming structure on non-conforming lot. GRANTED
- THE FOOD PROJECT, INC. 10 LEWIS ST. special permit for new tenant and approval of existing tenants. GRANTED
- KIMROD JOHNSON 22 RED RAIL FARM continuation of temporary special permit. GRANTED
- ELIZABETH & ROBERT ORGEL, 17 GILES RD special permit to construct additions to non-conforming structure on non-conforming lot amended. GRANTED
- September 25- JOHN SNELL & JANET FLORY, 84 OLD SUDBURY RD. special permit to construct porch extension on non-conforming lot. GRANTED
- JAMIE BANKS, 154 LINCOLN RD. special permit to construct dormer on non-conforming structure on non-conforming lot. GRANTED
- JENG SHIN LEE, 9 BEDFORD LN. special permit to construct shed on non-conforming lot. GRANTED
- STONEGATE GARDENS, INC, 339 SOUTH GREAT RD renewal and modification of special permit. RENEWED
- October 14 - THE YAGJIAN IX REALTY TRUST & CINGULAR WIRELESS, CAMBRIDGE TPKE. modification of condition of variance. GRANTED
- FRED TOROSSIAN, 5 MORNINGSIDE LN. special permit to construct 2nd story addition on non-conforming lot. CONTINUED
- October 28 - MARK BLAIR & KATHRYN BIGELOW, 17 GRASSHOPPER LN special permit to construct swimming pool on non-conforming lot. GRANTED
- DAVID AKERMAN, 41 FARRAR RD special permit to construct shed on non-conforming lot. GRANTED
- JUDITH PISTORIO & STEPHEN YANKUM, 142 SANDY POND RD. special permit to enclose carport and construct addition on non-conforming lot. GRANTED
- BERNARD & LISA PELON, 145 TRAPELO RD. special permit to construct addition to non-conforming structure on non-conforming lot. CONTINUED
- November 18 - LOVELANE, LLC, 40 BAKER BRIDGE RD special permit to construct accessory apartment. GRANTED
- SARAH & ROBERT MARCOTTE, 119 CAMBRIDGE TPKE. special permit to construct garage addition on non-conforming lot. GRANTED
- GREG GALE, 100 CONCORD RD, variance to move shed closer than 20 feet from the side lot line on a non-conforming lot. GRANTED

RENEWALS:

Julia & Sylvia Altman, 5 Boyce Farm Road – apartment
 Joseph Azrack, 19 Bedford Road – apartment
 Board of Selectmen, 16 Lewis Street – park buses

John W. Braasch, 25 Page Road – apartment
Edward Denehy, 139 Lexington Road – apartment
Alan Donaldson, 279 South Great Rd – apartment
Polly Drinkwater, 2 Forester Road – apartment
John Gummere, 15 Lewis Street – business
Patricia Horwitz, 68 Conant Road – apartment
William & Pamela Hoyt, 58 Conant Road – apartment
John Klobuchar, 27 Conant Road – radio tower
Anne Knowlton, 49 Stonehedge – apartment
Anil Kumar, 99 Conant Road – apartment
Lexington Council on Aging, 20 Mill Street – adult day care
Eugene B. Meyer, 31 Trapelo Road – apartment
Keith Miller, 15 Baker Bridge Road – apartment
Alice Page Pickman, 213 Concord Road – apartment
Eric & Julia Sax, 9 Old Sudbury Road – apartment
Anne P. Young, 41 Bedford Road – apartment
152 Lincoln Road, LLC & Cambridge Trust Co, 152 Lincoln Road - parking

CONSERVATION COMMISSION

Toby Feibelman
Elizabeth Frumkin
Jim Henderson
David Katsuki
Sam Perkins
Sara Silverstein
Mary Lincoln, Chair

During 2003 the Conservation Commission and Conservation Department continued to fulfill their role as municipal stewards of our community's natural resources. As in every year there were some changes in personnel. Peter Conrad stepped down after 11 productive years. The Conservation Commission thanks Peter for his dedication and contribution to natural resource protection in Lincoln. In November we welcomed the arrival of our newest member, Toby Feibelman. There were also changes for the Department staff. Anna Rollins, after two years of working part-time as our Administrative Assistant and part-time for the Rural Land Foundation, started in full-time for the Rural Land Foundation. We miss her and the excellent work she did but she did not move far and she continues to be heavily involved in Lincoln conservation activities. Brett Huggett worked for three years as a part-time ranger/naturalist and he departed to start graduate school at the UVM. We wish him the best in that venture. Sean Hale is our new Conservation Agent/Land Manager and he started in April. He recently finished his M.S. degree in Wetlands Science from UMASS and we are pleased to have him on board. Tom Gumbart continues serving as the Conservation Director and Jane Layton continues as a part-time ranger/naturalist. Jane has been with the Department for well over a decade and she does a great job of monitoring all of our municipal openspace.

Wetlands: The big news for 2003 is that Town Meeting approved a revised local Wetlands Protection Bylaw. Originally passed in 1989, the bylaw was an excellent effort and has greatly helped the Town. However, the bylaw was in need of revision to reflect changes in State law, to become current with today's wetlands science, and to become clearer to help avoid litigation.

The new bylaw is now consistent with the State Rivers Protection Act that includes a 200-foot riverfront resource area. Vernal pools are defined and have a full 100-feet of protection. Buffer zone jurisdiction is clarified and it is made clear that larger intact buffer strips provide greater wetlands protection. The concept of potential cumulative adverse impact is included so that the burden of wetlands protection falls equally on all landowners, not just those who come later. The application of chemical pesticides and fertilizers is added to the definition of "alter". The concepts and definitions of "rare species", "bank", "pond", and "wildlife corridor" are added to the bylaw.

A variety of administrative changes were also included in the revision. The procedures for dealing with violations were strengthened and clarified. Mechanisms for ensuring compliance now can include the use of conservation restrictions, easements, or other enforceable covenants. Also abutter notification has been expanded to 300 feet from a property line where work is proposed and notification must be done for all filings, not just a Notice of Intent. The bylaw also has provisions for assessing fees to project applicants to pay for independent consulting services when the Commission needs more expertise and guidance to properly understand and evaluate complex proposals.

Another change is that the bylaw has a provision for allowing the Commission to promulgate regulations, with a public hearing, that serve to interpret the bylaw. Regulations cannot go beyond the scope and intent of the revised bylaw. In 2003 the Commission adopted regulations establishing project fees. Buffer zone regulations were also adopted that give guidance to the Commission and to applicants as to why buffer zones are important and how the Town of Lincoln protects buffer zones. These regulations are very important to Lincoln because of the extreme pressure to squeeze large homes onto marginal lots. The Commission also adopted regulations for assessing consultant fees under State law GL Ch. 44 sec. 53G. In 2003 the legislature included Conservation Commissions in this act that allows municipal boards to charge consultant fees. Although the bylaw allows for the same activity the State statute is a cleaner way to do it, no revolving fund is required.

We are responsible for administering both the state Wetlands Protection Act and the local Wetlands Protection Bylaw. During permitting we conduct site visits, assist residents with the process, review permit applications, and conduct meetings and hearings with applicants to ensure that proposed projects do not adversely affect wetlands. In most cases, the Commission requires that specific conditions be followed by an applicant for construction within 100 feet of wetlands or within 200 feet of any perennial stream. Through regular site inspections the Commission ensures that these conditions are met during construction. In 2003 there were 11 Requests for Determination of Applicability and 10 Notices of Intent. One long-running wetland lawsuit was won by the Commission and another one finally went to Superior Court and a decision will be issued in 2004.

In 2003 new federal EPA regulations regarding stormwater management went into effect, the National Pollutant Discharge Elimination System (NPDES). Under Phase II of this program Lincoln must come into compliance with these regulations. Essentially it is a program forcing communities to take a strong look at stormwater management on the local level and to make improvements where feasible and to educate the residents about being good stewards of our watersheds. The programmatic general permit was applied for in 2003 and there is a five-year time line for coming into compliance. Residents will hear more about this in the coming years.

Open Space: The Commission continues to work with the Lincoln Land Conservation Trust, the Rural Land Foundation, and the Community Preservation Committee on protection of valuable open space in the community. No new acquisitions were made by the Town but the Commission reviewed a variety of smaller conservation restrictions that were granted to LLCT. We will be seeing more of these in the coming years.

There are not many large unprotected parcels remaining in Town so the next frontier for protecting the character of our community is to work on smaller pieces of the puzzle. Each piece on its own may not be especially unique or contain critical habitat but taken cumulatively they represent a significant interconnected landscape. This landscape is really a mosaic of different land uses and significant natural resource values such as watershed protection and wildlife habitat are protected by smaller house lots. When a typical home in Lincoln is sold it is often torn down and a huge home is built or a huge addition is constructed. With this work often comes the clearing of the surrounding land and conversion into formal lawns and landscaping. This lot-by-lot changing of the face of Lincoln is accelerating and using conservation restrictions on smaller lots is an effective tool for maintaining the vision of Lincoln that most residents expect to be preserved.

Education and Outreach: The Conservation Commissioners and staff members provide both formal and informal conservation-related education within the community. We encourage everyone to take advantage of the opportunity to use us as an educational resource. The Conservation Office is a repository for all kinds of literature and we are always willing to help. If you ever want to schedule a visit on your own property to discuss wetlands, wildlife, plants, management, or other conservation issues please contact us.

The first annual "Green Fair" was held in April of 2003 and was a big success. This event offered residents a chance to see how they can be more eco-friendly in their everyday lives. Representatives and information was available on a variety of topics, ranging from organic lawn care to hybrid vehicles. Jane Layton and Anna Rollins did the majority of the work for organizing the Green Fair and the 2003 one will be held on Sunday, March 28th.

In 2003 our organized educational offerings included a variety of public natural history outings (cosponsored with LLCT). Our weekly series of Wednesday morning hikes continued in the spring and fall. These are very popular and were initiated in 2002 by the Wildlife Advisory Committee and cosponsored by LLCT and the Recreation Department. Look for more outings in 2004 and please contact us if you have ideas for programming. The monthly series of Conservation Coffees continue to be successful. These are informal gatherings of individuals interested in conservation and land related issues in Lincoln. Any interested person may attend and we meet on the second Thursday of every month at 8:00 am (except July & August). Many of the Coffees are held in the Donaldson Room but we also have them hosted by different Lincoln organizations. If you are interested in hosting a coffee or to get on the e-mail list to be notified about these please contact Tom Gumbart.

Agriculture: The Commission and the Town of Lincoln are dedicated to keeping active agriculture as a vital part of our community and heritage. Eleven different farmers or farming organizations work 182 acres of land in Lincoln. Their efforts provide quality local produce and hay and serve to keep our scenic landscape open and viable. With our farm policies the Commission promotes ecologically sound land management.

Land Management: Stewardship of Lincoln's protected open space is an ongoing challenge and 2003 was another productive year of activity on municipal conservation land. The Conservation Department staff, under the guidance of the Conservation Commission, strives to balance the various values associated with conservation land. These interests include biodiversity, watershed protection, agriculture, passive recreation, and aesthetics. The Conservation Department works closely with the Lincoln Land Conservation Trust to provide consistent ecologically sound land management of Lincoln's open space. Much of the regular work is field mowing, trail clearing, and stonewall maintenance.

We worked with the Lincoln Garden Club to clear brush and vines from Pierce Park and this work will continue in 2004. The Snider Pond hydroraking finally happened. This project cleared approximately an acre and a half of aquatic vegetation to restore some of the open water resource on this pond that lies west of Lincoln Road and just south of Mackintosh Lane. Jim Henderson, a Commissioner, donated two full weeks of his time and his tractor towards getting the work done. Without this effort the project would not have been completed and we owe him a big thanks for this. Money for the project came from Town Meeting and from donations from 5 families abutting the pond and we appreciate their commitment to the project. This was the third year of the water chestnut control project in Fairhaven Bay done in cooperation with the Town of Concord. The mat of vegetation is definitely shrinking each year and we hope it was set back even further.

Beavers have established a strong presence at Mt. Misery and in 2004 we will be considering management alternatives. Flooding is affecting the agricultural fields, the trails, and neighboring property. The Mt. Misery parking lot was repaired by the Highway Department and we appreciate their help. As part of a DEP project, beetles that eat purple loosestrife were released in the Browning Field. Hopefully they will become established and will knock back the infestation of the invasive loosestrife. We have begun to explore options for controlling the woolly adelgid (an aphid-like insect) population in the Codman Hemlock grove.

Our Conservation Rangers provide a needed regulatory presence on Lincoln conservation lands. In addition to enforcing conservation land use regulations, Rangers maintain the extensive trail network, as well as regularly patrol the more popular natural resource areas, including Flint's Pond watershed and Mount Misery. As the number of individuals using Lincoln land and trails for recreational outings continues to rise there is an increased need for this ranger presence.

Miscellaneous Notes: The Commission spent considerable time on the proposal to place the Baker Bridge Conservation Land into the Wireless Communications Facilities Overlay District. This triggered much discussion about the value of conservation land. Reviewing the Route 2 - 25% Design Phase plans took place in 2003 and it this project continues to move towards becoming a reality. We are pleased that we have had seniors participating in the Senior Tax-Workoff Program work with the Commission on trail maintenance and on education of trail users. The Salamander Migration (frogs too) nights in early spring went well and we had large turnouts of volunteers and amphibians.

LINCOLN LAND CONSERVATION TRUST

Kenneth E. Bassett
William G. Constable, President
John T. Dickinson, Treasurer
James C. Fleming
Robert V. Jahrling
John V. Kania
Susan M. Klem
Gwyneth Loud
Richard K. Nichols
Dennis Picker
Katharine M. Preston
Paul Svetz
Mary Van Vleck, Secretary
Katherine D. Walker
Dwight L. Gertz, Chair

Two trends characterized the year 2003 for the Lincoln Land Conservation Trust. First, generous and conservation minded citizens of the town continued to place land under the protection of the LLCT. Second, the LLCT made significant progress in making arrangements to ensure that Lincoln's protected open spaces receive the care they will need in order to retain their environmental value under 21st Century conditions.

New Property Brought Under Protection The LLCT received donations of conservation restrictions on five properties of conservation value in 2003.

- o The Directors of the Valley Pond Corporation granted the LLCT a conservation restriction on 48 acres of open space, ponds, and wetlands of which 30 acres are in Lincoln and the remainder in Weston. This generous action will safeguard one of the largest parcels of undeveloped land remaining in Lincoln.

- o A family on Conant Road donated a restriction on an open field which will ensure the preservation of one of Lincoln's characteristic but threatened agricultural vistas.

- o A group of land owners on Old Conant Road donated a restriction on an important wildlife corridor which provides a linkage between two parcels previously brought under LLCT protection.

- o An Old Sudbury Road resident granted the LLCT a restriction on a parcel which forms an important part of the viewshed from the Massachusetts Audubon Society's Drumlin Farm sanctuary.

- o A developer of a cluster subdivision in North Lincoln granted the LLCT a restriction on a significant parcel of open space within the subdivision.

At the end of 2003, the LLCT owned 69 parcels of land totalling 465 acres and held conservation restrictions on an additional 99 parcels totalling 324 acres. Combined with the holdings of the Conservation Commission and other conservation organizations, this places over 30% of the town under protection. This high level of current protection gives the citizens of Lincoln a fighting chance, perhaps better than that of any other American suburban community, to shape their own destiny and preserve the character of their community.

As 2004 begins, we are working with several other land owners who are interested in placing their own lands under some form of conservation protection. We also continue to cooperate closely with the Rural Land Foundation, which can act as a "conservation oriented developer" of critical properties. We encourage all Lincoln owners to consider the conservation options for their properties. It is important to remember that carefully constructed conservation plans for a property can not only help preserve the environment but can also make housing more affordable to future residents, defend the town government's beleaguered finances, and preserve a way of life that is becoming rare in America.

Caring for Protected Lands As the beneficiaries of 250 years of concern for the land, the LLCT trustees worked hard in 2003 to provide for the future stewardship of our lands:

- o With resources and assistance from the Rural Land Foundation, the LLCT completed baseline documentation and physical inventories for over 100 parcels of protected land. These efforts will serve as a foundation for management and monitoring plans for each of the LLCT's holdings.

- o Using its conservation database and Geographic Information System and relying on the expertise of volunteer James DeNormandie, the trust published a digitized trail map of the town. The map was made available to the public in December and 15% of the households in Lincoln had purchased a copy by the end of the month. A corollary benefit of the development of the map was the creation of a new emergency response grid system which will enable Lincoln's Police and Fire personnel to respond much more rapidly if problems arise on the trail system.

In addition to these activities, trustees, volunteers, and staff maintained the trust's 75 miles of trails, held well attended lectures and outdoor demonstrations, coordinated neighborhood planning exercises with three Lincoln neighborhoods, and worked to help the community control invasive non native plant species through education and eradication. Plans for 2004 include new initiatives in all three of the LLCT's areas of focus:

Educational Activities will be focused around the 250th anniversary of the town and will include the publication of a series of articles on how the town's landscape became way it is.

New Land Acquisition efforts will focus on the completion of several ongoing negotiations as well as the continuing effort to complete the town's Open Space Plan.

Stewardship projects will include the development of property management plans, workdays to control invasive species, and the construction of new trail connections.

All of these activities are made possible by generous financial support from the community. Lincoln is special. Lincoln is different. You have made it that way. We work for you to keep it that way.

Balance 12/31/02

Lincoln Conservation Fund	257,839
Resticted Conservation Fund	254,774
Jean W. Preston Memorial	23,177
Fleet Bank	18,962

Total balance 12/31/02 554,752

2003 Receipts

Direct Public Support (Contributions)	24,861
Land Acquisition Donations	0
Sale of Trail Guides	0
Sale of Trail Maps	2,100
Recycling Funds	0
Agriculture Leases	0
Investment Returns	6,024
Miscellaneous	0

Total Receipts 32,985

2003 Expenses

Trail Crew Wages and Expenses	3,354	
Field Research Wages and Expenses	19,028	(see note below)
Land Acquisition Expense	0	
Insurance	2,224	
Equipment and Maintenance	3,152	
Mowing and Maintenance	1,679	
Legal and Filing Fees	0	
Accounting and bookeeping	1,600	
Maps	3,814	
Printing and Postage	1,084	
Property taxes	600	
Materials and Miscellaneous	1,219	
Net unrealized losses (gains) on investments	2,655	

Total Expenses 40,409

Balance 12/31/03

Lincoln Conservation Fund	258,459
Resticted Conservation Fund	257,498
Jean W. Preston Memorial	23,343
Cambridge Trust	4,859

Total balance 12/31/03 544,159

note: \$15,000 of the Field Research expenses will be offset by a 2004 contribution by the RLF

HOUSING COMMISSION

Rayna Caplan
George Georges
Avram Kalisky
Mary Troy
B-J Scheff, Chair
Bryce Wolf

Retired:
Tim Bornstein
Ruth Morey
Gary Taylor

The Commission ended this year with renewed pride in the Town of Lincoln and a real sense of accomplishment. Town Meeting reaffirmed the Town's commitment to providing 'affordable' housing through both its acceptance of the Comprehensive Housing Plan and the allocation of Community Preservation Funds to begin the implementation of the Plan.

The Commission extends its appreciation to the Taskforce which developed the Comprehensive Housing Plan in record time. After approval by Town Meeting, the Plan became the first Comprehensive Housing Plan certified by the Massachusetts Department of Housing and Community Development. The Taskforce members were:

Geoff McGean, Rural Land Foundation
Ruth Morey, Council on Aging
Sam Perkins, Conservation Commission
Katharine Preston, Lincoln Foundation
Ed Rolfe, Planning Board
B-J. Scheff, Housing Commission and Task Force Chair
Gary Taylor, Board of Selectmen
Linda Prosnitz, Consultant.

To begin implementation of the Housing Plan, Town Meeting appropriated \$18,000 for a new septic system at 30 Sunnyside Lane, \$119,000 for the purchase of land on Sunnyside Lane from the State, and \$150,000 for the buy down of one unit at Battle Road Farm. The Lincoln Foundation and the Rural Land Foundation each contributed \$14,000 to complete the purchase of the remaining Sunnyside parcels.

Final approval by the State of the sale to the Town of the four lots on Sunnyside Lane paved the way for the Commission to begin to plan for the renovation of the existing house with the addition of an accessory apartment and the construction of a new house with accessory apartment on the adjoining lot.

When the town-owned house at 75 Tower Road became available for new tenants it was found to be in need of extensive renovations to meet current housing standards. This included de-leading, upgrading the electrical system, installing new kitchen cabinets, stove & refrigerator, upgrading windows and painting. With the assistance of the Finance Committee, students from Minuteman Tech High School and donations of materials and labor the renovations were completed by December, 2003.

We especially appreciate and extend our thanks to Earl Midgley for his help and support which went way beyond his responsibilities as a town employee. Without his dedication, expertise, weekend construction hours and arrangement for major donations we could never have completed the job at so low a cost and so quickly.

The Commission developed a lottery system which was utilized in August, 2003 to rent the Tower Road house.

We continue to actively monitor market-rate sales of Battle Road Farm units for an opportunity to “buy down” a unit and continue to support the Rural Land Foundation’s efforts to build 20 affordable units at Lincoln Mall.

WATER COMMISSIONERS

Dr. Andrew Cole
Margaret B. Marsh
Andrew F. Hall III, Chairman

It is amazing what you can do with \$4,500,000. In round numbers that's approximately what it cost to build the filtration plant as an addition to the CT facility on Sandy Pond Road. The plant officially came on line June 29th and has been providing, we have to admit it, better quality water to the residents of Lincoln. The filtration process eliminates all particulate larger than two microns and we have a state-of-the-art surface water filtration plant which is the first one approved in the Commonwealth of Massachusetts. The only downside to all of this is that over the next twenty years we need to repay the \$4 million zero interest obligation.

It appears that our total revenue being generated is enough to cover our future obligations. We are just starting to get a sense of our new operating expense structure as we now have increased utility costs, waste disposal issues with the filtration cleaning process, new maintenance contracts with various vendors associated with the new equipment and increased labor costs resulting from the need for more technically qualified operators. We plan to hold an open house in the spring and would hope that you will stop by and see the facility. We would also welcome your visit almost any weekday during normal business hours as we are presently obligated to staff the facility whenever the plant is operating.

Last spring just as the plant was about to come on line, at a point when everyone was feeling quite pleased with the results, the DEP notified us that they were in the process of preparing an Administrative Consent Order (ACO) regarding our water requirements from the Charles River Basin and our apparent violation of EPA guidelines for water consumption on a per person per day basis. No sooner do we see the light at the end of the tunnel but we are faced with new costs and new rules and requirements from the DEP. We actually asked the DEP why is this showing up now if it has been an issue for the last couple of years and they told us, "well, we wanted you to get the filtration plant done first so we could then have you focus on this new issue". What will they do to us next?

The ACO is going to require an Environmental Impact Report (EIR) to quantify safe yield withdrawals from the Tower Road well and Flint's Pond. Both of these water sources are in the Charles River Basin and the DEP says that we do not have an adequate registration authorizing us the amounts of water that we have been taking from this source. In order to satisfy the DEP, we will be coming to the March town meeting requesting an appropriation of approximately \$60,000 to cover the additional costs necessary to comply with this ACO. It never seems to end.

On a final note, we also want to acknowledge the water department employees for their on-going commitment to provide the Town with quality water. We are the volunteers but they are the folks that do the work. Thank you on behalf of everyone in Town.

DEPARTMENT OF PUBLIC WORKS

Vincent R. DeAmicis, Superintendent, Department of Public Works

January:	Patching Potholes Plowing and sanding
February:	Patching Potholes Plowing and sanding
March:	Patching Potholes Plowing and sanding
April:	Patching Potholes Roadside tree removal Plowing and sanding Street Sweeping
May:	Patching Potholes Street Sweeping
June:	Patching Potholes Roadside grass mowing Tree Planting—Various Locations
July:	Patching Potholes Roadside grass mowing Street Sweeping Installed 4" Water main at Bemis Hall
August:	Screening Loam Street Sweeping Reconstruction of Library Lane
September:	Roadside tree removal Patching Potholes Roadside grass mowing Graded Municipal Parking Lot
October:	Roadside tree removal Patching Potholes Graded Mt. Misery Parking Lot
November:	Library Lane Picking up leaves Graded Mt. Misery Parking Lot Catch Basin repairs Patching Potholes
December:	Plowing and sanding Tree Removal

NORTH EAST SOLID WASTE COMMISSION (NESWC)

Timothy S. Higgins
Town Administrator &
Lincoln's Representative to NESWC

The Town's twenty year-contract for solid waste disposal through NESWC will expire in September of 2005. It is hard to conceive of a contract that could have been financially more disadvantageous. Under the terms of the NESWC contract, Lincoln and the twenty-two other member towns have been paying approximately double the market rate for trash disposal. Along the way, the NESWC Board has succeeded in mitigating, to a limited extent, some of the damage through grants from the Commonwealth, refinancing of debt and other mechanisms. In May, the NESWC communities negotiated several post-NESWC options. In June, the Board of Selectmen signed a new agreement that will lower Lincoln's cost of disposal by 56% (\$200,000). The new agreement also eliminates all of the risk factors that enabled the current contractor to pass through a variety of operating and capital costs to the users of the NESWC plant.

RECYCLING COMMITTEE

LINCOLN



RECYCLES

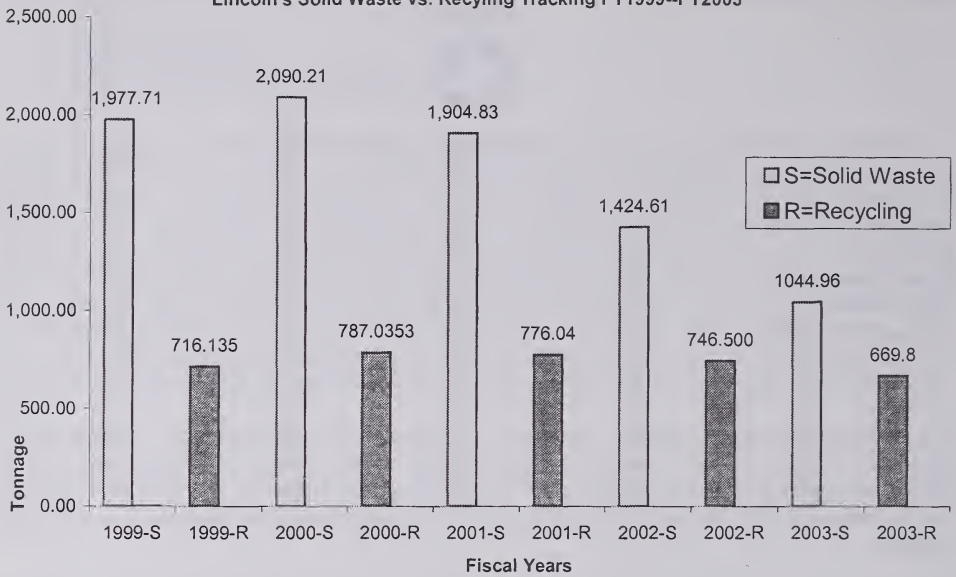
Sandra Bradlee
Cynthia Moller
Julie Pugh
Inge Richardson
Diana Smith
Peggy Elliott, Chair

The Lincoln Recycling Committee continues our commitment to encourage and educate Lincoln citizens to comply with state law by recycling as much as possible, particularly the items on the state's ban: glass containers, plastics #1-7, mixed paper, car batteries, tin cans, tires, and yard waste. The state has "banned" these items from solid waste disposal because they should be recycled.

Effective July 1, 2003, the Lincoln caught up with most of our neighboring towns by charging commercial haulers for each load dumped at the Transfer Station. The result has been that the commercial haulers are no longer using our Transfer Station which has brought a savings to the town in fees for hauling solid waste to the burning facility in North Andover.

The graph below shows the decrease in total solid waste in the past two years, but the amount recycled is fairly steady. The inference to be made is that the commercial haulers' customers were not great at recycling. Absent the commercial haulers' solid waste, our ratio of recycling to solid waste has improved enormously.

Lincoln's Solid Waste vs. Recycling Tracking FY1999--FY2003



Consumers seem to be adjusting to the new Transfer Station Hours: Wed and Sat. from 7:30am to 3:30pm. The opening time of 7:30 am is one hour earlier than last year, at the request of customers who want to visit the Transfer Station on their way to work.

CRTs (computers, TVs, etc) will still be collected at the Transfer Station on an on-going basis, but the collection of CRTs and white goods will change to twice yearly in the near future.

Recycling reduces trash disposal costs for the town, it reduces pollution caused by burning trash, and it saves energy by reducing hauler trips and the amount of fuel used to burn the trash. We urge everyone to think recycling. Reuse, reduce, recycle, volunteer at the Transfer Station, and we will all be contributing to the quality of our environment.

The Recycling Committee is happy to hear from anyone having a suggestion or even a complaint. We can only improve if there is feedback from the Lincoln Transfer Station users. New volunteers are needed, always, to serve on Saturdays to educate the public and help keep the Transfer Station in order, please contact Peggy Elliott at 781 259-0433 to volunteer.

PIERCE HOUSE COMMITTEE

Jeanne Horne
Ray Levy
Lucia MacMahon
Stephanie Rolfe
Judy Gross, Chair

This report is being written shortly after our highly successful Party on New Years Day 2004. The Pierce House Committee was honored this year to be able to host the kick-off event for the Town of Lincoln's 250th Birthday celebrations. With much help from the 250 Committee who arranged for the year's opening ceremonies, nearly 1,500 people came to sing, light and then blow out 250 candles, cheer on the town and then eat the enormous birthday cake! It was a great event. The weather was perfect, the music was delightful, the food spectacular and delicious, the children were well behaved and of course as usual "well above average"! It was the fifth year that we have attempted this Open House and was certainly the biggest and most successful. Many thanks go to Richard Silver who thought it all up in the first place.

This year we received an unusual memorial gift which now graces the lawn in back of the house. It is a large weeping beech and an ornate beautiful stone bench given in memory of Anne Rogin, who with Fred Lacey, owned the Gatewick Gardens in Sudbury. We are grateful for their generosity and help and the landscaping inspiration that came to us because of it

Inspired by this gift and in honor of the 250th year we are planning to do more landscaping in the future. The Lincoln Garden Club has already begun this by volunteering to pull out many invasive weeds. The Conservation Commission joined them in this endeavor and together they managed to free up a great many desirable plantings which must have felt that they had been living next to Sleeping Beauty's Castle for many years. Many thanks to the Garden Club and the Conservation Commission for their help.

We found that we have been unaware of the interesting trees and shrubs that Mr. Pierce had planted and thanks to Max Mason who led a walk on the property, the committee has decided to do something about it. In the past we have spend most of our time worrying about leaks and decibels and scarcely had time to look out of the windows.

Now we realize that the property contains many treasures, magnificent trees, little glens and among other water features, a meticulously rock lined brook made by someone long ago. Our own Lost River!

Now we have a plan to create a little grove in the woods where we would place simple granite benches so that a person could sit quietly to enjoy nature or read or meditate or talk to a friend. These benches would be given in honor of or in memory of friends and relatives. We expect to say more about this in the coming year.

There have been the usual weddings, etc., this year and 44 town events. One of these was the dinner honoring the retirement of our Police Chief, our own Allen Bowles. This was an outstanding affair with out new Chief, Kevin Mooney, as master of ceremonies, who carried the evening off with a great deal of warmth and hilarity.

Again we want to thank the Silver family for keeping the house intact and running all the events and projects so smoothly. We certainly couldn't do it without them!

CEMETERY COMMISSION

Manley B. Boyce
Ann B. Janes
Martha DeNormandie, Chairman

Nancy Zuelke, Agent

The Commission met on a regular monthly schedule throughout the year.

The Commissioners undertook authorization of two major projects this past year. Under the supervision of Carol Snow, the table monument of The Reverend William Lawrence was treated in preparation for reproduction. Ms. Snow also waxed the statue of the Boy and Dog in the main cemetery. The second project, a photographic essay of all the cemetery monuments in the Arbor Vitae and Bemis Cemeteries, was completed by Lincoln resident Fred Tingley. It is available for public viewing at the Lincoln Library.

Tree work was undertaken by the Department of Public Works in all three of the cemeteries, creating a very much enhanced appearance.

A new area beyond the wall over looking Flint's field will be opened up for burials as soon as a layout has been completed. The hillside area above the Campobasso lots (in the main cemetery) is also to be laid out.

The mowing contract has been satisfactory this past year with a minimum of owners reporting on plant damage.

A suggestion was made that names be given for the roads connecting the cemetery together. Such naming takes place in other cemeteries. The Commission will consider the suggestion.

The Commission continues its membership in the Massachusetts Cemetery Association.

There has been a minimum of vandalism this past year – possibly due to frequent patrolling by police.

At water faucets, fellow lot owners have left watering cans which have been much appreciated.

Memorial Day flags are placed each year at graves of veterans by the American Legion and is much appreciated.

The Commission may organize a walking tour of the three cemeteries as its participation in the 250th celebration of the Town. Brochures with their individual histories are available.

The number of internments in 2003 was 28. Number of lots sold was 10.

CODMAN COMMUNITY FARMS, INC.

Kit Carmody
Annie Charrette, Clerk
Pam Dickinson, Vice President
Dan England, President
Doug Harding
Bill Huss, Treasurer
Deborah Kahn
John LeClaire
Lucia Longnecker
Trish McGean
Linda Miner
Heidi Nichols
Charlotte Perkins
Ted Tucker
Stewart Young

Codman Community Farms remains committed to operating a working farm that focuses on traditional farming techniques while at the same time promoting agricultural education in our community. Under the watchful and skilled eyes of Co-Managers Ray and Harriette Adamson, the farm has had another good year.

Despite the challenges of an unpredictably rainy summer, Ray and his team of hay makers were able to produce over 15,000 bales of hay from the approximately 125 acres that are made available to CCF from private landowners, the L.L.C.T., and the Town. Hay production is our single most important source of farming revenue and we are grateful to all of the field owners who have made this acreage available. In addition, the fields produced approximately 200 tons of corn silage for feeding livestock over the winter months.

Our livestock are primarily heritage breeds, which represent the long-standing traditions of New England farming. In addition to our sheep, beef, pig and poultry stock, Ray introduced heritage breeds of turkey this year – specifically the Red Bourbon and the Royal Palm. The “Big Turkey” and his flock were featured in a Boston Globe article in November, which applauded our efforts in raising “free range” heritage turkeys.

CCF is committed to the responsible stewardship of the Farm property. This year, we made several improvements to the barns, the barnyards, and the community garden area. In addition to a new turkey pen for the new turkeys, we completed a new pig sty, which includes cozy pig “chalets.” New animal pens were built under the big hay barn and feed bins were built for the chicken coop. We were able to rebuild the stone pillars at the entrance to the Farm, and new perennial beds were added throughout the property.

The many educational programs offered at CCF continue to attract students of all ages. The Farmer’s Helper, New Shepherd, and Hired Hands classes are popular with children wishing to learn about Farm operations, and the children’s Garden is a great way for future “growers” to get started. Under Harriette’s leadership, additional educational classes are offered on subjects such as lawn care, gardening, composting, and wreath making, to name but a few.

In addition to these scheduled programs and classes, Ray and Harriette have continuously made themselves available to answer any and all questions agricultural. Lincoln residents and visitors from neighboring communities have come to recognize the great source of knowledge that the Adamsons bring to this farm.

Financially, 2003 was a good year. Due to the diligent efforts of Ray and Harriette, Farm revenue (primarily Hay sales and proceeds from the Farm store) was above budget. However, the expenses of running this educational working farm are substantial. We continue to rely heavily on fund raising to "break even" each year. Fund raising includes membership dues and the annual appeal in addition to our "fun raising events which include the March Sheep Shearing, the June Barbecue and Concert (Thank You Jonathon Edwards!), the September Harvest Feast and Fair, and the Halloween Haunted Barn. We are grateful to our many donors, benefactors and fund raising volunteers and participants. Your generosity and efforts enable the Farm to continue. Last year CCF received a significant donation from the Ogden Codman Trust to assist in the purchase of a new tractor. CCF is extremely grateful to the Trustees' for their generous support and ongoing commitment.

In 2003, two members of the CCF Board of Directors- Joyce Cole and Ephraim Flint- "retired" from the board. While their board participation and leadership will be sorely missed, their continued involvement with the Farm activities will be valued. The Board was very fortunate to add two new and enthusiastic members, Doug Harding and Deborah Kahn, both of whom have made strong contributions to CCF during the year. In addition to the Board changes, CCF changed Assistant Farmers this year. Adam Tafel returned to dairy farming in upstate New York in October. Fortunately, Ray and Harriette were able to find a new Assistant Farmer shortly thereafter. Tim Malone joined the Farm in early December and is a most welcome addition.

As the new growing season approaches, the Farm is bustling with activities and the promise of warmer temperatures. We are grateful for the continued support from our membership, the Codman Trustees', and from the Town. We look forward to another year of agricultural prosperity. Audited financial statement for the year ending December 2002 will be available at the Annual Meeting on March 10, or at the office of the Town Clerk.

METROPOLITAN AREA PLANNING COUNCIL

William G. Constable, Town Representative

The Metropolitan Area Planning Council is the regional planning and economic development district representing 101 cities and towns in metropolitan Boston. In addition, the Council shares oversight responsibility for the region's federally funded transportation program as one of 14 members of the Boston Metropolitan Planning Organization. The Council's legislative mandate is to provide technical and professional resources to improve the physical, social and economic condition of its district, and to develop sound responses to issues of regional significance. The Council provides research, studies, publications, facilitation and technical assistance in the areas of land use and the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy and interlocal partnerships that strengthen the operation of local governments.

The Council is governed by 101 municipal government representatives, 21 gubernatorial appointees, and 10 state and 3 city of Boston officials. An Executive Committee composed of 25 members oversees agency operations and appoints an executive director. The agency employs approximately 30 professional and administrative staff. Funding for Council activities is derived from contracts with government agencies and private entities, foundation grants, and a per-capita assessment charged to municipalities within the district.

In the past year, the Council has focused on initiatives that respond to regional challenges, some of which include:

- **Municipal planning:** working with more than 25 communities under the Executive Order 418 program. EO 418 provides communities with up to \$30,000 in state funding to undertake overall visioning on local planning issues, including housing, economic development, natural resources, and transportation.
- **Bringing advanced technology to cities and towns in the region:** a contract with Pictometry International will provide aerial photographic images that municipal departments, including police and fire, can utilize to improve service delivery.
- **Adoption of smart growth principles:** MAPC developed and adopted principles of good planning practice that will encourage sustainable patterns of growth to benefit people living throughout the metro Boston region. MAPC is also a founding member of the Massachusetts Smart Growth Alliance.
- **Metro Data Center:** The Center is an official US Census affiliate, helping to distribute demographic data throughout the region, including demographic, economic, and housing profiles for all 101 communities in metro Boston.
- **Transportation planning:** as vice chair of the Boston Metropolitan Planning Organization, MAPC worked to develop the 25-year Regional Transportation Plan as well as the annual Transportation Improvement Program, including transportation spending priorities for the region. We also spearheaded development of transportation spending criteria, taking into account environmental, economic, and equity considerations.
- **Metropolitan Highway System Advisory Board:** MAPC staffs this board, established in 1997 by the Commonwealth to advise the Massachusetts Turnpike Authority on issues relative to land use, air rights, zoning, and environmental impacts associated with development of land owned by the authority.

- **Regional Services Consortia:** The four regional consortia established by MAPC collectively purchased \$18 million in office supplies and highway maintenance services for its 31 member municipalities. The project also facilitates collegial forums among members' chief administrative officers focused on collaborative problem solving and resource sharing.
- **Metro Mayors Coalition:** Working with the mayors and city managers of 10 municipalities in the urban core on issues such as group purchasing, employee health insurance, security and emergency coordination, and municipal relief legislation.
- **Homeland security:** addressing homeland security issues by facilitating cross-municipal partnerships between police, fire, and emergency management departments to acquire and share equipment, and more generally to plan for emergencies involving multiple municipalities.
- **Hazard mitigation:** initiating a federally-funded partnership to produce a hazard mitigation plan to protect nine coastal communities in the event of natural disasters, including flood, winter storm, wind, fire, and geologic hazards.

Please visit our website, www.mapc.org, for more details about these and other activities.

Metrofuture: Making A Greater Boston Region

MAPC has launched a new civic process, called MetroFuture, to create an updated regional vision and growth strategy for metropolitan Boston. MetroFuture engages city and town governments, state agencies, non-profits, business, labor and academic groups in this planning process. The outcome will be a vision and growth strategy that puts the region on a sustainable path in terms of land use, economic, environmental and social issues. MAPC will need the support of a broad range of organizations in the region to help plan, fund and implement this new framework for addressing the challenges facing metropolitan Boston.

The effort to create this new strategy was launched on October 29, 2003 at a Boston College Citizens Seminar. More than 400 citizens from a wide range of local and regional groups attended the event, and expressed their opinions on the region's resources and challenges as well as their own visions for the future. This input will be critical as we move to the next phase of this exciting multi-year project. Please visit the project web site, www.metrofuture.org, for more information.

Minuteman Advisory Group on Interlocal Coordination (Acton, Bedford, Bolton, Boxborough, Carlisle, Concord, Hudson, Lexington, Lincoln, Littleton, Maynard, Stow)

This year, the Minuteman Advisory Group on Interlocal Coordination (MAGIC) hosted two Legislative Breakfasts; set transportation priorities and ranked projects; sponsored a forum on "Zoning Reform: Why, What, & How"; organized two "Creative Solutions" housing workshops; reviewed and submitted environmental comments on several developments of regional impact, including Littleton Technology Park, Bose (Stow), and the Rt. 2 rotary; continued work on the "MAGIC Carpet," a study of alternative transportation options; and planned events in conjunction with the Regional Vision and Growth Strategy. Using MAPC Geographic Information Systems (GIS) staff, MAGIC also provided introductory and more advanced GIS training sessions for local officials and staff. This year, MAGIC also welcomed Bolton as a new member.

MAPC Annual Report prepared and submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

PERSONNEL BOARD

Elliot Curtis
Kathryn Nicholson
Beth S. Ries, Chairman

The Personnel Board is charged with overseeing the town's personnel system and assuring parity among non-union employees. This is fortunately not an onerous task, as Town Administrator Tim Higgins, using his significant management skills, has been able to maintain fairness as well as favorable working conditions for Town employees on a day-to-day basis.

However, the growing complexity of state and federal regulations that has been seen in recent years continues, and with it the need for additional personnel. The increasing demands on the Planning Board convinced them to request the assistance of a Town Planner. Town Meeting subsequently approved the requisite funds. As it does whenever a new position is created, the Personnel Board reviewed the job description and assigned the appropriate ranking within the grade classification system. This ranking determines the salary range for the position. The Town was fortunate in being able to hire an experienced planner.

Having worked closely with Tim Higgins and Christopher Coleman over the years revising and monitoring the Town's performance review system, board member Elliot Curtis developed a half-day seminar for presentation in the spring of 2004. The seminar is designed to help department heads and supervisors improve their skills in managing the system. A follow-up to a similar program held several years ago, the seminar will employ both participative and experiential learning methods, including case studies and simulations.

At year-end, the Board was close to completing its long-sought-after revision of the Personnel Handbook. Christopher Coleman, Assistant Town Administrator, Veronica Phillips, Assistant Finance Director/Assistant Town Accountant, and Kathy Rushby, Library Bookkeeper, reviewed and revised the language of the current Handbook, added new sections where needed, and produced an excellent first draft. The Board has reviewed this draft and expects to publish the final version in early 2004. Misinterpretation of Town personnel policy resulted in a grievance in 2003, but the board was able to resolve this rare event. It is hoped that the "new and improved" Handbook will help to clarify any ambiguities that may have existed in the previous Handbook.

HISTORIC DISTRICT COMMISSION AND LINCOLN HISTORICAL COMMISSION

Eleanor Fitzgerald
Kenneth Hurd (Historic District Commission only)
Stefania Jha
David Ries (Historic District Commission only)
Mary Spindler
Colin Smith (Chair)

The Commission meets regularly on the first Tuesday of each month to review applications for changes to existing conditions within the Historic Districts. The monthly meetings have been changed this year from 7:30 a.m. to 7:30 p.m. The following is a list of decisions made during 2003 by the Historic District Commission:

Approval was granted for a temporary sugar shack at 8 Bedford Road.
Approval was granted for the signpost at the Old Town Hall.
Approval was granted for new lighting on Library Lane.
Approval was granted for snow guards at the Public Library.

The Lincoln Historical Commission oversees the demolition of structures anywhere in Town under the Demolition Delay By-Law.

Demolition requests granted:

84 Lexington Road (house)
144 Trapelo Road (house)

Demolition request denied:

118 Lexington Road (barn)

The Commission is continuing to engage in a town-wide survey in an effort to identify those buildings or areas, which could benefit from the protection that inclusion in an Historic District would provide. This year the Commission received a generous \$10,000 grant from the Codman Trust to help complete the survey. The Commission again wishes to thank Jack Maclean for his valuable assistance in this effort.

BEMIS HALL REPAIR AND RESTORATION COMMITTEE

Rob Loud
John Manzelli
Colin Smith
Peter Sugar, Chair

Our committee has been busy this last year in moving towards the completion of our project of improvements to Bemis Hall, both by providing better access for our handicapped and elderly citizens as well as appropriate fire exit stairs to ensure the safety of users of the building.

Town meeting two years ago authorized the expenditure of \$415,000 for the purposes stated above. We took bids on August 6, 2003 and we are happy to report that these came in at \$343,000, well below the projections. The successful general contractor was New England Builders and Contractors of Methuen, Massachusetts. Construction started on October 6, 2003 and is expected to be complete by early April, 2004.

We have been meeting regularly with both our architects, Stopfel Architects, as well as the contractors, to determine the selection of such items as finishes, lighting and other fixtures, and can report good progress in all these areas to ensure that the overall budget remains protected and the project schedule is maintained

We are hopeful that our efforts will have resulted in a fully accessible and safer Bemis Hall. The ribbon-cutting in April will be a fitting conclusion to our work, in the year of Lincoln's 250th anniversary, and will attest to our intent of keeping our historic structures up to date and usable for years yet to come. Further, we continue to advocate for the eventual restoration of this important historic building to its former stature in every one of its details in accordance with established guidelines, even if the present economic climate does not allow for this at this time.

COMMUNITY PRESERVATION COMMITTEE

Sarah Cannon Holden, Selectmen's Ap'tee, Chair
Susie Collins, Recreation
Elizabeth Frumkin, Conservation
Ken Hurd, Planning
John Koenig, Selectmen's Ap'tee

John Petty, Selectmen's Ap'tee
John Robinson, Selectmen's Ap'tee
Colin Smith, Historic
Mary Troy, Housing

Getting Started: Our First Year

As a result of Lincoln's decision to support the Community Preservation Act local option in November 2001, this committee was created and its members appointed in the winter of 2002. The Community Preservation Act creates a mechanism for funding projects beneficial to the community. The source of funding is through a surcharge on our real estate taxes, presently at 1.5%, and the matching grant from the Commonwealth.

The Community Preservation Act mandates that funds be spent on four categories of community interest: open space, preservation of historic structures, affordable housing and recreation. At least 10% of funds collected must be spent or set aside for each of the first three categories each fiscal year. The balance of 70% may be allocated to any or all of the categories as recommended by the committee and approved by a vote of Town Meeting.

To administer the granting of these funds, the Act requires the formation of a Community Preservation Committee, which comprises nine members representing various town boards as well as the community at large. It is the task of this committee to receive and review proposals from qualified applicants, to hold a public hearing, and to make recommendations to Town Meeting for the dispensing of the funds.

Our first order of business when we gathered as a committee was to develop a mission statement.

MISSION STATEMENT

In alignment with the Town of Lincoln's Vision Statement, the Community Preservation Committee mission is to:

- Preserve Lincoln's historic resources and structures;
- Preserve and enhance Lincoln's open space for both conservation and recreation; and
- Preserve and increase Lincoln's affordable housing in order to foster economic, racial/ethnic and age diversity among its citizenry.

Last year the Town voted at the annual town meeting to distribute the \$420,000 available funds in the following way:

<u>Appropriations</u>	
30 Sunnyside Lane Land Acquisition	\$119,000
Battle Road Farm Buy-Down	\$150,000 ¹
Pierce House roof repairs	\$ 80,000
CPC Administrative Expenses	<u>\$ 5,000²</u>
Sub-total	\$354,000
<u>Reserves</u>	
Housing	\$ 0
Open Space/Land Acquisition	\$ 42,000
Historic Preservation	\$ 0
Recreation	<u>\$ 0</u>
Sub-total	\$ 42,000
TOTAL	\$396,000
<u>Unallocated Balance</u>	<u>\$24,000</u>

The unallocated balance will be brought forth into fiscal year 2005 and added to new revenues.

This past fall we developed a **PROPOSAL FORM** for groups seeking CPA funds. In evaluating proposals, we consider the following factors:

- ◆ Consistency with Lincoln's vision, its Housing, Open Space and Recreation Plans, and other planning documents that have received town-wide review and input.
- ◆ Whether the project has support of relevant town committees or organization. (e.g. Conservation Commission, Recreation Committee, Historic Commission, Housing Commission, etc.)
- ◆ If the project helps preserve threatened resources or currently owned town assets.
- ◆ If the project serves multiple needs and populations.
- ◆ If the project serves a population that is currently underserved.
- ◆ Whether the project can realistically be accomplished within the time frame and budget that is proposed.
- ◆ The impact of a delay in initiating this project.

¹ The money was authorized by town meeting, but thus far there has been no opportunity to purchase a unit at Battle Road Farm.

² The money was authorized by town meeting, but we have used none of it. Inasmuch as this was our first year we could not anticipate what our needs might be. This money will just be carried forward into the next fiscal year.

Several applications were submitted for FY 2005 funding, some of which will be brought up for approval at Town Meeting. In addition we developed a comprehensive **QUESTIONNAIRE** to seek public input from the Lincoln Community. We will use the results of this Questionnaire to guide us as we evaluate proposals in the coming years. The Questionnaire is available at the Library, Town Offices and on the Town's web site at www.lincolntown.org. We would be most grateful if you would take time to fill out a Questionnaire and return it to us at the Town Offices for consideration.

As proposals come before us we work to determine how funds may properly be used. We believe that the decision by Lincoln voters to opt into the benefits of the Community Preservation Act was wise. The requests in the proposals are, for the most part, for projects which must be done; under the CPA 50% of the funding comes from the state. In October 2003 the Town of Lincoln received its first check from the Commonwealth in the amount of \$203,000 as the state's matching contribution for FY2003.

We hope that the money will continue to be appropriated wisely and conserved when possible so that funds will be available for significant projects as they arise.

CABLE ADVISORY COMMITTEE

Alexander Creighton
Stuart Denholm
Kas Kalba
Bella Wheeler
Jim Cunningham, Chair

Franchise Re-licensing for Comcast

Comcast's (formally AT&T Broadband, Cablevision, and Nashoba Cable) franchise license was due for renewal on 15 May 2003. The license renewal time was extended for 120 days due to the complexity of issues and the simultaneously occurring system upgrade. The renewed franchise license was granted in early September 2003 and a copy of the license is available on-line at www.lincolntown.org/cac.htm... Note that cable contracts are non-exclusive – any other cable company may also provide cable services in Lincoln, although this is deemed very unlikely. Also note that the Town has no regulatory oversight on Comcast pricing, specific channels supplied, or any Internet services. It does have some regulatory oversight on the provision and quality of service.

Upgrade of the Cable System

Comcast had announced in December 2002 that Lincoln would be upgraded to a hybrid fiber/coax system by the end of the second quarter 2003 (June). It was accomplished in early June and Lincoln now has improved video signal quality, a few more “analog” TV channels, “digital” TV channels, “video on demand” service (November 2003), and high-speed Internet service (!!). Digital phone service is not yet available since Comcast is changing the technical approach for supporting that service. It may be available within 1 – 2 years.

PEG Channels

The new license has the PEG (Public, Educational, Government) channel previously originating from Concord switching over to Lincoln origination on channel 8. Comcast had no interest in continuing support from the Concord location and supports the PEG channel with financial assistance only. With the upgrade, the PEG channel from Lincoln-Sudbury Regional High School is now available on channel 9.

PEG Studio and Equipment

A bidding process was underway in December 2003 and continues into 2004 for the acquisition, integration, and startup of Lincoln's PEG channel. An acquisition of a portable video camera system was made in December and used to tape the Jan 1, 2004 Pierce Open-House and 250th Celebration. The PEG equipment is planned to include “bulletin board”, live Donaldson Room meeting coverage, remote location taped coverage, and editing systems.

Committee Status

The committee has had three of its members leave (Denholm, Kalba, and Creighton) and will work to restaff in early 2004.

Continuing Committee Responsibility

With the franchise re-licensing done, the committee will change to a more operational focus. The committee will be directly involved in / advising on:

- Making the PEG “studio” operational,
- Developing PEG “content”,
- Developing staff (primarily volunteers) to cover the meetings and Town events. Interested parties please apply, and
- Defining a standard procedure for handling of specific cable complaints not adequately handled by the licensee.

LIBRARY, RECREATION AND SCHOOLS

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

	<u>Term Expires</u>
Diana Abrashkin	Self-Perpetuating
Alfred Kraft	Self-Perpetuating
Jenifer Burckett-Picker	Selectmen's Appointee 2005
Alexander Pugh	Elected 2004
Melinda Webster-Loof	School Committee Appointee Sept. 2003
Marshall Clemens	School Committee Appointee 2006
Emily Althausen, Chairman	Self-Perpetuating

Overview – In 2003 there were four major initiatives at the library. The library moved to a new automated library system, found a new director, finished repairs to the Preston Building from a ten-year leak in the roof, and the town widened Library Lane.

Library usage increased both in the number of patron visits and materials circulated. More patrons are visiting the library's website and using the online catalog to request and renew materials.

New Automated Library System – The Lincoln Public Library is a member of the Minuteman Library Network (MLN), a consortium of 41 libraries. During the spring, MLN moved to a new library automation system (Innovative Interfaces, Inc.) from an old system (Data Research Associates). The library had used the DRA system for 12 years. Even though DRA had upgraded its software periodically, the software was text-based and required staff to type commands at a computer prompt. The new system, in contrast, allows the staff to use a mouse to give commands and has many more features and options.

Budget and Finances – Town Meeting in March 2003 approved a budget increase for the library of 3.6 percent to \$644,764. This increase allowed the library to continue providing the same services it provided in 2002. Due to staff turnover \$22,578 was returned to the town in unused salary money at the end of fiscal year 2003.

Staff – Joining the Lincoln Public Library staff in 2003 were Barbara Myles, Director, Stacy Howard, Assistant Children's Librarian, and Dorothy Martin, Sunday Reference Librarian. Jerry Cirillo resigned as Director in February, Connie Manoli-Skocay resigned as Sunday Reference Librarian in April, Adine Storer resigned as Circulation Assistant in April, and Debora Leopold resigned as Assistant Children's Librarian in May.

For the third time, Ellen Sisco served as Acting Director while the Trustees searched for a new Director. Thanks to Ellen for her outstanding effort as Acting Director in addition to continuing her Assistant Director duties.

Trustees – Emily Althausen served as Trustee Chairman until December 17 when Jack Pugh was elected Chairman. Marshall Clemens was selected by the School Committee in September after Melinda Webster-Loof's term expired. Jenifer Burckett-Picker continued to represent the Library on the Capital Plan Committee. Emily Althausen and Diana Abrashkin represented the library on the Campus Committee.

Trustee Sub-Committees -- Building and Grounds: Emily Althausen and Alfred Kraft; Capital Planning: Jenifer Burckett-Picker; Collections and Programs: Diana Abrashkin; Finance: Jack Pugh; Friends of the Library Liaison: Jack Pugh; Fund Raising: Al Kraft; Personnel: Melinda

Webster-Loof, Alfred Kraft, and Jenifer Burckett-Picker; Vault Committee Liaison: Emily Althausen, Jenifer Burckett-Picker, and Marshall Clemens.

Building and Grounds – Repairs to the bay window in the Children's Room which overlooks Library Lane, were completed in July 2003. Leaks in the Preston building that had persisted for ten years were repaired last year and the water damaged ceilings and walls were repaired during the spring. New plaster and paint improved the condition of the Farrar, DeNormandie and Tarbell Rooms for our patrons.

Among the exterior building repair work yet to be done are repair of the bluestone terrace at the library's entrance, masonry repairs to the Gund building's chimney and the original entrance in the Preston Building, repairs to window sash and frames in the Preston building and to rotting windows in the Gund building, and the resolution of a few small water entry problems in various areas of the building. Snow rails will be installed above the library entrance in 2004 to protect patrons from snow that cascades down from the roof.

The final repairs were made to library's tower clock, a "Number 0" E. Howard striking tower clock by David Graf of Kittery, Maine. Now our tower clock is restored to its original "manual wind" state and our custodians wind the clock on a weekly basis. Interestingly, the weights, which power the clock, are two wooden boxes filled with rocks. One box is connected to the clock mechanism and weighs approximately one hundred pounds. The second box powers the striking mechanism and weighs approximately three hundred pounds. All of these repairs to the clock have been accomplished through generous donations from Lincoln residents. The Trustees note their appreciation to Lincoln resident Donald Dawes, and Joseph Brown of Sudbury, for their valuable advice throughout the clock restoration project.

Historical Collections and the "Vault" – Bill Carroll was hired as a consultant in the spring to organize and catalog the contents of the Vault. He will finish this work in 2004 in time for the town's 250th anniversary.

The Lincoln Archives Committee met several times to establish policies and procedures for patrons using vault materials. We expect increased use of vault materials now that they are organized and cataloged. There are many collections of documents in the vault and Bill is storing them in special acid-free folders and boxes. He is also making finding aids for each collection that tell patrons the exact box and folder where any collection can be found.

A town-wide fundraising solicitation was made in October requesting funds for the Vault Fund. These mailings explained the connection between the Baker Bridge train crash of 1905 and a Pierce House wedding. The Vault at the Lincoln Public Library holds more stories that make Lincoln history come alive. Selected photos from the Vault are in the newest publication of the Lincoln Historical Society, Images of America, Lincoln. More funds are needed for the Vault to preserve the materials and make digital images that will survive after the paper records have disintegrated.

Friends – Officers of the Friends of the Lincoln Library, Inc. are: Sarah Andrysiak, Chair; Mary Van Vleck, Vice-Chair; Barbara Low, Treasurer, and Nancy Rawson, Secretary.

The Friends continued their financial support of Children's and Adult programming throughout the year, as well as funding passes to area museums and underwriting the printing costs of the library's seasonal brochures. This year the Friends also purchased a network printer for the Internet computers in the Reference Room and a small copy machine to replace one which had broken. To fund library programs, the Friends solicit donations from Lincoln residents and run a monthly book sale.

The location of the Friends' book sales has changed from Bemis Hall to the Multi-Purpose Room at the Hartwell Building on the Lincoln School Campus. This new venue is now the preferred location for the book sales because there is more space and the books do not need to be boxed between book sales. Instead, the books are stored on wheeled bookshelves that can be rolled to one end of the room.

Once again the Friends sponsored a luncheon for the library volunteers. We appreciate the valuable work the volunteers perform at the library and we are grateful that they donate their time and talents to the library.

Grants – The library was awarded 75 percent of the full State Aid payment in 2003 by the Massachusetts Board of Library Commissioners. While the library is in full compliance of the hours open requirement (because the library is open 57 hours per week), the library was only in minimum compliance with the materials expenditure requirement (because the library spent 15.6 percent of its budget on library materials). For Lincoln's population group, the state's full compliance level for spending on library materials is 19 percent of the budget. The library received a Library Incentive Grant of \$4530.53, a Municipal Equalization Grant of \$1,415.03, and a Nonresident Circulation Offset grant of \$4,700.31 for a total State Aid award of \$10,645.87.

The library also received two technology grants. In the spring and summer the Town's Information Systems Department installed 12 new computers and surge protectors. In the fall Comcast Corporation gave the library a high speed Internet connection.

Programs – Programs in both the Children's and Adult departments continued to draw large and enthusiastic audiences to the library. More than 3,800 kids and parents participated in Children's Room programs, while over 1,600 library visitors enjoyed Adult Department offerings. During 2002 participation in Children's Department programs was 4,200. The sharp reduction in 2003 was because the Children's Department was operating with one fewer staff member for the first eight months of the year.

The Children's Room conducted their usual weekly storytimes within the library as well as at local preschools and at Lincoln Extended Day Program. Also continued were the book discussion group for children in grades 3 & 4 and a monthly preschool sing-along with musician Ed Morgan. The Children's Room co-sponsored with the METCO Co-ordinating Committee a program of song, story and dance from around the world featuring Andy Holliner and Alice Johnson. Renowned storyteller Jim Weiss regaled a family audience with ancient and modern classic stories co-sponsored by the Friends of the Lincoln Public Library and the Lincoln Cultural Council. We went "Wild at the Library" during February school vacation week with a performance by Robert Rogers Puppets of Kipling's "Just So Stories" as well as a visit from owl expert Marcia Wilson. April school vacation week brought "Knights, Castles, and Dragons" to the library featuring the Pumpernickel Puppets performing "Sir George and the Dragon" and a Higgins Armory program about castle life. "Read, Think, Create!" was the theme of this year's Summer Reading Program which included storytellers Tony Toledo and Bob Thomas, weaver Mary Brooks, origami artist Mike LaFosse, and a presentation by the Peanut Butter and Jelly Dance Company. Throughout the year, Drumlin Farm offered three great nature programs and staff member Dana Weigent designed our wonderful craft programs.

2003 was marked in the Adult Department with the "usual suspects". The Friends' Wednesday Morning Series featured MaryAnn Hales, Jeffrey Brown, David Graf and William Carroll. The attendance numbers are dropping though, which may mean that daytime programming is reaching for a dwindling audience. Lincolnites Martha Lufkin and Al Blanchard were featured in the evening along with a visit from the Audubon Ark's raptors. The Library Friends Trip went down the Thames this year in April, after the group read *Wind in the Willows* and *Three Men in a Boat*. Classic Jazz at Lincoln Library is going strong after 20 years! We mention the passing this year of that program's founder, Bill Poisson. He touched so many people with his profound love for "jazz" music. His wry wit, and twinkling eyes and smile will be missed, but long remembered. Ed Williams, Gene Darling, and the coordinator, Vern Welch, keep this spirited show going, and we hope for another 20 years!! The Friday Morning Book Group celebrated its 24th anniversary. We concluded our readings on World War II in May, and began delving into 'Science in Literature' in October. So far we have been impressed with *Creation* by Katherine Govier, and *The Man Who Counted* by Tahan. Our Gallery shows have been quite diverse this

year, and there is a ten year wait to exhibit in the Gallery. The DeNormandie Room and Stay-Put-Coffee-Spot also offer art space and are less booked... The Lincoln Historical Room has an ongoing display entitled "Lost Lincoln" which is worth a visit. Jeanne Bracken of the Reference Department also had some interesting displays this year, including one on the Patriot Act that was noteworthy. The Library has begun to purchase more DVDs and Books on CD; videos and books on tape will be bought less frequently.

We are grateful to all those who contributed to another successful program season -- Amy Gavalis, Jane Flanders, Stacy Howard, Dana Weigent, and Deb Leopold in the Children's Room, and Ellen Sisco in the Adult Dept. We also must acknowledge the tremendous financial support of the Friends of the Lincoln Library, Inc. – with their help we can present "the best" to our local audiences.

Library Lane – The lower half of Library Lane, which connects to Trapelo Road, was widened to 27 feet. As a test, the parking arrangement was changed from parallel parking on both sides of the road to diagonal parking across the road from the library. During the parallel parking arrangement, there were times when 32 cars had parked on Library Lane. Now Library Lane has 22 diagonal parking spaces painted on the road.

During the test period the library is giving patrons opportunities for making comments about Library Lane. Patrons are telling us what they think about the new arrangement and they also have opportunities to give us written comments either in the Library Lane Comments Book at the library entrance or in the October Library Lane survey. We received both positive and negative comments about the changes. In general, patrons prefer diagonal parking to parallel parking but some patrons are concerned about the loss of up to ten parking spaces and the difficulty of seeing oncoming cars when backing out of the diagonal spaces.

The worst time for finding a space to park is during events at the library or at the First Parish in Lincoln. Thirty-two percent of the patrons who participated in the survey reported that they have difficulty finding a parking space either very often or somewhat often. When patrons cannot find a space on Library Lane, 51 percent park elsewhere, 42 percent leave and try another time, 3.5 percent wait for a space, and 3.5 percent go home or to another library. It is a concern that 32 percent of these patrons are having difficulty finding parking and that 42 percent of them are leaving and trying another time. We do not want the lack of parking to interfere with providing library services to our patrons.

Gifts – The Trustees express their gratitude to those who have made financial contributions to the library in 2003. We are grateful for the many contributions to the Vault Project, the Tower Clock Restoration Fund, the memorial contributions honoring those who have passed on, and the many donations to the Library Gift Fund.

Abashkin, Diana
Althausen, Emily
Baird, Sarah
Berry, George & Roberta
Boyer, Margaret
Brooks, Susan
Burckett-Picker, Jenifer
Burnham, Elaine
Butler, Nancy & William
Cannon, Dr. Bradford
Carlisle, Robert
Caswell, John Ross
Cirillo, Jerry & Carol
Cleaver, Jeanne
Cole, Holly & Andrew

Cooper, Jane
Crandall, Patricia
Crandall, Stephen
Culver, Kate & Perry
Darling, Eugene Jr.
Dawes, Donald & Ruth
Donaldson, Astrid
Donaldson, Elizabeth
Dunn, Barbara & Thomas
Elias, Dan
Elliott, Peggy
Eschenroeder, Alan & Laura
Estate of Joseph Chin
Fitzgerald, Eleanor & Derek
Foley, Jack & Lori

Foley, Joe
 Ford, David & Mary
 Freed, Charles & Florence
 Friends of the Lincoln Library
 Grotzer, Tina
 Hales, Mary Ann & Charles
 Harris, Eric
 Hatsopoulos, Daphne
 Haydock, Sherry
 Hedden, Brenda
 Hein, Alan
 Hill, Craig & Heather
 Hilton, Frederic
 Hodges, Ruth
 Hubbard, Margaret
 Hubrick, Lorraine
 Keane, Karen
 LeClaire, John
 Lehman, Kenneth & Susan
 Levy, Patty & David
 Lincoln Garden Club
 Lincoln Historical Society
 Lucas, James
 Mach, Stacy & Mike
 Meeks, Littleton & Louise
 Mullins, Duncan & Penelope
 Murray, John & Heather
 Mygatt, Sam
 Naiman, Mark & Adeline
 Nardi, Ed & Bean
 Navon, David & Roberta
 Newman, Mary

Nichols, Heidi & Richard
 Ogden Codman Trust
 Page, Beatrice
 Page, Katherine
 Parks, Addison & Stacey
 Peavy, Elizabeth
 Petrowsky, John
 Pugh, Alexander
 Rizzo, Jane & Bill
 Robbat, Dana & Joseph
 Rose, Stuart
 Rote, Nancy
 Salmon, Marge & Walter
 Satterfields, Anne & Charles
 Schliemann, Cynthia & Peter
 Segal, Beth
 Taschioglou, Rhoda
 Taylor, W. Royce & Dorothy
 Thayer Academy Staff
 Thompson, Dorothy & Lawrence
 Tinder, Glenn & Gloria
 Todd, Rob
 Topf, Margie
 Toussaint, Sylvia
 Trefethen, Florence
 Webster-Loof, Melinda
 Wechstein, Richard & Muriel
 White, Gina
 Williams, Ed & Ruth
 Wolf, Katherine
 Zuelke, Laurence & Nancy

WEDNESDAY MORNING LECTURES 2003

March	MaryAnn Hales
April	Jeffrey Brown
October	David Graf
November	William Carroll

EXHIBITORS IN THE GALLERY 2003

Mariike Holtrop
 Jennie Greenson
 Heidi Baxter
 Lincoln Schools
 Stanley Klein
 Betsey Moyer

Anne Recchia
 Sasha Weigel
 Teresa Higgins
 Jane Cooper
 Lincoln Historical Society
 Deborah Page and Catherine Clark

EXHIBITOR IN THE DENORMANDIE ROOM 2003

Jonathan Donoghue

OTHER EXHIBITORS 2003

Shari Soloman
Eliza Deck
Jane Layton
Juliet Rago
Steven Shapse

The Library is grateful to the many people who gave books, tapes, videos, and other materials to support the collection. They include:

Suzanne Art
Sarah Baird
Nancy Boulton-LeGates
Jeanne Bracken
Albert England
Bruce Fairless
Charles Fitts
Molly Gayley
Mary Gibeault
John and Nancy Hammond
Robert Hartman
Helen Healy
George Hibben
Mary Klem
Lincoln Historical Society
Philip Meriam
Lorie Michaels
Harold Miller

Elaine Briggs
Kathie Brobeck
Joseph and Mary Ann Byrnes
Jennifer Brody
Muriel Mozzi
Sabrina Perry
Karen Sinclair
Ellen Sisco
Diana Smith
Susan Sugar
Joseph Sussman
Blair Trippe
Mildred Turenne
Ruth Wales
Bella Wheeler
Gina White

Magazine subscriptions were received from the following people:

John Boyer
Amy Gavalis
Robert Hicks
Ludwig Luft
Roy Raja

William Ryan
Kathy Rushby
Wilfrid Schmid
Stewart Young

STAFF 2003

Jerry Cirillo (thru Feb.)
Barbara Myles (June -)
Ellen Sisco
Lisa Acker Rothenberg
Amy Gavalis

Librarian
Librarian
Assistant Librarian
Technical Services Librarian
Children's Librarian

Jane Flanders
 Jeanne Bracken
 Connie Manoli-Skocay (thru April)
 Dorothy Martin (Oct. -)
 Debora Leopold (thru May)
 Stacy Howard (Aug. -)
 Lee Donahue
 Nadine Rebovich
 Kathy Rushby
 Kathie Brobeck
 Dana Weigent
 Susan Sugar
 Lisa Bracken
 Jennifer Donaldson
 Adine Storer (thru April)
 Ruth Dietmeier
 Robert Bottino
 Robert Lager
 Hannah Gavalis
 Tal Gerechter
 Brendan Lennon
 Peg Marsh
 Fu-Mei Huang

Children's Librarian
 Reference Librarian
 Sunday Reference Librarian
 Sunday Reference Librarian
 Assistant Children's Librarian
 Assistant Children's Librarian
 Sunday Children's Librarian
 Senior Library Technician
 Bookkeeper
 Circulation Assistant
 Circulation Assistant
 Circulation Assistant
 Circulation Assistant
 Circulation Assistant
 Circulation Assistant
 Library Page
 Custodian
 Custodian
 Summer Intern
 Summer Intern
 Summer Intern
 Senior Worker
 Senior Worker

LIBRARY VOLUNTEERS 2003

Patty Arena
 Marcia Bibring
 Flo Caras
 Gene Darling
 Jane Herlacher
 Sam Johnson
 Jean Kennedy

Lincoln Garden Club
 Andrew Loof
 Rob Loud
 Roy Raja
 Susan Sugar
 Vern Welch
 Ed Williams

STATISTICS 2003

GENERAL

Number of days Open	320
Fines Collected	\$7,582.56
Number of visitors 2002	63,566
Number of visitors 2003	67,933

ACQUISITIONS

Books	Inventory 2002	76,960
	Purchases/Gifts	3,973
	Total	80,933
	Discarded/Lost	1,983
	Inventory 2003	78,950

Books-on-Tape/CD	Inventory 2002	1,164
	Purchases/Gifts	82
	Total	1,246
	Discarded/Lost	24
	Inventory 2003	1,222
Other Audio-Visual	Inventory 2002	7,328
	Purchases/Gifts	766
	Total	8,094
	Discarded/Lost	187
	Inventory 2003	7,907
CIRCULATION		
	Total Circulation 2002	157,523
	Adult Circulation 2003	78,377
	Children's Circulation 2003	82,740
	Total Circulation 2003	161,117
PROGRAMS		
	Total 2002	289
	Adult Programs 2003	70
	Children's Programs 2003	144
	Non-Library Groups 2003	81
	Total Programs 2003	295
ATTENDANCE		
	Total 2002	6,762
	Adult 2003	1,610
	Children's 2003	3,832
	Non-Library Groups 2003	1,266
	Total Attendance 2003	6,708
INTERNET		
	Web Site Visitors	10,806
	Web Site Hits	53,542

RECREATION COMMITTEE

Susie Collins
Noah Eckhouse
Cathy Long
Ingrid Neri
Jane Tatlock
John Dumont – Chair

The Recreation Department had a very successful year. I am proud to say that we were able to open the newly refurbished Codman Pool - on time and on budget. Thanks to donations from anonymous and gracious supporters, we were able to add a new water slide and portable stairs to the list of improvements and enhancements. Kudos goes out to department staff, and Committee members Noah Eckhouse and Ingrid Neri, who put their passion into this project.

In early 1999 the committee first identified a need to make extensive repairs to the Codman Pool. We followed up by funding and completing an engineering study in year 2000 for the 29 year old facility. The results of that study formed the core of our renovation project, which has significantly extended the lifespan of the pool.

The year-end financial numbers were on target. Revenues have recouped over 95% of operational costs at year-end. Attendance numbers for pool memberships, summer camp slots, tennis stickers etc. were much the same with no exceptions to note.

This has been a year of change for us. The Recreation Committee lost a valued member when Susan Winship stepped down from her seat. Susan brought her endless energy and enthusiasm, as well as a keen perspective to our committee, as a result of her roles on many other committees in town. Her work and contributions will be missed.

Cathy Long has joined the committee late this year. Cathy brings a wide set of skills and knowledge to the team. Her long and distinguished list of accomplishments in our community speaks for itself. We are excited to add her to the team

The Recreation Department is entering its 18th year of operation. Much has changed within the department and its areas of responsibility during that time. The Committee will be taking time to review existing policies and procedures to insure they satisfy current requirements and demands in order to prepare for the Department's future operations.

The Department will also be soliciting feedback from the community via survey. Our goal is to better understand the community's needs and desires within the realm of recreation services. Please support this by filling out our survey this winter. As always, feel free to contact committee members if you have a concern.

We are closing this year with the completion of our 4th capital project in the last 8 years. It is now easy to forget the poor condition of the sports fields. We may soon forget how precarious and vulnerable the future of the Codman Pool was. The memories of these and other challenges can fade away over time

As Chair, I have to give particular thanks to our past and present committee members who have weathered through these projects and challenges. Many hours of personal time go into the planning and investigation of such issues. Many of the Recreation Committee members have seats on other committees, allowing them to bring their knowledge and skills to our meetings. Through the dedication, time, effort and passion of these individuals, this community

is well served. On that note, I give my personal thanks to my friends on the committee, who have contributed so much through the years.

CELEBRATION COMMITTEE

Sarah Andrysiak
Lorli Hardigg
Nancy Pimental, Chair

The Lincoln Celebration Committee produced several successful events throughout 2003, including a Memorial Day observance, July 4th celebration, and a three-part Summer Series.

The Memorial Day Observance was held on May 26th. With heavy rains, the traditional march from Bemis Hall to the Library was curtailed. Participants (including Lincoln's American Legion and Veterans of Foreign Wars) and spectators gathered at the Library where a brief ceremony took place. The crowd retired inside the Library (thanks to Emily Althausen and the Library Board of Trustees) for the invocation by Father Mark Mahoney of St. Joseph's Church. Major General Craig P. Weston, Vice Commander, Electronic Systems Center delivered the keynote speech, and the assembled crowd sang several patriotic songs.

The Fourth of July brought warm weather, wonderful floats based on the theme of "Lincoln in Bloom", and an outpouring of community spirit. The Recreation Department won the coveted parade grand prize. Chief Allen Bowles (Retired), Lincoln Police Department served as the Grand Marshal. The Recreation Department, as always, played a large role in the day's success, as did our local Police and Fire Departments. As in past years, parking donations and glow stick sales covered the cost of the fireworks.

The 2003 Summer Series was well attended, in spite of the rainy weather that forced us inside for two events. We are grateful to Richard Silver for his help in making Pierce Park a wonderful site for the events, and to the Recreation Department and the school custodians for making the Brooks Gym available for our rain location. The Nays and Fat City Band both returned to welcoming audiences. Family Fun night featured a giant inflatable slide, a moon bounce, ice cream, a puppet show, and lots of happy kids.

The Lincoln Celebration Committee is grateful to the individuals and businesses who contributed money to the committee, or provided services at no or reduced cost.

LINCOLN 250TH ANNIVERSARY COMMITTEE

Susan Harding
Sara Mattes
Nancy Pimental
Joan Silverman
Tucker Smith
Sarah Andrysiak, Chair

The 250th Anniversary Committee was charged by the Board of Selectmen in January of 2003, and spent most of 2003 planning for Lincoln's 250th anniversary in 2004. The committee is formed with representation from Bemis Trustees, the Celebrations Committee, the Cultural Council, and the Historical Society.

The 250th anniversary theme is "Commemorate and Celebrate Lincoln: 250 Years of Caring for Community and Land. Our mission is to promote opportunities for residents to participate in events that will:

Reflect on Lincoln's unique history and character

Commemorate 250 years as a Town

Celebrate our community and our land

Envision how Lincoln's spirit and stewardship will shape its future

We held brainstorming sessions and meetings, wrote letters and more to communicate the upcoming 250th milestone and its theme to members of the community. The response has been tremendous. Most of Lincoln's organizations are planning events (either new events or a special spin on their annual events) to commemorate Lincoln's birthday. As a result, events consistent with our theme are planned throughout 2004, with something for every age, stage and interest. This is quite remarkable considering that the Anniversary Committee has no town funding.

The Anniversary Committee is grateful to the many organizations in Lincoln who have helped in the planning and who will continue to help in the creation of the 250th celebrations. We are also grateful to the businesses that have contributed funds to helping our plans move forwards.

Tentative Calendar of Lincoln Events in Honor of Lincoln's 250th Anniversary

January/February/March

New Years' Day Open House and 250th Kick-Off with special cake at Pierce House
Welcome to Lincoln (LWV, LFA)
Stewart Farm Stories (Garden Club)
History of our Police and Fire (LHS)
"Seeds for Separation" (Lincoln's path to township by LHS at MMNHP)
Historical Reading at Town Meeting (LHS)

April/ May/ June

Dedication Ceremony: Commemorative Plaque, etc. (LCC, LHS, Lincoln Minute Men)
Historical Play at LHS Meeting
Talk w/ Bud Collins on Tennis in Lincoln (Bemis Trustees, Tennis Committee)
Reading of *Walden* (Lincoln Library)
LS Orchestra at Donaldson Aud.
Invasive Plants Workshop w/ Chris Mattrick (Drumlin Farm)

July/August/September

Lincoln's Bounty Farm Feast (Food Project and Farmers' Organization)
July 4th Parade (Celebrations Comm.)
July 4th Picnic and historical games (Celebrations Committee)
Special July 4th Fireworks in honor of the 250th (Celebrations Committee)
"Lincoln's Role in the Revolution" -- Family Trail Walk at Minute Man National Park
Lincoln Soccer Day and LYS 25th
Lincoln Scavenger Hunt (LHS & Rec.)
Wed AM Programs at the Library: Townies' Stories (also in November)
Lincoln Artists at the Public Library Gallery (LCC)
Town Party at DeCordova Museum
Pickles to Pastures Bus Tour: History of Land Use (Food Project, Farmers' Org.)

October /November/December

Community Choral Concert (LCC)
History of Drumlin Farm's Lands
Lecture: Tom Blanding on Thoreau in Lincoln (LLCT)
Evening of Civics w/ Jeffersonian Scholar (Codman Trust)
Symposium of Lincoln's Town Boards discussing history and future of land use

(LCC – Lincoln Cultural Council, LFA – Lincoln Family Assn., LHS – Lincoln Historical Society, LLCT – Lincoln Land Conservation Trust, LWV – League of Women Voters)

BEMIS FREE LECTURE SERIES

Christina Rago Brown, Chair
Neil Feinberg
Tucker Smith

A unique tradition was established in 1892, when native Lincolnite **George Bemis** left the town funds to build "a new Town Hall in which shall be a room of sufficient capacity and proper construction for public lectures...and to provide an annual course of public lectures in said Hall of an instructive and elevating character."

Inspired by the model of the Lowell Institute Lectures and the Lyceums of the mid-1800s, the Bemis Free Lecture Series has enjoyed a distinguished history, attracting leading national figures in politics, arts, sciences and social issues for over 100 years. The Bemis Free Lecture Series is managed by three Trustees, publicly elected by the citizens of Lincoln.

On Saturday March 9th at the Donaldson Auditorium at the Lincoln School Robert Reich spoke to a large gathering on "The Economy – What Romney and Bush *Should* be Doing." Professor Robert Reich, a dynamic speaker, shows how key changes in technology, globalization and demographics interact to create a surprising set of challenges and opportunities.

On Saturday May 3 at Bemis Hall Lincoln welcomed Julia Glass. Julia, who grew up in Lincoln, recently won the prestigious National Book Award for fiction for her acclaimed novel, 'Three Junes'. The title of her talk was: "From the Back Woods to the Big City". Glass moved with her family to Lincoln in 1965 and worked at the Lincoln Public Library from fourth grade through high school.

On the financial front, income from the Bemis trust funds has been significantly affected due to the weakened financial markets over the past two years, so the trustees have been attempting to remedy that through fundraising and grant writing.

Due to the reconstruction and the closing of Bemis Hall we did not have a fall lecture in 2003. Anticipating the improved Bemis accessibility we look forward to many, many years ahead of interesting and thought-provoking lectures. We have been discussing many prospective lecturers and appreciate all suggestions made by Lincoln residents.

Finally, Christina Rago Brown will be stepping down in March, after two terms as a trustee. Her spirit, dedication and knowledge have contributed significantly to the success of the Bemis Free Lecture Series, and she will be missed.

LINCOLN SCHOOL COMMITTEE

Lt. Col. Ron Deak, Hanscom Representative
Julie Dobrow, Member
Sue Hollingsworth, Chair
Sherice Horton, METCO Representative
Jan Nyquist, Member
Ashton Peery, Vice-Chair
Dennis Picker, Member

The 2002-2003 school year continued to be busy and productive for the Lincoln Public Schools and the Lincoln School Committee. The first order of business was to ensure that the School Department continued to make progress implementing procedures designed to ensure fiscal management. We are pleased that we have instituted all of the management recommendations and have ended FY03 within the allocated budget. The School Committee and administration continue to focus on rebuilding the trust of the community and have worked diligently to ensure that our budgeting procedures and fiscal management is transparent.

While we can be proud of our work to manage the district's resources successfully, we continue to face difficult times ahead. Not unlike other school departments across the State and, in fact the nation, Lincoln continues to face challenging economic times. We are grateful for the continued support shown by the community and especially appreciative of the vote to support the district's recommended budget. The School Committee continues to seek efficiencies and has made appropriate adjustments to its budget. We are also particularly proud that under the leadership of the Superintendent and the administrative team we have been able to restore positions (library/media specialist and curriculum specialist for mathematics) that had been eliminated in previous budgets. These positions are designed to improve the educational program for all students and to provide support for the faculty. We look forward to their positive impact. As we progressed through the year we continued to use key findings from the K-8 Task Force Report.

In FY03, Lincoln Public Schools qualified for a full-day kindergarten grant from the Massachusetts Department of Education. This grant supported full-day programs on both the Lincoln and Hanscom campuses. Throughout the year there continued to be significant discussion among parents of kindergarten and soon to be kindergarten students. As a result of this discussion, the school administration sponsored a forum on the issues. The February meeting was well attended and many opinions were expressed. The outcome was to revert to the kindergarten schedule that was in place in 2001-2002. This program provided both reduced days, with dismissal at 12:30 p.m. as well as full days on Tuesdays and Thursdays, beginning in October. The district still benefits from the kindergarten grant, since the current program meets the DOE's requirement for total hours of instruction.

There were several changes to the School Committee. Anne Doyle finished her term and did not stand for reelection. The Committee continues to be grateful for Anne's leadership and guidance as she led the district out of the fiscal crisis of FY01. Jurrien Timmer was elected in March and assumed Anne's seat. Several weeks later we learned that Jurrien was moving away from Lincoln and would resign his seat on the School Committee. Mark Masterson determined that he could no longer maintain his commitment to the School Committee and resigned his seat in May. The School Committee met jointly with the Board of Selectmen and appointed Julie Dobrow and Dennis Picker to the vacant seats through the next annual election.

The spring continued to be busy. Jeanne Whitten, Assistant Superintendent left the district after four years of service to the Lincoln Public Schools. After an extensive and thorough search process, Paul Naso was appointed as Assistant Superintendent. Naso's appointment provided an opportunity for important restructuring of the Central Administration. Among his many responsibilities, he is primarily responsible for leading initiatives in curriculum evaluation and development as well as professional development. Teresa Watts has assumed the administrative responsibility for special education, student services and preschool programs for both Lincoln and Hanscom programs.

In June, both the Lincoln School and Hanscom Middle School graduated another class of students and sent them on their way prepared to further their education at the high school of their choice. The end of the school year brought with it the retirement of two long time teachers. Steve Green, middle school science teacher, retired from the Lincoln School and Sonja Jenny, first grade teacher at Hanscom Primary School, also retired. We thank them for their many years of service to the children in our schools, while at the same time look to our new staff to continue the tradition of excellent teaching for students in their classrooms.

The start of the school year brought surprise and challenge. On the first day it was discovered that several classrooms on both the Lincoln and Hanscom campuses had mold growth. Fortunately, the district was able to reassign classes to common areas and did not have to cancel school. After several months of testing, cleaning and retesting the mold was remediated and teachers and students were able to return to their regular classrooms.

The fall was busy on several fronts. The School Committee was busy with two very important topics, METCO and the FY05 budget. At last year's Town Meeting the School Committee agreed to co-sponsor a series of discussions about Lincoln's METCO program. Working collaboratively with the PTA, the League of Women Voters, the METCO Coordinating Committee, the Lincoln-Sudbury School Committee and district staff, two forums were offered. The first, cast as an informational program offered thoughts about METCO and the value of diversity in education, along with an analysis of the cost of the METCO Program, which was developed by the K-8 Task Force. Following the informational session, a discussion session was convened. Approximately 250 residents, parents and Boston parents attended the program, which consisted of facilitated small and large group discussions. The School Committee will use the information from these sessions, along with additional information, as it continues to evaluate the METCO program and other educational programs offered in the school.

This past September also marked the start of an instrumental music program for students in grades five and six. This program was the result of a parent initiative to raise funds to establish an instrumental music program. The School Committee enthusiastically supported this initiative and looks forward to a time that it can allocate sufficient resources so that the program does not have to rely on private fund raising.

In addition to the work detailed above, the School Committee is about to undertake a review of its policies and to begin a strategic planning process.

In closing, it is entirely appropriate to thank the many individuals and groups who have supported our schools. We are grateful for the continued support of the Lincoln PTA, Hanscom PTO, the Lincoln School Foundation, our administrators, faculty, and staff, and the many parents and residents who continue to give freely of their time, expertise and money to support our teachers and students.

Class of 2003 - Lincoln Graduates

Tania Abedian	Julie Schuerhoff
Samantha Amate	Alexander Shaw
Charles Anderson	David Sliski
Alexa Andrew	Christine Spinelli
Alexander Atkins	Christine Stott
Nathan Banks	Michael Ullman
Ashley Baughns	Courtney Vataha
Bernice Bennett	Cortlan Vitz
Amy Briggs	Kimberly Weaver
Alice Brooks	Chelsey Whalen
Kyle Byrnes	Katherine Wiercinski
Jennifer Cole	Seth Williams
Benjamin Coyne	Caleb Wilson
Jonathan Crosby	Gregory York Jr.
Joshua Curhan	
Isaiah Davis	
Courtney Defrancesco	
Tiffany Diarbakerly	
Ashley Dillworth	
Kate Donaldson	
Rebecca Epstein	
Kate Etcheverry	
Sara Faulkner	
Susanna Flint	
Samuel George	
Amanda Glanz	
Katherine Gleysteen	
Lucy Green	
Katherine Halstead	
George Hicks	
Brittany Hurd	
Catherine Ingard	
Jennifer Isaacs	
James Jackson	
Benjamin Johnson	
Charles Johnson	
Nathan Johnson	
Patrick Johnson	
Shaina Low	
Alexandra Mandelkorn	
Sally McInnes	
Daniel Meretzky	
Benjamin Michel	
Daniel Mintz	
Sean Amanda O'Neill	
Jasmine Parham-Herring	
Shakiena Phifer	
Alexis Platt	
Matthew Rice	
Miles Riemer-Peltz	
Clayton Sachs	

OCTOBER 1, 2003 ENROLLMENT

<u>SCHOOL</u>	<u>GRADE</u>	<u>SECTIONS</u>	<u>STUDENTS</u> <u>() = BOSTON</u>	<u>TOTALS</u>
LINCOLN	K	4	68(8)	
	1	5	96(10)	
	2	4	73(11)	
	3	4	89(11)	
	4	4	73(11)	
	5	5	91(12)	
	6	4	65(10)	
	7	4	71(10)	
	8	<u>4</u>	89(8)	
		38		
		LINCOLN SCHOOL TOTAL:		715(91)
HANSCOM PRIMARY	K	5	80	
	1	4	77	
	2	4	77	
	3	<u>3</u>	56	
		16		290
HANSCOM MIDDLE	4	3	72	
	5	3	66	
	6	3	49	
	7	3	41	
	8	<u>3</u>	55	
		15		283
		HANSCOM CAMPUS TOTAL:		573
		LINCOLN PUBLIC SCHOOLS TOTAL		1288

CASE and Outside Placements
(for October 1, 2003)

Lincoln: 3
Hanscom: 0

LINCOLN-SADBURY REGIONAL HIGH SCHOOL

Regional School Committee Report

We are proud that Lincoln Sudbury was recognized in the Boston Magazine as one of the top ten schools in the state. This is particularly rewarding in light of the continued growth in student population coupled with the decrease in funding from the State. In October 2003 there were 1418 students in the school, an increase of 3% from the previous year and a 14% increase since the 2000-01 academic year. Unfortunately State Aid to the district decreased by 20% for the year.

The teaching staff at Lincoln Sudbury is a strong and diverse group dedicated to ensuring the highest quality education for our students. While most new staff are experienced teachers, the loss of teachers who have been integral to Lincoln Sudbury for a generation of students gives one pause. Teachers retiring last year included Barry Copp, Vicki Endelmann, Karin Flynn, Gisele Sampson, Sandra Topalian, and Betsey Wood.

Chuck Schwager retired from the Committee in April after serving for six years. Mark Collins was elected to his first term this year.

The new high school is proceeding on time and on budget. We expect to have it open in Fall 2004 as planned. The School Committee is grateful to the dedicated efforts of the Building Committee, comprised of residents from both Lincoln and Sudbury, for their oversight of the building process. The School Committee is particularly grateful for Jack Ryan's able chairing of the committee over the years.

The loss of our athletic fields for two years has required creativity and flexibility on the part of coaches, players and the Lincoln and Sudbury Park and Recreation Departments. All can be proud of the winning records from the 2002-2003 academic year. The winning percentage of all sports was 73.82 and won the school the prestigious Ames Award from the Boston Globe.

SUPERINTENDENT'S REPORT

The major initiatives at the Lincoln-Sudbury Regional High School in the 2002-03 school year have been maintaining the high quality of educational services and opportunities for which the school is well known, and carefully planning and managing the construction of the new school.

The first of these has been a challenge because of the inevitable and obvious budget problems that both towns have been confronted with in recent years. As a result of these problems, which coincide with continuing enrollment growth, we have not been able to keep up with our full commitment to students and parents as we would under more normal circumstances. Class sizes have grown, programs have been cut or curtailed, and we have not been able to hire new faculty members to keep pace with our growing student population. Having said that, I believe that wise decisions were made that have resulted in our mission being somewhat compromised, but not yet deeply eroded.

The faculty continues to be committed to the school and its principles, and student performance continues to be high by all indices and measurements. College acceptance patterns continue to be impressive, SAT scores and other standardized test scores remain at or near the top of those from other comparable schools, and our efforts to provide support to students to pass the MCAS tests have been successful.

One of the school's noteworthy accomplishments in the 2002-2003 school year was winning the prestigious Dalton Award, which recognizes the high school with the best overall won-loss record in interscholastic athletics for a year period. This is an award last received in 1991, and it is all the more significant this year in that none of our teams were able to play on home fields, because of the new building that is being constructed.

The building project has taken tremendous amounts of time, but the burden has been shared impressively and sensibly across a broad range of committees, town officials, and school personnel. An exceptionally active and highly professional Building Committee, consisting of members from both towns, as well as the school, has been aggressively involved in all aspects of the project, which has resulted, with less than a year to go before completion, in a project that is on schedule, and on budget. That, in itself, is good, and even unusual news in the world of school projects. Even better news is the fact that the school that is being built is an excellent, thoughtful, well-designed facility of which all residents will be justifiably proud, and which will serve the students of Lincoln-Sudbury exceptionally well in the years to come.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 31, 2003 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Barbara A. Siira, Town Clerk of Sudbury, as follows:

For two 3-year terms:	Lincoln	Sudbury	Total
Mark T. Collins	202	761	963
Theodore H. Fedynyshyn	78	382	460
Eric A. Harris	1181	498	1679
Write-Ins		2	2
Blanks	<u>1167</u>	<u>277</u>	<u>1444</u>
Total	2628	1920	4548

Respectively submitted,

Maryellen Gallagher
District Clerk

April 14, 2003

**LINCOLN-SADBURY REGIONAL SCHOOL DISTRICT
TREASURER'S REPORT
JULY 1, 2002 - JUNE 30, 2003**

Prepared by:
Pauline M. Paste
Business Manager/Treasurer

TOTAL CASH BALANCE JULY 1, 2002

DISTRICT FUND

DISTRICT FUND CASH BALANCE JULY 1, 2002

RECEIPTS:

OPERATING ACCOUNTS

Sudbury Assessment	12,206,692.22
Lincoln Assessment	<u>2,203,163.40</u>
TOTAL ASSESSMENTS	

Chapter 70	2,139,973.00
Transportation Aid	<u>236,687.00</u>
TOTAL STATE AID	

ANTICIPATED RECEIPTS	249,600.00
-----------------------------	-------------------

Miscellaneous Income	566,339.14
FY '03 Encumbrance 1	20,000.00
FY '03 Encumbrance 2	60,000.00
Petty Cash Refund	1,000.00
Stabilization Fund	37,301.06
Tailings	<u>0.00</u>
TOTAL SUNDRY INCOME	

BOND ANTICIPATION NOTE	50,000,000.00
BAN Premium	502,619.18
Bid Document Deposits	<u>0.00</u>
BOND ANTICIPATION NOTE	50,502,619.18

TOTAL OPERATING RECEIPTS

DEDUCTION ACCOUNTS:

Federal Withholding Tax	1,366,841.17
MA Withholding Tax	501,380.23
Federal Withholding Tax FICA	125,528.19
Health Insurance	429,155.71
MA Teachers' Retirement	935,848.46
Middlesex Retirement	180,478.75
Disability Insurance	54,095.29
Tax Sheltered Annuities	451,923.76
Credit Union	363,734.40
L-S Teachers' Association	63,287.52
Deferred Compensation	32,093.25
Section 125, Flexible Spending Plans	110,168.98
Attachments	2,100.00
United Way	<u>706.00</u>

TOTAL DEDUCTION RECEIPTS**TOTAL DISTRICT FUND RECEIPTS****TOTAL DISTRICT FUND INCOME****DISBURSEMENTS:****OPERATING ACCOUNTS**

Operating Budget	16,503,041.75
Equipment Budget	145,038.87
Capital Projects	46,726.40
Debt Service - principal	175,000.00
Debt Service - LT interest	9,650.00
Debt Service - ST interest	<u>274,246.58</u>

TOTAL BUDGET DISBURSEMENTS

BUILDING PROJECT	23,038,642.42
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BAN Redemption	10,000,000.00
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FY '02 Encumbrance	10,355.26
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STABILIZATION FUND	0.00
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PETTY CASH ADVANCE	1,000.00
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EXCESS & DEFICIENCY FUND	0.00
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TAILINGS	0.00
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DEDUCTION ACCOUNTS:

Federal Withholding Tax	1,366,841.17
MA Withholding Tax	501,380.23
Federal Withholding Tax FICA	125,528.19
Health Insurance	443,528.25
MA Teachers' Retirement	935,848.46
Middlesex County Retirement	180,478.75
Disability Insurance	54,095.29
Tax Sheltered Annuities	452,223.76
Credit Union	363,734.40
L-S Teachers' Association	63,287.52
Deferred Compensation	32,093.25
Section 125, Flexible Spending Plans	110,168.98
Attachments	2,100.00
United Way	<u>706.00</u>
TOTAL DEDUCTION DISBURSEMENTS	

TOTAL DISTRICT FUND DISBURSEMENTS

CASH BALANCE DISTRICT FUND ON JUNE 30, 2002

STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 2002

CASH BALANCE REVOLVING & GRANT ACCOUNTS ON JUNE 30, 2003

TOTAL CASH BALANCE JUNE 30, 2003

check:

OUTSTANDING DEBT

School Bonds (final payment 08/15/03, 3.77% interest)	150,000.00
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Bond Anticipation Notes Interest rate: 2.5% = \$1,246,575.34 due 10/10/03)	50,000,000.00
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EXCESS & DEFICIENCY FUND

Cash Balance July 1, 2002	380,169.50
Approved Transfer	0.00
Disbursements	<u>0.00</u>
Cash Balance, June 30, 2003	380,169.50
	=====

STABILIZATION FUND

Voted establishment spring town meeting 1992	0.00
Cash Balance July 1, 2002	328,759.91
FY '03 Funding	32,162.00
Interest Income	5,139.06
Disbursements	<u>0.00</u>
Cash Balance, June 30, 2003	366,060.97
	=====

MISCELLANEOUS INCOME

Interest Income	82,534.57
Interest Income - BAN	478,240.87
FY '00 Sundry	<u>5,563.70</u>
	566,339.14
	=====

ANTICIPATED RECEIPTS

Athletic User Fees	157,940.00
Athletic Gate Receipts	5,000.00
Tuition Receipts	20,000.00
Cafeteria Receipts	20,000.00
Medicaid Receipts	14,292.50
Parking Receipts	<u>32,367.50</u>
	249,600.00
	=====

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

BALANCE SHEET

June 30, 2003

Assets

Fleet Bank Depository	1,155,651.86
Fleet Bank Payroll	119,856.60
Unibank	1,884,431.05
Banknorth	20,315,938.27
Eastern Bank	1,100,840.92
Fleet Student Activity	169,162.73
MMDT	2,248,068.95
MMDT-Kirshner Artist Fund	33,065.87
Boston Safe 1	334,311.41
Boston Safe 2	194,381.99
Boston Safe 3	-225,373.98
TOTAL ASSETS	27,330,335.67

Liabilities & Reserves

GENERAL FUND

FY '02 Encumbrance	9,644.74	
FY 03 Encumbrance 1	20,000.00	
FY 03 Encumbrance 2	60,000.00	
Surplus Revenue (Reserved for Assessments)	2,239,752.86	
Excess & Deficiency	380,169.50	
Stabilization Revenue	366,060.97	
Tailings	2,086.39	
Disability Insurance	3,775.94	
Health Insurance	87,094.04	
TSA	-300.00	
TOTAL GENERAL FUND		3,168,284.44

SPECIAL REVENUE FUND:

Adult Education	30,201.01	
Athletic Gate Receipts	13,875.66	
Building Use	97,886.43	
Capital Outlay	13,334.52	
Computer Contract	3,003.73	
Damage to School Property	2,525.99	
Donations	105,479.40	
Fitness Center User Fees	582.36	
Kirshner Artist Fund	33,065.87	
Library Copy Machine	9,750.10	
Lost Books	39,496.59	
Medicaid	47,153.50	
Nursery School	68,624.15	
Van User Fee	2,350.00	
School Lunch Program	86,506.72	
Tuition	471,630.58	
FY '03 MCAS Grant	6,502.54	
4th Quarter Out-of-District Grant	-33,109.52	
TOTAL SPECIAL REVENUE FUND		998,859.63

TRUST FUND:

Medical Claims Trust Fund		194,426.99
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AGENCY FUND:

Student Activity Fund		169,162.73
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CAPITAL PROJECT FUND:

Capital Project Revenue	22,273,417.65	
Capital Project Premiums	526,184.23	22,799,601.88

TOTAL LIABILITIES & RESERVES

	27,330,335.67
CHECK:	0.00

**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL GRADUATES
CLASS OF 2003**

Daniel Jack Adams
 Laura Marjorie Adams
 Karen E. Aerni
 Colin D. Ahern
 Kirsten Caroline Ahrendt
 Taylor Ethan Allen
 Jonathan William Anderson
 Tommy Mihrtad Anderson
 *Scott Douglas Andrews
 Jessica Lynne Apsler
 Dalyah Sahira Assil
 Leigh Russell Audin
 Stephen George Avgerinos
 Robin Carla Avila

Jason Baker
 John Andrew Baranowsky
 Jason Michael Bardsley
 Anna Marie Barrett
 Tamara R. Bartlett
 Hillary Chase Benoit
 Stefon Tavaosto Benson
 Elisabeth Maeve Benson-Allott
 Lenny Vitalyevich Berkovich
 Steven Eric Berkowitz
 Jared Wells Besemer
 *Meghan Mary Biggins
 Graham Andrew Biller
 Stephanie Blanchette
 Corey Lee Bobzin
 Jacqueline Elizabeth Boothby
 Martin Joseph Boros
 Bryan Leo Boughrum
 Robert F. Brandon
 Kyle N. Brandse
 Samantha Micu Bray
 Shira Rachel Brettman
 Andrew Teerapat Brooks
 Daniel Scott Brown
 David Marguis Brown
 Samuel W. Browne
 James D. Buford
 Caitlin Marie Burke
 *David Hutcheson Burkhardt
 Marissa Claire Burpee
 Kevin Howard Byrne

Jameson Duggan Calitri

Justin Lee-Mathew Cameron
 Elizabeth A. Cantin
 *Lindsay Elizabeth Carafone
 Allison R. Casciotti
 *Adam Ross Cath
 Andrew Joseph Centauro III
 Meredith Brooke Chandler
 Alexandra Joan Chavarria
 *Michelle Chun
 Joseph Anthony Ciampa
 Erin Clark
 Sarah Kathleen Clarke
 Allison Maureen Cole
 Ashley Collins
 *Beth Ann Colombo
 Jared Y. Conrad-Bradshaw
 Stephen Joseph Cordo
 Brian Patrick Cotton
 Jessica Irene Cox
 Amanda Julia Cox
 Heather Claire Crampton
 Jena M.A. Crispo
 Lauren D. Cromwell
 Perry Crowell
 Victoria B  ss Crowley
 Brendan Michael Crowley
 Devin Hedley Currie

Benjamin William Dauksewicz
 Heidi A. Deck
 *Michael Christopher DeSantis
 Danielle Elizabeth Desrochers
 *Alicia Gabrielle Dessain
 Kevin John Devaney
 Nicole Rosa Diarbakerly
 Nicholas D. Dimancescu
 Matthew Peter DiManno
 Rachel Alyssa Dines
 Brian William Donahue
 *Adam Vy Donovan
 *Brandon Peter Dorey
 Katelyn Elizabeth Doyle
 Laura Renee DuBois

Katherine Elizabeth Ely
 Danielle Elizabeth Paler Ensore

Gregory Fedynyshyn

**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL GRADUATES
CLASS OF 2003**

*Francis J. Feger

Matthew Ross Fideler

Craig John Fischer

*Christine Marie Fitzgerald

Kristin Elizabeth Fleischmann-Rose

Joshua J. Flood

James Folts

Emily Julianna Fowler

Susan Elizabeth Francis

Alissa Lauren Frazier

Stefanie Michelle Freda

Matthew Francis Freedman

Nathaniel Charles Gedney

Brendan A. Georges

Tal Jonathan Gerechter

Emily Jane Germanotta

Anthony Vincent Giambalvo

David Allan Giannino II

*Rebecca Susan Grant

James V. Green

Virginia Therese Green

Elaine Griffin

Kyle Patrick Griffin

Samantha E. Gross

Kimberly Elizabeth Gustin

Dustin Richard Hache'

Nia M. Hall

Timothy Bradford Hall

Greg Scott Halleran

Jocelyn Richards Hallstein

Elliott Seth Hankins

Cornelius Morgan Hardenbergh V

Kent Michael Hatton

*Rachel Fox Hayes

Melissa Anne Hilperts

Evan Roth Hoffman

Jameson Stewart Hollis

Victoria E. Horan

William Ripley Hought

Correy R. Hunter

Anthony K. Ip

Catherine Isaacs

*Outi Kristiina Jaaskelainen

Ruth Louise Jacob

*Laurel Stephanie Karian

Leland James Karn

Ari Ross Kazin

*David Kiewook Kim

Brian Seungwhan Kim

Samuel Louis Kindick VI

Kevin King

Daniel Seth Kirshenbaum

Lindsay R. Kleeman

Michael S. Koster

Richard A. Kotchie

Jason Kurian

Adam Kurtzer

Jessica Elizabeth LaHaise

Kevin LaHaise

Hilda H. Lai

Lisa Mary Lamenzo

James Robert Larsen

Emily Ann Lederman

Nicole Marie Legere

Matthew J. Leisman

Raquel Clark Leusner

Jamie Marie Lewis

Jonathan Lewitus

Dunstan Liias

Michael N. Link

Stacey Lauren Link

Terrence Michael Lomax

Julie Nicole Lopez

Sandra Louise Low

*Emily Rhea Lynch

Christian Karrigan Lynch

Michael Thomas MacDonald

Nicholas A. MacPhee

Meredith Karin Mahnke

*Corrine Catherine Mahoney

Brian Twomey Mahoney

Mariaana J. Malinen

*Janine Hayley Mandel

Nicholas George Mandonas

Elizabeth Ellen Manno

Rachael Nichole Marolda

Elizabeth Libby Mauro

Jessica Lynn McClanahan

John William McCormack Jr.

**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL GRADUATES
CLASS OF 2003**

Lauren Ashley McGaughey
 Ryan Billings McGearry
 *Martha Kang McGill
 Liza Victory McKenney
 Tad Mendes Jr.
 Michael Patrick Metcalfe
 Sara Sahdè Miller
 Steven John Milley
 *Sara P. Mintz
 *Eliona Mirman
 Alice Anne Mollo-Christensen
 Monica Moody
 C. Brian Moorhead
 Tucker Sean Morgan
 Catherine Teresa Morris
 Sarah Coffin Mullen
 Gregory P. Mullin
 Elissa Maria Mummolo
 Lauren Kate Myers-Wong

Adam Michael Nadolski
 Ellen Fleming Newcomb
 Patrick Winthrop Newcomb
 A. J. Nichols
 Tiarra Marie Noblin
 Elyssa Marie Noce
 Carol Lynn Noland
 Timothy J. Noyes

Peter James O'Connell
 Tyraune Antwon O'Neal
 *Alexander E. O'Neill
 Emily Catherine Ollquist
 Todd James Osborne
 Robert Anthony Oteri
 Ronald Rafael Otero

Tyler Erin Parnes
 Graham Joseph Patten
 Matthew Sayre Peirce
 Marc Hayden Pessolano
 Bernhard H. Peters
 *Sarah Rose Peterson
 Anne C. Petrofsky
 Rachel Abbott Pettengill
 *Patricia Lemos Pringle
 Adam Robert Procter
 Matthew Lee Pruitt

Elizabeth Ann Purcell

 Crystal Ann Rando
 Christopher David Raymond
 Joshua Calaway Rickman
 *John William Riordan II
 Adam Carter Roberts
 Natalie S. Robinson
 Travis Finn Robinson
 Aryana Holly Robinson
 Amy Kathleen Robison
 Erika Lynn Roderick
 Andrew Aaron Rogalin
 Michael Niti Romeri Jr.
 Joanna Roper
 Anna Denise Rothschild
 *Sarrie Renee Rubin
 Brett D. Rudowsky
 Sade L. Ruffin
 Albert Thomas Ruggiero
 Mark Ilya Rutman
 *Jennifer A. Ryan
 Nicholas Robert Ryder

Rachel Salamone
 Megan Elizabeth Salvucci
 Nicholas John Santolucito
 Kamalia Binti Sazali
 Michael Gavin Scanlan
 Allegra Elizabeth Schaub
 Elizabeth Ann Schnorr
 Daniel Robert Schrager
 Michael Schwager
 Edward S. Schwarz
 *Cameron Andrew McPhedran Scott
 Katherine Deblois Seaman
 Nicole Elaine Segalini
 Austin Edward Shellman
 Marquis Lee Short
 Ashley Nicole Simmons
 Jesse P. Simpson
 Nathaniel Travis Smith
 Stacie Christina Smith
 Sara E. Smith
 Emily Kirsten Socha
 John I. Spong
 Andrew Martin Stager
 *Alexander T. Stanton

**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL GRADUATES
CLASS OF 2003**

Erik Vincent Steiner
Jonathan Gilmore Stott
Laura Jane Strait
Erin Marie Sullivan
*Abigail Fonay Swain
Kevin Michael Sweeney

You are asked to remember Steven
Edward Richard, a member of the Class of
2003 who passed away during his senior
year at Lincoln-Sudbury Regional High
School.

Matthew Talbot
Kumiko Elisa Tanaka
Kenneth William Taranto
David Earnest Taylor
Sara Beth Teig
Cyril Joseph Thomas
*Eve Thomas
Rachel Laura Tunncliffe
Joshua Hunsulee Tuxbury
Alexandra Tzovaras
Christina Tzovaras

Jerry Dubey Ullman

Pallavi N. Verma
Gina Louise Volante

*Shan Y Wang
*Bryan Edward Warner
Katrina C. Washington
Matthew Joel Wauhkonen
*Kipp A. Weiskopf
Allison Wells
Amanda Tracey Whalen
Lawrence Thomas White
Vanessa Alexis Wiegel
Joseph Azel Wilson Jr
Ryan Christopher Wimberly
Julia Catherine Wolfe
Jennifer Lindsey Wong
Christina Lynn Woolford

Ashley Anne Yarnall

Chandra A. Zambruno
Jennifer Alexandra Zampieron
Sam Zebian
Sandy Sue Zeng

*Cum Laude Society

LINCOLN SCHOLARSHIP COMMITTEE

Sherry Hagenian
Margaret Ramsey
Kathy Rushby

The purpose of the Lincoln Scholarship Committee is to provide critical funding to Lincoln high school seniors, in public or private schools, as they transition into the world of higher education. Applications for these funds are accepted from high school seniors until early April. The committee then reviews the applications, interviews all applicants and allocates available resources to those students most in need.

This year, in response to the Committees annual appeal, townspeople and local businesses generously donated \$14,610 specifically to assist young Lincolnites attain an education beyond high school. These funds, along with the interest from income from the Scholarship Trust Fund allowed the Committee to:

1. Provide financial assistance to four Lincoln students for their freshman year.
2. Present the Fanny S. Campbell Award for Academic Achievement to Abigail Swain, currently a freshman at Washington University at St. Louis.
3. Present the Sumner Smith Award for Community Service to Dan Adams, currently a freshman at Clark University.
4. Present the Rosemary Nadolski Award to Jamison Calitri, currently a freshman at Gettysburg College.

The Ogden Codman Trustees are initiated a Codman Scholarship in 2003 to provide financial assistance to one deserving student for all four years of his or her higher education. This will be an annual award, and a generous commitment to the future of Lincoln's youth. This year's recipient was Amanda Whalen, currently attending Quinnipiac College.

The parameters of the newly established Rosemary Nadolski Award require the recipients be nominated for acknowledgment of "a good deed." This means we look to others- townspeople, peers, relatives, educators- basically any human, to tell us if they know a senior who has performed "a good deed". If you know of any such seniors please take a moment to let us know about it.

On behalf of all the students, we are thankful, and ask for your continued support and kind generosity.

STUDENT EXCHANGE COMMITTEE

Amy Galblum, Chair

The Student Exchange Committee is a voluntary group of Lincoln and Sudbury residents and staff members of the regional high school whose mission is to promote international understanding at the high school and within the two communities. The committee selects exchange students and host families, and provides scholarship support for student ambassadors to other countries.

Our student ambassadors last summer were Anjuli Wagner who spent time in Mexico and Gerald McElroy who traveled to France. We have two exchange students in our community this year. They are Minh Quang Nguyen from Hanoi, Vietnam who is living with the McLellan family in Sudbury, and Haakon Devold from Tvedestrand, Norway who is living with the Kamen/Veldman family, also in Sudbury. They are both taking a full academic load of courses, participating in extra curricular activities and are generally experiencing American life. They will have opportunities to share information about their travels and their countries with the school, civic and professional groups in the area.

The Student Exchange Committee continues to support International Connections, a club at the high school. It is a group of high school students and teachers who are interested in building connections, and providing support for those with international interests and/or backgrounds. This past September, the fifth annual two-day retreat was held in Vermont and other social gatherings with an international flavor are planned for the year.

Fundraising and donations support the committee's projects. Sales of the school calendar generate funds that are available to our high school students for foreign travel programs. If you would like more information about hosting a foreign student or joining in this interesting and important work, please contact any member of the committee or the world language department at the Lincoln-Sudbury Regional High School.

STATISTICAL INFORMATION

VITAL STATISTICS

A total of 79 births, 40 Lincoln, 39 Hanscom, 17 marriages and 38 deaths have been recorded during the year 2003 as follows:

BIRTHS

Date of Birth	Name of Child	Name of Parents
Jan. 4	William Wild Stinson	Douglas & Claire Stinson
Jan. 7	Kaitlyn Chuchen Lu	Zhipeng Lu & Kewen Cai
Jan. 10	Jessica Nicole Pehl	Michael & Randa Pehl
Jan. 10	Sean William Murphy	Patrick Murphy & Charlene Colby
Jan. 27	Jasper Noah Greenberg	Adam Greenberg & Kathryn Glickman
Feb. 4	Kaitlin Elizabeth Beard	Andrew & Susan Beard
Feb. 6	Varun Sasisekharan	Ram & Uma Sasisekharan
Feb. 17	Sara Kathryn Winnick	Jonathan & Christine Winnick
Mar. 13	Nashaat Amirah Shaikh	Amjad & Razia Shaikh
Apr. 15	Aidan David Marlowe	Peter & Wendy Marlowe
Apr. 15	Maliha Saiyara Chowdhury	Mohammad Chowdhury & Hashina Majumder
Apr. 18	Camden Ryan Kliger	Scott & Elayne Kliger
May 2	Aaron Douglas Orgel	Robert & Elizabeth Orgel
May 7	Eric Michael Brown	William & Kristen Brown
May 31	Tyler Jackson Hammett Ory	Andrew Ory & Linda Hammett Ory
June 6	Charlize Ji-May Liu	Dennis & Jamia Liu
July 2	Nalini Kantheti	Satish Kantheti & Renuka Pulaparti
July 7	Cameron Timothy Portlock	Timothy & Christine Portlock
July 10	Emily Elisabeth Bennett	Jeffrey & Tracey Bennett
July 24	Nadia Joy Messmer	Alan & Deborah Messmer
Aug. 4	Benjamin Robert Marsh	Shihab & Marlene Ahmed
Aug. 25	Summer Jane Stubblebine	David & Alana Stubblebine
Aug. 29	Emilie Mary Auger	Kris & Diane Auger
Aug. 31	Jennie Elizabeth Christenfeld	Timothy Christenfeld & Sarah Cairns-Smith
Sept. 2	Caroline Marguerite Hodges	Peter & Jeanine Hodges
Sept. 5	Sophia Louise Beerel	Gustav & Nicolette Beerel
Sept. 16	Gabriela Lucia Zasada	Donald Zasada & Bridget Spann
Sept. 19	Samantha Rylie Broglio	Michael & Heather Broglio
Sept. 24	Mathew Bentley Harris	David & Amy Harris
Sept. 25	Coby Donel Lai	Elmer Lai & Allison McKenzie Lai
Oct. 3	Robert William Jevon	Robert Jevon, Jr. & Megan Stride
Oct. 5	Matthew Kenyon Pendergast	Mark & Heather Pendergast
Oct. 17	William Frederick Ruland	Frederick & Sandra Ruland
Oct. 21	Anuhea Milana Elliott	Scott Elliott & Ava Williams
Nov. 13	Annie Elizabeth Kosowsky	Richard & Patricia Kosowsky
Dec. 9	Nicholas Clafin Montero	Peter & Ruth Montero

MARRIAGES

Date of Marriage	Names	Residence
March 3	Vladimir A. Rogatkin	Lincoln, MA
	Olga Trial	Lincoln, MA
May 4	Stephen David Brown	Lincoln, MA
	Sara Glen Riedner	Lincoln, MA
June 7	Neal Desmond Crowley	Waltham, MA
	Tanya Auburn Crowley	Waltham, MA
June 21	Alan Craig Sutherland	Waltham, MA
	Lorraine Marie Chapman	Waltham, MA
Aug. 2	James Anthony Alcorn	Chelmsford, MA
	Janet A. Veino	Chelmsford, MA
Aug. 16	Michael Edwin Matchett	Lincoln, MA
	Cynthia Dern Goodrich	Lincoln, MA
Aug. 23	Maxim Rivkin	Lincoln, MA
	Olga Malakhovskaia	Lincoln, MA
Sept. 6	Roberto Sabestian Cavazos	Chelmsford, MA
	Jennifer Ann Bush	Chelmsford, MA
Sept. 13	Michael L. Dwyer	Chelmsford, MA
	Janet Breiner	Chelmsford, MA
Sept. 20	Lorne David Gilsig	Lincoln, MA
	Donna Lee Brown	Lincoln, MA
Sept. 21	Anthony John Ancillo, Jr.	Lincoln, MA
	Stacey May Flannery	Lincoln, MA
Sept. 25	Frank Gram Kjaersgaard	Lincoln, MA
	Tina Yi-Ting Wang	Lincoln, MA
Sept. 27	Steven Arthur DePietro	Lincoln, MA
	Katherine Denise Cotoni	Lincoln, MA
Oct. 5	John Oliva Beaulieu	Brooklyn, NY
	Helen B. Kaplan	Brooklyn, NY
Oct. 11	Clint Mendoza Milhomme	Watertown, MA
	Stacey Ellen Laietta	Watertown, MA
Oct. 12	Steven Elliot Robinson	San Francisco, CA
	Mantra G. Raffel	San Francisco, CA
Oct. 25	Michael Gavin Rodman	Charlestown, MA
	Laura Lynn Sarlo	Charlestown, MA

DEATHS

Date of Death	Names	Years
Jan. 11	Ellen DeNormandie Cannon	90
Jan. 12	Kathryne Palmer	86
Jan. 18	Nettie Shansky	73
Feb. 15	Nai Cheng Hsu	88
Feb. 18	Leopold Peavy, Jr.	86
Feb. 19	Joseph D. Cotoni, Sr	86
Mar. 20	Evelyn S. Herthel	99
Mar. 24	Hyewon Parks	42
Apr. 10	John Richard Myles	85
Apr. 19	Jennifer Hsieh	48
Apr. 24	Angelo Basile	76
May 4	Elizabeth King Phelps	85
May 6	Sherman Prescott Davis	79
May 10	Diana K. Shin	75
May 12	John Wellington Irwin	87
May 24	John Larimer Armstrong	84
June 6	Dorothy Maude Cutter	96
June 12	Richard Colt Reece	78
June 24	Raymond Gascon	33
July 2	Frances Manchester Pendleton	91
July 3	Stanley Heck	92
July 15	Bernice May Kerrebrock	74
July 15	John Patrick Burke	76
July 31	Bernadetta J. Denehy	84
Aug. 12	Elizabeth Alden Little	76
Sept. 5	Beatrice H. Barrett	74
Sept. 9	Gina R. White	77
Sept. 14	Doreen G. Murray	46
Sept. 16	Luciana Levi Sacerdote	88
Sept. 26	Vernon C. Westcott	84
Oct. 1	Lucille Boyd Solman	100
Oct. 4	Elizabeth D. Corcoran	70
Oct. 14	Ann C. Bemis	85
Oct. 23	Daniel Francis O'Brien	74
Oct. 23	Mathew B. Harris	0
Oct. 29	William Eugene Gienapp	59
Nov. 9	Stephen A. Benton	61
Dec. 6	Jenny Bermann	94

COMMISSIONERS OF TRUST FUNDS

Carol Caswell
Donald Collins
John Murray, Chairman

The trust funds had satisfactory performance in 2003 rising approximately 8% to 846m from 784m the prior year. In general, the commission was satisfied with the performance of Bartholomew & co, the outside investment manager, with performance that matched the blended index (50% equity, 50% fixed income) by which the firm is measured. Going forward, we will continue to focus on a blended strategy which should produce the most conservative long term returns. In 2004, we are modestly positive on the equity market and defensive on bonds.

Carol Caswell has decided to take a much-deserved rest from the trust commission and will need to be replaced in the upcoming year. Supporting documents for each trust are attached to this report.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 2002-2003

	7/1/2002 BALANCE	REVENUE	EXPENSES	6/30/2003 BALANCE	PRINCIPAL *
Library Funds					
Katherine S. Bolt Fund	\$1.78	\$0.05		\$1.83	\$0.00
John W. & Eleanor Tarbell Carman Fund	36,657.74	728.05		\$37,385.79	30,652.50
Codman Fund	939.71	18.65		\$958.36	1,000.00
Virginia S. Dillman Fund	5,076.89	100.82		\$5,177.71	5,000.00
Mary Jane & Murray P. Farnsworth Fund	-203.82	0.00		-\$203.82	-203.82
Alice D. Hart & Olive B. Floyd Fund	922.16	18.33		\$940.49	1,000.00
Gleason Fund	31,464.54	649.33	480.60	\$31,633.27	30,000.00
Herschbach Fund	5,816.02	115.53		\$5,931.55	5,025.00
Lucretia J. Hoover Fund	2,195.76	43.60		\$2,239.36	2,206.26
Lincoln Library Fund	981.21	19.49		\$1,000.70	1,000.00
Dorothy Moore Fund	6,102.04	121.19		\$6,223.23	5,000.00
John H. Pierce Fund	1,054.99	20.96		\$1,075.95	1,000.00
George Russell Fund	998.24	19.83		\$1,018.07	1,000.00
Edith Winter Sperber Fund	4,710.73	110.70		\$4,821.43	5,018.00
Abbie J. Stearns Fund	1,560.85	31.00		\$1,591.85	1,500.00
Joseph & Henri-Ann Sussman Fund	2,996.94	3,377.21		\$6,374.15	3,200.00
George G. Tarbell Fund	4,435.84	88.10		\$4,523.94	4,000.00
George C. & Eleanor F. Tarbell Fund	12,724.55	252.73		\$12,977.28	11,875.62
West Abrashkin Fund	1,214.79	24.12		\$1,238.91	1,000.00
C. Edgar & Elizabeth S. Wheeler Fund	1,197.74	23.80		\$1,221.54	1,000.00
Library Funds - TOTAL	\$120,848.70	\$5,763.49	\$480.60	\$126,131.59	\$110,273.56

(Continued on next page)

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 2002-2003

	7/1/2002 BALANCE	REVENUE	EXPENSES	6/30/2003 BALANCE	PRINCIPAL*
Miscellaneous Funds					
Bemis Lecture Fund	\$31,255.32	\$683.85	\$1,167.19	\$30,771.98	\$30,000.00
Alfred Callahan Fund	2,563.94	50.92		\$2,614.86	3,015.93
Codman Scholarship Fund	0.00	34,096.91		\$34,096.91	0.00
DeCordova School Equipment Fund	24,888.82	494.33		\$25,383.15	25,311.96
Donald Gordon Recreation Fund	8,604.34	170.88		\$8,775.22	5,256.07
Joseph Brooks Grammar School Fund	1,196.85	23.79		\$1,220.64	1,217.27
Lawrence H. Green Fund	3,056.50	60.70		\$3,117.20	1,307.65
Norman Hapgood Fund	151.60	3.03		\$154.63	159.19
Christine Patterson Fund	10,986.84	218.22		\$11,205.06	11,425.05
John H. Pierce Legacy Fund	159,022.62	3,165.48	-1,077.51	\$163,265.61	116,314.54
Jane Hamilton Poor Scholarship Fund	3,747.93	74.43		\$3,822.36	1,235.00
Lincoln Scholarship Fund	225,665.59	28,267.40	16,851.65	\$237,081.34	74,325.00
Abbie J. Stearns Fund for the Silent Poor	2,120.20	42.11		\$2,162.31	1,225.05
John Todd Fund	36,352.42	877.87	2,447.69	\$34,782.60	30,000.00
Tricentennial Fund	5,423.37	107.72		\$5,531.09	5,688.29
Miscellaneous Funds - TOTAL	\$515,036.34	\$68,337.64	\$19,389.02	\$563,984.96	\$306,481.00
Special Funds					
Cemetery Perpetual Care Fund	\$146,768.58	\$8,323.99	\$700.00	\$154,392.57	\$117,254.45
Conservation Fund	1,617.79	32.14		\$1,649.93	N/A
Special Funds - TOTAL	\$148,386.37	\$8,356.13	\$700.00	\$156,042.50	\$117,254.45
All Funds - TOTAL	\$784,271.41	\$82,457.26	\$20,569.62	\$846,159.05	\$534,009.01

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Real Property Assessments as of January 1, 2003

152 LINCOLN ROAD LLC	152	LINCOLN RD	1,446,600
ABEDIAN BEHROUZ / ABEDIAN NASRIN ROHANI	16	ACORN LN	683,200
ABELE BRADFORD L	11	MINEBROOK RD	935,900
ABRAMS GEORGE S TR / TWIN POND TRUST	4	TWIN POND LN	2,333,100
ABRAMS GEORGE S TR / TWIN POND TRUST	0	TWIN POND LN	599,400
ABRAMS GEORGE S TR / TWIN POND TRUST	0	TWIN POND LN	525,700
ABRAMS NANCY	116	LINCOLN RD	510,100
ABRAMS RICHARD B MILLER TR / LJS REALTY TRUST	71	WESTON RD	1,991,500
ABRAMS RICHARD B MILLER TR / LJS REALTY TRUST	69	WESTON RD	1,207,000
ABRASHKIN DIANA C A	181	SOUTH GREAT RD	408,600
ACCOLA TERESA LEIGH / NEWMARK BRIAN E	49	WINTER ST	588,200
ACKERMAN DAVID / ACKERMAN KATE	41	FARRAR RD	714,200
ACKLEY WALLACE E / ACKLEY ETHEL G	0	ROUND HILL RD	900
ADAMS F DOUGLAS / ADAMS PATRICIA	19	GRANVILLE RD	853,800
ADAMS F DOUGLAS /	0	BAKER FARM	88,700
ADAMS GEORGE H / ADAMS VELDA	191	TOWER RD	911,900
ADAMS PATRICIA J / ADAMS JOHN	39	TABOR HILL RD	2,236,100
ADAMS PETER B TR / ADAMS TRUST	39	BAKER FARM	855,600
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	0	BAKER FARM	141,600
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	37	BAKER FARM	1,414,000
ADKINS ROBERT H / ADKINS ALISON CORNER	61	TOWER RD	1,219,000
ADLER IVY RUTH TR / ADLER BRUCE W TR	0	HUCKLEBERRY HL	36,500
ADLER IVY RUTH TR / ADLER BRUCE W TR	44	HUCKLEBERRY HL	1,083,800
ADLER IVY RUTH TR / ADLER BRUCE W TR	0	HUCKLEBERRY HL	21,300
AHERN MARK W /	5	SHORT HILL RD	503,900
AHMED SHIHAB U / AHMED MARLENE MAJOR	59	OXBOW RD	560,700
ALAM SHAPOUR /	11	BROOKS HL	977,600
ALDEN DONALD F / ALDEN GAIL C	240	CONCORD RD	602,500
ALDEN SABRA D / ALDEN JAMES M	6	BROOKS HL	1,121,400
ALEXANDER RAND L / ALEXANDER CHERYL NAAS	54	BEDFORD RD	2,456,300
ALLEN STEPHEN A III	54	TODD POND RD	397,300
ALLISON GEOFFREY P / ALLISON LESLEY M	75	CONANT RD	1,036,200
ALLISON JOHN R / ALLISON MARION S	244	ASPEN CR	420,700
ALLOTT KATHRYN J	148	LINCOLN RD	643,800
ALTHAUSEN ALEX F / ALTHAUSEN EMILY DL	6	WOODCOCK LN	1,004,400
ALTMAN JULIA G / ALTMAN SYLVIA I	5	BOYCE FARM RD	908,500
AMES JAMES B / AMES SUZANNAH C	12	BROWNING LN	1,174,800
AMMEN JONATHAN B / AMMEN HEATHER B CHATFIELD	64	BAKER BRIDGE RD	1,194,700
ANDERSON CLAIRE M TR / CLAIRE M ANDERSON TRUST	140	LINCOLN RD	379,900
ANDERSON GARY T / EASTON ALLISON K	31	LAUREL DR	790,300
ANDERSON MICHAEL J / ANDERSON ELIZA S	122	SOUTH GREAT RD	957,900
ANDONIAN SAMUEL J / ANDONIAN JENNIFER L	34	GARLAND RD	1,715,000
ANDRE REBECCA W / ANDRE DAVID L	286	SOUTH GREAT RD	2,077,300
ANDREWS FRANCIS S / ANDREWS DOROTHY W	22	TABOR HILL RD	1,131,700
ANDRYSIK CHRISTOPHER C TR / ANDRYSIK SARAH D TR	33	TOWER RD	789,100
ANDRYSIK CHRISTOPHER C TR / ANDRYSIK SARAH D TR	33	TOWER RD	24,700
ANTIA ROBERT B	0	WESTON RD	19,500
ANTIA ROBERT B / ANTIA SHARON K	191	WESTON RD	1,457,600
APPELL JANE TR / TORY REALTY TRUST	56	WINTER ST	1,999,600

Real Property Assessments as of January 1, 2003

APPLEYARD NORMAN JR TR / APPLEYARD LILLIAN T TR	333	HEMLOCK CR	501,800
APRILLE THOMAS J JR /	276	CAMBRIDGE TP	375,500
APSLER ROBERT / APSLER JACQUELINE	84	MILL ST	1,031,000
ARANOW PHILIP / HULIHAN DEBORAH M	12	LAUREL DR	850,300
ARCAND EUGENE J JR / DIGIOVANNI RITA J	27	WHEELER RD	1,466,400
ARISTA MIGUEL S / ARISTA DEANNA S	15	MORNINGSIDE LN	497,100
ARMSTRONG JOHN L / ARMSTRONG JOANNE W	141	WESTON RD	1,724,700
ARNOLD JOHN H / ARNOLD LUCY W	48	TOWER RD	1,024,300
ARNOLD WARREN H / ARNOLD BARBARA H	3	BLUEBERRY LN	777,000
ARSENEAULT PATRICIA G	2A	NORTH COMMONS	120,000
ARSHAD GULREZ / ARSHAD SARA C	160	OLD COUNTY RD	2,418,700
ARSHAD SARA C	12	WESTON RD	1,557,100
ART SUZANNE / ART ROBERT J	155	SOUTH GREAT RD	543,700
ARTHUR DOGAN W / ARTHUR LORETTA	16	TABOR HILL RD	888,200
ARTHUR LORETTA	10	TABOR HILL RD	535,300
ASADA HARUHIKO / ASADA KUMIKO	147	OLD COUNTY RD	1,359,300
ASADORIAN ALAN A / HAGOPIAN ASADORIAN MELANIE	36	MORNINGSIDE LN	677,600
ATCHLEY BARBARA P	51	TODD POND RD	335,300
ATKINS JOHN J / ATKINS JAMIE NIELSEN	8	UPLAND FIELD RD	902,300
ATKINS THOMAS L / ATKINS SHARON A	3	CERULEAN WY	1,376,100
ATLAS STEPHEN D / WILKERSON ROBIN E	31	OLD WINTER ST	755,400
AUSTIN HELEN A	140	LINCOLN RD	344,000
AVERY ALBERT M III / AVERY BARBARA T	45	TODD POND RD	363,200
AZRACK JOSEPH F / AZRACK ABIGAIL CONGDON	19	BEDFORD RD	2,871,300
BABROUDI IDA / BABROUDI KAJAZ	154	LEXINGTON RD	801,500
BAER LISA / KUTENPLON STEPHEN	31	STONEHEDGE	798,400
BAIRD GORDON P / BAIRD SARAH F	331	HEMLOCK CR	472,500
BAKER IAN D / GALTON HOPE A	15	TRAPELO RD	787,600
BALDWIN JACQUELINE L	212	ASPEN CR	393,500
BALOGH KAROLY / BALOGH JUDITH	10	WOODS END RD	913,200
BALTAY MICHAEL M / BALTAY MICHELLE M	14	SILVER BIRCH LN	724,900
BALTZ RICHARD H	115	CHESTNUT CR	509,700
BANERJI JULIAN / BANERJI LAURA OLSON	37	LINCOLN RD	857,800
BANKS JAMIE L	154	LINCOLN RD	854,600
BARBIASZ MARY ELLEN	8D	NORTH COMMONS	130,000
BARBO A DENNIS TR / MBA REALTY TRUST	15	DEER RUN RD	1,677,100
BARDSLEY THEODORE J	132	WESTON RD	426,800
BARGMANN JOEL D / BARGMANN CAROLYN H	4	CEDAR RD	791,200
BARKAS MARY ANN TR / BARKAS REALTY TRUST	46	BYPASS RD	529,100
BARMAKIAN NORMA D / BARMAKIAN FRANK Z	11	FARRAR RD	1,234,100
BARNES MICHAEL R / BARNES ELISABETH	26	OLD SUDBURY RD	530,900
BARRETT BEATRICE H TR / BARRETT LINCOLN NOMINEE TRUS	55	WINTER ST	918,900
BARRIE J SCOTT / BARRIE AMY R	5	GRANVILLE RD	1,652,000
BARRY ANNE B / GREENBAUM DANIEL W	216	ASPEN CR	435,900
BARRY JON T / BARRY BARBARA M	3	DEER RUN RD	927,300
BARTLETT SCHOOL INC	0	TRAPELO RD	100
BARTOVICS WILLIAM A / BARTOVICS SUSAN L	28	OLD WINTER ST	649,900
BASSETT KENNETH E / LORENZ MARY HELEN	37	PAGE RD	1,765,300
BATTEN GEORGIANA R	362	HEMLOCK CR	397,600

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BATTEN MARGARET R TR / RELMAN JOHN P TR	23	OLD FARM RD	918,900
BEAL THOMAS P JR / BEAL BARBARA B	66	BIRCHWOOD LN	621,800
BEARD ANDREW D / BEARD SUSAN S	32	FARRAR RD	708,900
BEATTY THOMAS L JR / HOUBART SYLVIE S	36	TOWER RD	925,600
BEAUDRY FLORENCE B / BEAUDRY ROBERT E	39	BIRCHWOOD LN	528,200
BECKER CAROL /	58	TODD POND RD	410,600
BEDELL MARY B / ROBINSON JOHN D	30	LAUREL DR	787,500
BEECHER MYRNA J	20	BIRCHWOOD LN	559,400
BEENHOUWER OWEN TR / OLD WINTER STREET 8 REALTY TR	8	OLD WINTER ST	820,200
BEEREL GUSTAV / BEEREL NICOLETTE	25	RED RAIL FARM	1,164,800
BELANGER MICHAEL P / BELANGER GISA E	157	BEDFORD RD	514,400
BELGE MATTHEW / ROBBAT MARY ANN	8	MILL STREET EX	807,100
BELL ROGER A / WEINSTEIN BARBARA G	15	PINE RIDGE RD	677,400
BELLINI JOSEPH M / BELLINI MARY D	18	CERULEAN WY	2,540,500
BEMIS ANN C /	141	CHESTNUT CR	470,300
BENCAL CYNTHIA E	5C	SOUTH COMMONS	324,800
BENDER LAURENCE H / BENDER RUTH	20	DEER RUN RD	970,800
BENNETT ANDREW / SHAMONSKY DOROTHY	134	CHESTNUT CR	486,200
BENNETT JEFFREY S / BENNETT TRACEY A	88	WINTER ST	1,941,800
BENSON ANN D	4	JUNIPER RIDGE RD	493,100
BENTON STEPHEN A / BENTON JEANNE L	319	SOUTH GREAT RD	705,900
BERGEN ROGER VD / BERGEN SUSAN M	20	MACKINTOSH LN	1,625,500
BERGER PATRICIA WOLCOTT /	245	ASPEN CR	428,300
BERGERON LOUISE	244	LINCOLN RD	697,900
BERLOWITZ DAN R / GREEN BETTY L	121	OLD COUNTY RD	1,017,200
BERMAN DIANE B / COHEN DONALD H	7	UPLAND FIELD RD	748,500
BERNARD CLARK L / BERNARD SUSANA R	21	TWIN POND LN	1,392,900
BERNSTEIN MELVIN H / RIGSBY LAURA N	24	GREENRIDGE LN	429,000
BERNSTEIN MELVIN H / RIGSBY LAURA N	33	GREENRIDGE LN	395,900
BERRY GEORGE W / BERRY ROBERTA E	133	WESTON RD	6,645,000
BERRY GEORGE W TR / BERRY ROBERTA E TR	131	WESTON RD	2,527,700
BERRY GEORGE W TR / BERRY ROBERTA E TR	0	WESTON RD	106,900
BESEDIN NICHOLAS / BESEDIN ELENA	6B	NORTH COMMONS	299,600
BIBBO ROBERT / BIBBO ANN MARIE	4	MORNINGSIDE LN	908,500
BIBRING GEORGE L / BIBRING MARCIA G	168	BEDFORD RD	489,200
BIDDLE CHRISTOPHER W / BIDDLE MARGARET W	2	WINCHELSEA LN	365,400
BIENFANG DON C / BIENFANG DENISE R	2	TABOR HILL RD	1,026,500
BIGELOW MARK BLAIR / BIGELOW KATHRYN W	17	GRASSHOPPER LN	863,600
BIKALES NORMAN / BIRKALES ANN B	6	HAWK HILL RD	1,708,300
BILLINGS DESPENA / BILLINGS THOMAS P	110	LINCOLN RD	880,700
BILLINGS SARAH W TR / DILL DEBRA L TR	0	JUNIPER RIDGE RD	359,700
BILLMAN GENIEVA M TR / ROOP WILLIAM R III TR	140	LINCOLN RD	359,200
BINDER STEPHEN E / ESTES KRIS R	0	BEAVER POND RD	33,400
BINDER STEPHEN E / ESTES KRIS R	36	BEAVER POND RD	2,739,300
BIRMINGHAM JAMES G / BIRMINGHAM CAROLYN	7	TODD POND RD	1,045,600
BISHOP PHYLLIS M TR / BISHOP PHYLLIS M REALTY TRUST	142	CHESTNUT CR	423,200
BISHOP SARAH R	6	BLUEBERRY LN	961,400
BISSON JOSEPH J JR TR / BISSON JOSEPHINE M TR	25	BYPASS RD	465,300
BJORK ELIZABETH D	104	TOWER RD	766,200

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BLACK STANLEY E /	0	STOREY DR	436,900
BLACK THOMAS E / BLACK NANCY E	26	STOREY DR	975,000
BLACKLER PETER / BLACKLER LINDSAY S	86	CONANT RD	592,700
BLAIR JOSEPH TR / CLARENCE BLAIR REALTY TRUST	94	CODMAN RD	568,200
BLICKMAN JOHAN G / SADOSKI CORINNE E	43	OLD CONCORD RD	1,338,300
BLOOD BERNARD E / BLOOD DIANA B	104	LINCOLN RD	805,500
BLUMENSTEIN IAN B /	11	STRATFORD WY	2,427,500
BOBBITT SARAH G	26	MORNINGSIDE LN	489,000
BOCKOVEN DOROTHY R TR / DOROTHY R BOCKOVEN TRUST	179	SOUTH GREAT RD	745,100
BOECKMAN DUNNE CAROLINE /	147	SOUTH GREAT RD	695,700
BOGNER WALTER P	9	WOODS END RD	1,091,300
BOLITAS LIMITED PARTNERSHIP	12	SILVER HILL RD	622,300
BOLITAS LIMITED PARTNERSHIP	0	SILVER HILL RD	28,800
BOND ROGER B /	138	WESTON RD	631,300
BOOTH ALICE BURRAGE / BOOTH WILLIAM N EXECUTOR	0	OLD CONCORD RD	104,200
BOOTH ALICE BURRAGE / BOOTH WILLIAM N EXECUTOR	0	OLD CONCORD RD	6,700
BOOTH ROBERT H	145	OLD CONCORD RD	1,515,700
BOOTH ROBERT H	0	OLD CONCORD RD	1,900
BOOTH ROBERT H TR / DUCK POND TRUST	0	OLD CONCORD RD	676,500
BOQUIST WALLACE P / TIC	247	OLD CONCORD RD	1,019,000
BOQUIST WALLACE P / TIC	241	OLD CONCORD RD	1,300,900
BORDIUK JOHN / MONTORI STACI	84	CODMAN RD	819,100
BORES STEPHEN M / LITURI KATHY M	323	SOUTH GREAT RD	596,600
BORIS CAROL /	312	HEMLOCK CR	391,200
BORNSTEIN TIM / BRONSTEIN ERICA	58	BEAVER POND RD	1,001,900
BOSSOM JACK E / BOSSOM JOYCE E	21	GREENRIDGE LN	405,100
BOSTON EDISON COMPANY / REAL ESTATE & PROPERTY TAXI	0	TOWER RD	628,000
BOURGAN ABBIE / BOURGAN SUSAN E	17	CERULEAN WY	1,096,900
BOWER JOSEPH L TR / THE BAKER BRIDGE ROAD TRUST	54	BAKER BRIDGE RD	955,700
BOWLES LOUISE / C/O BOWLES ALLEN M	114	LEXINGTON RD	555,800
BOWMAN BEVERLY TOMASIC TR / BOWMAN REALTY TRUST I	22	GOOSE POND RD	1,136,100
BOYCE JOSEPH S	256	LINCOLN RD	681,300
BOYCE MANLEY B / BOYCE KAREN K	31	OLD SUDBURY RD	1,045,300
BOYCE MANLEY B II	28	OLD SUDBURY RD	464,000
BOYCE MARY ALICE TR / BLUE CORSICA REALTY TRUST	140	LINCOLN RD	331,700
BOYER JOHN H / BOYER MARGARET A	22	TODD POND RD	975,100
BOYLE DONALD J / BOYLE JUDITH M	46	GREENRIDGE LN	425,400
BOYNTON DANIEL C / BOYNTON JANET K	34	CAMBRIDGE TP	457,200
BRAASCH JOHN W / BRAASCH NANCY K	25	PAGE RD	964,700
BRADEN JOHN L / FABIO BRADEN DIANNE	267	CONCORD RD	917,700
BRADFORD MARK A TR / BRADFORD NOMINEE TRUST	5	CEDAR RD	602,900
BRADLEE SANDRA	0	OLD CONCORD RD	3,500
BRADLEE SANDRA N /	259	OLD CONCORD RD	1,757,200
BRADLEY CLIFFORD	80	TOWER RD	423,400
BRADLEY GUY A	60	MILL ST	3,957,300
BRAIN J WALTER / BRAIN PATRICIA L	255	CONCORD RD	346,200
BRAINARD PATRICIA W / LONG SHEILA D	8	CAMBRIDGE TP	449,200
BRAITHWAITE VICKI M /	42C	INDIAN CAMP LN	123,000
BRAND STEPHEN JAMES TR / BLANDYNA TERESA WILLIAMS TF	161	BEDFORD RD	614,400

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BRANDT JOHN H / BRANDT MARILYN R	131	OLD COUNTY RD	722,800
BRANNEN BARBARA A	14	BAKER BRIDGE RD	1,049,900
BRAUN DIANE K / BRAUN PETER	16	TRAPELO RD	1,156,000
BRAY THOMAS P / MICU LINDA	140	LINCOLN RD	130,000
BRAY THOMAS P TR / MICU LINDA M TR	15	BYPASS RD	386,900
BRAY THOMAS P TR / MICU LINDA M TR	3	HUCKLEBERRY HL	691,100
BREED GEORGE H /	32	WINDINGWOOD LN	527,800
BRENNAN MICHEL W / BRENNAN DOROTHY YU	138	TOWER RD	743,200
BRENNAN WILLIAM L / BRENNAN ELEANOR A	34	MORNINGSIDE LN	561,200
BRENNINKMEYER GABRIELLE	146	SANDY POND RD	3,600,200
BRESLIN FRANK J / CARNEY PATRICIA J	4	WINCHELSEA LN	1,087,700
BRESNAHAN MICHAEL H / BRESNAHAN MARIA V	145	SOUTH GREAT RD	1,224,700
BREWER GLEN A III / BREWER DONNA S	11	FOX RUN RD	982,500
BRIEDIS JOHN TR / BRIEDIS IRENE TR	27	CANAAN DR	2,402,900
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	195,500
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	43,300
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	37,300
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	236,300
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	44,000
BRIGGS DAVID L / BRIGGS ELAINE M	16	OLD CONCORD RD	1,185,700
BRIGGS RANDAL L	31	MORNINGSIDE LN	507,300
BROBECK KATHERINE KNOX /	0	RED RAIL FARM	20,800
BROBECK KATHERINE KNOX /	26	RED RAIL FARM	499,600
BROCKELMAN WEBSTER BJR / BROCKELMAN JENNIE L	15	BIRCHWOOD LN	601,500
BRODNEY LAWRENCE G TR / BRODNEY MYRA Z TR	12	OAK MEADOW	987,600
BRODRICK RONALD F / BRODRICK ELIZABETH W	0	OLD SUDBURY RD	2,000
BROGLIO HEATHER STARK / BROGLIO MICHAEL D	17R	SOUTH COMMONS	416,100
BRONSON FRANKLIN C / BRONSON CATHERINE M	180	WESTON RD	668,300
BROOKS MELISSA M / ZAKARIAN ROBERT A	34	ROUND HILL RD	1,859,100
BROOKS RODNEY A / BROOKS PHANWADEE L	30	DEERHAVEN RD	721,700
BROOKS RODNEY A /	31	HILLSIDE RD	856,900
BROWER HOWARD S	12	WOODS END RD	1,379,500
BROWN ALBERT H / TERRELL DOROTHY A	15	GARLAND RD	1,916,600
BROWN HERBERT L	44	PAGE RD	815,600
BROWN MICHAEL G / GOLDSMITH ELIZABETH	4	HAWTHORNE CR	848,800
BROWN STEPHEN D /	24	TOWER RD	859,300
BROWN STEPHEN M / GARBOSE BROWN SUSAN B	12	HAWK HILL RD	1,661,900
BROWN STEPHEN M / GARBOSE BROWN SUSAN B	0	HAWK HILL RD	900
BROWN STEPHEN M / GARBOSE BROWN SUSAN B	0	HAWK HILL RD	52,100
BROWN STEPHEN M / GARBOSE BROWN SUSAN B	0	HAWK HILL RD	30,000
BROWN WILLIAM G /	18	OLD SUDBURY RD	436,200
BROWNE GILES C TR / BROWNE FIORE TRUST NO 1	11	TRAPELO RD	929,000
BROWNE GILES C TR / BROWNE FIORE TRUST NO 1	0	TRAPELO RD	19,300
BRUMME PETER E / BRUMME MARIE C	4	OAK MEADOW	1,021,000
BRUMME PETER E / BRUMME MARIE C	61	SOUTH GREAT RD	1,185,700
BUCHAN BARBARA C TR / 162 BEDFORD RD NOM RE TRUST	162	BEDFORD RD	570,400
BUCKLAND EUNICE L CHEN TR / BUCKLAND ARTHUR R TR	76	OLD SUDBURY RD	625,500
BUCKLER MARILYN L TR / BUCKLER INVESTMENT TRUST	12	HIDDENWOOD PT	648,300
BUCKLEY ELAINE T /	34B	INDIAN CAMP LN	285,400

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BUELL LAWRENCE I / BUELL PHYLLIS K	60	TOWER RD	855,200
BUONOPANE PAUL J / BUONOPANE MARY	262	LINCOLN RD	607,000
BURCKETT-PICKER JENIFER	58	PAGE RD	891,700
BURGEL JOSHUA JAMES / SCOPINICH KRISTEN GAIL	25C	SOUTH COMMONS	352,200
BURK PRESCOTT R / BURK LUCINDA F	89	CONANT RD	737,600
BURKE THOMAS F / BURKE KATHLEEN A	3	SMITH HL	990,600
BURKE WALTER J JR TR / SACRED HEART HOUSE TRUST	78	CAMBRIDGE TP	519,100
BURNHAM M ELAINE	8	OAK KNOLL RD	535,200
BURNS CHRISTOPHER E / BURNS PATRICIA P	222	TOWER RD	2,055,600
BURSAW CHRISTOPHER O / BURSAW MARIA TATIS	136	TOWER RD	794,100
BURT ALAN D /	354	HEMLOCK CR	491,400
BURT WILLIAM F TR / BURT DONNA G TR	26	LONG MEADOW RD	913,200
BUSCHMAN STEVEN / STULER TERRI A	22	BLACK BURNIAN RD	1,159,400
BUTTWIN WILLIAM G / GRASSI ANITA MARIE	165	LEXINGTON RD	733,300
BUZANIS CHARLES T / ANANIA CAROL A	19	OAK MEADOW	944,300
BUZNEY SHELDON / BUZNEY JANE	28	HUCKLEBERRY HL	1,813,300
BYE WILLIS E / BYE ANGELA H	52	ROUND HILL RD	1,290,500
BYRNE BRIAN A / BYRNE JULIE	0	TRAPELO RD	37,000
BYRNE BRIAN A / BYRNE JULIE	126	TRAPELO RD	1,096,500
BYRNE BRIAN A / BYRNE JULIE	0	TRAPELO RD	521,900
BYRNES MARGARET A	82	MILL ST	1,084,300
CABLE PATRICIA S /	171	TOWER RD	583,900
CADOGAN CAROL /	185	WESTON RD	690,600
CAFFERKY WILLIAM T /	14	STRATFORD WY	2,477,300
CAIRNS SMITH SARAH J / CHRISTENFELD TIMOTHY H T	19	BROOKS RD	804,100
CALABRESE DENNIS J /	166	SOUTH GREAT RD	610,600
CALDWELL JOHN T / MINER JULIA H	67	BAKER BRIDGE RD	1,232,600
CALHOUN ANNEMARIE	23A	SOUTH COMMONS	120,000
CALITRI LEON K / CALITRI MARY KD	63	CAMBRIDGE TP	565,200
CAMPANELLO RUSSELL J / YEATS BETSEY J	35	ROUND HILL RD	1,239,800
CAMPBELL BRUCE D / GROTZER TINA A	20	BROWNING LN	874,300
CAMPBELL BRUCE D	46	BEDFORD RD	690,600
CAMPBELL CHRISTOPHER / CAMPBELL ALICIA	32A	INDIAN CAMP LN	291,700
CAMPOBASSO RICHARD B / CAMPOBASSO LOU ANN	130	TOWER RD	633,300
CAMPOS GARCIA GERMAN / CAMPOS JUDITH	0	WESTON RD	800
CANCIAN DAVID J / CANCIAN MARY S	18	JUNIPER RIDGE RD	755,900
CANDEE MORTON	138	TRAPELO RD	660,200
CANNON ROBERT LARENT TR / CANNON BETTY H TR	0	SILVER HILL RD	45,100
CANNON ROBERT LAURENT / CANNON BETSY H	0	WESTON RD	52,500
CANNON ROBERT LAURENT / CANNON BETTY H	0	SILVER HILL RD	378,400
CANNON ROBERT LAURENT / CANNON BETTY H	30	SILVER HILL RD	609,000
CANNON ROBERT LAURENT / CANNON BETTY H	30	SILVER HILL RD	71,800
CANNON ROBERT LAURENT TR / CANNON BETTY H TR	8	SILVER HILL RD	652,500
CANNON WALTER TR / CANNON IRENE TR	64	WESTON RD	364,800
CANNON WALTER TR / CANNON IRENE TR	0	WESTON RD	74,100
CANTLIN ANTOINETTE	5	LEWIS ST	580,800
CANTLIN ANTOINETTE	1	LEWIS ST	504,800
CANTU ROBERT C TR / RC CANTU TRUST NO 1	19	SOUTH GREAT RD	1,971,400
CANTU ROBERT C TR / RC CANTU TRUST NO 1	0	SOUTH GREAT RD	27,900

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CAPIZZI CATHERINE R	0	LONG MEADOW RD	2,700
CAPONE ALBERT / CAPONE MARY	26	OLD CAMBRIDGE TP	783,200
CAPPELLUZZO PAUL R /	166	BEDFORD RD	485,700
CAPPUCCI BARBARA A / CAPPUCCI THOMAS A	8	HUNTLEY LN	693,200
CARAS ANASTASIA	9	HIDDENWOOD PT	643,400
CARAS OPHAIR / CARAS FLORENCE L	19	MORNINGSIDE LN	458,100
CAREY WILLIAM C / CAREY SCARLETT H	27	TABOR HILL RD	2,139,100
CAREY WILLIAM C / CAREY SCARLETT H	0	OLD COUNTY RD	184,600
CARL CHARLES W JR / GINN DIANNE	146	TRAPELO RD	976,200
CARL CHARLES W JR / GINN DIANNE	148	TRAPELO RD	399,900
CARLEY JOHN A / CARLEY JOAN KEIR	30	TOWER RD	1,094,300
CARLO PETER A / CARLO CHERYL A	9	OAK KNOLL RD	604,800
CARLSON CLAIR A JR TR / HURLINGHAM REALTY TRUST	20	TODD POND RD	2,447,800
CARLSON KARIN J / PETRAGLIA MICHAEL V	134	LEXINGTON RD	471,300
CARMEN LOUISE	44	WINDINGWOOD LN	589,700
CARO JAMIE / HUNTING HEIDI ANN	39	BYPASS RD	37,800
CARROLL ELAINE M	34	LEWIS ST	544,500
CASSELS CHRISTINE H /	12	OAK KNOLL RD	566,500
CASSIDY BRIAN P TR / CASSIDY FAMILY REALTY TRUST	0	CAMBRIDGE TP	20,600
CASSIDY BRIAN P TR / CASSIDY FAMILY REALTY TRUST	81	CAMBRIDGE TP	305,400
CASWELL FREDERICK M / CASWELL PAMELA K	4	TOWER RD	1,077,100
CASWELL JOHN R /	2	BEAVER POND RD	873,900
CASWELL JOHN R / KREGER DAVID	0	BEAVER POND RD	32,500
CAVALLARO PETER TR / CAVALLARO ELIZABETH A	8	SMITH HL	1,088,700
CELLUCCI DANIEL B / CELLUCCI YOLANDA	169	LEXINGTON RD	360,300
CELLUCCI DANIEL B / CELLUCCI YOLANDA	171	LEXINGTON RD	1,599,500
CELLUCCI ELIZABETH H / CELLUCCI STEPHEN	26	LAUREL DR	686,200
CHAMBERLIN CAROLYN	25	GREENRIDGE LN	413,600
CHAMPENY JOHN C	0	CONANT RD	22,200
CHAMPENY JOHN C /	0	OLD CONANT RD	431,000
CHAMPENY LEONA G /	0	SOUTH GREAT RD	599,200
CHAMPNEY JOHN / HAMILTON LISA	9	OLD CONANT RD	646,100
CHAN CATHERINE T	3	PARTRIDGE LN	748,700
CHAN VINCENT WS / CHAN AGNES HUI	163	TOWER RD	798,200
CHAN YUKSING /	20L	INDIAN CAMP LN	409,500
CHAO CHUNG YAO / CHAO LIFUN LIN	11	SUNNYSIDE LN	552,000
CHAPMAN JEAN A / MAHNKE GEORGE	77	CAMBRIDGE TP	306,200
CHARLES I REAL ESTATE TRUST / C/O WARREN F. FLINT, JR.	0	LEXINGTON RD	2,813
CHARRETTE EDMOND E / CHARRETTE ANN L	81	SOUTH GREAT RD	674,400
CHATFIELD ALEXANDER D / O'HAGAN PATRICIA M	270	CONCORD RD	1,387,100
CHEN SOW HSIN / CHEN CHING CHIH	0	CAMBRIDGE TP	359,300
CHERNIACK ELIZABETH E	281	SOUTH GREAT RD	434,800
CHICKLES COLIN / CHICKLES SHELDA	8	BROOKS HL	961,600
CHIN BARBARA J	364	HEMLOCK CR	397,800
CHIOTELIS CHARLES L TR / CHIOTELIS IASME TR	141	TRAPELO RD	812,300
CHIRITA DIANA M / VOGEL JEAN MARIE	5	OAK MEADOW	1,196,000
CHISHOLM EDWARD J TR / CHISHOLM MARGARET F TR	142	TOWER RD	613,200
CHRISTENSEN RONALD	345	SOUTH GREAT RD	1,308,000
CHRISTIAN ANDREW D / CHANDRA DIVYA C	11D	SOUTH COMMONS	412,200

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CHU CHAUNCY C / CHU MARGARET CY	43	DEERHAVEN RD	902,600
CHU GE YAO / LIN LI CHUAN	200	SANDY POND RD	937,900
CHU IRENE H / DECHRISTOFARO CYNTHIA A	1	PINE RIDGE RD	842,800
CIAMPA VINCENT P TR / CIAMPA REALTY TRUST	32	CAMBRIDGE TP	368,400
CIARAMAGLIA FREDERICK J / CIARAMAGLIA MARCIA P	94	PAGE RD	725,400
CICCONI MICHAEL / CICCONI MARJORIE A	14	PAGE FARM RD	524,600
CICCONI MICHAEL / CICCONI MARJORIE A	0	PAGE FARM RD	23,300
CIRASO ANNE / CIRASO JENNIE	19	MACKINTOSH LN	667,700
CISNEROS MARIA H	326	HEMLOCK CR	400,900
CLARK BRENT R / CLARK KATHRYN	41	STONY BROOK RD	1,678,100
CLARK FRANCES H	219	OLD CONCORD RD	1,132,100
CLARK FRANCES H	0	OLD CONCORD RD	3,600
CLARKE BRUCE E / CLARKE KAREN JA	17	STOREY DR	1,436,200
CLARY SCOTT A / CLARY HEATHER L	11	OAK KNOLL RD	500,300
CLEAVER LAIRD C TR / LINCOLN LOG REVOCABLE TRUST	67	SANDY POND RD	3,611,300
CLEMENS MARSHALL / CLEMENS LINDSAY	24	HILLSIDE RD	970,200
COFFIN MARGARET D / BROWN MERRITT C	79	OLD SUDBURY RD	688,090
COFFIN MARGARET D / BROWN MERRITT C	0	OLD SUDBURY RD	4,325
COHEN JACQUES	40	WINDINGWOOD LN	506,300
COLE ADDISON D / COLE ANNE B	43	BIRCHWOOD LN	509,000
COLE ANDREW J / COLE HOLLY BR	228	SANDY POND RD	971,000
COLE J DANIEL / COLE JOYCE M	21	GARLAND RD	1,963,600
COLE JOYCE M	17	LONG MEADOW RD	819,900
COLEMAN GEORGE A JR / COLEMAN KATHLEEN S	10	LINWAY RD	766,300
COLLINGS RAY KINGSLEY /	10	GRASSHOPPER LN	940,800
COLLINS DONALD / COLLINS SUSAN B	16	GRASSHOPPER LN	954,400
COLLURA SHARON MAHONEY / COLLURA JOSEPH M	3	ORCHARD LN	495,200
COMJEAN MARC G / COMJEAN JUDITH K	36	BYPASS RD	776,100
COMJEAN MARLIES F	109	OLD CONCORD RD	1,260,700
COMO FLORENCE J	134	TOWER RD	551,700
CONLEY RICHARD C / CONLEY BARBARA L	29C	SOUTH COMMONS	322,500
CONNAUGHTON JOHN / CONNAUGHTON GENEVIEVE K	33	LONG MEADOW RD	882,700
CONRAD PETER F / BRADSHAW YLISABYTH S	20	OLD SUDBURY RD	872,000
CONRAD PETER F / BRADSHAW YLISABYTH S	20	OLD SUDBURY RD	93,100
CONSTABLE WILLIAM G / CONSTABLE NANCY F	17	OLD LEXINGTON RD	991,500
CONWAY MARK / SCATAMACCHIA MARY	9	MORNINGSIDE LN	751,500
CONWAY SUSAN E	40	HUCKLEBERRY HL	1,584,900
COOK CAROLINE R	172	WESTON RD	707,900
COOK PAUL W JR / COOK MARION M	6	WHEELER RD	687,100
COOLIDGE HENRY P / COOLIDGE ALICE C	83	LINCOLN RD	1,893,700
COOMBS DANA M / COOMBS MALENE P	96	PAGE RD	758,900
COOPER E CRAWLEY / COOPER JANE M	6	SHORT HILL RD	801,400
COOPER NANCY BARNES /	5	OLD CAMBRIDGE TP	904,800
COOPER PHILIP A / COOPR LISETTE	144	SANDY POND RD	3,752,500
COOPER THOMAS F	16	GARLAND RD	1,940,800
COPELAND KATHY J	28L	INDIAN CAMP LN	212,500
CORCORAN DONNA R / KNOLLMAYER CHRISTOPHER J	50	PAGE RD	2,694,200
CORCORAN ROBERT P / CORCORAN ELIZABETH D	5	OLD WINTER ST	888,000
CORONA REALTY TRUST / ERNEST LOW	140	LINCOLN RD	341,900

Real Property Assessments as of January 1, 2003

CORREIA FAMILY LIMITED PARTNER	140	LINCOLN RD	344,000
CORT CLIFFORD S / CORT CAREY	28	OLD CONCORD RD	2,068,700
COTHBO LIMITED PARTNERSHIP /	63	WESTON RD	383,000
COTHBO LIMITED PARTNERSHIP /	0	SILVER HILL RD	350,700
COTHBO LIMITED PARTNERSHIP /	0	SILVER HILL RD	128,900
COTHBO LIMITED PARTNERSHIP /	0	WESTON RD	69,600
COTOIA ANTHONY J / COTOIA LUCY MARY ANNE	263	LINCOLN RD	887,700
COTOIA ANTHONY J TR / COTOIA LUCY M TR	4	UNDERWOOD CR	389,100
COTOIA LUCY M	14	LEWIS ST	519,800
COTOIA LUCY MARY ANNE	106	CONCORD RD	379,500
COTONI ARTHUR R / COTONI PENELOPE H	104	CODMAN RD	701,600
COTONI KATHERINE D /	25	OLD WINTER ST	522,100
COTONI SANTA G / COTONI ARTHUR	140	LINCOLN RD	332,300
COUGHLIN BEVERLY S /	21	LONG MEADOW RD	807,800
COUNTRYSIDE BUILDING AND DEVEL /	79	WINTER ST	2,372,500
COUSINS DANIEL / COUSINS SARAH S	22	OLD FARM RD	769,200
COUSINS LAURENCE B / COUSINS JEANNNE B	202	CONCORD RD	616,200
COVINO NICHOLAS JR	15	MACKINTOSH LN	981,600
COWLES DIANA A /	156	TRAPELO RD	1,034,700
COYNE JAMES M / COYNE KAREN L	5	FORESTER RD	719,800
CRAIG CATHERINE L / WEBER ROBERT S	221	LINCOLN RD	460,900
CRANDALL STEPHEN H TR / CRANDALL PATRICIA E TR	25	TABOR HILL RD	1,057,700
CRAWFORD JOHN D TR / CRAWFORD JOANNA W TR	20	OLD CONCORD RD	1,005,500
CREAN MARION P / CREAN FINBAR J	34	GOOSE POND RD	869,700
CREEL BUCKNER M IV / NICHOLS KATHLEEN	32	LINCOLN RD	800,100
CREIGHTON G ALEXANDER / CREIGHTON ELIZABETH L	117	LINCOLN RD	890,000
CRETELLA HENRY A / CRETELLA RUTH R	17	STONEHEDGE	847,600
CROMWELL DARREN M / CROMWELL SUSAN M	300	CAMBRIDGE TP	100,000
CRONIN KIM A /	35	HILLSIDE RD	2,011,200
CROSBY ANNE M / CROSBY GREGORY	29	PAGE RD	953,900
CROSBY DOUGLAS R / CROSBY LAURA	9	HILLIARD RD	886,600
CROSBY DOUGLAS R / CROSBY LAURA	0	HILLIARD RD	44,500
CROSBY SARAH T / CROSBY MARK E	3A	SOUTH COMMONS	345,800
CROWDER CHERYL D	10A	NORTH COMMONS	277,800
CROWE MARY B	66	BEDFORD RD	1,068,100
CROWLEY WILLIAM B /	38	SILVER HILL RD	1,722,600
CROWLEY WILLIAM B /	0	SILVER HILL RD	416,000
CROWTHER WILLIAM R TR / CROWTHER NANCY S TR	45	WINTER ST	1,053,400
CSIMMA ZOLTAN A / CSIMMA CRISTINA I HAINES	16	CONANT RD	2,070,700
CUCINOTTA NANCY J / RIBEIRO JEAN L	4L	NORTH COMMONS	364,900
CULVER PERRY J / CULVER KATE S	132	CHESTNUT CR	442,800
CUMMING WILLIAM J III / TOLPA CARYN L	36C	INDIAN CAMP LN	291,200
CUMMINGS BRIAN F / CUMMINGS RHONDA M	188	CONCORD RD	593,800
CUMMINGS WILLIAM R TR / CUMMINGS PALMA M TR	40	BYPASS RD	634,800
CUNDIFF ROY	141	OLD COUNTY RD	619,000
CUNNINGHAM JAMES F	124	LEXINGTON RD	588,300
CUNNINGHAM JONATHAN C TRUST / 7 WOODCOCK LN REALTY	7	WOODCOCK LN	1,174,200
CUNNINGHAM ROBERT M	11	ROCKWOOD LN	482,000
CUNNINGHAM RUTH P	139	TOWER RD	573,600

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CURHAN SHARON G	183	SANDY POND RD	2,451,200
CURREN THOMAS / CURREN SUSAN M	82	WINTER ST	860,800
CURTIS ELLIOT / LAMPTON ANN	44	DEERHAVEN RD	776,300
CURTIS MICHAEL / CROWLEY DENYCE C	29D	SOUTH COMMONS	340,800
CURTISS ROBERT H TR / CURTISS DOROTHY M TR	243	ASPEN CR	489,800
CYBULAK STEPHEN J / CYBULAK LYNNE W	15	BLACK BURNIAN RD	899,900
DAHMEN JOSEPH E / DAHMEN JANE M	16	BIRCHWOOD LN	590,200
DAILEY JOHN R TR / THE WINTER STREET REALTY TRUST	121	WINTER ST	819,300
DALE SCOTT W / DALE LORI A	84	LEXINGTON RD	683,400
DALLOS ANDRAS / DALLOS ZSUZSANNA	174	WESTON RD	520,800
DAMICO RALPH P / DAMICO ELVIRA	11	MILL STREET EX	569,000
DAMICO RALPH P / DAMICO ELVIRA	15	MILL STREET EX	643,200
DAMICO RALPH P / DAMICO ELVIRA	6	MILL STREET EX	425,300
DAMICO RALPH P JR / DAMICO EDWINA P	37	MILL ST	678,400
DAMICO RALPH P JR / DAMICO EDWINA	33	MILL ST	520,100
DAMIRJIAN NERSIS / DAMIRJIAN SANDRA	46	CAMBRIDGE TP	489,000
DAMON J GILBERT / DAMON PRISCILLA A	13	OLD CONCORD RD	616,400
DANCONA ILANA /	18	CAMBRIDGE TP	300,400
DANIELS CLAIRE M	165	BEDFORD RD	496,600
DANIELS JANET B	39	SANDY POND RD	982,400
DANIELS JANET B /	0	SANDY POND RD	77,000
DANZIGER MICHAEL P / DANZIGER ELIZABETH L	231	OLD CONCORD RD	1,887,100
DANZIGER MICHAEL P / DANZIGER ELIZABETH L	0	OLD CONCORD RD	2,400
DARLING EUGENE M JR /	20	BOYCE FARM RD	663,800
DARLING O LEONARD / DARLING BARBARA M	144	TRAPELO RD	842,200
DARMAN RICHARD G	231	ASPEN CR	562,600
DATES DONALD C / DATES SUZANNE	363	HEMLOCK CR	498,600
DAUPHIN CYNTHIA A	21A	SOUTH COMMONS	316,800
DAUTREMONT CHESTER C TR / DAUTREMONT RUTH W TR	30	BEAVER POND RD	1,549,000
DAUTREMONT RUTH E /	56	BEAVER POND RD	764,800
DAVIDSON DAVID M / ROSKIES ADINA L	16	GRANVILLE RD	794,000
DAVIDSON MALCOLM L TR / THAYER PAMELA W TR	48	BEAVER POND RD	1,130,500
DAVIS BRIAN C TR / THE DAVIS FAMILY TRUST	2	CONCORD RD	823,500
DAVIS MARGARET L /	21D	SOUTH COMMONS	360,300
DAVIS PHYLLIS M TR / PEACH ORCHARD REALTY TRUST	0	CONANT RD	513,300
DAVIS SHERMAN P TR / FARMS END REALTY TRUST	47	CONANT RD	575,200
DAVIS SHERMAN P TR / DAVIS PHYLLIS M	49	CONANT RD	661,400
DAVIS SHERMAN P TR / FRONT FIELD REALTY TRUST	0	CONANT RD	487,300
DAVIS SHERMAN P TR / THREE HOUSES REALTY TRUST	81	CONANT RD	955,000
DAVIS SHERMAN P TR / MIDDLE FIELD REALTY TRUST	0	CONANT RD	486,300
DAVIS SHERMAN TR / ROAD PIECE REALTY TRUST	0	CONANT RD	35,600
DAVOLI ROBERT	21	HILLSIDE RD	761,900
DAVOLI ROBERT / MCDONAGH EILEEN	0	CONCORD RD	492,300
DAVOLI ROBERT / MCDONAGH EILEEN	0	CONCORD RD	421,300
DAVOLI ROBERT / MCDONAGH EILEEN	0	CONCORD RD	481,400
DAVOLI ROBERT / MCDONAGH EILEEN	0	CONCORD RD	20,600
DAVOLI ROBERT E / MCDONAGH EILEEN L	6	WINCHELSEA LN	600,400
DAVOLI ROBERT E / MCDONAGH EILEEN L	8	WINCHELSEA LN	3,545,500
DAWES DONALD L / DAWES RUTH K	45	FARRAR RD	899,700

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DEAN LORRAINE C / HARNEY PATRICIA M	101	TOWER RD	637,500
DEAN MAYBELLE L /	0	CONANT RD	103,300
DEBARYSHE PAUL / DEBARYSHE LOUISE	7	SUNNYSIDE LN	501,100
DECAPO THOMAS A / DECAPO SUSAN J	48	CONANT RD	1,440,600
DECK MARK J / DECK PATRICIA P	11	BOYCE FARM RD	1,055,200
DEFILIPPO JOHN P /	94	LINCOLN RD	716,200
DEFRANCESCO DEBRA L / DEFRANCESCO CHARLES X	298	CAMBRIDGE TP	100,000
DELAHUNTY WILLIAM J JR / DELAHUNTY JULIANA RILEY	8	BEDFORD LN	601,600
DELIA JOHN A / DELIA MARIA CARMELA	26	ROUND HILL RD	787,600
DELORI FRANCOIS C / DELORI ROSAMOND P	44	TOWER RD	1,122,500
DENEHY EDWARD J JR	139	LEXINGTON RD	788,200
DENEHY EDWARD J JR	0	PAGE RD	362,300
DENEHY- LEO MARY	141	LEXINGTON RD	649,000
DENHOLM ALEC STUART TR / DENHOM JANE LESLIE TR	10	HAWK HILL RD	1,378,000
DENHOLM ALEC STUART TR / DENHOLM JANE LESLIE TR	0	HAWK HILL RD	18,300
DENHOLM ALEC STUART TR / DENHOLM JANE LESLIE TR	0	HAWK HILL RD	300
DENORMANDIE ALICE W	4	MINEBROOK RD	658,600
DENORMANDIE ALICE W	0	MINEBROOK RD	523,400
DENORMANDIE ALICE W	0	LEXINGTON RD	440,300
DENORMANDIE ELIANA	45	TRAPELO RD	1,479,779
DENORMANDIE PHILIP Y / RATHBORNE ERNESTINE	0	PINE RIDGE RD	69,300
DENORMANDIE PHILIP Y / DENORMANDIE MARTHA P	64	TRAPELO RD	545,700
DENORMANDIE ROBERT TR / DENORMANDIE VICTORIA TR	65	TRAPELO RD	1,498,743
DENORMANDIE THOMAS / MCCAREY KATHERINE DENORMAND	0	CAMBRIDGE TP	672,300
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	CAMBRIDGE TP	1,639,000
DENORMANDIE THOMAS L /	11	OLD CONCORD RD	742,300
DENORMANDIE THOMAS L /	0	CONCORD RD	31,800
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	TRAPELO RD	71
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	OLD WINTER ST	560,800
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	SILVER HILL RD	90
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	SILVER HILL RD	70
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	SILVER HILL RD	68
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	SILVER HILL RD	11
DER SIRAKIAN EDWARD / YEGUMIANS YVETTE	15	ACORN LN	638,200
DERBYSHIRE HEIDI G / DERBYSHIRE RALPH C	194	LINCOLN RD	1,084,700
DERMADY MARTIN B / CHIN DERMADY MARGIE	16	FARRAR RD	555,500
DESAI SAMIR A / DESAI NILIMA S	62	DAVISON DR	1,272,600
DESANTIS SUSAN /	11	BYPASS RD	778,500
DESANTIS JOSEPH M / SOLOMON SHERYL R	207	LINCOLN RD	1,192,700
DESSAIN TATIANA	62	CONANT RD	1,828,600
DEVINCENT RAYMOND /	30	STOREY DR	2,678,100
DEWEY LAURIE T TR / 79 LINCOLN ROAD NOMINEE TRUST	79	LINCOLN RD	1,276,600
DEYOUNG CAROLINE M /	343	HEMLOCK CR	418,100
DIADIUK VICKY	40	MORNINGSIDE LN	531,500
DIAMOND ALICE B	25B	SOUTH COMMONS	120,000
DIARBAKERLY MARK / DIARBAKERLY REGINA	266	LINCOLN RD	735,800
DIAZ RUBEN / RIOS MARTA	19D	SOUTH COMMONS	389,000
DICICCO SUZANNE L /	16	STRATFORD WY	2,650,000
DICKIE RICHARD I / DICKIE JULIE G	184	BEDFORD RD	500,000

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DICKINSON JOHN T / DICKINSON PAMELA M	18	WHEELER RD	1,958,100
DICKSON JEFFREY L /	79	PAGE RD	760,200
DIEBBOLL ROBERT S / DIEBBOLL KIM B	25	HILLSIDE RD	857,200
DIGIOVANNI JAMES P	300	SOUTH GREAT RD	497,700
DIGIOVANNI JAMES P	173	TOWER RD	388,100
DILG GILES / DILG MAUREEN	9	LEWIS ST	620,200
DIMANCESCU DAN P / DIMANCESCU KATHERINE KUHN	52	BEDFORD RD	1,500,000
DIXON RUSSELL J TR / DIXON FAMILY TRUST	1	BROOKS RD	527,900
DLUGASCH RICKY J TR / BRIDLE PATH REALTY TRUST	69	PAGE RD	1,344,900
DOBROW ALAN / DOBROW VIDA L	125	CHESTNUT CR	511,400
DOHERTY KATHLEEN	11B	SOUTH COMMONS	319,900
DOHERTY WILLIAM R TR / DOHERTY PHYLLIS M TR	49	TOWER RD	682,500
DOHERTY WILLIAM R TR / DOHERTY PHYLLIS M TR	168	LINCOLN RD	645,500
DOHERTY'S GARAGE INC	161	LINCOLN RD	984,800
DOLAN CHARLES B TR / DOLAN JOANNE C TR	170	SANDY POND RD	1,418,000
DOLINSKY JOAN PLATT /	44	GREENRIDGE LN	413,800
DOMNITZ ROBERT /	21	MILL ST	972,300
DONALD AIDA DIPACE	41	LINCOLN RD	917,000
DONALD DAVID HERBERT / DONALD AIDA D	46	LINCOLN RD	559,600
DONALDSON ALAN L /	279	SOUTH GREAT RD	483,500
DONALDSON ELEANOR L	19	TRAPELO RD	876,000
DONALDSON ELIZABETH C	144	WESTON RD	970,700
DONALDSON JONATHAN D / DONALDSON NANCY B	7	OLD LEXINGTON RD	1,751,900
DONALDSON MAGRUDER C / DONALDSON JENNIFER W	1	OLD LEXINGTON RD	1,173,900
DONALDSON ROBERT L	291	SOUTH GREAT RD	487,400
DONALDSON, LYNN, TR / GLENDALE FARM REALTY TRUST	0	TOWER RD	78,600
DONOVAN ANDREW E	76	BEDFORD RD	908,700
DONOVAN DONNA M MRS BYRNE	19	SUNNYSIDE LN	514,800
DOOLEY THOMAS J JR / DOOLEY HELEN	33	OLD CONCORD RD	520,100
DOOLEY THOMAS J JR / DOOLEY HELEN	31	OLD CONCORD RD	326,900
DORSEY E DEBORAH / BURNS ROBERT W	17	BEDFORD LN	496,200
DOUGHTY JOSEPH M	31	CONANT RD	532,500
DOWNEY EDWARD F / DOWNEY ELIZABETH J	345	HEMLOCK CR	491,000
DOWNING DANIEL / LAUGHLAND LINDA	15	SUNNYSIDE LN	487,600
DOYLE DANIEL K /	23	WARBLER SPRINGS RD	1,437,100
DRAGO NICHOLAS V / DRAGO SARA M	35	DEERHAVEN RD	847,700
DRAKE JACK P /	21	BYPASS RD	419,700
DRESSER JOHN A / DRESSER JOANNA RIZZO	0	OXBOW RD	700
DREW JOHN R	36B	INDIAN CAMP LN	86,000
DREW SHIRLEY D TR / SHIRLEY D DREW TRUST	140	LINCOLN RD	333,100
DRINKWATER POLLY B /	2	FORESTER RD	823,000
DRISCOLL THOMAS C JR / DRISCOLL ELENA M	21	BLACK BURNIAN RD	1,668,800
DU TOIT GERARD / DU TOIT BETH	155	WESTON RD	1,878,900
DU TOIT GERARD / DU TOIT BETH	151	WESTON RD	670,400
DUETSCH ROBERT A / DUETSCH SUSAN V	20R	INDIAN CAMP LN	411,500
DUFFY KEVIN P /	236	LINCOLN RD	1,625,500
DUFFY KEVIN P	0	LONG MEADOW RD	47,100
DUFFY KEVIN P	0	LONG MEADOW RD	35,300
DUFFY KEVIN P	0	LONG MEADOW RD	31,600

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DUMAINE DEBORAH L	9	ACORN LN	642,200
DUMONT JOHN E / DUMONT LAURIE A	14	LINWAY RD	563,700
DUNLAP ARTHUR M	42	TODD POND RD	336,400
DUNN BARBARA B / DUNN THOMAS W	145	CHESTNUT CR	519,400
DUNN LOUISE L	11	OAK MEADOW	904,700
DUNNE CAROLINE BOECKMAN TR / CAROLINE BOECKMAN DUNI	218	CONCORD RD	1,022,000
DURANTE STEVEN J / GREIFF ANDREA L	7	BROOKS RD	681,600
DURSO VINCENT / DURSO SUZETTE	10	OLD SUDBURY RD	670,100
DWYER CAROLYN CASWELL / DWYER JONATHAN M	14	BEAVER POND RD	781,000
DYCK VERNON / CARPENTER VALERIE	128	BEDFORD RD	592,800
EATON JEFFERSON T	8	STOREY DR	956,600
EBRAHIMI KESHISHIAN SAMANGOL / KESHISHIAN VARTAN	17	MORNINGSIDE LN	1,056,900
ECKEL RICHARD W / MARA CATHY M	41	MORNINGSIDE LN	612,900
ECKHARDT HOMER D	27	LAUREL DR	677,700
ECKHOUSE D NOAH / POPPER CATHERINE W	30	BAKER BRIDGE RD	1,385,700
EDELSTEIN STEVEN / PENG GRACE	230	TOWER RD	1,293,600
EDWARDS PAUL CHESTER RICHARD / EDWARDS FRANCES ALI	263	CONCORD RD	819,000
EGENDORF ANDREW / EGENDORF LINDA	10	TOWER RD	2,576,200
EHRICH ELLIOT W / DONOVAN NANCY J	2	OAK MEADOW	966,900
EIGSTI KARL TR / EB REALTY TRUST	36	HUCKLEBERRY HL	1,079,600
ELDER DOUGLAS H & LISA E / ANNIE WRIGHT PROPERTY MGR	38	BROOKS RD	947,700
ELIAS DANIEL / KEANE KAREN M	27	TOWER RD	941,900
ELKUS HOWARD F TR / ELKUS LORNA TR	35	STONEHEDGE	876,100
ELLENBOGEN SHEILA JO /	8C	NORTH COMMONS	295,800
ELLIOTT JOAN WOLCOTT / ELLIOTT CRAIG A	36A	INDIAN CAMP LN	126,900
ELLIOTT MELODY	90	CODMAN RD	706,800
ELLIOTT MELODY	140	LINCOLN RD	376,000
ELLIOTT PEGGY P	60	BAKER BRIDGE RD	1,038,800
ELLIOTT SCOTT M / WILLIAMS AVA C	37	BEAVER POND RD	878,300
ELLS STEPHEN F	39	TODD POND RD	302,700
EMMONS JUDITH R	46	WINDINGWOOD LN	597,800
ENGELS DANIEL W / ENGELS ADRIANA F N	34	GREENRIDGE LN	425,500
ENGLAND ALBERT / ENGLAND PRISCILLA S	0	OLD CONCORD RD	52,100
ENGLAND ALBERT E / ENGLAND PRISCILLA S	137	OLD CONCORD RD	1,236,700
ENGLAND DANIEL III / ENGLAND JO-ANN	116	TRAPELO RD	1,536,200
ENGSTROM HAROLD H / ENGSTROM LYNDA B	27	OLD FARM RD	1,056,900
EPHRAIM NORMAN A / RASSIGA EVE	3	OAKDALE LN	950,000
EPPLING FREDERIC J TR / EPPLING SARAH J TR	12	SUNNYSIDE LN	479,200
EPSTEIN ARNOLD M / OMALLEY PATRICIA J	47	WINTER ST	2,216,300
ESCHENROEDER ALAN Q / ESCHENROEDER LAURA P	76	TODD POND RD	744,600
ESHLEMAN DEAN B	89	LEXINGTON RD	450,100
ETCHEVERRY JULIANNE	8-3	RIDGE RD	316,500
EVANGELISTA FLORENZO / ENANGELISTA DOROTHY L	48	MILL ST	528,300
FABAE SUAVES LLC /	129	WINTER ST	1,014,100
FABER TODD M / FABER JENNIFER G	7R	SOUTH COMMONS	428,600
FAHEY MARTIN J /	220	TOWER RD	1,201,100
FAIRBANKS ALAN R / FAIRBANKS DIANE A	0	OXBOW RD	1,100
FAIRFAX STEPHEN A / POOLE KATHERINE K	148	SOUTH GREAT RD	613,800
FAIRLESS BRUCE W / RYAN CAROL	115	WINTER ST	519,500

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FALENDER ANDREW J / LENTH JACQUELYN A	55	PAGE RD	1,411,600
FARAN JAMES J JR	233	ASPEN CR	566,700
FARGO SUSAN C / FARGO FOSTER M JR	7	MINEBROOK RD	846,100
FARNSWORTH SUSAN E	12	BIRCHWOOD LN	518,300
FARNY MICHAEL H / FARNY ETHEL H	241	LINCOLN RD	551,600
FARRINGTON MEMORIAL INC / C/O SPRINT SPECTRUM LP	291	CAMBRIDGE TP	753,700
FASCIANO CHRISTOPHER J / FASCIANO REBECCA S	8	LINWAY RD	950,100
FAVALORO GEORGE / FAVALORO ANNE J	41	OLD CONCORD RD	1,406,900
FAZIO PETER T /	353	HEMLOCK CR	521,100
FEDOROVA ALEXANDRA / OKMIANSKI ANTON	13L	SOUTH COMMONS	432,800
FEE MICHAEL S / FEE ISABELLA N	116	TOWER RD	895,700
FEHR DAVID W / MACDONALD KAREN A	7	GOOSE POND RD	988,200
FEIBELMAN TOBY P	124	TOWER RD	823,000
FEINBERG NEIL	104	CONCORD RD	896,200
FELEGIAN PETER / FELEGIAN MARION O	22	SUNNYSIDE LN	503,400
FELIX JAMES E	15	GRANVILLE RD	622,100
FELSHEIM NANCY E	26B	INDIAN CAMP LN	86,000
FENIUN YVONNE /	93	CONANT RD	841,200
FENTON TERENCE / HUNTER CYNTHIA	25	WINTER ST	636,000
FERNALD ELEANOR T	18	TODD POND RD	1,319,800
FERRI EDWARD J / FERRI ELEANOR J	32	LONG MEADOW RD	759,900
FERRO ARMAND F / FERRO JACQUELINE M	253	LINCOLN RD	592,900
FERTEL LINDA M	211	ASPEN CR	393,500
FIELD CHRISTOPHER / TRIM CHARLOTTE	108	CODMAN RD	586,800
FINE DAVID H / GRUENWALD ANGELA	109	LEXINGTON RD	1,107,800
FINK JAMES H / FINK ANNY C	90	MILL ST	1,074,300
FINKELSTEIN STAN / FINKELSTEIN JILL BENEDICT	117	LEXINGTON RD	934,100
FINNEGAN LAURENCE M TR / CFM PROPERTIES REALTY TRUST	144	LINCOLN RD	173,900
FINNERTY RICHARD E / FINNERTY WENDY M	7	OLD FARM RD	726,200
FINUCANE ANN M	20	TRAPELO RD	2,143,400
FISCALE JOSEPH / FISCALE ROSANNA	4	DEERHAVEN RD	717,000
FISHER ERNEST L TR / E D REALTY TRUST	321	HEMLOCK CR	518,300
FITTS CHARLES K JR / DENORMANDIE PHILIP Y	40	WESTON RD	1,099,700
FITTS CHARLES K JR / DENORMANDIE PHILIP Y	0	WESTON RD	681,700
FITZGERALD DEREK J / FITZGERALD ELEANOR M	12	JUNIPER RIDGE RD	543,900
FITZGERALD JOHN H / FITZGERALD THELMA C	140	LINCOLN RD	344,000
FLAHERTY MATTHEW J / FLAHERTY KAREN ANDERSON	38	LONG MEADOW RD	789,200
FLANAGAN RICHARD J / FLANAGAN JENNIFER ZAISER	74	CAMBRIDGE TP	466,100
FLANNERY CONSTANCE H	42	BROOKS RD	985,100
FLANSBURGH LOUISE H /	3	OLD CONANT RD	1,042,000
FLASHNER BONNIE SINCLAIR / KOCH VICTOR R	0	FRIDOLIN HL	2,200
FLASHNER BONNIE SINCLAIR /	4	FRIDOLIN HL	1,623,600
FLASHNER BONNIE SINCLAIR / KOCH VICTOR R	0	FRIDOLIN HL	104,800
FLASHNER BONNIE SINCLAIR / KOCH VICTOR R	0	FRIDOLIN HL	45,000
FLEET NATIONAL BANK /	47	BEAVER POND RD	1,131,800
FLEMING JAMES / FLEMING NANCY	78	CODMAN RD	883,200
FLINT EDWARD F JR / FLINT HENRY R	0	CAMBRIDGE TP	113,100
FLINT EDWARD F JR / FLINT HENRY R	28	LEXINGTON RD	997,400
FLINT EPHRAIM B /	0	LEXINGTON RD	46,800

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FLINT JONATHAN A / FLINT ALICE L	22	MACKINTOSH LN	3,867,200
FLINT JONATHAN A / FLINT ALICE L	0	MACKINTOSH LN	233,600
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	0	LEXINGTON RD	2,053
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	8	BEDFORD RD	816,200
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	5	SANDY POND RD	1,038,765
FLINT MARGARET STEEVES / FLINT WARREN F SR	27	LEXINGTON RD	946,300
FLINT WARREN F JR / MARGARET PENDLETON FLINT	39	LEXINGTON RD	866,427
FLINT WARREN F JR / FLINT REALTY TRUST	33	LEXINGTON RD	677,200
FLORES HUGO A / FLORES JOAN P	58	BIRCHWOOD LN	497,100
FLYNN WILLIAM / FLYNN THRESE MARIE	11	ORCHARD LN	713,900
FOLEY FRANK M / FOLEY LAUREN H	7	HUNTLEY LN	934,400
FOLEY JOHN F TR	60	LINCOLN RD	646,900
FORBES DAVID L / SHERWOOD VIRGINIA	38	OLD WINTER ST	1,459,500
FORD DAVID II / FORD MARY GILLINGHAM	91	WESTON RD	1,644,300
FORMAN IAN TR / FORMAN CAROLYN ROSEMARY TR	8	OAK MEADOW	1,144,900
FORTY BAKER BR RD LOVE LN LLC /	40	BAKER BRIDGE RD	2,205,500
FOSTER GERALD L / FOSTER CANDACE F	141	SOUTH GREAT RD	689,200
FOSTER J EDWARD	207	TOWER RD	646,500
FOTI NORMA M	21B	SOUTH COMMONS	86,000
FOX DENIS M / FOX VALERIE	250	SOUTH GREAT RD	517,400
FRANCIS HENRY A / FRANCIS PHOEBE LEE	16	SUNNYSIDE LN	479,000
FRANK ESPEN / FRANK CYNTHIA	14	MORNINGSIDE LN	432,400
FRANK VELMA S	19	TWIN POND LN	1,193,000
FRANKEL DAVID / FRANKEL ELENA	4	STRATFORD WY	2,579,700
FRANKEL DONALD G	7	HUCKLEBERRY HL	680,200
FRANKSTON MICHAEL J / WARSHAW MEREDITH G	170	TOWER RD	741,000
FRAZIER MICHAEL F / FRAZIER JANET K	18	GRANVILLE RD	803,300
FRAZIER MICHAEL F / FRAZIER JANET K	0	GRANVILLE RD	212,000
FREED CHARLES	16	BROWNING LN	977,900
FREEDMAN JOEL S / FREEDMAN ANN M RISSO	38	LAUREL DR	765,900
FREEMAN MASON / HAYDOCK GALE S	203	LINCOLN RD	1,322,900
FRELIGH ELIZABETH	46A	INDIAN CAMP LN	100,000
FRENCH JOHN B / FRENCH DEBORAH C	135	WESTON RD	1,363,500
FRENCH PETER B / FRENCH NANCY L	117	SOUTH GREAT RD	748,000
FREUD SOPHIE	34	LAUREL DR	880,200
FRIEDMAN ELEANOR F / COHEN JONATHAN J	18	BAKER BRIDGE RD	2,370,200
FRIPP AMY J /	46C	INDIAN CAMP LN	116,900
FRITZ MATTHEW / FRITZ CHANDLER	26	OLD FARM RD	796,300
FROST RAINER L / FROST MARTHA D	38	LINCOLN RD	953,700
FROST WESLEY T / FROST OCTOBER CULLUM	233	LINCOLN RD	815,600
FRUMKIN PETER J / FRUMKIN ELIZABETH KLEIN	112	CODMAN RD	919,800
FULFORD MARION L	102	CONCORD RD	369,600
FUSILL CONCETTA G	21	DEER RUN RD	956,400
GABLE BRUCE KENT	219	CONCORD RD	518,800
GAGNE JOSEPH W / BEEBEE SUSAN W	264	CONCORD RD	942,600
GAILEY TIMOTHY H / GAILEY MARY ELLEN	160	BEDFORD RD	510,000
GALE GREGORY D / RADER L MARIA	100	CONCORD RD	517,200
GALLITANO ALPHONSE TR / GALLITANO ELEANOR M TR	232	LINCOLN RD	1,436,300
GALLITANO ALPHONSE TR / GALLITANO ELEANOR M TR	0	LINCOLN RD	9,200

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GALLO ROGER	26	GREENRIDGE LN	417,900
GALLUP WILLIAM A JR / ROMANO PAMELA A	123	CHESTNUT CR	476,000
GANNON JOHN J / GANNON PRISCILLA K	0	OXBOW RD	200
GANZ SUSAN J / GANZ BRYAN S	80	TRAPELO RD	2,953,600
GARDENT HARRIET V TR / HARRIET V GARDENT NOMINEE TR	334	HEMLOCK CR	503,800
GARGILL LYNN AVERY	324	HEMLOCK CR	487,600
GARNER ROBERT N / GARNER KATHLEEN H	315	HEMLOCK CR	441,700
GATCHELL G GORDON JR / GATCHELL ESTHER A	127	BEDFORD RD	556,800
GATELY JAMES F II TR / FOX LEASH REALTY TRUST	0	SANDY POND RD	42,900
GAUVIN MARY LOU	68	WINTER ST	647,400
GAYLEY MARY B TR / STRATER JAMES B TR	20	HILLSIDE RD	867,000
GECHIJIAN ARA K	0	FOX RUN RD	400
GECHTER JERRY / GECHTER ANNE M	201	TOWER RD	716,800
GEFTER MALCOLM L	46	BAKER BRIDGE RD	1,855,300
GELINAS JOHN D TR / OLD WINTER REALTY TRUST	14	OLD WINTER ST	2,288,800
GENOVESE JOSEPH C / GENOVESE LINDA J	27	MILL ST	945,700
GENTILE KATHLEEN P TR / KP GENTILE TRUST NO 1	103	PAGE RD	443,000
GERNER HEINZ DIETER / GERNER INGRID REININGER	39	DEERHAVEN RD	826,200
GERSON SAREEN R / LUFKIN MARTHA B G	127	TRAPELO RD	774,600
GERSTEIN DEBORAH A	255	LINCOLN RD	631,800
GERTZ DWIGHT L / WELLES VIRGINIA C	42	BEDFORD RD	1,047,500
GETCHELL FORBES MAYNARD C / GETCHELL FORBES JEAN L	34C	INDIAN CAMP LN	294,900
GIENAPP WILLIAM E / GIENAPP ERICA L	15	MEADOWBROOK RD	745,100
GIESE PAUL E / GIESE LUCRETIA H	32	TOWER RD	734,900
GIESEKE ERIC J / GIESEKE S DENISE	42	GREENRIDGE LN	430,400
GILBERT KEITH M / OSUR STACY G	61	SANDY POND RD	2,234,800
GIMBEL KATHERINE	0	CONCORD RD	14,200
GIMBEL KATHERINE J	167	CONCORD RD	693,000
GLANZ MARCY	15	FOX RUN RD	1,448,100
GLASS FLORENCE M TR / GLASS JOHN B TR	7	BAKER BRIDGE RD	686,800
GLENDON RICHARD / GLENDON DIANA	156	CHESTNUT CR	412,500
GLEYSTEEEN JUDITH A / GLEYSTEEEN MARCUS	211	LINCOLN RD	979,600
GLYNN ASTRID C /	24	BEAVER POND RD	845,000
GODDARD RICHARD B / GODDARD KAREN E	3	BOWLES TR	504,000
GOETEMANN MARK D / GOETEMANN UNJU S	30	OLD SUDBURY RD	815,800
GOLDBLATT MARK J / KAUFFMAN CAROL	8	SHORT HILL RD	918,600
GOLDEN MARK /	15	OLD SUDBURY RD	1,014,600
GOLDSTEIN MARK A / GOLDSTEIN MYRNA CHANDLER	5	WOODS END RD	1,334,600
GOODMAN BRUCE G / SHAW LINDA S	215	SANDY POND RD	1,236,800
GOODWIN CABOT MARY D	122	CHESTNUT CR	431,200
GOODWIN MARGARET M	8B	NORTH COMMONS	86,000
GORDON PETER D / GORDON LAURA H	22A	INDIAN CAMP LN	287,000
GORMAN EVAN /	0	CAMBRIDGE TP	15,200
GRABILL MARTHA L	22	BIRCHWOOD LN	467,500
GRADDIS RICHARD D /	0	BEDFORD RD	54,800
GRAF JEANNETTE /	215	LINCOLN RD	628,800
GRAF ROBERT M / MCCAULEY THERESA L	30	GOOSE POND RD	1,102,700
GRAHAM CYNTHIA A	40L	INDIAN CAMP LN	110,000
GRAHAM NORMA J	7	OAK MEADOW	1,123,700

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GRASON EDNA B	143	BEDFORD RD	694,000
GRASSO MASSIMO P / BRODY JENNIFER	23	BROOKS RD	734,300
GRAVES FRANK / DUGAN CHRISTINE	17	OAK MEADOW	1,225,500
GRAY PATRICIA D	3	GOOSE POND RD	1,087,700
GREAVES ALLAN W / GREAVES THERESA D	5	ROCKWOOD LN	448,700
GRECO CARMINE A TR / YOUNG KATHLEEN M TR	245	TOWER RD	900,600
GREELEY JAMES M / GREELEY BERNICE C	15	LINWAY RD	669,300
GREEN DAVID H	207	OLD CONCORD RD	1,647,800
GREEN JERRY R / GREEN PAMELA S	59	TOWER RD	1,125,500
GREEN MYRA J	46	ROUND HILL RD	1,786,400
GREEN ROBERT V / GREEN THERESE T	21	TOWER RD	1,015,600
GREENBERG ADAM / GLICKMAN KATHRYN A	48	STONEHEDGE	775,100
GREENBERG SANDRA L	341	HEMLOCK CR	535,400
GREENBERGER JOEL S / GREENBERGER CATHERINE GUYTON	28	BLUEBERRY LN	1,211,500
GREENE KATHLEEN M	153	CHESTNUT CR	452,500
GREENHILL LINCOLN / GREENHILL KELLY	126	LEXINGTON RD	627,400
GREESON JOSEPH B / GREESON JEANNIE L	14	MINEBROOK RD	1,102,900
GRIGGS ANNETTE M / GRIGGS THOMAS I JR	47	DEERHAVEN RD	899,700
GRIMANIS MICHAEL P TR / GRIMANIS MARY A TR	0	LINCOLN RD	400
GRINDLAY JONATHAN E / GRINDLAY SANDRA K	195	LINCOLN RD	1,365,600
GRINNELL VIRGINIA B	33	BEAVER POND RD	765,600
GROSS GERALD R / GROSS CINDY B	8A	NORTH COMMONS	330,500
GROSS THOMAS AO / GROSS JUDITH CF	230	CONCORD RD	655,800
GROWNEY ANDREA ELIZABETH TR / GROWNEY WALLACE JAM	172	TRAPELO RD	705,400
GUAY MARCIA J /	32C	INDIAN CAMP LN	86,000
GULDALIAN KRIKOR G / GULDALIAN ZOVINAR KALANDJIAN	10	STRATFORD WY	3,041,400
GULDBERG PETER / GULDBERG ALEXANDRA B	0	OLD CONCORD RD	7,300
GULDBERG PETER H / GULDBERG ALEXANDRA B	263	OLD CONCORD RD	2,130,300
GUMMERE JOHN L	15	LEWIS ST	749,400
GUNDY JENNIFER MORRIS / GUNDY WALTER D	8	BOWLES TR	576,500
GUSTAVSON GLENN O / MORTEN PATRICIA A	59	WESTON RD	861,300
GUTHKE KARL S / GUTHKE DAGMAR C	36	HILLSIDE RD	803,800
GUY M CYNTHIA	34	TOWER RD	996,300
GYFTOPOULOS ELIAS P / GYFTOPOULOS ARTEMIS E	241	TOWER RD	1,281,300
HAARSTICK RAYMOND K / ANDREOTTOLA MARIA	1	SOUTH BROOK RD	1,555,300
HAARSTICK RAYMOND K / ANDREOTTOLA MARIA	0	SOUTH BROOK RD	20,300
HAARTZ BEATRICE R / MRS MILTON PAGE	32	HILLSIDE RD	784,000
HABER STUART S / MATATHIA ELLEN M	16	LONG MEADOW RD	929,400
HADLEY HENRY H / HADLEY JANNA P	73	OLD COUNTY RD	908,900
HADLOCK CHARLES R / HADLOCK JOANNE T	223	SANDY POND RD	912,200
HAESSLER DIANE F	15	STONEHEDGE	798,400
HAGGERTY JOHN S TR / HAGGERTY MARY JO B TR	5	PARTRIDGE LN	668,500
HAHN JEFFREY	18R	INDIAN CAMP LN	412,200
HALES CHARLES A / HALES MARY ANN	32	HUCKLEBERRY HL	846,700
HALL ANDREW F III / HALL JUDITH A	71	SANDY POND RD	1,686,800
HALLOWELL LESLIE E / HALLOWELL ANDREW W	5	WILLARCH RD	663,100
HALLSTEIN HAROLD A III / HALLSTEIN SUSAN R	90	LEXINGTON RD	919,000
HALPERN BETSEY /	225	SANDY POND RD	862,400
HALPIN MICHAEL G / HALPIN LYNNE C	11	DEERHAVEN RD	723,300

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HALSTEAD RODD M / CASARELLA JUDITH A	153	TOWER RD	1,021,200
HALSTED DONALD M III / HALSTED REGINA L	1	OAKDALE LN	1,136,600
HAMEL RICHARD P /	19A	SOUTH COMMONS	340,000
HAMILTON WILLIAM L / SAMPSON BARBARA C	126	SOUTH GREAT RD	771,000
HAMMOND JOHN S III / HAMMOND NANCY C	0	WINTER ST	61,600
HAMMOND JOHN S III / HAMMOND NANCY C	46	WINTER ST	870,800
HAMMOND JOHN S III / HAMMOND NANCY C	52	WINTER ST	554,200
HANANIA BARBARA M	297	SOUTH GREAT RD	371,100
HANIG ROBERT L /	124	SOUTH GREAT RD	756,000
HANSON MADELINE A TR / HANSON FAMILY TRUST	15	HILLSIDE RD	748,000
HAPGOOD NORMAN / HAPGOOD RUTH K	15	OLD CONANT RD	875,700
HARDER DAVID W / GREENWALD DEBORAH F	112	SOUTH GREAT RD	866,200
HARDIGG ELINOR /	61	BEAVER POND RD	824,400
HARDING DAVID R / NYQUIST JAN E	81	LINCOLN RD	2,386,400
HARDING SHEILA C	8-1	RIDGE RD	335,400
HARDING SUSAN SHELBY /	7	LONG MEADOW RD	768,000
HARDMAN ANNA M / IOANNIDES YANNIS M	17	OLD CONCORD RD	840,700
HARDY ERIK T / HARDY LAUREN P	21	HUCKLEBERRY HL	2,354,200
HARGREAVES HEALD GEOFFREY / HARGREAVES HEALD BROCK	24	SANDY POND RD	1,430,600
HAROIAN HENRY A TR / HAROIAN JESSICA S TR	270	LINCOLN RD	655,400
HARPELL DIANE C POULOS TR / ROUTE TWO FIRST TRUST	118	CAMBRIDGE TP	360,000
HARRINGTON CLIFFORD F JR / HARRINGTON LAND IRREVOCAL	348	SOUTH GREAT RD	176,837
HARRINGTON CLIFFORD F JR / HARRINGTON ANNA I	0	BLACK BURNIAN RD	5,227
HARRINGTON NANCY / MRS DONALD FORG	0	BEDFORD RD	87,200
HARRINGTON WINTHROP W JR / HARRINGTON ANDREA LITTLE	0	TOWER RD	157,900
HARRINGTON WINTHROP W JR TR / HARRINGTON ANDREA L T	122	TOWER RD	1,690,135
HARRIS DAVID R / HARRIS AMY L	4	BOWLES TR	503,700
HARRIS ERIC A / BROOKS SUSAN F	138	BEDFORD RD	894,000
HARRIS EVELYN B	39	OLD SUDBURY RD	713,600
HARRIS MARILYN /	311	HEMLOCK CR	393,900
HARRIS MELVYN H / HARRIS NANCY M	19	CONANT RD	931,000
HARRISON BETH F /	51	WINTER ST	725,500
HARRISON HENRY F / HARRISON ELIZABETH H	18	WINTER ST	1,568,800
HARRISON HENRY F DUP / HARRISON ELIZABETH H	0	WINTER ST	78,200
HARRISON HENRY F DUP / HARRISON ELIZABETH H	0	WINTER ST	67,600
HARRISON RICHARD A / BRAITHWAITE ANN L	50	TODD POND RD	342,300
HARTMAN ROBERT E / HARTMAN MARY R	14	MOCCASIN HL	721,200
HARVEY ROY L / WOLFF SUSAN	40	STONEHEDGE	749,400
HASLETT THOMAS R / HASLETT EMILY B	26	BAKER BRIDGE RD	1,499,600
HATSOPoulos GEORGE N / HATSOPoulos DAPHNE	233	TOWER RD	1,924,600
HATSOPoulos JOHN N / HATSOPoulos PATRICIA L	3	WOODCOCK LN	2,061,300
HAUCK SHEILA I	42B	INDIAN CAMP LN	285,700
HAVILAND MAX A / HAVILAND MAUREEN S	86	CODMAN RD	764,600
HAWKES GREGORY A / HAWKES ELAINE P	237	TOWER RD	909,900
HAWKEY TIMOTHY J / BRADSHAW KAREN L	198	CONCORD RD	545,400
HAYES OLIVER W JR / HAYES PAULA LF	261	CONCORD RD	583,100
HAYS RUSSELL D / HAYS BARBARA J	9	STRATFORD WY	2,677,000
HEALEY ANNE MARIE /	17	BIRCHWOOD LN	477,200
HEALY EDWARD M TR / HEALY HELEN T TR	15	MOCCASIN HL	719,900

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HEART FRANK E / HEART JANE S	94	CONANT RD	813,900
HECK STANLEY	0	HILLIARD RD	40,300
HECK STANLEY	0	HILLIARD RD	37,600
HECK STANLEY	0	HILLIARD RD	37,100
HECK STANLEY	0	HILLIARD RD	43,800
HECK STANLEY	0	BEDFORD RD	62,300
HECK STANLEY	23	BEDFORD RD	3,678,800
HEIJN CORNELIS JR	165	SOUTH GREAT RD	600,800
HEIN ALAN V TR / PAGE KATHERINE HALL TR	23	TODD POND RD	1,142,100
HELLER ANN CZERWONKA /	23	GREENRIDGE LN	428,200
HELLER ERIC J / HELLER SHARL L	55	BAKER BRIDGE RD	1,596,900
HELMUS TODD A / HELMUS ANN A	5	HILLIARD RD	838,300
HENDERSON JAMES R	6	GILES RD	740,400
HENDERSON ROBERT S	0	GILES RD	39,300
HENDERSON ROBERT S TR / TWO GILES RD REALTY TRUST	2	GILES RD	876,600
HENDRICKSON ROBERT A / HENDRICKSON RUTH A	253	CONCORD RD	538,200
HENKEN H DAVID / MILLS MELISSA D	20	MEADOWBROOK RD	1,863,500
HENRY TIMOTHY M / FINN ALICE N	174	TOWER RD	1,052,600
HENRY TIMOTHY M / FINN ALICE N	176	TOWER RD	484,800
HERBERT LAUREN	3D	SOUTH COMMONS	98,000
HERLACHER LARRY R / HERLACHER JANE B	7	BROOKS HL	968,900
HERSCH PHYLLIS R	131	TRAPELO RD	706,900
HERSCHBACH DUDLEY R / HERSCHBACH GEORGENE B	116	CONANT RD	829,100
HERSH JAY S / HERSH JOYCE C	146	SOUTH GREAT RD	679,900
HERTHEL EVELYN S TR / HERTHEL LAURENCE D TR	0	CONCORD RD	346,200
HERTHEL LAURENCE D	199	CONCORD RD	2,404,000
HESSLER JOHN C / HESSLER SANDRA SCHULTZ	218	TOWER RD	1,464,700
HESTER LEON B	14	HILLIARD RD	1,094,300
HESTER LEON B	0	HILLIARD RD	27,300
HEWITT ELIZABETH C / HEWITT GEORGE C	31	BAKER FARM	652,900
HEWITT MARK S / HEWITT MACHIKO S	2B	NORTH COMMONS	307,900
HIBBEN GEORGE C / HIBBEN JULIA K	0	WESTON RD	38,800
HIBBEN GEORGE C TR / HIBBEN JULIA K TR	75	WESTON RD	949,300
HIBBEN GEORGE C TR / HIBBEN JULIA K TR	0	WESTON RD	1,400
HICKS ROBERT C / HICKS SARAH D	129	TOWER RD	515,400
HIDAKA JOANNE MARIE /	232	TOWER RD	1,301,400
HIERONYMUS RAMELLE M	13	OAK MEADOW	814,200
HIGGINS BONNIE H /	226	TOWER RD	1,036,900
HILL CRAIG C / HILL HEATHER D	72	WINTER ST	947,400
HILL JOHN E / BUDRESKI MARY T	57	TODD POND RD	353,400
HINGSTON JOSEPH A / HINGSTON GLORIA M	115	MILL ST	507,200
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNEF	260	CAMBRIDGE TP	730,000
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNE	272	CAMBRIDGE TP	440,900
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNEF	258	CAMBRIDGE TP	284,400
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNEF	0	CAMBRIDGE TP	322,900
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNEF	0	CAMBRIDGE TP	445,400
HOBBS BROOK FARM PROPERTY CO L	268	CAMBRIDGE TP	1,234,200
HOBBS BROOK FARM PROPERTY LP	0	LEXINGTON RD	356,300
HOBSON DAVID A / HOBSON ELIZABETH R	31	BEDFORD LN	1,891,200

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HOCH JONATHAN D / HOCH CAREY L	149	TOWER RD	527,700
HOCH REIMAR HH / RN HOEHN	0	FARRAR RD	480,300
HOCHBERG BETSY B	99	TRAPELO RD	1,229,600
HODGES PETER W / HODGES JEANINE M	23	BLUEBERRY LN	748,200
HOEHLER HARRY H / HOEHLER JUDITH L	332	HEMLOCK CR	415,900
HOENIG STEPHEN J / DERMAN MELANIE P	25	LONG MEADOW RD	964,700
HOFFENBERG STEVEN D /	36	GREENRIDGE LN	429,200
HOFFMAN KERRY CLARKE TR / HOFFMAN PAUL A TR	45	OLD CONCORD RD	1,153,800
HOFFMAN STEVEN / CARLSON JEANINE	208	TOWER RD	1,166,500
HOGAN JAMES / HOGAN MARY JANE	32D	INDIAN CAMP LN	130,000
HOLBERTON PHILIP V / HOLBERTON ANNE BLODGET	151	TOWER RD	830,000
HOLBROOK GEORGE / HOLBROOK SARAH	42D	INDIAN CAMP LN	98,000
HOLCOMB ROBERT C / HOLCOMB SANDRA L	37	BLACK BURNIAN RD	1,577,800
HOLDEN LAWRENCE T JR TR / HOLDEN SARAH C TR	60	WESTON RD	2,466,500
HOLDEN SARAH C	0	WESTON RD	89,200
HOLDEN SARAH CANNON TR / HOLDEN LAWRENCE T JR TR	0	WESTON RD	4,700
HOLLAND PETER A / HOLLAND MARJORIE L	8	PINE RIDGE RD	643,000
HOLLAND SUSAN /	35	TODD POND RD	235,600
HOLLAND TAFFY K TR / BAKER BRIDGE REALTY TRUST	44	BAKER BRIDGE RD	1,188,500
HOLLINGSWORTH CURTIS / HOLLINGSWORTH EDITH REED	40	BEAVER POND RD	1,109,300
HOLLINGSWORTH LOWELL M / HOLLINGSWORTH FLORENCE S	18	TWIN POND LN	1,447,500
HOLLINGSWORTH MARK JR / HOLLINGSWORTH SUSAN H	8	SANDY POND RD	883,600
HOLLINGSWORTH SUSAN H / HOLLINGSWORTH MARK JR	7	LINCOLN RD	2,007,700
HOLLISTER J SALLY BOSTON	139	BEDFORD RD	876,500
HOLTROP MARIJKE E	61	OXBOW RD	1,088,100
HOOVER HENRY B JR TR / GIESE LUCRETIA H TR	154	TRAPELO RD	835,300
HOPENGARTEN FREDRIC J / HERR BETTY E	6	WILLARCH RD	751,400
HOPKINS JOANNA	7	LINWAY RD	723,800
HOPKINS MARK / YAMAMOTO MARGARET M	8	CEDAR RD	749,800
HOPKINS ROBERT P / HOPKINS MARY W	48	BEDFORD RD	681,000
HOPLAND JAN EGIL / HOLAND BARBARA L	18	DEER RUN RD	1,285,000
HORGAN MAUREEN A /	31	MILL ST	667,100
HORGEN TURID / MILLER CRISPIN M	5	HAWK HILL RD	808,000
HORNE BENJAMIN TR / HORNE JEAN Y TR	26	TODD POND RD	1,011,300
HORWITZ PATRICIA F TR / HORWITZ REALTY TRUST	68	CONANT RD	1,174,700
HOUTZEEL ALEXANDER / HOUTZEEL HELGARD EG	66	TODD POND RD	1,158,200
HOVEYDA AMIR H / GREY SUZANNE	152	TRAPELO RD	1,534,300
HOWARD JOHN D /	18	OAK MEADOW	1,051,100
HOWLAND WESTON III / HOWLAND SUSANAH B	0	PAGE RD	64,200
HOWLAND WESTON III / HOWLAND SUSANAH B	40	PAGE RD	1,994,100
HOWLAND WESTON III / HOWLAND SUSANAH B	0	PAGE RD	446,800
HOWLAND WESTON III TR / WOODVALE FARM LAND OWNERS T	0	PAGE RD	84,100
HSIEH JENNIFER / TSAUR BOR YEU	19	HUCKLEBERRY HL	2,540,300
HSU BO YEE LEUNG TR / HSI NIEN HSI TR	17	ORCHARD LN	1,068,200
HSU CHENG PEI / HSI MAGGIE WW	3	OAK KNOLL RD	664,100
HSU LEE K G / YEE LING V	20	BAKER BRIDGE RD	1,044,000
HSU MICHAEL SHIH / HSI DORA WU	56	ROUND HILL RD	1,179,400
HSU NIEN HSI /	6	PARTRIDGE LN	724,700
HUANG CHI CHENG / HUANG KRISTIN FOGG	12R	NORTH COMMONS	430,500

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HUANG TAI SAN TR / HUANG FU MEI TR	12	ACORN LN	737,600
HUBBARD ELIOT	24	BIRCHWOOD LN	485,100
HUBBARD MARY	123	TRAPELO RD	727,700
HUEBER JOHN W	55	BEAVER POND RD	810,500
HUG CHRISTOPHER N / BUTLER BARBARA A	18	BEAVER POND RD	747,800
HUI DEREK C /	8-4	RIDGE RD	238,300
HULECKI WINNIFRED M /	140	LINCOLN RD	330,200
HULL KENNETH R	189	TOWER RD	568,600
HUNTER IAN W / JONES LYNETTE A	6	OAKDALE LN	1,042,300
HURD KENNETH E / HURD PAMELA B	21	LEXINGTON RD	1,522,000
HUSS WILLIAM R /	0	OXBOW RD	1,100
HUTCHINSON JAMES M / HUTCHINSON ANNE F	53	STONEHEDGE	1,401,500
HUYNH CUONG THIEU / LO LYDIA	275	SOUTH GREAT RD	326,100
HYLTON KEITH N / HYLTON MARIA OBRIEN	5	OAKDALE LN	1,069,100
IDE KENTON J / IDE CHRISTEL	178	SOUTH GREAT RD	626,200
ILIESCU NICHOLAE / ILIESCU ESTHER	36	DEERHAVEN RD	730,300
INGARD SVEN ERIK / INGARD SUSAN STRAKA	34	TABOR HILL RD	749,700
IRELAND DAVID G / IRELAND DIANA L	9	SMITH HL	1,379,100
IRWIN SANDRA TAYLOR / TAYLOR JULIUS W	192	WESTON RD	687,600
ISAACS KENNETH C A / ISAACS ROBIN F	5	PAGE RD	1,913,900
IVES KATHERINE C	70	BEDFORD RD	1,065,300
JACKSON HUSON / JACKSON POLLY F	37	TABOR HILL RD	1,028,400
JACOBS DAVID / JACOBS LOUISE AKILLIAN	192	SANDY POND RD	987,500
JACOBY ANN A TR / SWENSON JACK W TR	126	CHESTNUT CR	414,700
JACQUET ERNEST K / JACQUET MADELINE B	49	ROUND HILL RD	1,619,500
JAHRLING ROBERT V / JAHRLING CATHERINE H	0	CANAAN DR	17,300
JAHRLING ROBERT V / JAHRLING CATHERINE H	0	CANAAN DR	54,200
JAHRLING ROBERT V / JAHRLING CATHERINE H	0	BEDFORD RD	32,000
JAHRLING ROBERT V / JAHRLING CATHERINE H	0	BEDFORD RD	34,500
JAHRLING ROBERT V / JAHRLING CATHERINE H	10	CANAAN DR	2,129,200
JAMES HAMILTON R / JAMES WALESKA E	63	TODD POND RD	1,014,000
JAMES WILLIAM D / JAMES HOLLY M	1	SWEET BAY LN	1,076,600
JAMIESON WENDY J / GERO LISEC	10D	NORTH COMMONS	402,600
JANES ANN B /	34	CONANT RD	678,000
JARRELL KEVIN A / JARRELL BRENDA H	19	MOCCASIN HL	949,700
JARVIS ELAINE C /	73	TODD POND RD	847,800
JAY QUENTIN C / JAY JULIE WARD	95	LEXINGTON RD	674,200
JEVON ROBERT W JR	9	TRAPELO RD	853,600
JEWETT JULIE DAVIS TR / LINCOLN COTTAGE NOMINEE TRUST	28	WINTER ST	1,177,400
JHA ANIL D / JHA STEFANIA R	3	WHEELER RD	979,400
JOHNSON ROBERT U TR / BEDFORD STREET TRUST	155	CHESTNUT CR	478,000
JOHNSON EDWARD A / JOHNSON MARTHA E	127	TOWER RD	805,400
JOHNSON ERNEST L /	146A	LINCOLN RD	397,200
JOHNSON ERNEST L /	146B	LINCOLN RD	353,400
JOHNSON GLADYS /	138	SANDY POND RD	682,500
JOHNSON HW / JOHNSON M JEANNINE	29	GOOSE POND RD	967,700
JOHNSON KIMMOND A / RED RAIL FARM CLUSTER TRUST	0	RED RAIL FARM	53,800
JOHNSON KIMMOND A TR / RED RAIL FARM CLUSTER TRUST	0	RED RAIL FARM	111,700
JOHNSON KIMMOND ALLAN	0	RED RAIL FARM	1,188

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JOHNSON KIMMOND ALLAN	22	RED RAIL FARM	292,859
JOHNSON RICHARD / JOHNSON MARGARET K	1	GRASSHOPPER LN	945,100
JOHNSON RICHARD / JOHNSON DONNA	8	MACKINTOSH LN	894,600
JOHNSON STEPHEN P / JOHNSON PAULA D	10	TWIN POND LN	1,949,800
JOHNSTON CAROLYN B	246	ASPEN CR	546,600
JONES SUSAN C /	97	LINCOLN RD	1,234,300
JOSEPH THOMAS / JOSEPH LEELAMA	34	BLACK BURNIAN RD	1,116,000
JULIAN EDWARD A / JULIAN ELLEN H	104	TODD POND RD	1,079,800
KADLEC SCOTT / KADLEC ANGELA	15	OLD COUNTY RD	1,123,700
KAFINA MARTIN J / KAFINA THERESA A	5	GILES RD	685,500
KAGANSKY ILYA /	19B	SOUTH COMMONS	315,100
KAHN JOEL A / KAHN DEBORAH C	15	TODD POND RD	1,280,700
KALICH KARRIE A	9B	SOUTH COMMONS	183,600
KAMAN CHARLES H / MALIN MAUREEN A	10	OAK MEADOW	989,400
KANEK PATRICIA A TR / CHEVA REALTY TRUST	55	SANDY POND RD	5,208,100
KANENAKA JANET F TR / SELF TRUSTEED TRUST AGREEMENT	225	ASPEN CR	517,600
KANIA JOHN V / KANIA HOLLY H	91	TOWER RD	674,900
KANIA JOHN V /	0	TOWER RD	33,200
KANNER STEVEN R / KANNER LINDA B	12	BYPASS RD	1,141,700
KANTHETI SATISH / PULAPARTI RENUKA	24R	INDIAN CAMP LN	323,000
KANTROW ALAN M / KOEHLER DEBORAH J	6	OAK MEADOW	1,177,400
KANZER WILLIAM M / KANZER DEBORAH SABIN	9	CAMBRIDGE TP	584,900
KAO PETER SIAO SUNG / KAO MEI LIN	24	HUCKLEBERRY HL	835,400
KASPUTYS MARILYN / KASPUTYS JOSEPH E	148	SANDY POND RD	3,861,200
KASS EDWARD H / KASS AMALIE M	16	TODD POND RD	1,644,300
KASS SUSAN L	29B	SOUTH COMMONS	120,000
KASSABIAN JOHN J / KASSABIAN CAROL H	37	BIRCHWOOD LN	489,500
KATSUKI DAVID / KATSUKI COLLEEN S	226	CONCORD RD	849,800
KAUFMAN MARCIA W / MRS JOSEPHSON	109	TRAPELO RD	714,800
KAYE ALICE S /	12	MORNINGSIDE LN	505,200
KEEVIL CHARLES S JR / KEEVIL HANNAH M	134	TRAPELO RD	934,000
KEILEY PHILIP L / KEILEY EVELYN V	30R	INDIAN CAMP LN	130,000
KELLER JOHN F / KELLER LANNA M	105	TOWER RD	789,000
KELLER JOHN F / KELLER LANNA M	0	TOWER RD	16,200
KELLEY ANDREW J / KELLEY IRENE N	33	BIRCHWOOD LN	481,300
KELLY JOHN W II / KELLY AMY LOVELL	3B	SOUTH COMMONS	321,500
KELMAN JONATHAN L / BOARDMAN PAMELA D	7	BOWLES TR	729,400
KENDRICK MARVIN H JR / KENDRICK KATHLEEN S	0	WESTON RD	100
KENNEDY ALBERT E / CAROLYN KENNEDY	0	OLD COUNTY RD	32,300
KENNEDY DONALD G / KENNEDY JEAN	143	CHESTNUT CR	450,700
KENNEDY JOHN P / KENNEDY SYLVIA	22	DEERHAVEN RD	915,300
KENNEDY LAND CORPORATION / CAROLYN M KENNEDY	0	WINTER ST	59,000
KENNELLY ELLEN L /	37	NORTH GREAT RD	966,400
KEOWN WAYNE A / KEOWN HELENA F	169	BEDFORD RD	502,700
KERN PRISCILLA D	41	LAUREL DR	799,200
KERREBROCK BERNICE M TR / KERREBROCK REALTY TRUST	108	TOWER RD	783,900
KESSEL JOSEPH B / KESSEL LESLEY J	9	HUNTLEY LN	686,500
KETTERINGHAM SUSAN M	234	CONCORD RD	764,200
KEUTMANN MARIE	12	RED RAIL FARM	474,200

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KEUTMANN MARIE	68	BIRCHWOOD LN	566,800
KHAN ASAD /	153	BEDFORD RD	702,000
KILGORE LESLIE A /	2C	NORTH COMMONS	146,800
KIM ADELINE	16C	NORTH COMMONS	340,400
KIM SUNGWOON / KIM SUNGSIL	253	OLD CONCORD RD	1,050,400
KIM SUNGWOON / KIM SUNGSIL	0	OLD CONCORD RD	3,000
KIM YANG J / KIM JANE	20	MORNINGSIDE LN	571,500
KIMBALL JOHN R H / KIMBALL JOAN C F	14	HILLSIDE RD	811,100
KIMBERK FREDERICK S / WYSOCKA DOROTA	137	WESTON RD	986,900
KIMNACH ELIZABETH	222	ASPEN CR	482,400
KINDLEBERGER SARAH	14A	NORTH COMMONS	329,000
KING CHARLES III / HULECKI ANNE	12	STOREY DR	926,100
KING ELEANOR T	97	WESTON RD	655,600
KING PAY SHIN / KING TONG I	6	ORCHARD LN	525,000
KING STEPHEN / KING GAIL M	28	WHEELER RD	1,540,400
KING WILLIAM A / KING ELIZABETH P	57	LINCOLN RD	661,700
KIRSHE HENRY A / KIRSHE BEVERLY	215	ASPEN CR	430,700
KITTREDGE JUDITH R /	135	CHESTNUT CR	479,000
KJELLANDER MARY H / KJELLANDER JAMES C	8	SUNNYSIDE LN	564,900
KLEIN MAX M / OAKLANDER ANNE LOUISE	14	BROOKS RD	897,100
KLEM CHRISTOPHER A / KLEM SUSAN M	168	TRAPELO RD	954,500
KLEM WALTER / KLEM MARY J	41	BIRCHWOOD LN	504,500
KLING JOHN D / KLING LOUISE A	47	FARRAR RD	568,600
KLOBUCHAR JOHN A / KLOBUCHAR MARIBETH	27	CONANT RD	607,800
KLUGE ARTHUR F / KLUGE SUSAN C	111	OLD COUNTY RD	1,115,100
KNOWLTON ANNE RAKER	49	STONEHEDGE	1,032,600
KNOX WENDELL J / ALGERE KNOX LUCILE	4	LAUREL DR	761,900
KO NAI N / KO JULIA KS	40	TABOR HILL RD	2,946,300
KO NAI NAN / KO JULIA KOANG SHIH	27	HUCKLEBERRY HL	967,700
KOCH VICTOR R / DOLPH BARBARA	5	FRIDOLIN HL	1,207,100
KOCHMANN CAROL C / RITZ JOHN J	9	BROOKS HL	907,700
KOEHLER EDWARD F / KOEHLER MARGARET M	10	HIDDENWOOD PT	606,100
KOENIG JOHN L / KOENIG SUSAN W	132	BEDFORD RD	544,100
KOHLI GURMANDER S	22	WARBLER SPRINGS RD	2,469,000
KOLLER LAURA F	10B	NORTH COMMONS	120,000
KONSTANDAKIS NICHOLAS	22	OLD CAMBRIDGE TP	728,700
KORNFELD GEORGE R / KORNFELD HU LEN	14	ORCHARD LN	544,100
KOUMANTZELIS VAIA I / KOUMANTZELIS ARTHUR G	38	ROUND HILL RD	1,714,900
KRAFT ALFRED L / MEANY MADALON C	20	FARRAR RD	926,000
KRAMP RUSSELL K / KRAMP STEPHANIE A	154	CHESTNUT CR	446,700
KREGER DAVID / BODNER RONIT Z	10	BEAVER POND RD	825,800
KREIDLER ANNE H	214	ASPEN CR	490,500
KROIN LAWRENCE E	24	OLD SUDBURY RD	753,400
KROUK GORDON DAFNA TR /	20	JUNIPER RIDGE RD	660,900
KRUSINSKI THOMAS S / KRUSINSKI CAROLYN L	14	BIRCHWOOD LN	538,400
KRZYWICKI JOHN E TR / BRIGGS MARY H TR	198	LINCOLN RD	1,087,000
KUBIK JAMES C / KUBIK ELIZABETH B	185	LINCOLN RD	990,700
KUEHNLE MANFRED R /	22	DEER RUN RD	2,034,300
KUHNS ROGER J TR / KAPLOW MICHAEL TR	160	TOWER RD	979,800

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KUMAR ANIL / KUMAR SUPARNA	99	CONANT RD	1,494,200
KUMLER KIPTON C TR / 28 BEAVER POND REALTY TRUST	28	BEAVER POND RD	1,695,565
KUPPERSTEIN ROBERT O / MCCRORY EILEEN M	216	CONCORD RD	722,200
KURTZ ARTHUR N / DONNELL MOIRA	10	OLD CONCORD RD	1,091,000
KUSIK CHARLES L / KUSIK WENDY L	209	LINCOLN RD	800,300
LABADINI LAWRENCE	38R	INDIAN CAMP LN	110,000
LACHICA VICTOR F / HOLMES LOIS JEAN	24L	INDIAN CAMP LN	120,000
LACKNER GRAYBIEL JAMES R / LACKNER GRAYBIEL ANN M	32	BOYCE FARM RD	892,000
LADYLIN PROPERTIES LP / CRANBERRY HILL ASSOC	55	OLD BEDFORD RD	25,765,500
LAFAUCI NICHOLAS A / LAFAUCI SYLVIA A	167	LEXINGTON RD	959,900
LAFERRIERE TIMOTHY J / LAFERRIERE DEANNA L	146	BEDFORD RD	491,900
LAHNSTEIN RICHARD K	192	CONCORD RD	419,900
LAI ELMER A	46B	INDIAN CAMP LN	118,200
LANDIS MIMI TR / MIMI LANDIS REALTY TRUST	18	BIRCHWOOD LN	551,200
LANE KATHLEEN F	6	GOOSE POND RD	1,007,300
LANG EDMUND W	5	TABOR HILL RD	772,100
LANG RICHARD E / LANG BETTY LEE	33	WINTER ST	915,000
LANGTON JANE G TR / THE BAKER FARM RD REALTY TRUST	9	BAKER FARM	1,224,100
LATTIMORE GERALDINE H / LATTIMORE DAVID	2	BEDFORD RD	840,000
LAUKIEN ROBYN L	12	SMITH HL	1,148,800
LAWLER JUDITH A / ANDERSON ROSINA	44	BEAVER POND RD	1,093,200
LAWRENCE INEZ B /	208	CONCORD RD	642,300
LAWRENCE JACOB TR /	236	ASPEN CR	506,700
LAY KENNETH W TR / LAY VIRGINIA TR	23	GOOSE POND RD	864,400
LAYTON JANE	26A	INDIAN CAMP LN	87,600
LAZARIDIS LAZARUS J / LAZARIDIS SUZANNE	110	TOWER RD	693,200
LEACH PRISCILLA	38L	INDIAN CAMP LN	130,000
LEANING JENNIFER / BARRON RUTH A	113	TOWER RD	890,600
LECHTENBERG EDWARD L / HARKAWAY JILL E	27	STOREY DR	1,152,000
LECLAIRE JOHN R / HODGES RUTH A	150	TRAPELO RD	1,438,600
LEE ALAN / LEE DEBORAH ANN PEEBLES	296	SOUTH GREAT RD	636,700
LEE CHAIN / LEE ALICE	12L	NORTH COMMONS	411,800
LEE DAVID / LEE VALERIE AR	15	HUCKLEBERRY HL	850,800
LEE ISABEL S /	22	GREENRIDGE LN	412,900
LEE JENG SHIN / YU SYIN YIN	9	BEDFORD LN	862,800
LEE MIKE M / LEE BEJAR	4	SMITH HL	940,500
LEE RICHARD S / GUMP JOSEPHINE K	53	SOUTH GREAT RD	1,295,400
LEE SHIH YING / LEE LENA Y	11	HUCKLEBERRY HL	770,800
LEE THOMAS H	31	OLD FARM RD	2,046,100
LEGATES JOHN C	14	CANAAN DR	1,289,900
LEGATES JOHN C	0	CANAAN DR	30,000
LEGER DAVID C / BARNABA GINA MARY	4	CAMBRIDGE TP	615,800
LEGER NORMAN H / LEGER MARY F	16	CAMBRIDGE TP	462,500
LEGGAT BARBARA B	81	BAKER BRIDGE RD	870,700
LEIGH NANCY V / THOMPSON DAVID F	3	UNDERWOOD CR	827,700
LEMIRE ROBERT A / LEMIRE VIRGINIA M	241	ASPEN CR	535,300
LENICK BARRY J	42A	INDIAN CAMP LN	86,000
LENINGTON ROBERT L TR / LENINGTON CAROLYN J TR	31	BOYCE FARM RD	820,400
LENNON JAMES V / RUSHBY KATHY A	54	TOWER RD	645,000

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LERMAN ELIZABETH T	20	STONEHEDGE	696,300
LEVI THOMAS C / KING JOYCE M	7	HILLSIDE RD	645,400
LEVIN BETTY TR / LEVIN REALTY TRUST	16	OLD WINTER ST	609,352
LEVINE MITCHELL J	21	BEDFORD LN	1,010,000
LEVINSON MARK	8-2	RIDGE RD	232,200
LEVY DAVID E / LEVY PATRICIA M SCANLON	38	TOWER RD	663,800
LEVY DAVID S / LEVY KARIN C	3	SOUTH BROOK RD	1,198,800
LEVY DAVID S / LEVY KARIN C	0	SOUTH BROOK RD	21,800
LEVY MORRIS S TR / LEVY WENDY W TR	161	LEXINGTON RD	694,700
LEVY RAYMOND A / LEVY NONNY CANGELOSI	23	BIRCHWOOD LN	564,900
LEWIS CONSTANCE A	19C	SOUTH COMMONS	349,400
LEWIS RUSSELL / REEVE KAREN	2D	NORTH COMMONS	298,700
LEWIS WM DAVID / LEWIS KAREN	7	OAKDALE LN	972,500
LEXINGTON RD DEVEL LMTD PART /	118	LEXINGTON RD	667,800
LEXINGTON RD DEVEL LMTD PART /	116	LEXINGTON RD	538,600
LEXINGTON RD DEVEL LMTD PART /	122	LEXINGTON RD	480,200
LEXINGTON RD DEVEL LMTD PART /	0	CAMBRIDGE TP	585,500
LEXINGTON RD DEVEL LMTD PART /	0	CAMBRIDGE TP	485,600
LI MINGCHE M / LI JUNE K	23	OAK MEADOW	1,024,700
LIBMAN MARCIA R /	16B	NORTH COMMONS	328,100
LIE HENRY W JR	67	BEDFORD RD	1,261,800
LIE HENRY W JR	67	BEDFORD RD	50,600
LIEM KAREL R / LIEM HETTY K	10	OAKDALE LN	1,043,800
LIEPERT ANTHONY G	108	TRAPELO RD	660,100
LIEPINS ATIS A / LIEPINS DIANA	28	BOYCE FARM RD	781,600
LIEPMANN W HUGO / LIEPMANN J CYNTHIA	15	GRASSHOPPER LN	900,600
LIN AUGUSTINE TR / LIN SUSAN TR	15	ORCHARD LN	531,900
LINCOLN CROSSING LLC /	160	LINCOLN RD	1,100,400
LINCOLN HOMES CORPORATION / CINDY MCGOURTY MGR	I-95	WELLS RD	5,784,100
LINCOLN LAND CONSERVATION TR /	0	PAGE RD	502,800
LINCOLN OLD TOWN HALL CORP / MARGARET A BOYER TREAS	25	LINCOLN RD	297,700
LINCOLN ROBERT A / LINCOLN MARY S	15	MINEBROOK RD	1,586,700
LING PHOEBE Y	21C	SOUTH COMMONS	323,000
LINTON JOHN R / LINTON LAUREN M	9	OAKDALE LN	1,053,600
LIPCON ELI / LIPCON JANET P	4	SWEET BAY LN	1,981,200
LIPSEY STEVE / LIPSEY MICHAELA M	12	PAGE FARM RD	969,100
LIPSON FRAN	10	BROOKS HL	957,900
LITTLE JOHN DC / LITTLE ELIZABETH A	37	CONANT RD	746,400
LIU DENNIS C / STEWART JAMIA L	130	LEXINGTON RD	511,300
LIVERMORE ISABEL K / LIVERMORE ROBERT JR	19	BAKER FARM	996,900
LO STEVEN SHIH T / LO YI-CHAO M	36	BROOKS RD	510,500
LOCKE CAROL A / STOLL ANDREW L	35	OLD WINTER ST	590,900
LOCKWOOD DUNBAR JR / LOCKWOOD IRENE P	69	SILVER HILL RD	1,077,500
LOEWENSTEIN DAVIDA G	29	LONG MEADOW RD	810,900
LOHEED PHILIP N / LOHEED PATRICIA S	23D	SOUTH COMMONS	398,500
LONG CATHRYN CHERNE TR / LONG FAMILY REALTY TRUST	85	LEXINGTON RD	938,600
LONGNECKER LUCIA D ROSSONI / LONGNECKER THOMAS RO	22	BAKER FARM	1,074,500
LOOF MARTIN / WEBSTER LOOF MELINDA A	159	BEDFORD RD	479,500
LOUD ROBERT L / LOUD GWYNETH E	64	CONANT RD	680,600

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LOVELL CAROL A	11	BLUEBERRY LN	932,700
LOVERING EMILY B	177	BEDFORD RD	756,100
LOW STEPHEN R / LOW BARBARA B	16	BLUEBERRY LN	885,300
LU SININ / ZHOU HONG	14	OAK MEADOW	754,600
LU ZHIPENG / CAI KEWEN A	11	SMITH HL	1,017,200
LUDDEN JOHN M / LUDDEN SUSAN F	20	BEAVER POND RD	685,200
LUFT LUDWIG TR / LUFT ANNE DORE TR	3	HILLSIDE RD	660,400
LUIJBEN MONIQUE A	244	CONCORD RD	563,600
LUPO ROBERT N TR / TOWER REALTY TRUST	131	TOWER RD	558,400
LV REALTY LLC /	170	SOUTH GREAT RD	518,900
LYMAN MARY S TR / 219 SANDY POND REALTY TRUST	219	SANDY POND RD	798,900
LYMAN RICHARD B JR TR / DUNN LYMAN KATHLEEN A TR	124	CHESTNUT CR	478,400
LYNCH DANIEL L JR / LYNCH ANN T	221	ASPEN CR	541,600
LYNCH JOHN P / STEFFEK JENNIFER	136	LINCOLN RD	354,600
LYNCH JULIE A /	5B	SOUTH COMMONS	115,300
LYONS RICHARD K	40	CAMBRIDGE TP	459,900
LYTLE WILLIAM O JR	113	CHESTNUT CR	464,900
MABBS EDWARD / MABBS MARGARET	21	STONEHEDGE	1,022,600
MACBRIDE MARY B	38	TODD POND RD	353,400
MACDONALD STEWART G JR / MACDONALD CYNTHIA D	24	WHEELER RD	3,513,800
MACDOWELL BRUCE S /	335	SOUTH GREAT RD	505,800
MACDOWELL BRUCE S /	331	SOUTH GREAT RD	485,300
MACDOWELL ROY S JR	0	OLD SUDBURY RD	9,641
MACH MICHAEL R / MACH STACY S	15	WINTER ST	1,080,800
MACINNIS HAZEL A	264	LINCOLN RD	484,000
MACKENZIE MURDOCK J / MACKENZIE ADELINE A	80	OLD SUDBURY RD	649,800
MACLEAN ALEXANDER S	53	WINTER ST	549,400
MACLEAN BRIAN S / MACLEAN MARY F	125	CAMBRIDGE TP	516,600
MACLEAN CORINNE C /	21	TRAPELO RD	731,400
MACLEAN JOHN K / MACLEAN GRACE H	21	FARRAR RD	791,400
MACMAHON LUCIA TODD	120	LINCOLN RD	540,900
MACMILLAN MORSE JEANNE /	344	HEMLOCK CR	524,400
MACNEIL BRUCE M	247	LINCOLN RD	937,000
MACNEIL JOHN C / MACNEIL MADGE AL	65	OXBOW RD	2,067,000
MACNEIL RONALD L / MACNEIL WENDY SNYDER	247	CONCORD RD	494,400
MADDOX MICHAEL M / ATLAS HOLLY E	8	LAUREL DR	737,600
MAHAN ANASTASIA W TR / AW MAHAN TRUST NO 1	158	SANDY POND RD	788,100
MAHONEY JOHN D / MAHONEY ELEANOR D	54	CONANT RD	743,400
MAIER EMANUEL / MAIER SYLVIA	11	WOODCOCK LN	1,010,300
MAKI MARK W / MAKI MARGARET W	34A	INDIAN CAMP LN	100,000
MALANOWSKI JOHN S TR / MALANOWSKI SUSAN B TR	11	OAKDALE LN	895,300
MALLOY DAVID C /	252	SOUTH GREAT RD	335,100
MALLOY ROBERT M JR / MALLOY DAVID C	0	CONCORD RD	298,000
MALONEY BERNARD C JR	27	BYPASS RD	449,000
MALONEY JOSEPH G / WILLS JOANNA M	49	BIRCHWOOD LN	607,200
MANDELKORN RICHARD S / WELSH SUSAN L	65	BEAVER POND RD	975,800
MANDILE JOHN R TR / HUNTLEY LANE REALTY TRUST	15	HUNTLEY LN	726,500
MANGINI TIMOTHY J / WINCHELL JANE M	22	OLD WINTER ST	634,900
MANOS CHRISTOPHER G / MANOS LAURIE A	1	FORESTER RD	1,140,600

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MANSFIELD FREDRICK L / MANSFIELD M JOAN F	12	MACKINTOSH LN	794,700
MANUEL JOHN	22B	INDIAN CAMP LN	86,000
MANZELLI JOHN / MANZELLI DOROTHY	245	LINCOLN RD	471,200
MARCH TAMAR / COOPER SHERWIN H	38	WINDINGWOOD LN	551,000
MARCKS RONALD H / MARCKS BARBARA W	33	PAGE RD	820,100
MARCOTTE ROBERT E JR / MARCOTTE SARAH G	119	CAMBRIDGE TP	487,000
MARCUVITZ ANDREW / MARCUVITZ EILEEN	10	FOX RUN RD	977,200
MARLEY DEREK J	112	TRAPELO RD	1,203,400
MARLEY DEREK JAY /	90	BEDFORD RD	552,900
MARONI KEVIN J TR / BRANFORD LN TRUST NO 1	2	HUCKLEBERRY HL	1,395,700
MARONI MARILYN P TR / MP MARONI TRUST NO 1	0	TRAPELO RD	49,000
MARSDEN PETER V / MARSDEN MARY E	9	SILVER BIRCH LN	521,200
MARSH PAUL E	61	BEDFORD RD	1,290,100
MARSH PAUL E	61	BEDFORD RD	45,000
MARSHALL PEYTON J III TR / 23 BEAVER POND REALTY TRUST	23	BEAVER POND RD	1,819,500
MARSHALL PEYTON J III TR / 23 BEAVER POND REALTY TRUST	0	BEAVER POND RD	26,500
MARTIN ROBERT TORRENCE TR / ROBERT TORRENCE MARTIN	152	SOUTH GREAT RD	741,200
MARTIN WALTER F II / FISHER MARTIN MARGO P	14	GILES RD	873,500
MARTIN WINSLOW / MARTIN ANN B	342	HEMLOCK CR	444,800
MASCARI RITA / MASCARI LUCIANO	29	DEERHAVEN RD	906,100
MASHIMO HIROSHI L / MASHIMO MARTHA	21	SUNNYSIDE LN	499,000
MASON ELIZABETH R / MASON MAX M	289	SOUTH GREAT RD	607,100
MASON ROBERT H / MASON ERICA A	136	WESTON RD	1,763,400
MASON WILLIAM C TR / MASON VIRGINIA J TR	9	STONEHEDGE	772,300
MASSACHUSETTS CENTERS INC	9	RIDGE RD	2,612,000
MASSACHUSETTS PORT AUTHORITY / BARBARA PATZNER	72	OLD BEDFORD RD	548,700
MASSACHUSETTS PORT AUTHORITY / BARBARA PATZNER	83	VIRGINIA RD	469,400
MASTERSON MARK R / MASTERSON MARY B	35	GOOSE POND RD	1,003,500
MATOT GLENN E / MATOT GAIL J	5	UNDERWOOD CR	1,055,300
MATTES SARA A / RITZ JEROME	71	CONANT RD	1,031,200
MATTHEWS JUNE L	35	GREENRIDGE LN	421,800
MATTLAGE RODGER A / BRINKMAN PATRICIA A	184	CONCORD RD	603,500
MAURER DAVID A	10	BEDFORD LN	416,700
MAXYMILLIAN NEAL A /	5	LONG MEADOW RD	900,000
MAY LINDA C	35	SANDY POND RD	1,705,700
MAYFIELD GLOVER B / MAYFIELD GALE S	62	BIRCHWOOD LN	618,500
MCALEER HAROLD T / MCALEER SHIRLEY M	82	BIRCHWOOD LN	986,300
MCBRIDE MARY B TR / MB MCBRIDE TRUST NO 1	40	TODD POND RD	235,600
MCCABE ROBERT W / DEVLIN MAUREEN E	96	CONCORD RD	463,000
MCCANN PETER M / MCCANN ELLEN MORRIS	7	WINCHELSEA LN	1,295,000
MCCANN SYLVIA H TR / MCCANN JOHN B TR	50	DEERHAVEN RD	772,900
MCCART ROBERT D TR / MCCART ROSE MARIE TR	26	LEWIS ST	707,000
MCCARTHY DONALD I / MCCARTHY NANINE	34	BROOKS RD	798,900
MCCARTHY PAUL J / MCCARTHY WLADYSLAWA J	9	UPLAND FIELD RD	867,400
MCCARTHY PAUL J / MCCARTHY WLADYSLAWA J	0	UPLAND FIELD RD	217,500
MCCARTHY SARAH H /	23	DEERHAVEN RD	717,200
MCCARTHY STEPHEN J / MCCARTHY PHOEBE DARE ANDERSON	43	ROUND HILL RD	1,228,600
MCCARTY WALTER / MCCARTY ERIN MUIRHEAD	5	STRATFORD WY	2,278,700
MCCUNE WILLIAM J /	228	OLD CONCORD RD	2,064,900

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MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	262	OLD CONCORD RD	1,072,600
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	0	OLD CONCORD RD	4,900
MCCUNE WILLIAM J JR / MCCUNE ELIZABETH J	0	OLD CONCORD RD	94,100
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	14	OLD CONCORD RD	722,300
MCDONALD SUSAN A /	361	HEMLOCK CR	442,500
MCDOUGALD RONALD J /	22	LINCOLN RD	900,200
MCEACHERN MICHAEL M / YAO MCEACHERN BERNADETTE	155	TOWER RD	758,300
MCGARRY MICHAEL / MCGARRY SHELLY	149	OLD COUNTY RD	691,900
MCGEAN GEOFFREY B / MCGEAN PATRICIA E	51	OLD CONCORD RD	616,800
MCGINTY ROBERT J / MCGINTY KERRY	2	BLUEBERRY LN	989,900
MCHUGH JAMES F III / MCHUGH KATHERINE S	6	STONEHEDGE	739,100
MCINNES BARBARA J /	14	FOX RUN RD	878,400
MCKAY WILLIAM / MCKAY MARY L	56	SANDY POND RD	2,377,100
MCKEE PATRICIA E / JENNINGS ROBERT C	36	LINCOLN RD	605,400
MCKENNEY JAMES HARVEY III / MCKENNEY JANIS CROSBY	6	PAGE FARM RD	992,300
MCKNIGHT ELEANOR J	341	SOUTH GREAT RD	439,400
MCLAUGHLIN JAMES M	0	CAMBRIDGE TP	18,200
MCLAUGHLIN JAMES M	0	CAMBRIDGE TP	1,000
MCLAUGHLIN PETER / MCLAUGHLIN JAMES	320	CAMBRIDGE TP	271,600
MCMORROW MAUREEN C / MCMORROW RICHARD H JR	58	TRAPELO RD	1,363,200
MCNAIR ELIZABETH H /	17L	SOUTH COMMONS	397,200
MCNAY BETH P	23	SANDY POND RD	903,100
MCNERNEY JOHN PETER / MCNERNEY NATALIE B	140	LINCOLN RD	392,400
MCNERNY MARY E / MITCHELL STEVEN J	4	HILLSIDE RD	552,100
MCQUAID RICHARD F / MCQUAID JANICE L	26	LINCOLN RD	712,600
MEADE ANNE K / MEADE DOUGLAS W	235	ASPEN CR	405,300
MEADORS JAMES M / MEADORS ELLEN B	72	BEAVER POND RD	762,400
MECSAS MICHAEL E / MECSAS MARY J	220	SANDY POND RD	858,200
MEEHAN THERESA	5	DEERHAVEN RD	824,600
MEHRA SAMIR / PANCHMIA SHIVANI	18L	INDIAN CAMP LN	423,300
MELANSON LEONARD J / MELANSON MARY	1	CEDAR RD	459,400
MELARAGNO VANESSA L /	27	GREENRIDGE LN	237,800
MELLEN M SCOTT / MELLEN JENNIFER R	2	LINWAY RD	38,100
MENKIS JONATHAN / MENKIS LINDA M	62	BEAVER POND RD	759,400
MERETZKY STEVEN E / ROCK ELIZABETH H	41	BROOKS RD	843,800
MERFELD DANIEL M /	108	CONCORD RD	433,000
MERULLO ANTHONY D / MERULLO DONNA M	27	MORNINGSIDE LN	571,300
MESHULAN DEBORAH TR / ONE AIRPORT REALTY TRUST	12	AIRPORT RD	426,400
MESSINA ELENA C	41	STONEHEDGE	1,120,000
MESSMER ALAN E / MESSMER DEBORAH	3C	SOUTH COMMONS	120,000
MEYER EUGENE B / MEYER MELISSA S	31	TRAPELO RD	3,655,800
MEYER WILLIAM E / ROBERGE MEYER NANCY	173	BEDFORD RD	676,300
MEYERSON JOEL W / KEMPNER E DAPHNE	102	TODD POND RD	989,800
MIANO PETER J / RISLEY DANA R	9	GILES RD	643,500
MICHEL THOMAS M / LEWIS SARA M	66	BEAVER POND RD	935,600
MICHENER SUSANAH H	117	TOWER RD	542,600
MIDDLETON NEIL B / ALLEN SUSAN	45	WESTON RD	768,200
MIKKELSON JOANNE M /	21	OAK MEADOW	770,300
MILAN DONALD B / MILAN ELLEN	152	CHESTNUT CR	403,200

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MILLAR ELIZABETH A	23B	SOUTH COMMONS	324,300
MILLARD DONALD A EST / MILLARD JEANETTE D	26	TABOR HILL RD	1,475,300
MILLARD DONALD A JR / CATHERINE C MILLARD	6	HUCKLEBERRY HL	940,100
MILLER ANN S	9C	SOUTH COMMONS	320,100
MILLER ARTHUR R	65	SOUTH GREAT RD	2,484,600
MILLER DARYL / MILLER PATRICIA	176	TRAPELO RD	867,700
MILLER DAVID A TR / YAGJIAN JOHN TR	37	CAMBRIDGE TP	580,300
MILLER HAROLD T / MILLER MARCHETA A	1	HAWTHORNE CR	961,200
MILLER KEITH W / MILLER JANET C	15	BAKER BRIDGE RD	1,068,900
MILLER STEPHEN A / MILLER NATALIE S	107	OLD COUNTY RD	937,000
MINEHAN CATHY E	3	OAK MEADOW	1,031,900
MINER BRIAN E / MINER LINDA M	227	LINCOLN RD	1,625,900
MINNICK MARTHA E	16	OLD CAMBRIDGE TP	404,100
MINTZ NORBETT L / PURDY MINTZ CAROL I	2	OLD CONANT RD	727,500
MINUTEMAN TECH VHS	10	MILL ST	677,600
MINUTEMAN TECH VHS	16	MILL ST	653,500
MIROFF GLENN F /	28R	INDIAN CAMP LN	161,500
MIXON SCOTT I / MIXON ISABEL	6	ACORN LN	653,400
MOHN SUSAN W / WORSH ARTHUR J	9D	SOUTH COMMONS	339,800
MOHR BONNIE J /	54	LINCOLN RD	543,600
MOHR JOHN J / MOHR JEAN F	100	TOWER RD	1,210,100
MOLDAVE PETER M / MOLK LAUREL D	40	CONANT RD	931,300
MOLLER CYNTHIA	177	CONCORD RD	460,200
MOLLIKA RICHARD F / CARLSON KAREN J	8	HILLSIDE RD	794,300
MONAGHAN JOANNE /	14B	NORTH COMMONS	285,900
MONTERO PETER C / MONTERO RUTH W	28	FARRAR RD	810,900
MONTGOMERY JILL O	9A	SOUTH COMMONS	314,800
MONTGOMERY MAURICE R JR /	139	SOUTH GREAT RD	484,800
MONTIE CAROLYN H / MONTIE PAUL A	29	LINCOLN RD	1,287,000
MOORE GEOFF / VARNEY JODEE A	176	BEDFORD RD	488,900
MOORE JAMES F / MOORE JOANNE C	78	WINTER ST	2,909,700
MOORE JAMES F / MOORE JOANNE C	0	WINTER ST	48,100
MOORE JAMES W / MOORE ELIZABETH H	13	BIRCHWOOD LN	607,300
MOORE MURVALE H JR TR / MOORE NEGARRE HESHMAT TR	11	HIDDENWOOD PT	589,300
MORAN DAVID R / BECKWITH MARY W	37	FARRAR RD	953,600
MORAN KYLE F	25A	SOUTH COMMONS	316,300
MORGAN EDWARD H / MORGAN TERRI T	174	CONCORD RD	651,200
MORGAN ELLEN S	58	TOWER RD	704,300
MORGAN HENRY M TR / OLD CONCORD ROAD TRUST	237	OLD CONCORD RD	1,515,700
MORGAN HENRY M TR / OLD CONCORD ROAD TRUST		OLD CONCORD RD	9,500
MORGANTI VICTOR M / MORGANTI HELGA	101	LEXINGTON RD	940,100
MORITZ KATHY LEE / MORITZ KATHY LEE TR	135	LEXINGTON RD	1,290,800
MORITZ KATHY LEE TR / 133 LEXINGTON RD REALTY TRUST	133	LEXINGTON RD	557,400
MORLEY PATRICK / MORLEY TARA	80	LEXINGTON RD	1,753,100
MORRISSEY J NEIL / MORRISSEY MARY F	23	CAMBRIDGE TP	393,370
MORRISSEY J NEIL / MORRISSEY MARY F	23	CAMBRIDGE TP	83,232
MORSE MERNA E TR / M E MORSE REALTY TRUST	25	BIRCHWOOD LN	565,200
MORSE WILLIAM H / MORSE PATRICIA A	248	SOUTH GREAT RD	552,900
MORSS CHARLES A JR TR / MORSS CHARLES A JR TR REVOC	11	BIRCHWOOD LN	512,900

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MOSES MEREDYTH H TR / MOSES JOHN M TR	4	STOREY DR	1,156,100
MOSS KAREN M	29	BIRCHWOOD LN	514,700
MOSS LEONARD G / MOSS FRANCES S	14	WOODCOCK LN	761,000
MOSS PHILIP N / MOSS JANE B	123	WESTON RD	808,700
MOSS SIDNEY	0	LINCOLN RD	67,700
MOSS SILKE V	128	LINCOLN RD	783,000
MOSTUE BROOKS A / MOSTUE PATRICIA M	53	BEDFORD RD	1,123,800
MOTCH ALAN / WALTCH AMY	24	OAK MEADOW	1,021,700
MOU YUNG AN /	133	CHESTNUT CR	442,500
MOUNT WAYNE D / MOUNT CLAIRE L	123	TOWER RD	810,600
MOURTZINOU GEORGIA / PASCHALIDIS IOANNIS	217	SANDY POND RD	1,412,100
MOZZI ROBERT L / MOZZI RUTH M	79	AUTUMN LN	669,300
MRAKOVICH DAVID V / MRAKOVICH GERTRUDE A	26	BYPASS RD	697,000
MRUGALA ANTHONY J	70	CAMBRIDGE TP	83,400
MRUGALA ANTHONY J	72	CAMBRIDGE TP	535,200
MUELLER GERALD R / MUELLER MARLIES	20	DEERHAVEN RD	830,700
MUELLER JANE K TR / MUELLER ROBERT K TR	12	HUCKLEBERRY HL	1,028,700
MULCAHY DOUGLAS J / MULCAHY BEVERLY T FERRIS	29	FARRAR RD	784,100
MULKEEN MARY ELISABETH	19	BYPASS RD	449,300
MULLETT WILLIAM / DEMBSKI MARLENE	18	PAGE FARM RD	934,200
MULLETT WILLIAM / DEMBSKI MARLENE	0	PAGE FARM RD	151,000
MULLIGAN RICHARD C / PIKE MARILYN C	2	SANDY POND RD	1,389,400
MUNDT KEVIN / MUNDT JAYNE	145	WESTON RD	3,915,800
MUNDT KEVIN / MUNDT JAYNE	0	WESTON RD	49,100
MUNROE WILLIAM C JR / MUNROE MARY W	9	SANDY POND RD	909,800
MURPHY BARTHOLOMEW D / SILVERSTEIN SARA	39	MORNINGSIDE LN	533,500
MURPHY MARGUERITTE S	257	CONCORD RD	993,000
MURPHY PATRICK J / COLBY CHARLENE J	4	OAK KNOLL RD	567,200
MURPHY WILLIAM J JR / MURPHY H LOUISE	0	OXBOW RD	600
MURRAY JOHN B / MURRAY DOREEN G	16D	NORTH COMMONS	408,300
MURRAY JOHN W / MURRAY HEATHER E KOROSTOFF	63	CONANT RD	1,154,300
MUSCOLO GABRIELLA	27	BEDFORD LN	819,500
MUTSCHLER LOUIS H / MUTSCHLER PHYLLIS	23	BOYCE FARM RD	909,900
MUZILA PATRIK /	109	TODD POND RD	1,945,900
MUZILA PATRIK /	0	TODD POND RD	92,500
MUZILA PETER / MUZILA ALYSON	89	TODD POND RD	751,700
MUZILA PETER / MUZILA ALYSON	0	TODD POND RD	149,500
MYER ANITA KREMGOLD /	14D	NORTH COMMONS	387,200
MYGATT SAMUEL G / MYGATT SUSAN M HALL	37	OLD CONCORD RD	1,475,200
MYLES THERESA ANNE	152	SANDY POND RD	759,600
NABIH EVA B TR / TOWER ROAD TRUST	95	TOWER RD	922,000
NADOLSKI ROSEMARY / NADOLSKI THOMAS	258	CONCORD RD	490,600
NAGEL ALBERT F	26	WINDINGWOOD LN	565,300
NAGY JOHN	3	BIRCHWOOD LN	532,900
NAIMAN ALARIC /	14	HUNTLEY LN	589,600
NAIMAN ALARIC TR / TRANSITION STATES REALTY TRUST	0	HUNTLEY LN	57,300
NAIMAN ALARIC TR / TRANSITION STATES REALTY TRUST	16	HUNTLEY LN	711,600
NAIMAN MARK L TR / NAIMAN ADELINE L TR	1	MOCCASIN HL	615,200
NAJARIAN JAY J /	26D	INDIAN CAMP LN	305,200

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NAJARIAN K GEORGE /	11	LAUREL DR	1,397,400
NAJJAR EDWARD G / NAJJAR GAIL T	30	GARLAND RD	1,522,900
NARAYAN RAMESH / NARAYAN VANI	22	OAK MEADOW	884,900
NARDI EDWARD G / NARDI JEAN B	37	BEDFORD RD	1,090,700
NARDONE NANCY E	19	GOOSE POND RD	1,044,300
NASTUK RUTH A L /	232	ASPEN CR	437,200
NATHANIEL ROBERT	10	CERULEAN WY	2,406,000
NAZARIANS ALICE /	36D	INDIAN CAMP LN	325,900
NEELY CAMERON M /	76	DAVISON DR	2,106,000
NEILEY ALEXANDER H / NEILEY DIANA B	74	WINTER ST	870,000
NEILEY ALEXANDER H / NEILEY DIANA B	0	WINTER ST	42,600
NEISTER JOHN	41	SOUTH GREAT RD	1,108,300
NENNEMAN RICHARD A TR / NENNEMAN KATHERINE L TR	314	HEMLOCK CR	409,800
NERI JOHN P / NERI INGRID	109	CAMBRIDGE TP	449,500
NESSEN E RICHARD	12	GRANVILLE RD	821,200
NEUHAUS EDMUND	285	SOUTH GREAT RD	451,900
NEURATH PAUL / NEURATH KAREN	33	FARRAR RD	651,800
NEWBURGER BABETTE B TR / NEWBURGER REALTY TRUST	76	BIRCHWOOD LN	566,800
NEWCORBE CHARLES A TR / 17 FARRAR RD TRUST	17	FARRAR RD	887,200
NEWELL SAMUEL A / NEWELL ILANA WIND	75	TODD POND RD	1,216,300
NEWMAN MARY SHAW	23	WHEELER RD	2,133,600
NICHOLS ANTHONY R / SALLEE MARY LOU	44R	INDIAN CAMP LN	130,000
NICHOLS RICHARD K / NICHOLS HEIDI S	208	OLD CONCORD RD	859,300
NICHOLSON KATHRYN M	14	MEADOWDAM RD	1,008,900
NICKERSON ELIZABETH PERKINS	3	LEXINGTON RD	1,003,700
NIEMIEC GARRICK L / NIEMIEC DOROTHY	177	LINCOLN RD	813,900
NIU PATRICIA / SU JIAZHENG	11	CAMBRIDGE TP	452,400
NOCKLES WILLIAM A / NOCKLES DIANE F	11	HILLSIDE RD	631,800
NOPAKUN SUVITYA / NOPAKUN APILAJ	12	DEER RUN RD	942,200
NORRIS LINDSAY	158	BEDFORD RD	409,600
NOTKIN LEONARD / NOTKIN ANN	30	WINDINGWOOD LN	548,200
NOVAK KALMAN TR / NOVAK NELLIE TR	213	ASPEN CR	427,900
NOWAK MARTIN / NOWAK URSULA	33	CONANT RD	1,542,000
OBRIEN CATHERINE M /	27	CAMBRIDGE TP	387,700
OBRIEN JOSEPH A TR / OBRIEN VIRGINIA B TR	4	LINWAY RD	700,700
OBRIEN JUDITH A	34D	INDIAN CAMP LN	313,000
OBRIEN MARY T	29	CAMBRIDGE TP	445,600
OBRIEN MICHAEL T / OBRIEN JANE E	163	SOUTH GREAT RD	895,300
OCONNOR JOHN T / PETERSON PATRICE A	67	LINCOLN RD	873,400
ODENCE L PHILIP / ODENCE BETHANY J T	44	FARRAR RD	661,000
ODIO STEPHEN A / BERTON DEENA A	56	CONANT RD	976,400
OHL JOHN W / OHL KATRINA S	4	MEADOWBROOK RD	639,100
OHLSTEN CONSTANCE K / OHLSTEN RICHARD E	45	GREENRIDGE LN	413,800
OKIN SUSAN M	51	GREENRIDGE LN	383,500
OLDFIELD TIMOTHY J / MCMILLAN LINDA T	207	SANDY POND RD	846,100
OLIVERI JAMES / OLIVERI DOROTHY M	152	LEXINGTON RD	458,900
OLOUGHLIN JOHN M / OLOUGHLIN JOANNE R	37	LONG MEADOW RD	801,700
OLSEN KENNETH H / OLSEN ELVA LIISA AULIKKI	2	WESTON RD	1,675,300
OLSON SETHA MARGARET / ROSENBAUM RICHARD L	17	BOYCE FARM RD	729,400

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ONEIL DAVID / ONEIL BARBARA M	4	MOCCASIN HL	834,500
ONEILL PHILIP D JR / ARROWOOD LISA G	11	BLACK BURNIAN RD	1,273,100
ONIGMAN MARC P / ONIGMAN MAUREEN	98	CODMAN RD	665,000
ORGEL ROBERT S / ORGEL ELIZABETH N	17	GILES RD	966,700
OROURKE KEVIN / OROURKE AMANDA N HILL	53	LINCOLN RD	850,700
OROURKE PAUL C / OROURKE MARILYN	101	LINCOLN RD	1,334,700
ORR RONALD B / ORR DEBRA N	172	BEDFORD RD	789,300
ORY ANDREW D / HAMMETT ORY LINDA G	15	SANDY POND RD	4,977,700
OSIT MADELINE / MAUDE DANIEL	4	CERULEAN WY	2,951,200
OSTERMAN IRIS K	22	OLD SUDBURY RD	940,500
OTTENBERG JOHN C / ATWOOD GWENDOLYN C	186	WESTON RD	545,100
OTTENBERG JOHN C / ATWOOD GWENDOLYN	207	CONCORD RD	985,800
OUTTEN HENRY P / OUTTEN NANCY K	3	TOWER RD	862,800
OWEN CHARLES J JR	28	HILLSIDE RD	572,000
PAGANO ROBERT P TR / PAGANO DIANE L TR	140	CONCORD RD	1,271,800
PAGE DEBORAH L	142	BEDFORD RD	489,600
PAGE ELISABETH H /	149	SOUTH GREAT RD	518,800
PAGE PATRICIA H TR / PATRICIA H PAGE REALTY TRUST	109	CONANT RD	904,100
PAGE SUSAN F /	58	SANDY POND RD	1,439,600
PAGLIERANI LAWRENCE A PAIGE / PAGLIERANI PAMELA P PAIG	16	PINE RIDGE RD	728,100
PAIK SUNGIK FRANCIS / PAIK WANDA Y	16	MINEBROOK RD	1,107,900
PAINE ROBERT G JR / PAINE MARY E	351	HEMLOCK CR	429,400
PALMER ATTELIO A TR / PALMER KATHRYNE	140	LINCOLN RD	370,500
PALMER BERYL /	16A	NORTH COMMONS	154,800
PALMER GERALD D / PALMER JEAN B	247	TOWER RD	880,200
PANETTA FRANK J JR TR / COUNTRY FARM REALTY TRUST	109	PAGE RD	907,400
PANETTA FRANK J TR / LEXINGTON ROAD REALTY TRUST	0	LEXINGTON RD	68,500
PANETTA RICHARD J JR / PANETTA RACHEL	99	PAGE RD	411,200
PANETTA ROSEMARY D /	274	CAMBRIDGE TP	396,800
PANETTA THERESA J TR / 283 CAMBRIDGE TP REALTY TRUST	283	CAMBRIDGE TP	544,000
PANETTA THERESA J TR / 279 CAMBRIDGE TP REALTY TRUST	279	CAMBRIDGE TP	672,500
PANG SAMUEL C	4	BROOKS HL	1,070,000
PANTAZELLOS PETER G / PANTAZELLOS HYTHO H	12	WOODCOCK LN	1,333,800
PANTAZIS JOHN A / PANTAZIS NINA	26	GARLAND RD	1,777,900
PAPOVSKY MIKHAIL	36	GOOSE POND RD	972,900
PARISI PAUL A / PARISI MARGARET A	12	WHEELER RD	1,582,500
PARKE NATHAN G IV / PARKE ANN I	0	SOUTH GREAT RD	20,800
PARKE NATHAN G IV / PARKE ANN I	111	SOUTH GREAT RD	1,038,100
PARKS ADDISON D / PARKS STACEY	39	WESTON RD	905,700
PARKS STACEY A / PARKS ADDISON	28	LINCOLN RD	833,600
PARMENTIER JAMES L / FOWLER ELIZABETH	175	SOUTH GREAT RD	617,000
PARSONS DAVID W / PARSONS MARY B	36	WINDINGWOOD LN	559,200
PARSONS MICHAEL TR / SECOND LINCOLN REALTY TRUST	33	TABOR HILL RD	1,033,500
PASCOE THOMAS E	7L	SOUTH COMMONS	424,700
PATERA ANDDIE CHAN / PATERA ANTHONY T	5	STONEHEDGE	912,000
PATTERSON JEFFREY H / PATTERSON ELOISE C	15	BEAVER POND RD	1,409,400
PAUL CHRISTOPHER F /	52	BEAVER POND RD	1,820,800
PAYNE ANDREW C / PAYNE KELLY A	83	TOWER RD	1,129,300
PEARMAIN CLAIRE ANNE TR / CLAIRE ANNE PEARMAIN NOM TRI	217	CONCORD RD	1,029,600

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PEARMAN CLAIRE ANNE TR / CLAIRE ANNE PEARMAIN NOM TR	0	CONCORD RD	3,300
PEARMAN W ROBERT / PEARMAIN CLAIRE P	0	WINTER ST	48,400
PEAVY LEO / PEAVY ELIZABETH	111	CHESTNUT CR	488,600
PEERY ASHTON / WOLF KATHERINE A	50	OLD CONCORD RD	1,173,700
PEERY ASHTON / KATHERINE A WOLF	0	OLD CONCORD RD	52,400
PEHL MICHAEL / PEHL RANDA J	0	PAGE RD	147,000
PEHL MICHAEL / PEHL RANDA J	18	PAGE RD	4,006,800
PEIRCE DANIEL C / PEIRCE BEVERLY B	10	SMITH HL	1,069,900
PEJCHAR JAN / PEJCHAR LINDA C	40	LAUREL DR	631,000
PELON BERNARD M M / PUTUKIAN LISA A PELON	145	TRAPELO RD	720,300
PELTZ LAWRENCE / RIEMER NANCY	10	MORNINGSIDE LN	797,000
PENDERGAST EDWARD H TR / BENCHMARK TRUST	58	BEDFORD RD	2,614,000
PENDERGAST EDWARD H TR / BENCHMARK TRUST	0	BEDFORD RD	628,500
PENDERGAST MARK J / PENDERGAST HEATHER E	15D	SOUTH COMMONS	414,200
PENDLETON FRANCES M	140	LINCOLN RD	335,300
PEREIRA DAN	15B	SOUTH COMMONS	156,800
PERERA GUIDO R JR / PERERA JOAN HULME	0	OLD CONCORD RD	88,000
PERERA GUIDO R JR / PERERA JOAN HULME	121	OLD CONCORD RD	1,332,700
PERERA GUIDO R JR / PERERA JOAN HULME	0	OLD CONCORD RD	3,100
PERKINS JACQUELINE L /	32	GREENRIDGE LN	413,400
PERKINS SAMUEL P / PERKINS CHARLOTTE H	8	TODD POND RD	1,112,600
PERLMAN SAMUEL S / PERLMAN MARJORIE E	31	ROUND HILL RD	2,312,900
PERLMUTTER STEVEN P / PERLMUTTER TERRY E	90	TODD POND RD	1,193,700
PERRY JOHN R / PERRY MARILYN H	224	ASPEN CR	469,200
PERZ JOAN	12	BOYCE FARM RD	726,900
PESKIN BARBARA / PESKIN CAROL	299	SOUTH GREAT RD	366,700
PETERDI A JOHN	140	LINCOLN RD	321,400
PETERSON MARY E	17	MEADOWBROOK RD	491,700
PETERSON MARY E	159	SOUTH GREAT RD	591,300
PETERSON MICHAEL F / PETERSON DEIDRE C	87	TODD POND RD	878,100
PETTY JOHN B / DERBYSHIRE MARY E	39	BROOKS RD	1,089,800
PFUETZE GRETCHEN	92	DAVISON DR	584,300
PFUETZE GRETCHEN A	90	DAVISON DR	1,353,700
PHELPS ROBERT H TR / PHELPS ELIZABETH K TR	28	LONG MEADOW RD	727,500
PHILLIPPS PATRICK / PHILLIPPS JANICE	8	HAWK HILL RD	1,170,400
PHILLIPPS PATRICK / PHILLIPPS JANICE	0	HAWK HILL RD	36,300
PHO JOHNNY C / PHO ADA	15	GREENRIDGE LN	418,100
PIANKA WALTER EDWARD / PIANKA ANN CARLEEN	103	SOUTH GREAT RD	704,300
PICCOLI KAREN S /	140	LINCOLN RD	302,000
PICKETT ANDREW C	12	LONG MEADOW RD	944,700
PICKETT ROBERT C / PICKETT MARTHA	70	BIRCHWOOD LN	492,900
PICKMAN ANTHONY / PICKMAN ALICE L	213	CONCORD RD	1,645,500
PIECE GEOFFREY B / PIECE BETTE J	114	CHESTNUT CR	460,800
PIERSON MARIE MARTHA HANAFIN / PIERSON MARK M	25	MORNINGSIDE LN	525,800
PIETROPAOLO VINCENT P / PIETROPAOLO MAGGY A	2	UNDERWOOD CR	856,200
PIKE BERTRAM N	52	BIRCHWOOD LN	608,700
PIKE JOHN A / PIKE MARY S	20	CONANT RD	1,378,500
PINGEON HENDON C / PINGEON KATE M	9	BAKER BRIDGE RD	1,169,300
PINGEON JAMES R / GRAVER ELIZABETH	47	OLD SUDBURY RD	1,004,900

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PINO FRANK J	24	CAMBRIDGE TP	304,100
PINO FRANK J	0	CAMBRIDGE TP	60,600
PISTORIO JUDITH C / YANKUM STEPHEN J	142	SANDY POND RD	645,400
PLUKAS JOHN M / DELONE ANNE M	20	HUCKLEBERRY HL	1,493,600
POLAROID CORPORATION /	0	OLD CONANT RD	142,500
POLINO ROSAMARIA / BOMBARA MARK A	44L	INDIAN CAMP LN	110,000
POLITZER NANCY LOUISE	26C	INDIAN CAMP LN	86,000
PONN NANCY	64	DAVISON DR	1,252,500
PORTLOCK CHRISTINE A /	22C	INDIAN CAMP LN	100,000
POTTER RUTH F	93	TOWER RD	785,600
POULAKOS KOULI MICHAEL / POULAKOS VIRGINIA CONTI	327	SOUTH GREAT RD	422,100
POULOS CHARLES L	17	BYPASS RD	415,700
POULOS CHARLES L / POULOS SOPHIE	10	DEERHAVEN RD	649,800
POWERS MARTIN J / POWERS DIANA L	133	LINCOLN RD	611,000
PRESTON KATHARINE M /	33	LINCOLN RD	862,700
PRIVITERA SALVATORE S TR / PRIVITERA FAMILY TRUST	15	GOOSE POND RD	1,114,400
PROTOPAPA SEJFI	2	LEWIS ST	886,800
PRUITT STEPHEN L / PRUITT DENISE F	86	TOWER RD	688,000
PRUSSING CARL / PRUSSING KAREN S	0	FOX RUN RD	800
PUFFER RICHARD F JR / PUFFER MARGARET G	10	CONANT RD	855,700
PUGH ALEXANDER L III / PUGH JULIA S	49	BEDFORD RD	905,700
QUAN MARY	6A	NORTH COMMONS	86,000
QUAYLE DWIGHT W / MANEGOLD DEBORAH K	8	MEADOWBROOK RD	1,035,900
QUELCH JOHN A / QUELCH JOYCE A	57	BAKER BRIDGE RD	2,085,100
QUELCH JOHN A / QUELCH JOYCE A	140	LINCOLN RD	441,000
QUINN KATHARINE T /	19	BIRCHWOOD LN	487,800
RAAG VALVO / RAAG KAIJA E	0	TOWER RD	380,900
RAAG VALVO / RAAG KAIJA E	167	TOWER RD	773,000
RAGGIO GABRIEL / RAGGIO ALEJANDRA S	7	TOWER RD	447,000
RAGO CHRISTINA TR / FIRST MARCUS TRUST	59	SOUTH GREAT RD	1,366,700
RAGO MCNAMARA JULIET /	52	TODD POND RD	396,600
RAJA ELLEN A TR OF THE EA / RAJA TRUST NO 1	40	OLD SUDBURY RD	725,200
RAMELLE C ADAMS TR / ADAMS FAMILY REALTY TRUST	0	BAKER FARM	110,600
RAMSEY MARGARET A	103	TOWER RD	1,803,400
RAMSEY MARGARET A	0	TOWER RD	8,600
RANDO THOMAS J	67	WINTER ST	771,000
RAPPAPORT JEROME L / RAPPAPORT PHYLLIS E	70	DAVISON DR	1,393,900
RAPPAPORT JEROME LYLE / RAPPAPORT PHYLLIS E	66	DAVISON DR	535,900
RAPPERPORT EUGENE JOHN / RAPPERPORT LUCY HEIMAN	7	OLD CONANT RD	664,400
RAPPOLI DOROTHY H	180	BEDFORD RD	500,300
RAWSON NANCY B TR / RAWSON THOMAS E TR	8	MOCCASIN HL	770,700
RAY RUTH V TR / TINGEY CARL REGAN TR	1	HAWK HILL RD	715,400
RAYMOND EDYTHE /	234	ASPEN CR	454,700
RD MCCART INC /	110	CONCORD RD	528,000
READY JOHN E / READY JANET L	5	SMITH HL	990,100
REALS JOAN E	17	HUCKLEBERRY HL	1,575,500
REDMOND ROSEMARY KEOUGH	29	BOYCE FARM RD	741,500
REECE DAVID ROSS /	15	CAMBRIDGE TP	397,800
REECE RICHARD C TR / REECE SUSAN W TR	105	TRAPELO RD	726,100

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REICH CHRISTIAN GEORG / ZAMIRI PARISA	72	CODMAN RD	690,100
REIDER W JAMES TR / REIDER RUTH W TR	64	BIRCHWOOD LN	590,200
REILLY DENNIS J TR / LOVING KATHY D TR	0	OXBOW RD	200
REINHERZ ELLIS	113	SOUTH GREAT RD	749,600
REISER GEORGE P	81	WESTON RD	1,241,300
REISER PAMELA B TR / BARTTER REALTY TRUST	70	TRAPELO RD	1,490,000
REISER PAMELA B TR / BARTTER REALTY TRUST	0	TRAPELO RD	528,300
REITER EDMUND C / REITER DELAINE R	17	HAWK HILL RD	1,486,900
REITER EDMUND C / REITER DELAINE R	0	HAWK HILL RD	29,000
REITER EDMUND C / REITER DELAINE R	0	HAWK HILL RD	45,000
REPKO BRUCE / BRILHART KATHLEEN K	2	ORCHARD LN	547,100
RESNICK CHARLES H / RESNICK MARIE J	98	TODD POND RD	785,200
RESTUCCIA REALTY TRUST / RESTUCCIA MICHAEL J TR	284	SOUTH GREAT RD	1,430,000
REYNOLDS JOHN M / REYNOLDS ELIZABETH R	213	SANDY POND RD	1,629,500
RHEAULT SUSANNE / WILLIAMS GILBERT A	1	OAK MEADOW	906,400
RHINES MICHAEL E / RHINES BARBARA M	129	CONCORD RD	612,400
RICCI RUSSELL J / RICCI CARLA W	16	OLD SUDBURY RD	1,533,900
RICCI RUSSELL J / RICCI CARLA W	0	SOUTH GREAT RD	34,900
RICE CLIFTON V / RICE MARGARET ANN	7	TWIN POND LN	888,000
RICE JOHN T / RICE NATHALIE L	31	RED RAIL FARM	973,600
RICE KIMBERLY D /	167	BEDFORD RD	457,000
RICE PAUL G / EARLE RICE IRENE P	154	SOUTH GREAT RD	801,400
RICHARD JOHN J / RICHARD JENNIFER GINSBURG	30	MORNINGSIDE LN	607,400
RICHARDSON FREDERICK C / RICHARDSON INGEMARIE M	259	LINCOLN RD	954,800
RIDICK CHRISTOPHER J /	9	JUNIPER RIDGE RD	498,800
RIES DAVID P / SUTHERLAND ANN EF	34	OLD WINTER ST	774,400
RIGOTTI NANCY A / ROWIN STANLEY L	254	CONCORD RD	519,900
RISCH MARTIN D TR / MD RISCH TRUST NO 1	71	WINTER ST	655,600
RISLEY CURTIS A / RISLEY JEAN F	21	OLD CONCORD RD	693,300
RISSEY THOMAS A TR / RISSEY REALTY TRUST	70	TODD POND RD	1,536,200
RITCHIE JAMES R / RITCHIE NANCY M	274	CONCORD RD	529,300
RITSHER CYNTHIA W	251	LINCOLN RD	591,400
RIVKIN MAXIM /	5A	SOUTH COMMONS	331,100
RIZZO JANE L	38	SANDY POND RD	1,004,500
ROACHE LEO W / ROACHE AVIS M	140	LINCOLN RD	341,900
ROBBAT JOSEPH JR / WERTZ ROBBAT DANA E	151	OLD CONCORD RD	1,894,500
ROBBAT JOSEPH JR / WERTZ ROBBAT DANA	0	OLD CONCORD RD	5,300
ROBBINS DEBORAH ANNE	5	BIRCHWOOD LN	463,400
ROBBINS GERALDINE	18	OLD CAMBRIDGE TP	381,100
ROBERGE JAMES K / ROBERGE NANCY J	111	LEXINGTON RD	1,449,300
ROBERT J TRACEY JR / RJT PROPERTIES LLC	0	BEDFORD RD	611,900
ROBERTS GEORGE T / ROBERTS MARY T	174	SANDY POND RD	687,800
ROBERTS VICTOR F / ROBERTS MARY N	46D	INDIAN CAMP LN	130,000
ROBINSON JOHN G / FREDRIKSEN RAGHILD	76	TRAPELO RD	1,248,500
ROBINSON TODD A /	25	HUCKLEBERRY HL	3,326,600
ROBSON EDWIN A III / ROBSON ANN N	40R	INDIAN CAMP LN	130,000
ROCKFIELD CORPORATION /	153	LEXINGTON RD	510,700
ROCKLAGE SCOTT MICHAEL / ROCKLAGE PATTY BEAVER	179	SANDY POND RD	1,747,800
ROEHR MARCIA	110	OLD CONCORD RD	1,303,000

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ROGADKIN VICTOR / ROGADKIN VLADIMIR	137A	LEXINGTON RD	1,560,800
ROGADKIN VICTOR / ROGADKIN VLADIMIR	137	LEXINGTON RD	1,743,600
ROGERS CHRISTOPHER B / ROGERS CATHERINE M	16	WESTON RD	1,341,400
ROGERS CHRISTOPHER B / ROGERS CATHERINE M	0	WESTON RD	44,500
ROLFE EDWARD / ROLFE STEPHANIE	11	SILVER BIRCH LN	606,400
ROME BRETT / ROME SARAH	166	TOWER RD	1,851,600
ROSE BEN Z /	17	OLD FARM RD	834,200
ROSE JAMES / ROSE GLENYS W	248	LINCOLN RD	723,200
ROSE STUART M / ROSE MARGIE JT	26	STONEHEDGE	712,700
ROSEN JOSEPH	136	CHESTNUT CR	385,200
ROSENBLATT MICHAEL S / ROBERTS PATRICIA L	334	SOUTH GREAT RD	1,557,600
ROSS ROBERT H	10C	NORTH COMMONS	340,400
ROSS STEPHANIE A / SPRAGG DEBORAH T	14	WINTER ST	1,446,900
ROSSITER W ALLEN / ROSSITER SELINA G	134	SANDY POND RD	816,900
ROSSONI PAOLA M	33	TODD POND RD	336,200
ROSSONI PAOLA M TR / ROSSONI REALTY TRUST	25	BAKER FARM	952,100
ROTE ANN CHATHAM	78	BIRCHWOOD LN	575,100
ROTHENBERG ANN /	9	PAGE RD	1,578,300
ROTHSTEIN PETER H / CAVE CATHERINE	31	GREENRIDGE LN	421,100
ROW RONALD V / ROW JANE E	145	TOWER RD	1,865,800
ROYAL ALLAN J / ROYAL ELIZA H	73	WESTON RD	2,059,400
ROYAL ELIZA H / ABRAMS RICHARD B MILLER TR	0	WESTON RD	52,300
RUGO HENRY J /	24	CONANT RD	1,062,200
RULAND SANDRA F	239	CONCORD RD	744,600
RURAL LAND FOUNDATION OF LINCO / WILLIAM JACKSON ASSO	145	LINCOLN RD	4,692,700
RUSSELL HEIDI H	0	WESTON RD	426,000
RUSSELL MICHAEL D / PIMENTAL NANCY A	16	JUNIPER RIDGE RD	705,300
RUSSELL MILES C / RUSSELL ELAINE COGLIANO	96	LEXINGTON RD	1,297,200
RUSSELL WILLIAM B / RUSSELL ANNE H	24	BEDFORD RD	2,291,800
RYAN KRISTINA A /	10	SWEET BAY LN	1,659,600
RYAN MARJORIE HINES TR / LORING WOLCOTT & COOLIDGE	54	BIRCHWOOD LN	541,700
RYAN REGINA A TR / EIGHT SWEET BAY LN NOMINEE TR	8	SWEET BAY LN	864,100
RYAN SUSAN M	79	TOWER RD	774,200
RYAN WILLIAM F TR / RYAN HELEN M TR	338	SOUTH GREAT RD	750,900
SABBAG EVALINE J TR / SABBAG ARTHUR R TR	140	LINCOLN RD	130,000
SACERDOTE LUCIANA	36	TODD POND RD	397,400
SACHS GARY S / SACHS MARYANNE D	10	GARLAND RD	1,922,100
SACHS REYNOLD M TR / REYNOLD M SACHS LIVING TR	18	OLD WINTER ST	1,149,000
SACKNOFF ERIC J / SACKNOFF KATHLEEN S	52	SANDY POND RD	1,645,800
SAKOWICH STEPHEN J / BULGER ELIZABETH A	99	TOWER RD	649,600
SALEM DEEB N / SALEM PATRICIA ALEKNA	80	DAVISON DR	1,016,600
SALM MICHAEL V / PATTON SALM SUSAN	11	LONG MEADOW RD	1,343,200
SALMON MARJORIE B	64	WINTER ST	1,111,700
SALMON MARJORIE J /	0	STRATFORD WY	1,500
SALVUCCI FORTUNATO	7	FORESTER RD	50,000
SALVUCCI GREGORY J TR / SALVUCCI KAREN M TR	6	STRATFORD WY	2,803,600
SAMARJIAN GREGORY L / SAMARJIAN ANN M	50	BYPASS RD	647,400
SANDERSON IAN C / SANDERSON ANNE LH	127	LINCOLN RD	1,920,900
SANDROF MARK B / SANDROF PATIENCE B	5	SILVER HILL RD	1,669,200

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SANDROF MARK B / SANDROF PATIENCE B	0	SILVER HILL RD	257,600
SANTA CECELIA F	7	ORCHARD LN	579,000
SARTORI ELISA M / SARTORI LOUIS R	52	GREENRIDGE LN	292,700
SARTORI RUTH M	16	BYPASS RD	810,400
SARTORI RUTH M	0	BYPASS RD	461,300
SASISEKHARAN RAM / SASISEKHARAN UMA	42	BYPASS RD	612,200
SATTERFIELD ANNE P TR / AP SATTERFIELD TRUST NO 1	38	TABOR HILL RD	857,700
SAX JULIA / SAX ERIK	9	OLD SUDBURY RD	1,272,000
SCHEFF ANDREW J / GOLDBERG SCHEFF FAYE R	137	TRAPELO RD	797,400
SCHEFF BENSON H / SCHEFF BETTY JANE	0	CONCORD RD	335,400
SCHEFF BENSON H / SCHEFF BETTY JANE	161	CONCORD RD	773,000
SCHILDBACH MURIEL E TR / M E SCHILDBACH TRUST NO 1	34	TODD POND RD	287,600
SCHILLER JOAN A TR / SCHILLER ARTHUR E JR TR	47	BIRCHWOOD LN	569,100
SCHLIEMANN PETER C	0	SILVER HILL RD	424,900
SCHLIEMANN PETER C / CROWLEY WILLIAM B	0	SILVER HILL RD	2,800
SCHLIEMANN PETER C / CROWLEY WILLIAM B	0	SILVER HILL RD	45,500
SCHLIEMANN PETER C / CROWLEY WILLIAM B	0	SILVER HILL RD	68,300
SCHLIEMANN PETER C / CROWLEY WILLIAM B	0	SILVER HILL RD	106,300
SCHLIEMANN PETER C	50	SILVER HILL RD	1,422,300
SCHMERTZLER MARGARETTA B / SCHMERTZLER ALVIN L	135	TRAPELO RD	808,500
SCHMID WILFRIED / BIZZARRI SCHMID MARINA	21	SILVER HILL RD	1,668,200
SCHMID WILFRIED / BIZZARRI SCHMID MARINA	0	SILVER HILL RD	50,600
SCHMID WILFRIED / BIZZARRI SCHMID MARINA	0	SILVER HILL RD	573,800
SCHRAGE MICHAEL M / SCHRAGE ELIZABETH M	12	STONEHEDGE	822,600
SCHRAGE MICHAEL M /	11	STONEHEDGE	973,800
SCHUDY ROBERT B /	30	CAMBRIDGE TP	321,800
SCHUERHOFF CHARLES H / SCHUERHOFF JULIANNE B	22	WESTON RD	1,965,100
SCHULLER EDWARD W / SCHULLER ELIZABETH B	131	LINCOLN RD	694,400
SCHWANN AIRE MAIJA TR / THE A M SCHWANN TRUST NO 1	26	OLD WINTER ST	853,100
SCHWARTZ EDWARD A / SCHWARTZ SHEILA KAUFFMAN	62	TODD POND RD	1,317,500
SCHWARTZ ELLEN A	96	CONANT RD	832,300
SCHWARTZ STEVEN JAY /	27	BIRCHWOOD LN	501,300
SCOTT ELEANOR B	5	GRASSHOPPER LN	765,900
SCOTTI REGINA M	296	CAMBRIDGE TP	359,200
SECKLER DONALD A / SECKLER JOANN B SCHRIER	91	LEXINGTON RD	766,000
SECKTS ELEANOR / ZOOK SANDRA	0	FARRAR RD	440,400
SECKTS ELEANOR / SECKTS CAROL E	34	FARRAR RD	451,100
SECKTS ELEANOR R	40	FARRAR RD	680,900
SEELEY GEORGE W / SEELEY SUSAN A	212	CONCORD RD	665,700
SEGAL DAVID J TR / ZIMBA VIII REALTY TRUST	39	CAMBRIDGE TP	613,800
SEITZ C CLAYTON / SEITZ ELLEN L	15	HAWK HILL RD	1,424,200
SEITZ C CLAYTON / SIETZ ELLEN L	0	HAWK HILL RD	900
SEITZ C CLAYTON / SEITZ ELLEN L	0	HAWK HILL RD	49,100
SEITZ C CLAYTON / SEITZ ELLEN L	0	HAWK HILL RD	28,000
SELF CRAIG	31	BYPASS RD	465,600
SELSING ERIK / SELSING JOELLEN A	173	CONCORD RD	710,300
SELTZER MARGO / BOSTIC KEITH	118	TOWER RD	1,638,300
SEMERJIAN EVAN Y / SEMERJIAN BARBARA N	20	BLUEBERRY LN	871,600
SEMERJIAN EVAN Y TR / BLUEBERRY REALTY TRUST	24	BLUEBERRY LN	413,400

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SERVI LESLIE DAVID	38	MORNINGSIDE LN	713,800
SEVILLE JOAN E	252	LINCOLN RD	773,600
SEWALL SUSAN M	74	DAVISON DR	1,285,800
SHAH JAGRUTI C	41	GREENRIDGE LN	425,400
SHAIKH AMJAD H / SHAIKH RAZIA H	33	CAMBRIDGE TP	355,400
SHANSKY DAVID / SHANSKY NETTIE	11	MOCCASIN HL	804,800
SHAO LIMING / LU RONGZHEN	158	SOUTH GREAT RD	576,000
SHAPIRO ALAN J / SHAPIRO PATRICIA C	21	BIRCHWOOD LN	551,000
SHAPIRO DAVID TR / SHAPIRO ESTHER TR	190	WESTON RD	941,500
SHAW LYNETTE	189	LINCOLN RD	1,042,700
SHEA TIMOTHY M	39	NORTH GREAT RD	552,700
SHEA TIMOTHY M	0	NORTH GREAT RD	321,900
SHEEHAN GERALD G / SHEEHAN BRIGID M	15	GILES RD	645,200
SHEIK MEHRDAD / AGAH ROYA	11	HUNTLEY LN	672,000
SHELDON MARY W TR / 9 GRASSHOPPER LN REALTY TRUST	9	GRASSHOPPER LN	822,600
SHELMAN PAUL J / HSIEH SHING J	21	HILLIARD RD	821,800
SHELMAN PAUL J / HSIEH SHING J	0	HILLIARD RD	27,500
SHILLING ANDREW J / SHILLING KIRSTEN N	93	OLD SUDBURY RD	1,594,600
SHORTSLEEVE MICHAEL J / SHORTSLEEVE CATHERINE F	4	GRANVILLE RD	858,400
SICKELS RICHARD / SILVERMAN JOAN	20	BROOKS RD	716,200
SIDORCHUK R G / SIDORCHUK DELLA A	313	HEMLOCK CR	482,300
SIEGA FRANCESCO / SIEGA MARGARET M	188	LINCOLN RD	890,700
SIEGEL ARTHUR JAY / MCDONALD JANE	323	HEMLOCK CR	501,600
SIEGEL RONALD D / ARONS GINA	20	LONG MEADOW RD	910,000
SILVER NANCY A / MARCELLINO JOSEPHINE M	22D	INDIAN CAMP LN	110,000
SIMEONOV SIMEON / ALNOT PYRRA	4	SOUTH BROOK RD	1,480,000
SIMEONOV SIMEON / ALNOT PYRRA	0	SOUTH BROOK RD	17,300
SIMMONS JEFFREY LAW / SIMMONS PARTICIA G	16	OAK MEADOW	943,500
SIMOURIAN JOHN A TR / HUCKLEBERRY HILL RD REALTY TR	23	HUCKLEBERRY HL	762,400
SIOSHANSI PIRAN / SIOHANSI MITRA	15	SMITH HL	1,037,900
SISSON BARBARA B TR / SISSON REALTY TRUST II	115	TRAPELO RD	777,500
SKENDERIAN JOSEPH G /	24	SUNNYSIDE LN	568,800
SKILLERN KEVIN P / WEI JANE C	259	CONCORD RD	697,700
SKOK DAVID R / SKOK MARIANNE	23	SOUTH GREAT RD	4,148,600
SKOK DAVID R TR / SKOK LINCOLN REALTY TRUST	25	SOUTH GREAT RD	740,300
SLAUGHTER FRANK G III / SLAUGHTER EMILIE I	0	SOUTH GREAT RD	34,100
SLAUGHTER FRANK G III / SLAUGHTER EMILIE I	17	SOUTH GREAT RD	7,517,700
SLAVIN GERALD D TR / BOARDWALK REALTY TRUST	242	ASPEN CR	429,700
SLAYTER HENRY S II TR / SLAYTER BARBARA P THOMAS TR	7	TRAPELO RD	759,400
SLISKI ALAN / SLISKI SUSAN	0	CONCORD RD	7,600
SLISKI ALAN PAUL / KATZ SLISKI SUSAN J	273	CONCORD RD	464,318
SLOAT LAUREN /	27R	SOUTH COMMONS	427,200
SMITH ALAN B / SMITH MARJORIE B	25	STONEHEDGE	786,100
SMITH BEVERLY JEAN	112	CHESTNUT CR	407,300
SMITH COLIN LM / SMITH DIANA DENNISON	8	TRAPELO RD	972,600
SMITH ELIZABETH H /	8	BOYCE FARM RD	632,800
SMITH FLORENCE C TR / 221 TOWER RD REALTY TR	221	TOWER RD	639,100
SMITH FRANCES I / PARVIN JEFFREY D	109	OLD SUDBURY RD	785,500
SMITH LAWRENCE P TR / FLOYD CHARLES E TR	82	VIRGINIA RD	568,400

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SMITH ROBERT LANPHIER / JAHRLING CATHERINE H	0	CANAAN DR	146,000
SMITH ROBERT LANPHIER / JAHRLING CATHERINE H	0	CANAAN DR	84,300
SMITH ROBERT LANPHIER / SMITH NANCY WARRINER	6	CANAAN DR	1,104,500
SMITH STEVEN A / SMITH KAREN N	219	TOWER RD	757,900
SMULOWICZ BRONISLAW / SMULOWICZ SAWERA	7	MOCCASIN HL	827,900
SMYERS KAREN J	11	GILES RD	877,700
SNELL JOHN / FLORY JANET L	84	OLD SUDBURY RD	554,100
SNELLING CAROLYN R TR / SNELLING REALTY TRUST	260	LINCOLN RD	569,600
SNELLING ELIZABETH J	167	SOUTH GREAT RD	511,600
SNELLING JOHN R TR / SNELLING JACQUELYN H TR	4	FARRAR RD	776,100
SNELLING JOHN R TR / SNELLING JACQUELYN H TR	7	RIDGE RD	474,000
SNOW DEVELOPMENT CORP	0	OLD CONANT RD	131,500
SOC FOR PRESERVATION NE ANT	38	CODMAN RD	532,600
SOLAR JANE M	40	DEERHAVEN RD	835,900
SOLMAN FRED JOHN III / FORTIER CLAIRE	16	DEERHAVEN RD	770,200
SOLOMON LORI L	27L	SOUTH COMMONS	402,000
SOLOMON MANSON J / SOLOMON MILDRED Z	10	BLUEBERRY LN	822,200
SOLURI ROBERT J / MORI DEANNA L	15	LINCOLN RD	1,257,400
SOUKUP MARK A / SOUKUP KIMBERLY ANN	14	WARBLER SPRINGS RD	1,178,700
SOUKUP MARK A / SOUKUP KIMBERLY ANN	0	WARBLER SPRINGS RD	13,800
SOULETTE NANCY B	1	WOODS END RD	1,490,700
SOUTHWELL ALICIA ALTMAN /	148	WESTON RD	1,080,400
SOYKA MARK / SOYKA GABRIELE	15	CONANT RD	1,092,500
SOYKAN HALUK / SOYKAN ELISA FREDERICKSON	99	WINTER ST	1,565,900
SPAETH DANIEL A / SPAETH MARGARET A	124	BEDFORD RD	513,400
SPAETH LIAM A / PASQUAROSA SPAETH LYN A	204	TOWER RD	1,127,700
SPEEN GEORGE TRS / SPEEN OAK ROAD NOMINEE TRUST	15	OAK MEADOW	943,100
SPEERT PETER K / BERMAN FAYE	4	FOX RUN RD	883,600
SPENCER JOHN K III / SPENCER PATRICIA G	3	GARLAND RD	1,457,900
SPERLING ARNOLD L / SPERLING CHARMIAN B	7	BIRCHWOOD LN	573,400
SPILIAKOS JOHN S	29	GARLAND RD	1,493,600
SPINDLER JAMES W / SPINDLER MARY G	0	WESTON RD	45,400
SPINDLER JAMES W / SPINDLER MARY G	66	WESTON RD	1,330,900
SPINELLI JUDITH A	14	WHEELER RD	1,817,400
SPIRO ALAN M / GLYNN LAURA	115	TOWER RD	1,428,100
SPRAYREGEN LUCY / SHADY GLADE TRUST	34	BAKER FARM	1,075,300
SQUIBB MILDRED G	36	MILL ST	587,600
ST ANNES WOOD LLC	17	CAMBRIDGE TP	5,610,000
ST CLAIRE FORREST / ANAGNOSTAKIS KATHRYN	111	TOWER RD	797,100
STAAB DAVID L / STAAB KATHLEEN A	105	LINCOLN RD	2,168,400
STAHL EDWARD L / STAHL KAREN DAILY	12	BROOKS HL	939,700
STANFILL CRAIG W / STANFILL SHARON B	43	HUCKLEBERRY HL	1,126,600
STANKARD CHARLES E III / STANKARD STEPHANIE	16	HUCKLEBERRY HL	865,100
STANKARD CHARLES E JR / STANKARD JEAN C	5	OLD SUDBURY RD	750,400
STANKARD CHARLES E JR / STANKARD JEAN	0	WINTER ST	444,200
STANKARD JEAN C TR / JERODEL REALTY TRUST	63	WINTER ST	1,944,100
STANZLER ALAN L TR / BEAVER REALTY TRUST	0	BEAVER POND RD	438,900
STAPLES CHARLES / STAPLES KATHERINE M	51	PAGE RD	1,003,800
STASON WILLIAM B / STASON SUSAN B	29	SANDY POND RD	1,290,600

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STATHIS GREGORY / DURAND MARJORIE	36	OLD CONCORD RD	1,242,800
STATHOS CHARLES A / STATHOS MARGARET M	69	TODD POND RD	950,800
STECHER ROBERT W / STECHER BARBARA M	31	HUCKLEBERRY HL	821,300
STEEVES MARTHA /	121	TRAPELO RD	647,100
STEFANIS DIMITRIOS A / TOKATLIAN TALINE	3	ACORN LN	676,200
STEIN JUDITH W	11C	SOUTH COMMONS	120,000
STEIN KITTY / LANGELL JOHN A JR	12	FARRAR RD	690,000
STEINBROOK ROBERT L / THOMPSON CHRISTINE M	8	PEIRCE HILL RD	814,200
STETSON DAVID B / STETSON ATHENA N	4	BOYCE FARM RD	1,241,100
STEVENS SHARI REAM	30	SANDY POND RD	1,230,600
STEVENSON JOHN P / STEVENSON PATRICIA A	28	WESTON RD	891,600
STEVENSON PHILIP D / STEVENSON JOAN L	3	HAWTHORNE CR	976,600
STEWART KENDALL F / STEWART ALAN C	53	DEERHAVEN RD	835,600
STEWART MARY C /	140	LINCOLN RD	322,800
STINSON DOUGLAS W / STINSON CLAIRE C	191	CONCORD RD	1,248,500
STOCK JAMES H / STOCK ANNE E DOYLE	85	SOUTH GREAT RD	1,187,000
STODDARD ROBERT J / STODDARD SUSAN S	8	WILLARCH RD	894,500
STODDARD ROGER E / STODDARD HELEN H	9	BIRCHWOOD LN	512,900
STONEGATE GARDENS INC /	339	SOUTH GREAT RD	968,700
STOOKEY STUART LAURA /	335	HEMLOCK CR	516,500
STORELLA ROBERT J / STORELLA ELAINE A	31	BIRCHWOOD LN	529,900
STORER JAMES A / STORER SANDRA K ANDERSON	89	SOUTH GREAT RD	689,000
STOTT SARA A	144	SOUTH GREAT RD	633,800
STOVALL JOHN A TR / STOVALL SIA LISS TR	47	OLD CONCORD RD	1,174,400
STRATFORD REALTY CO INC / BRUCE ADLER	0	HUCKLEBERRY HL	27,800
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	84,700
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	3,400
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	1,700
STRATFORD REALTY CO INC / BRUCE ADLER	39	HUCKLEBERRY HL	1,332,700
STRATFORD REALTY CO INC TR / STRATFORD WAY HOMEOWN	0	STRATFORD WY	22,100
STRAUS HASKEL / STRAUS BARBARA A	94	MILL ST	1,030,100
STRAUSS LEONARD H / STRAUSS HEIDI	0	OXBOW RD	700
STREET EARLE B TR / STREET JANET H TR	9	MEADOWBROOK RD	756,900
STRIKER MARJORIE	211	SANDY POND RD	619,400
STROCK BRUCE P TR / STROCK DEBORAH E TR	26	OAK MEADOW	924,400
STROUSE FRANK L	45	BIRCHWOOD LN	584,700
STUBBLEBINE DAVID /	186	BEDFORD RD	927,500
STUPP ROBERT W / FOOTE-SMITH CHRISTY	5D	SOUTH COMMONS	351,100
STYLES KEVIN / STYLES NANCY	203	SANDY POND RD	2,457,800
SUGAR PETER C / SUGAR SUSAN K	10	MEADOWDAM RD	1,025,100
SULLIVAN SEAN / SULLIVAN SHANNON	11A	SOUTH COMMONS	350,600
SUMMERS JULIA /	23	CONANT RD	1,088,900
SUSSMAN JOSEPH / SUSSMAN HENRI-ANN	196	SANDY POND RD	892,100
SUTHERLAND ROBERT L / MEENAN MARION M	34	WINDINGWOOD LN	547,000
SUTTON REGINA	15A	SOUTH COMMONS	334,800
SVETZ PAUL J / SVETZ LINDA M	8	GRANVILLE RD	782,800
SVOLOS GEORGE / PAPPAS SVOLOS MARY	10	SILVER BIRCH LN	677,500
SWAIN DOUGLAS M / SWAIN RHONDA F	143	SOUTH GREAT RD	712,200
SWAIN DOUGLAS M / SWAIN RHONDA F	0	SOUTH GREAT RD	14,400

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SWANSON VIRGINIA / SWANSON KARA	14C	NORTH COMMONS	357,900
SWEETSER ARTHUR F / SWEETSER CYNTHIA J	28	TABOR HILL RD	1,190,500
SYKES DAVID F /	5	OLD CONANT RD	703,700
SYLVIA PAUL L / SYLVIA CRAIG L	7	PINE RIDGE RD	677,900
SZETO SUSANNA / LEONG JOSEPH C	10	GILES RD	550,100
TALLY BARBARA D / TALLY FRANCIS P	336	HEMLOCK CR	608,100
TAM EDWIN P / TAM KAREN Y	2	SUNNYSIDE LN	631,000
TAM KIMO Y F / TAM ARADHANA NARULA	11	BROOKS RD	1,192,800
TAM KIMO Y F / TAM ARADHANA NARULA	0	BROOKS RD	44,900
TAN DUONG T / TAN KAREN K	73	CAMBRIDGE TP	444,600
TANABE STEVEN M / TANABE RAMONA P	102	LINCOLN RD	663,300
TANG ERIC / TANG DOREEN	26	BEAVER POND RD	1,970,700
TANG LESTER / TANG AMY HULSTEN	11	OLD COUNTY RD	734,500
TARTAGLIA GIOVANNI / TARTAGLIA LUCIA	162	SOUTH GREAT RD	598,200
TASCHIOGLOU KEMON P / TASCHIOGLOU RHODA K	225	OLD CONCORD RD	1,203,500
TATLOCK JANE F	80	WINTER ST	1,179,600
TAUNTON RIGBY ALISON /	8	FARRAR RD	712,100
TAYLOR DOROTHY P	133	BEDFORD RD	704,200
TAYLOR KIYOKO /	325	HEMLOCK CR	445,600
TAYLOR RICHARD N / TAYLOR ALIX W	42	WINDINGWOOD LN	544,300
TAYLOR SUSAN H / TAYLOR GERALD A	84	DAVISON DR	1,319,700
TAYLOR TIMOTHY A / TAYLOR JEANNINE L	9	GRANVILLE RD	646,400
TEABO PRINCE C / TEABO ELIZABETH T	150	LINCOLN RD	638,600
TEABO PRINCE C / TEABO ELIZABETH T	0	LINCOLN RD	45,500
TELFER BRIAN A / TEMPELMAN LINDA A	274	LINCOLN RD	727,600
TENNESSEE GAS PIPELINE COMP / C/O TAX DEPT	0	CAMBRIDGE TP	9,600
TENNICAN MICHAEL L	52	STONEHEDGE	900,800
TERRELL JOHN H / TERRELL MARY H	50	LINCOLN RD	687,100
THE CARROLL SCHOOL /	123	LINCOLN RD	1,183,700
THE FOOD PROJECT INC /	10	LEWIS ST	238,400
THERIAULT VITA S /	5	BROOKS HL	971,000
THOMAS GEORGE W JR / THOMAS JANE C	12	OLD WINTER ST	580,900
THOMAS NANCY C / THOMAS PETER A	15	TWIN POND LN	838,700
THOMAS RICHARD J / THOMAS DIANA G	190	LINCOLN RD	1,486,400
THOMPSON CHRISTOPHER C / THOMPSON ELIZABETH K	237	LINCOLN RD	952,200
THOMPSON LAWRENCE E / THOMPSON DOROTHY A	44	CONANT RD	985,500
THOMPSON PATRICIA A /	116	CHESTNUT CR	416,700
THOMPSON RANDALL JR / THOMPSON DELIA H	34	BEDFORD RD	3,375,200
THOMPSON RANDALL JR / THOMPSON DELIA H	0	BEDFORD RD	38,500
THOMSON PETER P TR / CLIFT WILLIAM B TR	43	OLD SUDBURY RD	690,600
THORNDIKE ALBERT JR / THORNDIKE BRENDA L	13R	SOUTH COMMONS	422,800
THORNE KAREN O	10	FARRAR RD	677,600
THORNTON PETER / THORNTON ANN M	0	TODD POND RD	32,700
TIERNEY JOHN L / TIERNEY JANE L	20	OAK MEADOW	914,200
TIMMER JURRIEN H / QUIRK TIMMER DEBORAH A	4	GOOSE POND RD	1,084,200
TINDER GLENN TR / GLENN TINDER REAL ESTATE TRUST	51	STONEHEDGE	727,400
TINGLEY FREDERICK M / TINGLEY DILLA G	5	LAUREL DR	732,500
TOBIN JAMES / TOBIN JANET	33	HUCKLEBERRY HL	3,366,900
TOBIN JAMES R / TOBIN JANET T	35	HUCKLEBERRY HL	1,142,700

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TODD CONRAD	126	OLD CONCORD RD	1,670,800
TODD CONRAD H	0	OLD CONCORD RD	106,300
TOOMEY DEBORAH TR / SEGAL DAVID TR	20	OLD CAMBRIDGE TP	381,600
TORODE PETER W / TORODE STEVEN D	82	CONANT RD	626,500
TOROSSIAN FRED / TOROSSIAN ADRINE	5	MORNINGSIDE LN	546,900
TORTI MAURICE L JR / TORTI NANCY H	119	WESTON RD	974,500
TRACEY ROBERT J / MACLEAN MARY	131	CAMBRIDGE TP	504,700
TRACEY ROBERT J / MACLEAN MARY	124	CAMBRIDGE TP	294,500
TRACEY ROBERT J / MACLEAN MARY	0	BEDFORD RD	43,500
TRACEY ROBERT J / TRACY'S SERVICE STATION	0	BEDFORD RD	255,100
TRAVERS PAUL / TRAVERS BERNICE	4	HAWK HILL RD	687,600
TRAVIS GEORGE F / TRAVIS LENORE H	62	OXBOW RD	552,700
TRESTMAN ARKADY /	29A	SOUTH COMMONS	318,300
TREVELYAN EOIN / TREVELYAN J ANN	7	OAK KNOLL RD	565,600
TRIPPE CHARLES W / TRIPPE BLAIR L	16	DEER RUN RD	1,097,900
TROISI FERDINAND L	34	OLD SUDBURY RD	478,800
TRYDER MICHAEL J / TRYDER MAUREEN	7	JUNIPER RIDGE RD	521,300
TSAI TZUFU / DUH HUEYFEN M	9	MILL STREET EX	1,037,600
TSANG VINCENT	20	CAMBRIDGE TP	343,600
TSENG CHING-I / HUA HSIAOPING	256	CAMBRIDGE TP	913,100
TUROWSKI EDMUND J / TUROWSKI JOSEPHINE E	0	SILVER HILL RD	164,800
TUROWSKI EDMUND J / TUROWSKI JOSEPHINE E	7	SILVER HILL RD	1,230,800
TYLER WATSON HEIRS OF / CF DIXON	98	CONCORD RD	398,900
TYLKO JOHN	0	BAKER BRIDGE RD	201,400
TYLKO JOHN J TR	34	BAKER BRIDGE RD	1,602,600
UHRICH CHRISTOPHER A / BROGAN JULIE A	88	OLD SUDBURY RD	544,500
ULLMAN AMY H /	11	GREENRIDGE LN	411,700
UMBRELLO FRANCIS / UMBRELLO VIRGINIA	280	SOUTH GREAT RD	675,900
UMBRO PAUL N TR / UMBRO DIANE TR	19	WARBLER SPRINGS RD	1,131,000
URETSKY JOSEPH F / URETSKY HARRIET	25	OAK MEADOW	854,800
URION DAVID K / CHOATE DEBORAH	3	PEIRCE HILL RD	1,071,300
URNER JOSEPH F / BROWN LORIAN R	99	SOUTH GREAT RD	685,100
VALE DONNA M	12	STRATFORD WY	2,903,100
VALE LAWRENCE J / DOBROW JULIA R	103	CONANT RD	1,471,200
VALE MICHAEL A /	17	STRATFORD WY	2,829,900
VALENTINE VINCENT J / DINARDO ANNA MARIE	10	BROOKS RD	969,900
VALLEAU PAMELA M	123	BEDFORD RD	521,000
VALLEY POND CORPORATION /	0	CONANT RD	8,125
VALLEY POND CORPORATION /	0	WESTON RD	12,890
VALLEY POND CORPORATION /	0	CONANT RD	171,137
VALPEY JOHN B / VALPEY SUSAN D	135	BEDFORD RD	1,217,100
VAN AUSDALL GAY TR / 16 GREENRIDGE LN REALTY TRUST	16	GREENRIDGE LN	428,300
VAN VLECK MARY TR / VAN VLECK NOMINE TRUST	146	CHESTNUT CR	487,300
VANDERMERWE LOUISA /	12	GREENRIDGE LN	399,200
VANLEER R KARL / VANLEER RACHEL D	59	CONANT RD	1,364,100
VANLEER RACHEL D	0	CONANT RD	509,300
VATAHA RANDEL E / VATAHA DEBORAH A	36	LONG MEADOW RD	903,400
VELING MARY JO / VELING OLIVER G	27	WINTER ST	518,700
VERCOLLONE CARL R /	25	CERULEAN WY	1,898,100

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VERCOLLONE CARL R /	4	TODD POND RD	1,067,500
VERCOLLONE JULIA TR / VERCOLLONE REALTY TRUST	178	WESTON RD	599,700
VERMA DHARMENDRA T / SINCLAIR KAREN F	35	BIRCHWOOD LN	480,500
VET MARIA F / ANDERSON RICHARD H	11	JUNIPER RIDGE RD	571,400
VITALE CHRISTINE / VITALE MARK	12	SILVER BIRCH LN	525,000
VITZ FRANK / SAVAGE VANDY L	18	STOREY DR	981,600
VON HERRMANN TIMOTHY / VON HERRMANN SUSAN	108	LINCOLN RD	949,800
VON MERTENS PETER B / VON MERTENS PAGE	16	TOWER RD	809,800
WADSWORTH ROBERT R / MORITZ CATHERINE	43	GREENRIDGE LN	413,800
WALES PHILIP /	56	TODD POND RD	335,300
WALES RUTH J TR / RUTH J WALES NOMINEE TRUST	18	MOCCASIN HL	844,800
WALKER JOHN F / WALKER JOAN M	60	BIRCHWOOD LN	578,100
WALKER MARK A / WALKER SANDRA BERLIN	5	BROOKS RD	710,000
WALKER THOMAS H / WALKER KATHERINE D	12	TRAPELO RD	1,095,800
WALLACE DEBORAH ELLEN	7	CEDAR RD	770,400
WALLROTH DONALD E / WALLROTH ELN GAY	8	DEER RUN RD	1,009,600
WALSH PATRICIA R	352	HEMLOCK CR	407,900
WALTER ROSLY M / HOYT WILLIAM	58	CONANT RD	1,214,900
WANG AN / WANG LORRAINE C	0	BEDFORD RD	70,700
WANG AN / WANG LORRAINE C	0	BEDFORD RD	89,700
WANG AN / WANG LORRAINE C	100	BEDFORD RD	1,559,300
WANG AN / WANG LORRAINE C	0	ROCKWOOD LN	31,500
WANG AN / WANG LORRAINE C	0	OAK KNOLL RD	174,400
WANG CHIU-CHEN / WANG PAULINE C	4	OLD FARM RD	857,800
WANG FREDERICK A /	41	TODD POND RD	338,200
WANG GIGI	31	BLACK BURNIAN RD	1,240,800
WANG THOMAS C / WANG JACQUELINE S	10	UPLAND FIELD RD	803,500
WANG THOMAS C / WANG JACQUELINE S	0	UPLAND FIELD RD	42,700
WANG YANTSE / ZHANG WEI YI	25	SUNNYSIDE LN	744,100
WARD JANE L	3	OLD CONCORD RD	528,700
WARNER CHARLES G K	48	TODD POND RD	295,600
WARNER PATRICIA R	46	TODD POND RD	399,400
WARREN JOAN B	138	LEXINGTON RD	460,800
WARZECHA TERRENCE J / HARRIS KATHLEEN M	37	LAUREL DR	748,000
WASSON PAGE /	223	ASPEN CR	536,000
WATKINSON PETER J / WATKINSON FANNIE C	9	WHEELER RD	1,038,900
WAUGH JOHN S TR / CONANT ROAD REALTY TRUST	60	CONANT RD	934,100
WEBB GERTRUDE M TR / WEBB HEIDI RACHEL TR	140	LINCOLN RD	378,400
WEBB HEIDI R	19	STONEHEDGE	829,900
WEBB ROBERT H / JOHANSSON SONJA	9	OLD CONCORD RD	667,600
WECHSLER JOEL K / WECHSLER JOSEPHINE S	50	WINDINGWOOD LN	573,500
WEIGEL LYNN B / WEIGEL IRENE M	9	PAGE FARM RD	2,005,500
WEIGEL LYNN B TR / KEEVIL CHARLES S JR TR	233	CONCORD RD	802,500
WEIGENT DANA L /	161	TOWER RD	722,300
WEINBERG INGE TOFTEGAARD	234	TOWER RD	1,055,500
WEINSTEIN MEIR / WEINSTEIN CYNTHIA R	75	WINTER ST	577,700
WEINSTEIN SHARON R	23	MORNINGSIDE LN	537,200
WEISGALL WILDER DEBORAH / WILDER THROOP M III	22	TWIN POND LN	1,121,000
WEISMANN RODGER E JR / WEISMANN PAMELA MADDALENA	14	TODD POND RD	2,946,300

Real Property Assessments as of January 1, 2003

WELCH ADELE M	74	BIRCHWOOD LN	510,500
WELCH MICHAEL F	30L	INDIAN CAMP LN	110,000
WELCH VERNON F TR	190	BEDFORD RD	456,900
WELLBORN BUILDERS LLC /	254	CAMBRIDGE TP	1,052,200
WESTCOTT VERNON C / WESTCOTT MARY ALICE	2	JUNIPER RIDGE RD	631,900
WHALEN DAVID	154	BEDFORD RD	677,900
WHEELER BELLA C	14	OLD CAMBRIDGE TP	488,000
WHEELOCK JOSEPH A / STANLEY WHEELOCK ANDRONICA T	7	DEER RUN RD	995,100
WHITE ARNETTA M / WHITE HOPE F	4R	NORTH COMMONS	130,000
WHITE CHRISTOPHER I / WHITE ELLEN E	67	CONANT RD	1,214,200
WHITE ELINOR / GROSSBART SAMUEL A	72	BIRCHWOOD LN	487,000
WHITE GINA R TR / WHITE JOHN R TR	32	STONEHEDGE	812,500
WHITE JAMES B / WHITE CAROL K	0	BEDFORD RD	43,800
WHITE JAMES B / WHITE CAROL K	38	BEDFORD RD	1,550,100
WHITE JAMES B TR / WHITE CAROL K TR	0	BEDFORD RD	38,500
WHITE JAMES B TR / WHITE CAROL K TR	0	BEDFORD RD	55,000
WHITE JAMES D / WHITE LISA D	21	JUNIPER RIDGE RD	1,284,200
WHITE JASPER / WHITE NANCY C	45	STONEHEDGE	1,304,300
WHITE MARION J /	153	SOUTH GREAT RD	674,300
WHITE TIMOTHY M / WHITE ABIGAIL G	26	FARRAR RD	659,100
WHITED DAVID	23C	SOUTH COMMONS	348,300
WHITMAN LAWRENCE W JR /	49	TODD POND RD	235,600
WHITMAN DAVID A TR / WINDINGWOOD LN RLTY TR	28	WINDINGWOOD LN	551,100
WHITMAN LAWRENCE W / WHITMAN JOANNE S	43	TODD POND RD	407,400
WIERCINSKI ROBERT A / WIERCINSKI SUSAN AHERN	29	BROOKS RD	842,200
WIGGIN RICHARD C / WIGGIN AGNES CONNORS	59	WINTER ST	944,600
WILCOX STEVEN A / WILCOX NANCY S	3	PAGE FARM RD	1,408,900
WILFERT ELEANOR M /	87	OLD SUDBURY RD	594,900
WILKINSON MARK A	9	TABOR HILL RD	980,400
WILKINSON RAYMOND J	140	LINCOLN RD	423,300
WILLIAMS BENJAMIN J JR / WILLIAMS ELIZABETH	32	BEAVER POND RD	1,172,100
WILLIAMS EDWIN L JR / WILLIAMS RUTH D	9	ROCKWOOD LN	494,400
WILLIAMS JOHN D / EATON ANNE L	42	OLD SUDBURY RD	611,900
WILLIAMS JOHN D / BRONSNAN-WILLIAMS MARY ANN	9	GARLAND RD	1,530,500
WILLIAMS PAMELA M	298	SOUTH GREAT RD	709,100
WILLIAMS WILLIAM D / WILLIAMS GERTRUD K	26	BIRCHWOOD LN	537,900
WILLIAMSON JAMES C / WILLIAMSON ELIZABETH F	55	FARRAR RD	696,500
WILLMANN WERNER S / WILLMANN MARGARET M	45	SANDY POND RD	1,549,000
WILMOT J THOMAS / LYMAN DIANA	8	LONG MEADOW RD	856,800
WILSON DONALD H TR / WILSON CHERYL L TR	11	LINWAY RD	801,900
WILSON JOHN S / WAYBOURN LORAIN	0	OXBOW RD	300
WILSON RAND E / HIRSHMAN CHERYL I	130	TRAPELO RD	688,100
WINCHELL FREDRICK CLARKE / MANNING THERESA M	221	CONCORD RD	572,100
WINCHELL GORDON D TR / WINCHELL ENID M	215	CONCORD RD	1,399,600
WINCHELL GORDON D TR / PINE LOCH REALTY TRUST	0	CONCORD RD	101,300
WINCHELL GUILBERT S / WINCHELL AMY JANE	80	BIRCHWOOD LN	1,010,100
WINCHELL RICHARD P / WINCHELL MARTHA S	48	WINDINGWOOD LN	563,600
WINCHELL WILLIAM F / WINCHELL KATALIN	5	WINCHELSEA LN	1,303,300
WINNICK JONATHAN R / DEMECH CHRISTINE M	6C	NORTH COMMONS	340,400

Real Property Assessments as of January 1, 2003

WINSHIP ELIZABETH C TR / WINSHIP THOMAS TR	233	OLD CONCORD RD	1,819,100
WINSHIP ELIZABETH C TR / WINSHIP THOMAS TR	0	OLD CONCORD RD	4,400
WINSHIP LEE C TR / WINSHIP JOYCE L TR	35	BROOKS RD	739,300
WISE JOANNE D /	121	WESTON RD	3,274,400
WISE RICHARD G TR / GOODWIN AMY B TR	100	LINCOLN RD	925,800
WISE RICHARD G TR / GOODWIN AMY B TR	0	LINCOLN RD	92,200
WISE ROBERT E JR / WISE BRIGITTE E	181	BEDFORD RD	885,500
WOJNO JAMES A / HALLOCK MARILYN F	322	HEMLOCK CR	430,500
WOLCOTT JENNIFER G	15C	SOUTH COMMONS	369,500
WOLF ROBERT / WOLF BRYCE	12	MEADOWBROOK RD	1,096,100
WOLFF JAMES A JR / WOLFF CAROL GROSS	90	CONANT RD	953,100
WOLFF ROBERT LEE JR / LINDEKE CAROLINE S	50	OLD WINTER ST	2,492,400
WOLFSBERG JAMES M / WOLFSBERG SONJA A	4	GARLAND RD	1,857,900
WOOD HILVE V EST OF / WOOD WALTER EXECUTOR	121	TOWER RD	711,300
WOOD JOANNE S /	134	BEDFORD RD	721,700
WOOD JOANNE S	106	SOUTH GREAT RD	1,047,100
WOOD JOANNE S	106	SOUTH GREAT RD	218,200
WOOD VIRGINIA STEELE TR / VIRGINIA S WOOD REVOC LIV TR	0	SOUTH GREAT RD	479,200
WOOD WENDY L	19	JUNIPER RIDGE RD	564,900
WOODINGTON MARY L / WOODINGTON WALTER GORDON	222	CONCORD RD	526,700
WOODS ZACHARY K / FIELD DEBRA J	183	TOWER RD	839,700
WRIGHT ANDREW TR / GRETA WRIGHT TR	9	OAK MEADOW	1,045,100
WU MICHAEL M	6D	NORTH COMMONS	402,600
WU PEI RIN TR / WU REALTY TRUST	4	HIDDENWOOD PT	596,300
WYATT PETER W	15	JUNIPER RIDGE RD	542,000
WYNER TODD E /	26	DEERHAVEN RD	739,400
YAMRON JOSEPH / YAMRON JOAN K	88	LINCOLN RD	1,131,900
YANG BING / PHAN LINDA THOA	8	STRATFORD WY	3,106,700
YI CHENG YING LU / YI JEN HUA MARK	20	SUNNYSIDE LN	518,100
YI TING WANG TINA /	32B	INDIAN CAMP LN	290,700
YIN NANYING / CHANG XIAO JIA	25	ROUND HILL RD	1,269,600
YORE GEORGE P / YORE KATHLEEN	316	CAMBRIDGE TP	300,000
YOS JERROLD M / YOS ANN B	17	MILL STREET EX	723,100
YOUNG ANNE	41	BEDFORD RD	1,575,500
YOUNG G STEWART	55	OXBOW RD	1,530,800
YOUNG J BRADY	42	ROUND HILL RD	1,629,100
YOUNG LEE A / YOUNG JANE C	144	CHESTNUT CR	482,000
YOUNG PETER M / YOUNG BEVERLY G	0	PHEASANT LN	400
ZARELLA ANTHONY N	83	PAGE RD	863,000
ZEE MOLLY B TR / PRUDENCE ZEE LIM	164	SANDY POND RD	622,700
ZEGARELLI JOSEPH TR / VAHEDI HOSSEIN TR	75	PAGE RD	1,972,900
ZEHNPFENNIG THEODORE FRANCIS / SMITH JANE THANKFUL	140	LINCOLN RD	380,200
ZHEN KEN / LIU MEI HUA	25D	SOUTH COMMONS	346,900
ZHU QI /	32	BYPASS RD	782,600
ZIMMERMAN HERBERT E TR	0	OXBOW RD	3,000
ZIMMERMAN JOEL D / ZIMMERMAN JOANNE V	20	GARLAND RD	1,662,100
ZIMMERMAN JOEL D / ZIMMERMAN JOANNE V	15	STRATFORD WY	2,881,900
ZORNIG JOHN G / STOTERAU SUZANNE	6	BROOKS RD	704,100
ZUELKE LAURENCE W / ZUELKE NANCY J	36	OLD SUDBURY RD	653,800



